POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Communications Assistant Confidential Account Clerk Custodian - Library Library Assistant Miracle League of Dubuque-Playground Coord. Miracle League of Dubuque-Baseball League Coord. Secretary	GE-25	GEH-02 Hourly Bi-weekly Annually	\$18.22 \$1,457.60 \$37,897.60	\$19.24 \$1,539.20 \$40,019.20	\$20.28 \$1,622.40 \$42,182.40	\$21.38 \$1,710.40 \$44,470.40	\$22.59 \$1,807.20 \$46,987.20	\$23.83 \$1,906.40 \$49,566.40
Infiltration and Inflow Inspector Lead Paint Assistant Lead Secretary Permit Clerk Planning Technician	GE-26	GEH-03 Hourly Bi-weekly Annually	\$19.24 \$1,539.20 \$40,019.20	\$20.28 \$1,622.40 \$42,182.40	\$21.38 \$1,710.40 \$44,470.40	\$22.59 \$1,807.20 \$46,987.20	\$23.83 \$1,906.40 \$49,566.40	\$25.12 \$2,009.60 \$52,249.60
Assisted Housing Specialist Environmental Sanitarian Assistant Help Desk Support Technician Intake Specialist Lead Library Assistant Legal Assistant Self Sufficiency Coordinator Zoning Enforcement Officer	GE-27	GEH-04 Hourly Bi-weekly Annually	\$20.28 \$1,622.40 \$42,182.40	\$21.38 \$1,710.40 \$44,470.40	\$22.59 \$1,807.20 \$46,987.20	\$23.83 \$1,906.40 \$49,566.40	\$25.12 \$2,009.60 \$52,249.60	\$26.53 \$2,122.40 \$55,182.40
Housing Financial Specialist Marketing Coordinator Payroll Specialist Utility Locator	GE-28	GEH-05 Hourly Bi-weekly Annually	\$21.38 \$1,710.40 \$44,470.40	\$22.59 \$1,807.20 \$46,987.20	\$23.83 \$1,906.40 \$49,566.40	\$25.12 \$2,009.60 \$52,249.60	\$26.53 \$2,122.40 \$55,182.40	\$27.97 \$2,237.60 \$58,177.60
Animal Control Officer Assistant City Clerk Assisted Housing Coordinator Communications Specialist Engineering Assistant I Law Enforcement User Support Specialist Library User Support Specialist Maintenance Worker - Library Material Control Clerk Multicultural Family Center Assistant Director Paralegal User Technology Specialist	GE-29	GEH-06 Hourly Bi-weekly Annually	\$22.59 \$1,807.20 \$46,987.20	\$23.83 \$1,906.40 \$49,566.40	\$25.12 \$2,009.60 \$52,249.60	\$26.53 \$2,122.40 \$55,182.40	\$27.97 \$2,237.60 \$58,177.60	\$29.47 \$2,357.60 \$61,297.60

POSITION CLASSIFICATION	SALARY GRADE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Accountant Assistant Fixed Base Operations Supervisor Economic Development Project Coordinator Information Technology Specialist GIS Specialist Grant Accountant Healthy Homes Program Inspector Lead Paint Inspector - 2yr/3yr Lead Public Safety Dispatcher Library Administrative Assistant Library Aide Nuisance Specialist Purchasing Coordinator Records Supervisor Senior Payroll Accountant Solid Waste Agency Education and Communication Coordinator Survey Technician Transportation Analyst Video Producer	GE-30	GEH-07 Hourly Bi-weekly Annually	\$23.83 \$1,906.40 \$49,566.40	\$25.12 \$2,009.60 \$52,249.60	\$26.53 \$2,122.40 \$55,182.40	\$27.97 \$2,237.60 \$58,177.60	\$29.47 \$2,357.60 \$61,297.60	\$31.13 \$2,490.40 \$64,750.40
Airport Operations Specialist (40 hour work wk) Assistant Transit Operations Supervisor Engineering Assistant II Engineering Technician Environmental Coordinator Grant Administrator Laboratory Technician Office Manager Right of Way Management Technician Traffic Engineering Technician Water Distribution Foreman	GE-31	GEH-08 Hourly Bi-weekly Annually	\$25.12 \$2,009.60 \$52,249.60	\$26.53 \$2,122.40 \$55,182.40	\$27.97 \$2,237.60 \$58,177.60	\$29.47 \$2,357.60 \$61,297.60	\$31.13 \$2,490.40 \$64,750.40	\$32.85 \$2,628.00 \$68,328.00

POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Acquisition and Relocation Specialist Assistant Planner Civil Rights Specialist Environmental Sanitarian General Housing Specialist Human Resources Assistant Librarian I	GE-32	GEH-09 Hourly Bi-weekly Annually	\$26.53 \$2,122.40 \$55,182.40	\$27.97 \$2,237.60 \$58,177.60	\$29.47 \$2,357.60 \$61,297.60	\$31.13 \$2,490.40 \$64,750.40	\$32.85 \$2,628.00 \$68,328.00	\$34.66 \$2,772.80 \$72,092.80
Aquatics & Therapeutic Recreation Supervisor Arts & Cultural Affairs Coordinator Assisted Housing Director Circulation Supervisor Community Development Specialist Community Engagement Coordinator Facilities Supervisor Fixed Base Operation Supervisor GIS Coordinator/Analyst Golf Course Supervisor Laboratory Supervisor Library Information Technology Supervisor Purchasing/Contract Coordinator Recreation Program Supervisor Rehabilitation Programs Supervisor Strategic Workforce Equity Coordinator Survey Party Chief Sustainable Community Coordinator Technical Director II Traffic Engineering Assistant Utility Billing Supervisor Water Engineering Assistant WRRC Operations Supervisor	GE-33	GEH-10 Hourly Bi-weekly Annually	\$27.97 \$2,237.60 \$58,177.60	\$29.47 \$2,357.60 \$61,297.60	\$31.13 \$2,490.40 \$64,750.40	\$32.85 \$2,628.00 \$68,328.00	\$34.66 \$2,772.80 \$72,092.80	\$36.58 \$2,926.40 \$76,086.40

POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Assistant Fire Marshal Budget/Financial Analyst Facilities Manager Inspector II Lead and Healthy Homes Supervisor Librarian II Organizational Equity Coordinator Resiliency Coordinator Transit Operations Supervisor WPC Maintenance Supervisor	GE-34	GEH-11 Hourly Bi-weekly Annually	\$29.47 \$2,357.60 \$61,297.60	\$31.13 \$2,490.40 \$64,750.40	\$32.85 \$2,628.00 \$68,328.00	\$34.66 \$2,772.80 \$72,092.80	\$36.58 \$2,926.40 \$76,086.40	\$38.57 \$3,085.60 \$80,225.60
Assistant Airport Director Assistant WPC Plant Manager Assisted Housing Specialist Supervisor Associate Planner CDBG/HCV Supervisor Civil Engineer I EMS Supervisor Equipment Maintenance Supervisor Financial Analyst Lead Applications/Network Analyst Multicultural Family Center Director Neighborhood Development Specialist Public Works Field Supervisor Rental Inspection and Licensing Supervisor Resource Management Coordinator & Supervisor Solid Waste Agency Facility Supervisor	GE-35	GEH-12 Hourly Bi-weekly Annually	\$31.13 \$2,490.40 \$64,750.40	\$32.85 \$2,628.00 \$68,328.00	\$34.66 \$2,772.80 \$72,092.80	\$36.58 \$2,926.40 \$76,086.40	\$38.57 \$3,085.60 \$80,225.60	\$40.66 \$3,252.80 \$84,572.80
Assistant Economic Development Director Emergency Communications Manager Land Surveyor Park Division Manager Parking System Supervisor Police Lieutenant Recreation Division Manager Solid Waste Agency Administrator Water Distribution Supervisor	GE-36	GEH-13 Hourly Bi-weekly Annually	\$32.85 \$2,628.00 \$68,328.00	\$34.66 \$2,772.80 \$72,092.80	\$36.58 \$2,926.40 \$76,086.40	\$38.57 \$3,085.60 \$80,225.60	\$40.66 \$3,252.80 \$84,572.80	\$42.95 \$3,436.00 \$89,336.00

POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Assistant Finance Director Media Services Manager Public Health Specialist Senior Network/Systems Administrator	GE-37	GEH-14 Hourly Bi-weekly Annually	\$34.66 \$2,772.80 \$72,092.80	\$36.58 \$2,926.40 \$76,086.40	\$38.57 \$3,085.60 \$80,225.60	\$40.66 \$3,252.80 \$84,572.80	\$42.95 \$3,436.00 \$89,336.00	\$45.32 \$3,625.60 \$94,265.60
Assistant Fire Chief Assistant Fire Chief/Fire Marshal Assistant Housing Director Assistant Public Works Director Building Services Manager Civil Engineer II Police Captain Public Information Officer Water Plant Manager Water Resources Engineer	GE-38	GEH-15 Hourly Bi-weekly Annually	\$36.58 \$2,926.40 \$76,086.40	\$38.57 \$3,085.60 \$80,225.60	\$40.66 \$3,252.80 \$84,572.80	\$42.95 \$3,436.00 \$89,336.00	\$45.32 \$3,625.60 \$94,265.60	\$47.82 \$3,825.60 \$99,465.60
Budget Manager Finance Manager	GE-39	GEH-16 Hourly Bi-weekly Annually	\$38.57 \$3,085.60 \$80,225.60	\$40.66 \$3,252.80 \$84,572.80	\$42.95 \$3,436.00 \$89,336.00	\$45.32 \$3,625.60 \$94,265.60	\$47.82 \$3,825.60 \$99,465.60	\$50.42 \$4,033.60 \$104,873.60
Assistant City Engineer Assistant Police Chief Planning Services Manager Human Rights Director Project Manager Water Department Manager Water & Resource Recovery Center Manager	GE-40	GEH-17 Hourly Bi-weekly Annually	\$40.66 \$3,252.80 \$84,572.80	\$42.95 \$3,436.00 \$89,336.00	\$45.32 \$3,625.60 \$94,265.60	\$47.82 \$3,825.60 \$99,465.60	\$50.42 \$4,033.60 \$104,873.60	\$53.18 \$4,254.40 \$110,614.40
Director of Transportation Services Housing and Community Development Director Library Director Public Works Director Transit Manager	GE-41	GEH-18 Hourly Bi-weekly Annually	\$42.95 \$3,436.00 \$89,336.00	\$45.32 \$3,625.60 \$94,265.60	\$47.82 \$3,825.60 \$99,465.60	\$50.42 \$4,033.60 \$104,873.60	\$53.18 \$4,254.40 \$110,614.40	\$56.15 \$4,492.00 \$116,792.00

POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Not in Use	GE-42	GEH-19 Hourly Bi-weekly Annually	\$45.32 \$3,625.60 \$94,265.60	\$47.82 \$3,825.60 \$99,465.60	\$50.42 \$4,033.60 \$104,873.60	\$53.18 \$4,254.40 \$110,614.40	\$56.15 \$4,492.00 \$116,792.00	\$59.18 \$4,734.40 \$123,094.40
Airport Director Economic Development Director	GE-43	GEH-20 Hourly Bi-weekly Annually	\$47.82 \$3,825.60 \$99,465.60	\$50.42 \$4,033.60 \$104,873.60	\$53.18 \$4,254.40 \$110,614.40	\$56.15 \$4,492.00 \$116,792.00	\$59.18 \$4,734.40 \$123,094.40	\$62.49 \$4,999.20 \$129,979.20
Assistant City Manager Director of Budget & Finance Director of Strategic Partnerships City Engineer Fire Chief Human Resources Director Information Services Manager Leisure Services Manager Police Chief	GE-44	GEH-21 Hourly Bi-weekly Annually	\$50.42 \$4,033.60 \$104,873.60	\$53.18 \$4,254.40 \$110,614.40	\$56.15 \$4,492.00 \$116,792.00	\$59.18 \$4,734.40 \$123,094.40	\$62.49 \$4,999.20 \$129,979.20	\$65.93 \$5,274.40 \$137,134.40
Assistant City Attorney	GE-45	GEH-22 Hourly Bi-weekly Annually	\$53.18 \$4,254.40 \$110,614.40	\$56.15 \$4,492.00 \$116,792.00	\$59.18 \$4,734.40 \$123,094.40	\$62.49 \$4,999.20 \$129,979.20	\$65.93 \$5,274.40 \$137,134.40	\$69.57 \$5,565.60 \$144,705.60