

CITY OF DUBUQUE

**POLICY**

# BUDGET

RECOMMENDED FOR FISCAL YEAR 2023

2023

**VOLUME VII**

**MARCH 24, 2022**  
Five Flags Civic Center  
Grand River Center  
Mystique Community  
Ice Center  
Transportation Services  
Engineering



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City of Dubuque Staff

Cover Design by:  
Kristin Hill

**FISCAL YEAR 2023**  
**Recommended**  
**Policy And Narrative Budget**

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March 24, 2022

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# HOW TO USE THIS POLICY BUDGET DOCUMENT

## **PURPOSE**

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

## **FORMAT**

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

- 1) **Department/Division Financial Summary:** The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

- 2) **Memo Addressing Budget Issue (optional):** If there is an important budget issue that needs further explanation, a memo will be provided.
- 3) **Department's Organizational Chart (optional):** Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives:** This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity:** This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs).. Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Battery icons for each KPI visually indicate how well an objective is doing and represent the following:

|   |   |   |
|---|---|---|
|  |  |  |
| On Track  | Improving   | Needs Work  |

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

**Reference:** Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Citizen's Guide

# **Five Flags Civic Center**

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## **FIVE FLAGS CIVIC CENTER DIVISION**

| <b>Budget Highlights</b>                        | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change From<br/>FY 2022 Budget</b> |
|---|---------------------------|---------------------------|------------------------------|---|
| <b>Expenses</b>                                 |                           |                           |                              |   |
| Employee Expense                                | 24,415                    | 26,529                    | 27,526                       | 3.8%                                    |
| Supplies and Services                           | 1,014,632                 | 934,723                   | 1,006,567                    | 7.7%                                    |
| Machinery and Equipment                         | 14,890                    | 79,700                    | 175,000                      | 119.6%                                  |
| Total Expenses                                  | 1,053,937                 | 1,040,952                 | 1,209,093                    | 16.2%                                   |
| Debt on Projects paid with Sales Tax Fund (20%) | 43,929                    | 44,064                    | 41,887                       | -4.9%                                   |
| Property Tax Support                            | 1,053,937                 | 1,040,952                 | 1,209,093                    | 168,141                                 |
| Percent Increase (Decrease)                     |                           |                           |                              | 16.2%                                   |
| <b>Personnel - Authorized FTE</b>               | <b>0.15</b>               | <b>0.15</b>               | <b>0.15</b>                  |   |

\*Actual Benchmark for FY 2022 is \$984,793.91.

### **Improvement Package Summary**

#### **1 of 2**

This improvement decision provides for interpretive venue information and four (4) radio frequency identification ticket scanners that are self-service. This is eliminating the need for close contact with ticket takers upon ingress if the patron feels uncomfortable being in close proximity with staff. The information kiosks can be displayed in multi-languages and will have information about seating, concessions and directions again without the need for close interaction with staff. This improvement package is in alignment with City Council goals of Partnership for a Better Dubuque: Building our community that is viable, livable, and equitable.

Related Cost: \$ 28,000 Tax Funds Non-Recurring **Recommend - Yes**  
 Property Tax Impact: \$ 0.011 0.11%  
 Activity: Civic Center Administration

#### **2 of 2**

This improvement level decision package provides for the third and final phase of security cameras. This phase will place nine (9) cameras inside the historic Five Flags Theater, at the Majestic and Bijou Rooms as well as the hallway entrances to dressing areas in the arena and theater. These cameras are for internal controls, as well as monitoring common public areas, entrances and exits to the building. ASM Global, the management company, performed a risk assessment audit with police, fire and Homeland Security. The assessment recommended cameras in specific locations. There will be a recurring cost of approximately \$963 a year for these cameras. The first year is included in the purchase price. This improvement supports the City Council high priority goal of security camera funding under the Vibrant Community: Healthy and Safe goal.

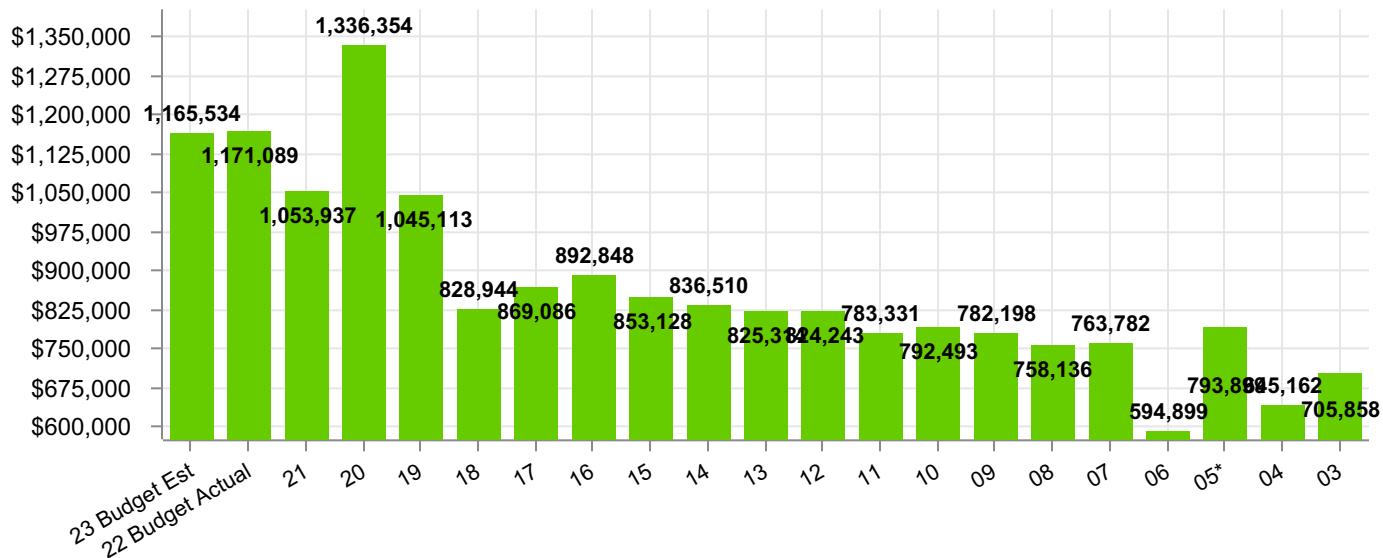
Related Cost: \$ 15,500 Tax Funds Non-Recurring **Recommend - Yes**  
 Property Tax Impact: \$ 0.0061 0.06%  
 Activity: Civic Center Administration

## Significant Line Items

### Background

1. History: The City has contracted the firm, ASM Global (formerly SMG), after Council approval in April 2004, to privately manage Five Flags Civic Center. ASM Global's original five year private management agreement began on July 1, 2004 and ended June 30, 2009. The current agreement expired June 30, 2014 and was extended for another five-year period ending June 30, 2019 and the five-year extension as executed for a period ending June 20, 2024.

### Five Flags Property Tax Support



\*ASM Global (formerly SMG) took over managing Five Flags on July 1, 2004.

- FY 2020 included Five Flags Assessment and Study in amount of \$82,800, a one-time cost. It also included a \$17,565 expense for the shortfall to the benchmark in FY 2019 as well as \$200,000 shortfall to benchmark payment during FY 2020 due to the full closure of Five Flags in March of 2020 due to the COVID-19 pandemic.
- FY 2021 included the soils study to help inform the Phase 2A Study for \$20,000 and \$14,890 replacement of speakers damaged by water not covered by insurance.
- FY 2022 included \$79,700 in replacement equipment purchases, improvement packages approved including AED's and backflow preventer and a \$58,000 carryover from FY 2021 for expenditures for Arts Council COVID relief grant.
- FY 2023 included \$131,500 in replacement equipment purchases.

### Employee Expense

2. FY 2023 employee expense reflects a 3.25% wage package increase.
3. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2022. The employee contribution of 6.29% is unchanged from FY 2022.

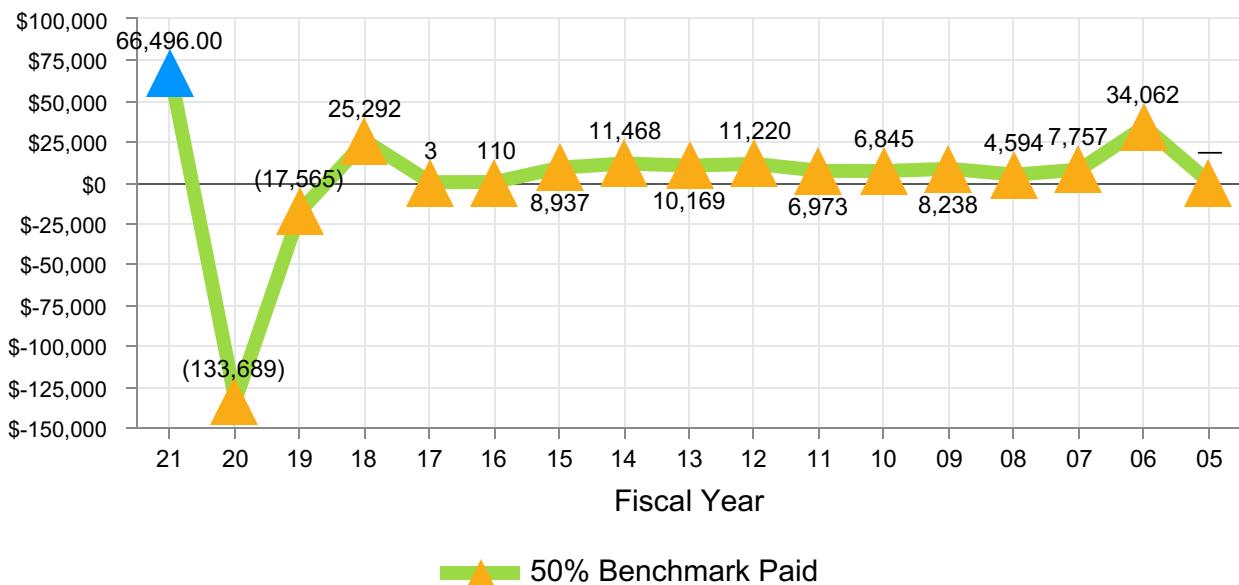
## Supplies & Services

4. **Benchmark Calculation:** The benchmark is the amount the City sets for ASM Global of property tax needed to operate the Five Flags Civic Center. The original benchmark and formula for adjustment was established in the 2004 agreement with ASM Global. ASM Global is challenged to spend less than the Benchmark, thereby reducing the amount of property tax support needed. The benchmark is calculated by taking total expense less earned revenue for the Civic Center, to get the property tax support. This calculation was completed in the beginning by taking the average actual property tax support spent in FY 2002, 2003, and 2004 (\$682,091) and then increased annually by an inflation factor. This amount includes ASM Global's projected management fee of \$111,360 in FY 2023. The Benchmark fee is set for the purpose of the budget with an estimated CPI and then adjusted by the actual May CPI after the budget is adopted to arrive at the actual Benchmark and management fee.
5. ASM Global's goal is to come in under the benchmark, but if the benchmark is not met, the City of Dubuque must pay any amount over the benchmark. ASM Global's incentive to meet the benchmark gives them \$.50 of every dollar under the benchmark.

**Annual Benchmark Set for ASM Global:** In FY 2014 the benchmark was \$852,040 (prior year plus the May CPI of 1.4%), in FY 2015 the benchmark was \$869,933 (prior year plus the May CPI of 2.1%), in FY 2016 the benchmark was \$869,933 (prior year plus the May CPI of 0%), in FY 2017 the benchmark was \$878,632 (prior year based on May CPI of 1%), in FY 2018 the benchmark was \$895,326 (prior year based on May CPI of 1.9%), in FY 2019 the benchmark was \$920,395 (prior year based on May CPI of 2.80%), in FY 2020 the benchmark was \$936,962 (prior year based on May CPI of 1.80%), in FY 2021 the benchmark was \$937,899 (prior year based on May CPI of 0.10%), in FY 2022 the benchmark was \$984,794 (prior year based on May CPI of 5.00%), and the FY 2023 benchmark is anticipated to be \$1,034,034 (prior year and anticipated May CPI of 5.00% ).

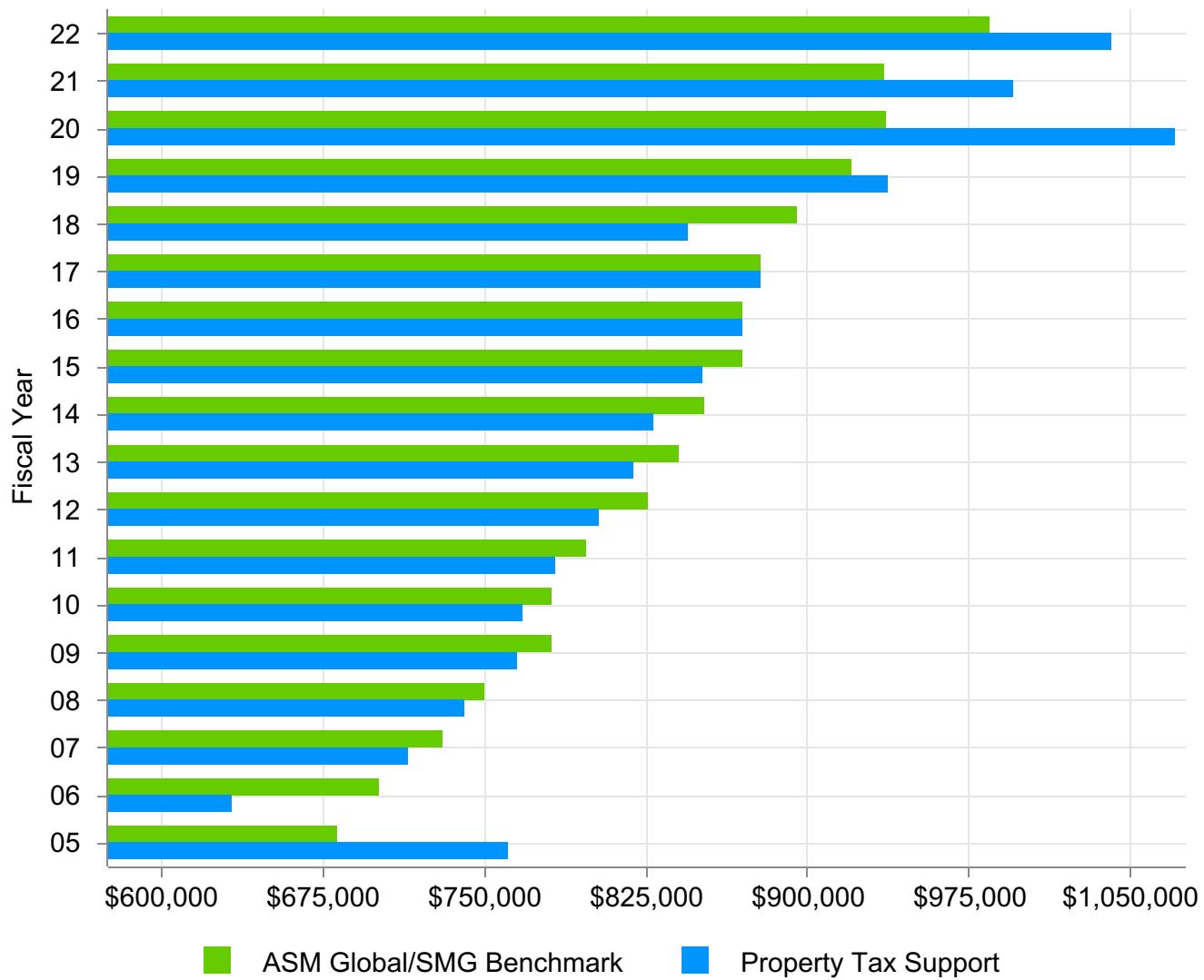
**Actual Benchmark:** It should be noted that the first year (FY 2005) of management, actual expenses were higher due to the transitioning of the employees. There were additional costs relating to unemployment insurance, vacation payoffs and prior year expenses that did not count against the benchmark. The Five Flags Civic Center was also under renovation soon after SMG (ASM Global) started. It was expected that the first year of management would cost more. Also, the budget was initially set with the management fee (\$75,000) added on top of the set benchmark. It was determined that the benchmark should already include ASM Global's management fee, and the actual benchmark was adjusted accordingly with the additional budget going back into General Fund.

### ASM Global (formerly SMG) Benchmark Payout



This summary of annual results of the benchmark to date reflects ASM Global has met the benchmark since 2006 with the exception of FY 2019 and FY 2020. FY 2019 included a polar vortex weather event affecting utility costs and event financial performance as well as repairs to the facility due to the age and status of the Five Flags building. FY 2020 included the closure of the Five Flags Civic Center due to the COVID-19 pandemic, the Governor's Proclamations in addition to event cancellations and rescheduling into FY 2021. This affected the Five Flags budget from March 2020 to the end of the fiscal year. FY 2020 was on track to be at benchmark prior to the beginning of the pandemic.

### Property Tax Support Compared to Benchmark for Five Flags



When comparing the annual property tax support spent to the benchmark each year the following should be noted.

Property tax support includes items not included in the benchmark such as

- Replacement equipment such as items like lifts, commercial floor machines, sound systems, chairs. The list is extensive and replaced on a replacement schedule.
- Improvement packages that add the Five Flags such as the addition of security cameras.
- Shortfall payments for not meeting the benchmark in FY 19 and FY20.
- Studies or specific operating expenses for example the studies and assessments in FY20 and FY21.
- Initial cost of transitioning city employees to SMG in FY05.

## Machinery and Equipment

6. The total equipment requested for FY 2023 is \$175,000:

|                                  |                  |
|----------------------------------|------------------|
| Pedestal Fans                    | 600              |
| Vacuum Cleaners                  | 1,200            |
| Dimmers - Theater                | 22,000           |
| Grease Traps -2                  | 1,200            |
| Clothes Washer                   | 750              |
| Clothes Dryer                    | 650              |
| Lift (36')                       | 11,000           |
| Carpet Cleaner/Extractor         | 4,800            |
| Fire Extinguishers               | 3,200            |
| Power Washer                     | 400              |
| Small Projector                  | 3,000            |
| Large Projector 20K Lumens       | 20,000           |
| Backlit Advertising Signs        | 2,700            |
| Theater Sound System             | 60,000           |
| Recommended Improvement Packages | 43,500           |
| Total                            | <u>\$175,000</u> |

## Debt Service

7. FY 2023 Annual debt service is as follows (\$41,887):

| Amount           | Debt Series                            | Payment Source | Purpose                   | Final Payment | Call Date |
|------------------|--|----------------|---------------------------|---------------|-----------|
| \$ 33,514        | 2019C G.O.                             | Sales Tax 20%  | Civic Center Improvements | 2030          | 2026      |
| \$ 8,373         | 2019B G.O.                             | Sales Tax 20%  | Chair Platform Section 3  | 2039          | 2039      |
| <u>\$ 41,887</u> | Total Civic Center Annual Debt Service |                |                           |               |           |

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# LEISURE SERVICES FACILITY DIVISION

The Facility Division provides for the effective and efficient maintenance of buildings and equipment and administration of management contracts for Five Flags Civic Center and Grand River Center, ensuring facilities and programs that provide an increased **QUALITY OF LIFE** and creates opportunities for both citizens and visitors.



## SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

### PLANNING

Planning is necessary to develop an ongoing capital improvement plan to keep up each building. SMG and Platinum Hospitality work together and separately to provide venues for conferences, weddings, family events, trade shows, entertainment, business meetings, events and more. Each works to meet the needs of individuals, businesses and event planners.



### PEOPLE

The Grand River Center as the conference and education center and Five Flags as the civic center both provide increased quality of life for the residents of Dubuque as well as positive visitor experiences for travelers to the area.

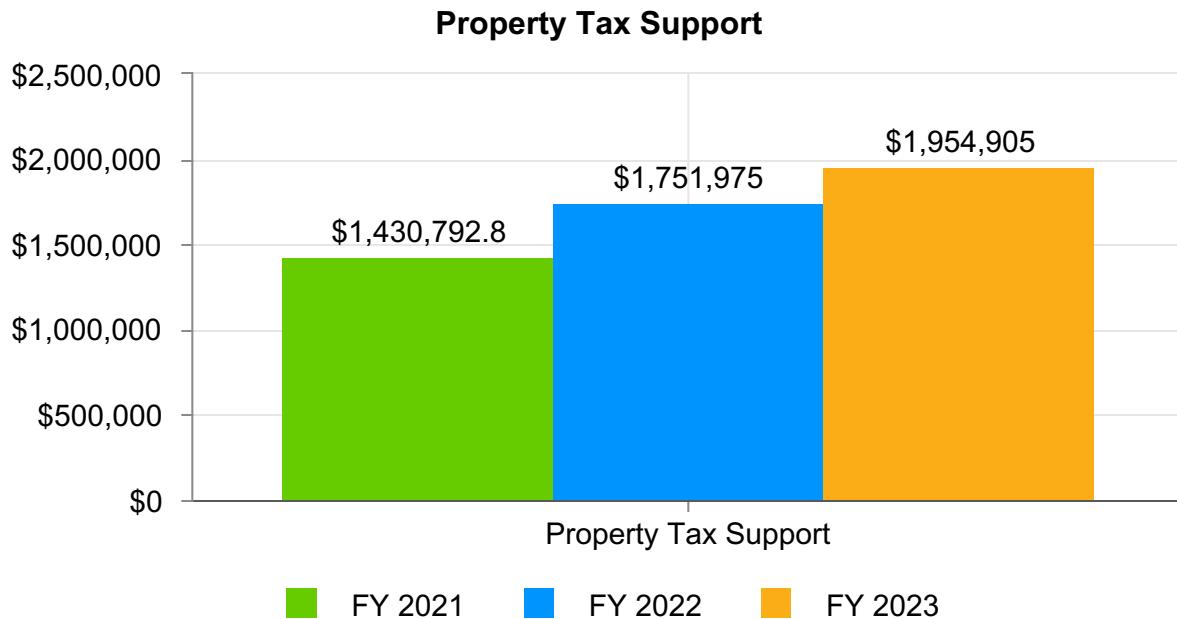


### PARTNERSHIPS

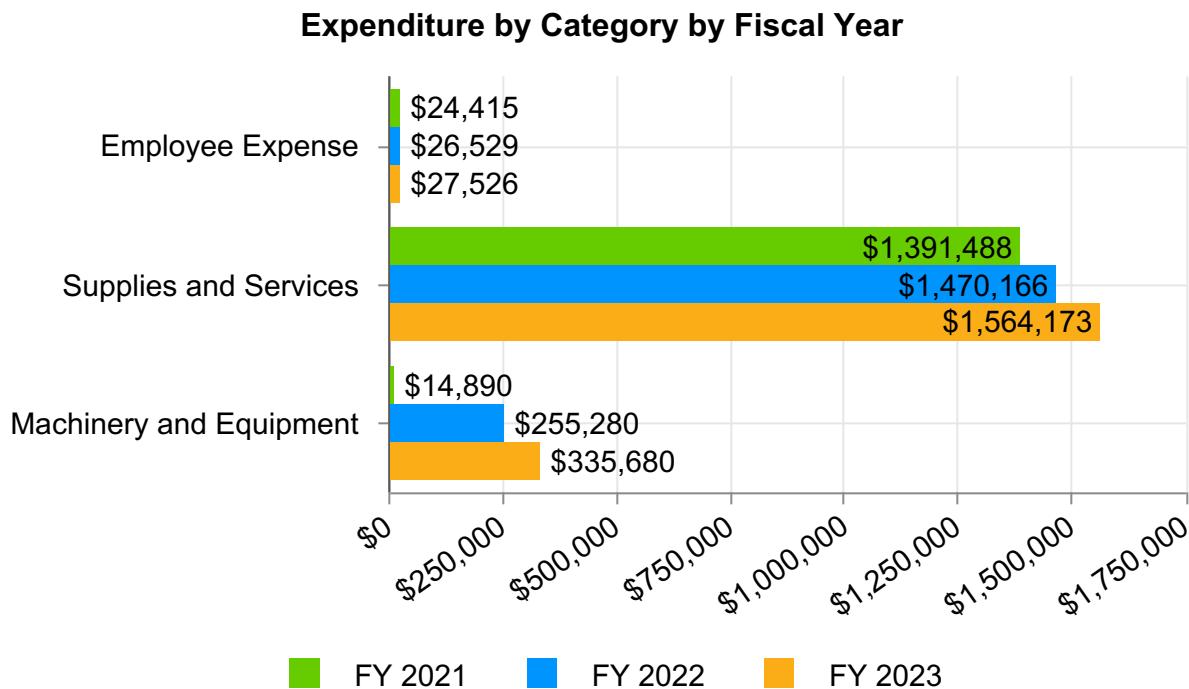
Efforts are coordinated with the Dubuque Area Visitor and Convention Bureau. Often local professionals represent their professional association to bring their state and/or national conference to Dubuque. Partners at Five Flags include many theatrical and performing groups.

# LEISURE SERVICES FACILITY DIVISION

|                      | FY 2021 | FY 2022 | FY 2023 |
|----------------------|---------|---------|---------|
| Full-Time Equivalent | 0.15    | 0.15    | 0.15    |



The Leisure Services Facilities Division is supported by 0.15 full-time equivalent employees. Supplies and services accounts for 80.01% of the department expense as seen below. Overall, the department's expenses are expected to increase by 10.01% in FY 2023 compared to FY 2022.



# LEISURE SERVICES FACILITY DIVISION

## Mission & Services

The Facility Management Division of the Leisure Services Department strives to provide venues for community and civic activities, entertainment, and cultural events and activities. The division promotes events and activities that bring tourists and generate spending in the community and ensure the centers are well-maintained and professionally managed to ensure attendees have a positive experience.

Five Flags Civic Center is a City owned building managed day-to-day by ASM Global located in the heart of downtown. It is a multipurpose facility which hosts sporting events, theatrical performances, concerts, meetings and conventions, high school and community college graduations, sporting events and much more. Five Flags Civic Center features an arena, historic theater, meeting rooms and intimate performance stage called the Bijou Room.



The Grand River Center is a City owned building managed by Platinum Hospitality. Dubuque's iconic convention and education center is located in the Port of Dubuque overlooking the Mississippi River and Riverwalk. The conference center has meeting rooms, a ballroom and exhibit hall allowing a variety of uses of the space for large and small events.

Leisure Services initiates capital improvement projects for these facilities ensuring the long-term viability and functionality of these buildings.



### Five Flags Civic Center Funding Summary

|              | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
|--------------|----------------|----------------|-------------------|
| Expenditures | \$1,053,937    | \$1,040,952    | \$1,209,093       |
| Resources    | \$—            | \$—            | \$—               |

### Five Flags Civic Center Position Summary

|                                      | FY 2023     |
|--------------------------------------|-------------|
| Leisure Services Manager             | 0.15        |
| <b>Total FT Equivalent Employees</b> | <b>0.15</b> |

### Grand River Center Funding Summary

|              | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
|--------------|----------------|----------------|-------------------|
| Expenditures | \$407,362      | \$740,870      | \$774,822         |
| Resources    | \$30,506       | \$29,847       | \$29,010          |

### Grand River Center Position Summary

|                                      | FY 2023     |
|--------------------------------------|-------------|
| Leisure Services Manager             | 0.15        |
| <b>Total FT Equivalent Employees</b> | <b>0.15</b> |

## Performance Measures

### City Council Goal: Partnerships for a Better Dubuque

|          | Performance Measure (KPI)  | Target | FY 2020<br>Actual | FY 2021<br>Actual | FY 2022<br>Estimated | Performance<br>Indicator  |
|----------|--|--------|-------------------|-------------------|----------------------|---|
| <b>1</b> | <b>Activity Objective: Become a regional hub for arts and culture by partnering with arts &amp; culture organizations and providing Arts and Culture events and programming.</b> |        |                   |                   |                      |   |
|          | % change from prior year in performing arts programming held at Five Flags   | + .5%  | -50%              | +11%              | 50%                  |  |
| <b>2</b> | <b>Activity Objective: Host community events and activities that support families and children.</b>  |        |                   |                   |                      |   |
|          | # of unique performances and events (both centers combined)  | 80     | 78                | 51                | 65                   |  |
|          | # of events that supported fundraisers benefiting families & children (both)   | 15     | 13                | 17                | 5                    |  |
| <b>3</b> | <b>Activity Objective: Maintain infrastructure and amenities to support economic development and growth.</b>   |        |                   |                   |                      |   |
|          | # of attendees at Annual Growing Sustainable Communities Conference (number of states represented)   | 500/30 | 482 (27)          | 0/0<br>(actual) * | 0/0<br>(actual) *    |  |

\*Note - For FY 2021 the numbers of events and changes greatly affected with cancellations from March of 2020 due to the pandemic. In October of 2020 (FY21) and 2021 (FY22) the Growing Sustainable Communities Conference was cancelled due to the ongoing pandemic and health concerns.



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## Recommended Operating Revenue Budget - Department Total

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### 32 - CIVIC CENTER DIVISION

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| Fund                                 | Account                         | Account Title             | FY19 Actual Revenue | FY20 Actual Revenue | FY21 Adopted Budget | FY22 Recomm'd Budget |
|--------------------------------------|---------------------------------|---------------------------|---------------------|---------------------|---------------------|----------------------|
| 100                                  | 45701                           | STATE GRANTS              | 0                   | 58,000              | 0                   | 0                    |
| <b>45</b>                            | <b>STATE GRANTS</b>             | <b>- Total</b>            | <b>0</b>            | <b>58,000</b>       | <b>0</b>            | <b>0</b>             |
| 400                                  | 54210                           | GO BOND PROCEEDS          | 318,982             | 0                   | 0                   | 0                    |
| 400                                  | 54220                           | BOND DISCOUNT             | 14,448              | 0                   | 0                   | 0                    |
| <b>54</b>                            | <b>OTHER FINANCING SOURCES</b>  | <b>- Total</b>            | <b>333,430</b>      | <b>0</b>            | <b>0</b>            | <b>0</b>             |
| 400                                  | 59350                           | FR SALES TAX CONSTRUCTION | 45,605              | 43,929              | 44,064              | 41,887               |
| <b>59</b>                            | <b>TRANSFER IN AND INTERNAL</b> | <b>- Total</b>            | <b>45,605</b>       | <b>43,929</b>       | <b>44,064</b>       | <b>41,887</b>        |
| <b>CIVIC CENTER DIVISION - Total</b> |                                 |                           | <b>379,035</b>      | <b>101,929</b>      | <b>44,064</b>       | <b>41,887</b>        |

## Recommended Operating Expenditure Budget - Department Total

### 32 - CIVIC CENTER DIVISION

| Fund                                    | Account | Account Title             | FY19 Actual Expense | FY20 Actual Expense | FY21 Adopted Budget | FY 22 Recomm'd Budget |
|---|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 100                                     | 61010   | FULL-TIME EMPLOYEES       | 18,246              | 19,277              | 20,932              | 21,746                |
| 100                                     | 61310   | IPERS                     | 1,722               | 1,820               | 1,976               | 2,053                 |
| 100                                     | 61320   | SOCIAL SECURITY           | 1,332               | 1,417               | 1,601               | 1,664                 |
| 100                                     | 61410   | HEALTH INSURANCE          | 1,626               | 1,844               | 1,955               | 2,014                 |
| 100                                     | 61415   | WORKMENS' COMPENSATION    | 45                  | 46                  | 54                  | 42                    |
| 100                                     | 61416   | LIFE INSURANCE            | 11                  | 11                  | 11                  | 7                     |
| <b>61 - WAGES AND BENEFITS</b>          |         |                           | <b>22,983</b>       | <b>24,415</b>       | <b>26,529</b>       | <b>27,526</b>         |
| 100                                     | 62090   | PRINTING & BINDING        | 229                 | 0                   | 348                 | 348                   |
| 100                                     | 62110   | COPYING/REPRODUCTION      | 1,438               | 984                 | 1,744               | 1,744                 |
| 100                                     | 62206   | PROPERTY INSURANCE        | 25,577              | 28,082              | 30,433              | 33,340                |
| 100                                     | 62208   | GENERAL LIABILITY INSURAN | 68                  | 64                  | 64                  | 81                    |
| 100                                     | 62421   | TELEPHONE                 | 511                 | 41                  | 1,416               | 45                    |
| 100                                     | 62614   | EQUIP MAINT CONTRACT      | 2,512               | 4,143               | 2,512               | 2,512                 |
| 100                                     | 62627   | CAMERA MAINTENANCE        | 432                 | 432                 | 432                 | 432                   |
| 100                                     | 62712   | CONSULTING ENGINEERS      | 82,800              | 20,000              | 0                   | 0                     |
| 400                                     | 62713   | LEGAL SERVICES            | 707                 | 0                   | 0                   | 0                     |
| 400                                     | 62731   | MISCELLANEOUS SERVICES    | 1,944               | 0                   | 0                   | 0                     |
| 100                                     | 62761   | PAY TO OTHER AGENCY       | 1,148,854           | 960,886             | 897,774             | 968,065               |
| <b>62 - SUPPLIES AND SERVICES</b>       |         |                           | <b>1,265,072</b>    | <b>1,014,632</b>    | <b>934,723</b>      | <b>1,006,567</b>      |
| 400                                     | 62724   | BOND PAYING AGENT FEE     | 152                 | 0                   | 0                   | 0                     |
| <b>627 - CONTRACTUAL SERVICES</b>       |         |                           | <b>152</b>          | <b>0</b>            | <b>0</b>            | <b>0</b>              |
| 100                                     | 71119   | FAX MACHINE               | 50,949              | 0                   | 0                   | 0                     |
| 100                                     | 71227   | SIGNAGE                   | 0                   | 0                   | 0                   | 2,700                 |
| 100                                     | 71421   | HIGH PRESSURE SPRAY       | 0                   | 0                   | 0                   | 400                   |
| 100                                     | 71517   | LIGHTING EQUIPMENT        | 0                   | 0                   | 0                   | 22,000                |
| 100                                     | 71550   | MISCELLANEOUS EQUIPMENT   | 0                   | 0                   | 5,900               | 1,200                 |
| 100                                     | 71610   | CUSTODIAL EQUIPMENT       | 0                   | 0                   | 0                   | 7,400                 |
| 100                                     | 71619   | OTHER MAINT. EQUIPMENT    | 0                   | 0                   | 0                   | 11,000                |
| 100                                     | 72113   | OTHER SAFETY EQUIPMENT    | 0                   | 0                   | 15,000              | 3,200                 |
| 100                                     | 72314   | SOUND SYSTEM DEVICES      | 0                   | 0                   | 0                   | 60,000                |
| 100                                     | 72415   | ELECTRONIC DATA COLLECTOR | 0                   | 0                   | 0                   | 28,000                |
| 100                                     | 72416   | VIDEO EQUIPMENT           | 0                   | 14,890              | 0                   | 23,000                |
| 100                                     | 72417   | CAMERA RELATED EQUIPMENT  | 0                   | 0                   | 0                   | 15,500                |
| <b>71 - EQUIPMENT</b>                   |         |                           | <b>50,949</b>       | <b>14,890</b>       | <b>20,900</b>       | <b>174,400</b>        |
| 100                                     | 73411   | EQUIP ACQUISITION         | 0                   | 0                   | 58,800              | 600                   |
| <b>73 - CIP EXPENDITURES</b>            |         |                           | <b>0</b>            | <b>0</b>            | <b>58,800</b>       | <b>600</b>            |
| 400                                     | 74111   | PRINCIPAL PAYMENT         | 364,803             | 33,463              | 34,603              | 33,463                |
| 400                                     | 74112   | INTEREST PAYMENT          | 11,429              | 10,466              | 9,461               | 8,424                 |
| <b>74 - DEBT SERVICE</b>                |         |                           | <b>376,232</b>      | <b>43,929</b>       | <b>44,064</b>       | <b>41,887</b>         |
| <b>32 - CIVIC CENTER DIVISION TOTAL</b> |         |                           | <b>1,715,389</b>    | <b>1,097,866</b>    | <b>1,085,016</b>    | <b>1,250,980</b>      |

## **Recommended Expenditure Budget Report by Activity & Funding Source**

### **32 - CIVIC CENTER DIVISION**

#### **CIVIC CENTER ADMINISTRATI- 32100**

##### **FUNDING SOURCE: GENERAL**

| Account                                | FY21 Actual Expense  | FY22 Adopted Budget  | FY23 Recomm'd Budget |
|--|----------------------|----------------------|----------------------|
| CIP EXPENDITURES                       | —                    | 58,800               | 600                  |
| EQUIPMENT                              | 14,890               | 20,900               | 174,400              |
| SUPPLIES AND SERVICES                  | 1,014,632            | 934,723              | 1,006,567            |
| WAGES AND BENEFITS                     | 24,415               | 26,529               | 27,526               |
| <br><b>CIVIC CENTER ADMINISTRATION</b> | <br><b>1,053,937</b> | <br><b>1,040,952</b> | <br><b>1,209,093</b> |
| <br><b>DEBT SERVICE</b>                | <br><b>- 32400</b>   |                      |                      |

##### **FUNDING SOURCE: DEBT SERVICE**

| Account                                | FY21 Actual Expense    | FY22 Adopted Budget    | FY23 Recomm'd Budget   |
|--|------------------------|------------------------|------------------------|
| CONTRACTUAL SERVICES                   | —                      | —                      | —                      |
| DEBT SERVICE                           | 43,929                 | 44,064                 | 41,887                 |
| SUPPLIES AND SERVICES                  | —                      | —                      | —                      |
| <br><b>DEBT SERVICE</b>                | <br><b>\$43,929</b>    | <br><b>\$44,064</b>    | <br><b>\$41,887</b>    |
| <br><b>CIVIC CENTER DIVISION TOTAL</b> | <br><b>\$1,097,866</b> | <br><b>\$1,085,016</b> | <br><b>\$1,250,980</b> |

CITY OF DUBUQUE, IOWA  
 DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

32 CIVIC CENTER DIVISION

| FD                                      | JC   | WP-GR | JOB CLASS                | FY 2021     |                  | FY 2022     |                  | FY 2023     |                  |
|---|------|-------|--------------------------|-------------|------------------|-------------|------------------|-------------|------------------|
|   |      |       |                          | FTE         | BUDGET           | FTE         | BUDGET           | FTE         | BUDGET           |
| <b>61010 Full Time Employee Expense</b> |      |       |                          |             |                  |             |                  |             |                  |
| 100                                     | 3375 | GE-44 | LEISURE SERVICES MANAGER | 0.15        | \$ 19,541        | 0.15        | \$ 20,932        | 0.15        | \$ 21,746        |
| <b>TOTAL FULL TIME EMPLOYEES</b>        |      |       |                          | 0.15        | \$ 19,541        | 0.15        | \$ 20,932        | 0.15        | \$ 21,746        |
| <b>TOTAL CIVIC CENTER DIVISION</b>      |      |       |                          | <b>0.15</b> | <b>\$ 19,541</b> | <b>0.15</b> | <b>\$ 20,932</b> | <b>0.15</b> | <b>\$ 21,746</b> |

CITY OF DUBUQUE, IOWA  
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT                               | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                  |        | FY 2022   |        | FY 2023   |        |           |
|------------------------------------|-------|-----|-------|----------------|--------------------------|--------|-----------|--------|-----------|--------|-----------|
|                                    |       |     |       |                | FTE                      | BUDGET | FTE       | BUDGET | FTE       | BUDGET |           |
| <b>Civic Center Administration</b> |       |     |       |                |                          |        |           |        |           |        |           |
| 10032100                           | 61010 | 100 | 3375  | GE-41          | LEISURE SERVICES MANAGER | 0.15   | \$ 19,541 | 0.15   | \$ 20,932 | 0.15   | \$ 21,746 |
|                                    |       |     |       |                | <b>Total</b>             | 0.15   | \$ 19,541 | 0.15   | \$ 20,932 | 0.15   | \$ 21,746 |
| <b>TOTAL CIVIC CENTER DIVISION</b> |       |     |       |                |                          |        |           |        |           |        |           |
|                                    |       |     |       |                |                          | 0.15   | \$ 19,541 | 0.15   | \$ 20,932 | 0.15   | \$ 21,746 |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| CIVIC CENTER DIVISION                               |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 1002569   | FF IMPROV - SMG CONTRIB           | —                    | —                    | —                    | —                     |
| 1002819   | FIVE FLAGS METAL DETECTOR         | 46,480               | —                    | —                    | —                     |
| 1021477   | THEATER FIRE ESCAPE               | —                    | —                    | —                    | 127,200               |
| 1021711   | ARENA DOORS ON MAIN               | 10,444               | —                    | —                    | —                     |
| 1022783   | FIVE FLAGS ELEVATOR               | —                    | —                    | —                    | —                     |
| 1022882   | THEATER CARPET                    | —                    | —                    | 70,000               | —                     |
| 3501479   | THEATER PLASTER REP/PAINT         | —                    | —                    | —                    | 212,000               |
| 3501708   | THEATER-TUCKPOINT EXTERIO         | —                    | —                    | —                    | —                     |
| 3502378   | ARENA ROOF                        | 14,425               | 11,345               | —                    | —                     |
| 3502379   | ARENA LIGHT FIXTURES              | —                    | —                    | —                    | —                     |
| 3502647   | ACCESSIBILITY BLDG MODIFI         | —                    | —                    | —                    | —                     |
| 3502740   | FIVE FLAGS STUDY PHASE 2          | —                    | —                    | —                    | —                     |
| 3502741   | ARENA CHAIR PLATFORM SEC3         | 510                  | 0                    | 0                    | 0                     |
| 3502831   | BIJOU ROOM HALL TILE REPL         | 0                    | 0                    | 0                    | 0                     |
| 3601044   | FIVE FLAGS RENOVATION             | 0                    | 0                    | 0                    | 600,000               |
| 3602583   | ARENA ROOF A/C UNIT REPLC         | 1,798                | 30,664               | 0                    | 0                     |
| 3602881   | ARENA AIR CONDITION REPL          | 0                    | 0                    | 100,000              | 0                     |
| <b>CIVIC CENTER DIVISION TOTAL</b>                  |                                   | <b>73,657</b>        | <b>42,009</b>        | <b>170,000</b>       | <b>939,200</b>        |

| PROGRAM<br>/DEPT                                 | PROJECT DESCRIPTION | FY 2023          | FY 2024           | FY 2025             | FY 2026           | FY 2027            | TOTAL              | PAGE       |
|--|---------------------|------------------|-------------------|---------------------|-------------------|--------------------|--------------------|------------|
| <b>CIVIC CENTER DIVISION</b>                     |                     |                  |                   |                     |                   |                    |                    |            |
| <b>Culture and Recreation</b>                    |                     |                  |                   |                     |                   |                    |                    |            |
| <b>Operations</b>                                |                     |                  |                   |                     |                   |                    |                    |            |
| <b>Arena</b>                                     |                     |                  |                   |                     |                   |                    |                    |            |
| Five Flags Building Improvements                 |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$600,000        | \$2,900,00        | \$ 2,500,000        | \$ —              | \$ —               | \$ 6,000,000       | 68         |
| Arena-Reseal Ballroom Floor                      |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ 26,500         | \$ —               | \$ 26,500          | 69         |
| Arena-Paint Exterior Steel Siding                |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ 103,000        | \$ —               | \$ 103,000         | 70         |
| Arena - Masking Equipment                        |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ 41,000         | \$ —               | \$ 41,000          | 71         |
| Arena - Locker/Shower Facilities                 |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ 16,300         | \$ —               | \$ 16,300          | 72         |
| Arena - Stage Stage Replacement                  |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ 255,000        | \$ —               | \$ 255,000         | 73         |
| Arena - Air Conditioner Replacement              |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 528,000         | \$ 528,000         | 74         |
| Arena - Paint Ceiling                            |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 87,700          | \$ 87,700          | 75         |
| Arena - Dressing Rooms Remodel                   |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 35,000          | \$ 35,000          | 76         |
| Arena - Scoreboard                               |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 73,000          | \$ 73,000          | 77         |
| Theater - Dressing Rooms Remodel                 |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 54,050          | \$ —               | \$ 54,050  |
| Theater - Boiler Replacement                     |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ 100,000        | \$ —                | \$ —              | \$ —               | \$ 100,000         | 79         |
| Theater - Chair Restoration                      |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 184,000         | \$ 184,000         | 80         |
| Theater - Orchestra Pit Lift                     |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 256,000         | \$ —               | \$ 256,000 |
| Theater - Exterior Awning Addition               |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 27,000          | \$ 27,000          | 82         |
| Theater - Scene Shop Ramp Removal                |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 35,000          | \$ 35,000          | 83         |
| Theater - Stage Curtain Replacement              |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 36,500          | \$ 36,500          | 84         |
| Theater - Stage Lighting Replacement             |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 125,000         | \$ 125,000         | 85         |
| Theater - Plaster Restoration and Paint          |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$212,000        | \$ —              | \$ —                | \$ —              | \$ —               | \$ 212,000         | 86         |
| Theater - Fire Escape                            |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$127,200        | \$ —              | \$ —                | \$ —              | \$ —               | \$ 127,200         | 87         |
| Theater - East Exterior and Interior Restoration |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 30,000          | \$ 30,000          | 88         |
| Promenade - Remodel Concession Stand             |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | \$ —             | \$ —              | \$ —                | \$ —              | \$ 187,000         | \$ 187,000         | 89         |
| <b>TOTAL</b>                                     |                     |                  |                   |                     |                   |                    |                    |            |
|  |                     | <b>\$939,200</b> | <b>\$3,000,00</b> | <b>\$ 2,500,000</b> | <b>\$ 751,850</b> | <b>\$1,348,200</b> | <b>\$8,539,250</b> |            |

# **Conference Center**

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## GRAND RIVER CONFERENCE CENTER

| Budget Highlights                               | FY 2021<br>Actual | FY 2022<br>Budget | FY 2023<br>Requested | % Change From<br>FY 2022 Budget |
|---|-------------------|-------------------|----------------------|---------------------------------|
| <u>Expenses</u>                                 |                   |                   |                      |                                 |
| Employee Expense                                | —                 | —                 | 27,526               |                                 |
| Supplies and Services                           | 376,856           | 535,443           | 557,606              | 4.1%                            |
| Machinery and Equipment                         | —                 | 175,580           | 160,680              | -8.5%                           |
| <b>Total Expenses</b>                           | <b>376,856</b>    | <b>711,023</b>    | <b>745,812</b>       | <b>4.9%</b>                     |
| Debt on Projects paid with Sales Tax Fund (20%) | 30,506            | 29,847            | 29,010               | -2.8%                           |
| Property Tax Support                            | 376,856           | 711,023           | 745,812              | 34,789                          |
| <b>Percent Increase (Decrease)</b>              |                   |                   |                      | <b>4.9%</b>                     |

## Improvement Package Summary

1 of 1

This improvement level decision package is for eighteen (18) security cameras to be placed inside the Grand River Center (GRC). Currently the GRC has cameras on the loading dock and an internal system for the employee service back of house. The internal system was installed in 2003 with only minor updates since that time. The safety and security of the many citizens and visitors to the Grand River Center is of utmost importance. No security monitoring system is in place for all the public areas, as well as entrances and exits of the building. This phase 1 of a 3 phase projects focusing on cabling and servers which is necessary for all 3 phases. It focuses on the back of the house. There will be a recurring cost of approximately \$1925 a year that would start in FY23 for these cameras. The first-year license cost is included in the purchase price. This improvement supports the City Council goal Vibrant Community: Healthy and Safe as well as the Management agenda high priority goal of surveillance camera funding.

Related Cost: \$ 34,730 Tax Funds Non-Recurring **Recommend - Yes**

Property Tax Impact: ~~\$ 0.0137~~ 0.14%

## Recommend - Yes

## Activity: Conference Center

## Significant Line Items

## Employee Expense

1. FY 2023 employee expense reflects a 3.25% wage package increase.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2022. The employee contribution of 6.29% is unchanged from FY 2022.
3. In FY 2023, 0.15 FTE of the Leisure Services Manager position was reallocated from Parks to the Grand River Conference Center to better reflect time spent.

## Supplies & Services

4. Platinum Hospitality privately manages the Grand River Center. The following expenses are the responsibility of the City based on the Facility Management Agreement:

- 50% of energy costs (gas and electric) are estimated to be \$175,525 in FY 2022 and are projected to be \$171,401 in FY 2023. Electric decreased from \$149,186 in FY 2022 to \$136,594 in FY 2023 based on FY 2019 actual. Natural Gas increased from \$26,339 in FY 2022 to

\$34,807 in FY 2023 based on FY2019 plus 8.6%. FY20 and FY21 closures resulted in lower than typical energy use.

- Insurance costs (property and general liability) are estimated to be \$53,341 in FY 2022 and are projected to be \$58,515 in FY 2023 based on FY 2022 actual.
- During FY 2013 an agreement was renegotiated to require a payment of 25% instead of 50% of the actual Hotel/Motel Tax generated by the Grand Harbor Hotel. Payments and budget are as follows:

FY 2020 - \$0  
FY 2021 - \$148,538 \*  
FY 2022 - \$88,310 (Budgeted)  
FY 2023 - \$88,310 (Projected)

\*Due to COVID 19 there was a delay in reporting and payment of hotel motel tax from the Grand Harbor which delayed payment to Platinum Hospitality in FY20. The FY20 payment of \$73,967 was made in July of 2020 (FY21).

5. As per the Management Agreement, the repairs and maintenance limit and aggregate will increase by the CPI as of July 1 each year. The City is responsible for repairs and maintenance in excess of \$1,184 individually and \$17,765 in aggregate for the fiscal year. Historical actual maintenance costs have been as follows:

FY 2020 - \$132,246\*  
FY 2021 - \$52,725 \*\*  
FY 2022 - \$145,616\*\*\* (Budgeted)  
FY 2023 - \$132,338\*\*\*\* (Projected)

\*FY 2020 included additional \$55,000 overhaul chiller number 2.

\*\*FY 2021 included an additional \$27,000 to rebuild air handling unit number 3.

\*\*\*FY 2022 includes an additional \$37,200 to replace circulation and condenser pumps as well as water pump and boiler motors.

\*\*\*\* FY 2023 includes an additional \$13,200 for replacement of pump motors and the ground water pump.

6. The FY 2023 budget includes a reserve of \$106,391 for management fees due to issuing a request for proposal for the management company for the conference center.

## Equipment

7. The following equipment will be replaced in FY 2023 (\$160,680):

|                                  |                   |
|----------------------------------|-------------------|
| Digital signs system (internal)  | \$ 64,700         |
| Audio Visual Equipment           | \$ 2,500          |
| 100 gallon water heater          | \$ 17,000         |
| Vacuums (6)                      | \$ 7,750          |
| Broiler                          | \$ 10,000         |
| Hot boxes - tall                 | \$ 9,000          |
| 6 Burner Range                   | \$ 15,000         |
| Recommended Improvement Packages | \$ 34,730         |
|                                  |                   |
| Total Equipment                  | <u>\$ 160,680</u> |

## Debt Service

8. FY 2023 Annual Debt Service is as follows (\$29,010):

| Amount   | Debt Series | Payment Source | Purpose                        | Final Payment | Call Date |
|--|-------------|----------------|--------------------------------|---------------|-----------|
| \$ 2,604   | 2019C G.O.  | Sales Tax 20%  | Conference Center Improvements | 2027          | 2026      |
| \$ 26,406  | 2019B G.O.  | Sales Tax 20%  | Energy Improvements            | 2039          | 2039      |
| <u>\$ 29,010</u> Total Conference Center Annual Debt Service |             |                |                                |               |           |

*For Conference Center Performance Measures see Five Flags Civic Center Outline*

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## Recommended Operating Revenue Budget - Department Total

### 33 - CONF CENTER OPERATION

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| Fund                                 | Account                         | Account Title             | FY20 Actual Revenue | FY21 Actual Revenue | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------------|---------------------------------|---------------------------|---------------------|---------------------|---------------------|----------------------|
| 400                                  | 53620                           | REIMBURSEMENTS-GENERAL    | 0                   | 30,853              | 0                   | 0                    |
| <b>53</b>                            | <b>MISCELLANEOUS</b>            | <b>- Total</b>            | <b>0</b>            | <b>30,853</b>       | <b>0</b>            | <b>0</b>             |
| 400                                  | 54210                           | GO BOND PROCEEDS          | 24,781              | 0                   | 0                   | 0                    |
| 400                                  | 54220                           | BOND DISCOUNT             | 1,122               | 0                   | 0                   | 0                    |
| <b>54</b>                            | <b>OTHER FINANCING SOURCES</b>  | <b>- Total</b>            | <b>25,903</b>       | <b>0</b>            | <b>0</b>            | <b>0</b>             |
| 400                                  | 59350                           | FR SALES TAX CONSTRUCTION | 31,015              | 30,506              | 29,847              | 29,010               |
| <b>59</b>                            | <b>TRANSFER IN AND INTERNAL</b> | <b>- Total</b>            | <b>31,015</b>       | <b>30,506</b>       | <b>29,847</b>       | <b>29,010</b>        |
| <b>CONF CENTER OPERATION - Total</b> |                                 |                           | <b>56,918</b>       | <b>61,359</b>       | <b>29,847</b>       | <b>29,010</b>        |

## Recommended Operating Expenditure Budget - Department Total

### 33 - CONF CENTER OPERATION

| Fund                                    | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|---|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 100                                     | 61010   | FULL-TIME EMPLOYEES       | 0                   | 0                   | 0                   | 21,746                |
| 100                                     | 61310   | IPERS                     | 0                   | 0                   | 0                   | 2,053                 |
| 100                                     | 61320   | SOCIAL SECURITY           | 0                   | 0                   | 0                   | 1,664                 |
| 100                                     | 61410   | HEALTH INSURANCE          | 0                   | 0                   | 0                   | 2,014                 |
| 100                                     | 61415   | WORKMENS' COMPENSATION    | 0                   | 0                   | 0                   | 42                    |
| 100                                     | 61416   | LIFE INSURANCE            | 0                   | 0                   | 0                   | 7                     |
| <b>61 - WAGES AND BENEFITS</b>          |         |                           | <b>348,946</b>      | <b>376,856</b>      | <b>535,443</b>      | <b>557,606</b>        |
| 100                                     | 62206   | PROPERTY INSURANCE        | 44,457              | 48,803              | 52,891              | 57,942                |
| 100                                     | 62208   | GENERAL LIABILITY INSURAN | 875                 | 429                 | 450                 | 573                   |
| 100                                     | 62411   | UTILITY EXP-ELECTRICITY   | 142,082             | 106,893             | 149,186             | 136,594               |
| 100                                     | 62412   | UTILITY EXP-GAS           | 26,339              | 17,217              | 26,339              | 34,807                |
| 100                                     | 62431   | PROPERTY MAINTENANCE      | 132,246             | 52,725              | 145,616             | 132,338               |
| 100                                     | 62528   | MOTOR VEH. MAINT. OUTSOUR | 0                   | 1,311               | 0                   | 0                     |
| 100                                     | 62611   | MACH/EQUIP MAINTENANCE    | 0                   | 0                   | 72,000              | 0                     |
| 100                                     | 62614   | EQUIP MAINT CONTRACT      | 155                 | 155                 | 155                 | 155                   |
| 100                                     | 62627   | CAMERA MAINTENANCE        | 96                  | 0                   | 96                  | 96                    |
| 100                                     | 62663   | SOFTWARE LICENSE EXP      | 2,090               | 384                 | 0                   | 0                     |
| 100                                     | 62664   | LICENSE/PERMIT FEES       | 400                 | 400                 | 400                 | 400                   |
| 400                                     | 62713   | LEGAL SERVICES            | 55                  | 0                   | 0                   | 0                     |
| 400                                     | 62731   | MISCELLANEOUS SERVICES    | 151                 | 0                   | 0                   | 0                     |
| 100                                     | 62737   | CONTRACT ADM SERVICE      | 0                   | 0                   | 0                   | 106,391               |
| 100                                     | 62761   | PAY TO OTHER AGENCY       | 0                   | 148,538             | 88,310              | 88,310                |
| <b>62 - SUPPLIES AND SERVICES</b>       |         |                           | <b>348,946</b>      | <b>376,856</b>      | <b>535,443</b>      | <b>557,606</b>        |
| 400                                     | 62724   | BOND PAYING AGENT FEE     | 12                  | 0                   | 0                   | 0                     |
| <b>627 - CONTRACTUAL SERVICES</b>       |         |                           | <b>12</b>           | <b>0</b>            | <b>0</b>            | <b>0</b>              |
| 100                                     | 71550   | MISCELLANEOUS EQUIPMENT   | 0                   | 0                   | 0                   | 51,000                |
| 100                                     | 71610   | CUSTODIAL EQUIPMENT       | 0                   | 0                   | 0                   | 7,750                 |
| 100                                     | 72314   | SOUND SYSTEM DEVICES      | 0                   | 0                   | 0                   | 2,500                 |
| 100                                     | 72416   | VIDEO EQUIPMENT           | 24,983              | 0                   | 77,684              | 64,700                |
| 100                                     | 72417   | CAMERA RELATED EQUIPMENT  | 0                   | 0                   | 0                   | 34,730                |
| <b>71 - EQUIPMENT</b>                   |         |                           | <b>24,983</b>       | <b>0</b>            | <b>77,684</b>       | <b>160,680</b>        |
| 100                                     | 73411   | EQUIP ACQUISITION         | 0                   | 0                   | 97,896              | 0                     |
| <b>73 - CIP EXPENDITURES</b>            |         |                           | <b>0</b>            | <b>0</b>            | <b>97,896</b>       | <b>0</b>              |
| 400                                     | 74111   | PRINCIPAL PAYMENT         | 50,626              | 24,885              | 24,973              | 24,885                |
| 400                                     | 74112   | INTEREST PAYMENT          | 6,075               | 5,621               | 4,874               | 4,125                 |
| <b>74 - DEBT SERVICE</b>                |         |                           | <b>56,701</b>       | <b>30,506</b>       | <b>29,847</b>       | <b>29,010</b>         |
| <b>33 - CONF CENTER OPERATION TOTAL</b> |         |                           | <b>430,642</b>      | <b>407,362</b>      | <b>740,870</b>      | <b>774,822</b>        |

## **Recommended Expenditure Budget Report by Activity & Funding Source**

### **33 - CONF CENTER OPERATION**

#### **CONF CENTER OPERATIONS - 33300**

##### **FUNDING SOURCE: GENERAL**

| <b>Account</b>                | <b>FY21 Actual Expense</b> | <b>FY22 Adopted Budget</b> | <b>FY23 Recomm'd Budget</b> |
|-------------------------------|----------------------------|----------------------------|-----------------------------|
| CIP EXPENDITURES              | —                          | 97,896                     | —                           |
| EQUIPMENT                     | —                          | 77,684                     | 160,680                     |
| SUPPLIES AND SERVICES         | 376,856                    | 535,443                    | 557,606                     |
| WAGES AND BENEFITS            | —                          | —                          | 27,526                      |
| <b>CONF CENTER OPERATIONS</b> | <b>376,856</b>             | <b>711,023</b>             | <b>745,812</b>              |
| <b>DEBT SERVICE</b>           | <b>- 33400</b>             |                            |                             |

##### **FUNDING SOURCE: DEBT SERVICE**

| <b>Account</b>                     | <b>FY21 Actual Expense</b> | <b>FY22 Adopted Budget</b> | <b>FY23 Recomm'd Budget</b> |
|------------------------------------|----------------------------|----------------------------|-----------------------------|
| CONTRACTUAL SERVICES               | —                          | —                          | —                           |
| DEBT SERVICE                       | 30,506                     | 29,847                     | 29,010                      |
| SUPPLIES AND SERVICES              | —                          | —                          | —                           |
| <b>DEBT SERVICE</b>                | <b>30,506</b>              | <b>29,847</b>              | <b>29,010</b>               |
| <b>CONF CENTER OPERATION TOTAL</b> | <b>\$407,362</b>           | <b>\$740,870</b>           | <b>\$774,822</b>            |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| CONF CENTER OPERATION                               |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 1021990   | GRAND RIVER CTR CHAIRS            | —                    | —                    | —                    | 50,000                |
| 1022112   | GRC-FABRIC WALL COVERING          | —                    | —                    | —                    | 35,000                |
| 1022590   | GRC ENERGY EFFICIENCY IMP         | —                    | —                    | 21,000               | —                     |
| 1022785   | SINK LIGHT FIXTURES               | 8,231                | —                    | —                    | —                     |
| 3002710   | EXTERIOR DECORATIVE CONCR         | 96,335               | —                    | —                    | —                     |
| 3501990   | GRAND RIVER CTR CHAIRS            | 11,566               | —                    | —                    | —                     |
| 3501993   | GRAND RIVER CTR PAINT ENT         | 2,210                | —                    | —                    | —                     |
| 3502302   | AUDIO-VIS & SOUND EQUIP           | —                    | —                    | —                    | —                     |
| 3502590   | GRC ENERGY EFFICIENCY IMP         | 1,609                | —                    | —                    | —                     |
| 3502591   | GRC LANDSCAPE IMPROVEMENT         | 11,405               | —                    | —                    | —                     |
| 3502649   | GRC REPLACE PATIO CAULK           | 10,359               | —                    | —                    | —                     |
| 3502710   | EXTERIOR DECORATIVE CONCR         | —                    | —                    | —                    | 52,000                |
| 3502893   | MANAGEMENT AND OPS ASSESS         | —                    | —                    | 35,000               | —                     |
| 3602113   | GRC - REPLACE CARPET              | 213,952              | —                    | —                    | 100,000               |
| 3602892   | MARKET STUDY AND ASSESS           | —                    | —                    | 65,000               | —                     |
| <b>CONF CENTER OPERATION TOTAL</b>                  |                                   | <b>355,666</b>       | —                    | <b>121,000</b>       | <b>237,000</b>        |

| PROGRAM/<br>DEPT                      | PROJECT DESCRIPTION | FY 2023           | FY 2024           | FY 2025           | FY 2026           | FY 2027             | TOTAL | PAGE |
|---------------------------------------|---------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------|------|
| <b>CONFERENCE CENTER</b>              |                     |                   |                   |                   |                   |                     |       |      |
| <b>General Government</b>             |                     |                   |                   |                   |                   |                     |       |      |
| Replace Carpet                        | \$ 100,000          | \$ 120,000        | \$ 30,000         | \$ —              | \$ 216,000        | \$ 100,000          | 109   |      |
| Paint Interior Rooms and Areas        | \$ —                | \$ —              | \$ 18,000         | \$ —              | \$ 24,000         | \$ 250,000          | 110   |      |
| Replace Table, Chairs, and<br>Podiums | \$ 50,000           | \$ 50,000         | \$ 125,000        | \$ —              | \$ 50,000         | \$ 40,000           | 111   |      |
| Concrete Restoration                  | \$ 52,000           | \$ —              | \$ —              | \$ —              | \$ 50,000         | \$ 56,000           | 112   |      |
| Replace Fabric Wall Covering          | \$ 35,000           | \$ 120,000        | \$ 35,000         | \$ —              | \$ —              | \$ 325,000          | 113   |      |
| Roof Restoration                      | \$ —                | \$ —              | \$ 350,000        | \$ 350,000        | \$ —              | \$ 33,500           | 114   |      |
| Wood Bench Replacement                | \$ —                | \$ —              | \$ 25,000         | \$ —              | \$ —              | \$ 21,000           | 115   |      |
| Paint Exterior Metal                  | \$ —                | \$ —              | \$ 50,000         | \$ 50,000         | \$ —              | \$ 65,000           | 116   |      |
| Furniture Upholstery                  | \$ —                | \$ —              | \$ 30,000         | \$ —              | \$ —              | \$ 225,000          | 117   |      |
| Overhead Door Replacement             | \$ —                | \$ —              | \$ —              | \$ 21,000         | \$ 55,000         | \$ 40,000           | 118   |      |
| Trash Compactor Rehabilitation        | \$ —                | \$ —              | \$ 30,700         | \$ —              | \$ —              | \$ 190,000          | 119   |      |
| Replace Clouds                        | \$ —                | \$ —              | \$ 83,800         | \$ —              | \$ —              | \$ 700,000          | 120   |      |
| Replace Exterior Building Sign        | \$ —                | \$ —              | \$ —              | \$ 40,000         | \$ —              | \$ 25,000           | 121   |      |
| Paint Bridge                          | \$ —                | \$ —              | \$ 35,000         | \$ —              | \$ —              | \$ 35,000           | 122   |      |
| Repaint Exhibit Hall Airwalls         | \$ —                | \$ 40,000         | \$ —              | \$ —              | \$ —              | \$ 30,000           | 123   |      |
| Replace/Rehab Room Doors              | \$ —                | \$ —              | \$ —              | \$ 59,000         | \$ —              | \$ 21,000           | 124   |      |
| Stage and Riser Replacement           | \$ —                | \$ 25,000         | \$ —              | \$ —              | \$ 77,000         | \$ 30,700           | 125   |      |
| Window Panel Replacements             | \$ —                | \$ —              | \$ —              | \$ —              | \$ 16,000         | \$ 83,800           | 126   |      |
| <b>TOTAL</b>                          | <b>\$ 237,000</b>   | <b>\$ 355,000</b> | <b>\$ 812,500</b> | <b>\$ 520,000</b> | <b>\$ 488,000</b> | <b>\$ 2,271,000</b> |       |      |

CITY OF DUBUQUE, IOWA  
 DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

33 Conference Center Operation

| FD                                      | JC   | WP-GR | JOB CLASS                | FY 2021 |        | FY 2022 |        | FY 2023 |           |
|---|------|-------|--------------------------|---------|--------|---------|--------|---------|-----------|
|   |      |       |                          | FTE     | BUDGET | FTE     | BUDGET | FTE     | BUDGET    |
| <b>61010 Full Time Employee Expense</b> |      |       |                          |         |        |         |        |         |           |
| 100                                     | 3375 | GE-44 | LEISURE SERVICES MANAGER | —       | \$ —   | —       | \$ —   | 0.15    | \$ 21,746 |
| <b>TOTAL FULL TIME EMPLOYEES</b>        |      |       |                          | —       | \$ —   | —       | \$ —   | 0.15    | \$ 21,746 |
| <b>TOTAL CONFERENCE CENTER DIVISION</b> |      |       |                          | —       | \$ —   | —       | \$ —   | 0.15    | \$ 21,746 |

CITY OF DUBUQUE, IOWA  
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT                                    | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                  |        | FY 2022 |        | FY 2023 |           |
|---|-------|-----|-------|----------------|--------------------------|--------|---------|--------|---------|-----------|
|   |       |     |       |                | FTE                      | BUDGET | FTE     | BUDGET | FTE     | BUDGET    |
| <b>Conference Center Operation</b>      |       |     |       |                | —                        | \$ —   | —       | \$ —   | 0.15    | \$ 21,746 |
| 10033100                                | 61010 | 100 | 3375  | GE-41          | LEISURE SERVICES MANAGER |        |         |        |         |           |
| <b>Total</b>                            |       |     |       |                | —                        | \$ —   | —       | \$ —   | 0.15    | \$ 21,746 |
| <b>TOTAL CONFERENCE CENTER DIVISION</b> |       |     |       |                | —                        | \$ —   | —       | \$ —   | 0.15    | \$ 21,746 |

# **Mystique Community Ice Center**

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## MYSTIQUE COMMUNITY ICE CENTER

| <b>Budget Highlights</b>    | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change From<br/>FY 2022 Budget</b> |
|-----------------------------|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u>             |                           |                           |                              |   |
| Supplies and Services       | —                         | —                         | 200,000                      | 0.0%                                    |
| Total Expenses              | —                         | —                         | 200,000                      | 0.0%                                    |
| Property Tax Support        | —                         | —                         | 200,000                      | 0.0%                                    |
| Percent Increase (Decrease) |                           |                           |                              | 0.0%                                    |

### Significant Line Items

#### **Background**

1. The City of Dubuque received notice from Dubuque Community Ice & Recreation, Inc. (DICE) on June 17, 2021, of its intent to relinquish its leaseholder rights. DICE agreed to continue operating the Ice Center through July 31, 2021.

The Mystique Community Ice Center was designed, developed, and built under a Development Agreement between and amount DICE, the City, the Dubuque Racing Association (DRA), and Battlefield Dubuque, LLC. The agreement commenced October 30, 2009. Opened September 18, 2010, the building is owned by the City and had been leased in a 25-year lease agreement to DICE. DICE, a 501(c)(3) non-profit organization, raised all funds to build the Ice center. DICE managed and operated the Ice Center on a day-today basis.

The Development Agreement outlined the steps to be taken in the event the lease was terminated. First, the City provided written notice to the DRA and Northern Lights Hockey, LLC that the lease had been terminated. Then, the City offered the DRA the right to enter into a new lease on the same terms and conditions as the current lease held by DICE, for the remainder of the term. The DRA had 30 days to accept the offer and enter into a new lease with the City. The DRA sent correspondence to the City that they declined.

Since the DRA declined, the City then provided written notice to Northern Lights Hockey, LLC who had the right to enter into a new lease on the same terms as the current lease for the remainder of the term. Northern Lights Hockey, LLC had 30 days to accept the offer and enter into a new lease with the City. Northern Lights Hockey, LLC was not able to commit at the end of the 30-day period.

DICE agreed to continue operations until July 31, 2021. The above 30 day periods meant that whatever the next transition would be for the Ice Center management, it could not be accomplished prior to August 1 2021. This would have caused disruption to the operations that ice user groups rely on. Examples of this included transitioning current DICE employees to City employees with the possibility that in a month's timeframe they could become employees of another organization, putting in place insurance, liquor licenses and other requirements on a very temporary basis.

All the assets of the Ice Center were owned by DICE. These assets necessary to the operations of the Ice Center. These included items for example like the Zamboni, rental ice skates, skate sharpener and concessions equipment including the point-of-sale system and much more. The new managers of the Ice Center would need this equipment and assets to continue operations.

DICE and the City executed an interim management agreement for DICE to contractually manage the facility for an additional month as well as a transfer of the Ice Center's assets to the City. DICE continued to manage the Ice Center on a day-to-day basis from August 1, 2021 through September 5, 2021 under the interim management agreement. At the end of the agreement the assets were transferred to the City.

The City of Dubuque took over Ice Center operations on September 6, 2021 and committed to continue ice operations to avoid disruption of ice usage for all user groups involved and hone the commitments made by all parties in the development agreement and ice usage agreement. This included transferring the ice center staffing to become City employees, obtaining all permits and insurance necessary for ice center operations, transferring all operational accounts to the City, marketing the ice center and its events and activities, setting up systems for expenses and revenue, and all the day-to-day operations of the ice center.

The agreements approved in 2009 commit the parties to continued ice availability. The City was last in the pecking order outlined in the development agreement. As the City took over the operations, City staff committed to continue to consider the best operational model for the future of the Mystique Community Ice Center.

Ever since DICE gave notice, the City has focused on the short-term need of running the facility while continuing to consider what is best management model for the ice center in the long term. The Mystique Community Ice Center is a very important asset for the community. Ice sports and recreation have been a mainstay in Dubuque for many years. It has and continues to provide for people of all ages, both recreation and competition ice activities. The Ice Center is an important recreational and quality of life for the community.

The City has been re-engaging the partners and investigating a variety of operational models since the time DICE gave notice. The DRA was a partner in the development of the Mystique Community Ice Center from its start. The building bears the casino's former name and the DRA staff served on the Ice Advisory Committee. The DRA has remained interested in the operations and future success of the Ice Center. The discussions around the new lease for the DRA included how the provisions could and would focus on the vision, mission and implementation of the Chaplain Schmitt Island Master Plan as well as the Placemaking and Implementation Plan. This led to more in-depth conversations about the possibility the DRA and City could progress and expand the partnership that would ultimately lead to the DRA becoming the Ice Center's facility manager.

The City and the DRA discussed the opportunity to move the day-to-day operations of the Mystique Community Ice Center to the DRA. This led to an Interim Staffing Agreement between the City of Dubuque and Dubuque Racing Association in which the DRA would provide interim staffing to operate the facility. The DRA is experienced and skilled at providing these services.

The City has transitioned its current Ice Center employees to the DRA. This transfers staff with expertise in ice management in addition to maintenance and food and beverage services. The current Ice Center Operations Manager was hired by the DRA and is supervised by DRA Director of Hospitality. All city staff were hired by the DRA and started with the DRA on January 1, 2022.

The DRA and City are committed to negotiate a Facility Management Agreement in the coming months which could fully transition all day-to-day management activities to the DRA. Both partners have been meeting weekly to ensure smooth transitions from the City to the DRA.

The DRA is providing monthly its actual expenses for staffing the facility and the City will reimburse the DRA. The DRA estimated the monthly expenses as a maximum of \$80,000 a

month maximum. Only the direct employee expenses are included in the monthly expenses. Indirect costs incurred during the term of the interim staffing agreement will be provided by the DRA and not billed to the City. All other costs and operations will continue to be the responsibility of the City during the term of the agreement.

### **Supplies and Services**

2. Pay to other Agency increased from \$0 in FY 2022 to \$200,000 in FY 2023. This line item represents the non-recurring net expense of operating the Mystique Community Ice Center. It is expected that after replacing the existing undersized dehumidification unit and adding a new air conditioning system, there will be increased revenue generating options with more activity options on a year round basis.

*Mystique Community Ice Center Performance Measures will be developed in FY 23 and included in the future in the Five Flags Civic Center Outline.*

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## Recommended Operating Revenue Budget - Department Total

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### 34 -MYSTIQUE COMMUNITY ICE CENTER OPERATION

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| Fund | Account                  | Account Title | FY20 Actual Revenue | FY21 Actual Revenue | FY22 Adopted Budget | FY23 Recomm'd Budget |
|------|--------------------------|---------------|---------------------|---------------------|---------------------|----------------------|
| 59   | TRANSFER IN AND INTERNAL | - Total       | 0                   | 0                   | 0                   | 0                    |
|      | ICE CENTER OPERATION     | - Total       | —                   | —                   | —                   | —                    |

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## Recommended Operating Expenditure Budget - Total

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10034550 - MYSTIQUE COMMUNITY CENTER

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| Fund | Account                                    | Account Title       | FY19 Actual Expense | FY20 Actual Expense | FY21 Adopted Budget | FY 22 Recomm'd Budget |
|------|--|---------------------|---------------------|---------------------|---------------------|-----------------------|
| 100  | 62761                                      | PAY TO OTHER AGENCY | 0                   | 0                   | 0                   | 200,000               |
|      | 62 - SUPPLIES AND SERVICES                 |                     | 0                   | 0                   | 0                   | 200,000               |
|      | 10034550 - MYSTIQUE COMMUNITY CENTER TOTAL |                     | 0                   | 0                   | 0                   | 200,000               |

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## Recommended Expenditure Budget Report by Activity & Funding Source

### 34 - MYSTIQUE COMMUNITY CENTER

|           |         |
|-----------|---------|
| ICE ARENA | - 34550 |
|-----------|---------|

#### FUNDING SOURCE: GENERAL

| Account                     | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES       | —                   | —                   | 200,000              |
| ICE ARENA                   | —                   | —                   | 200,000              |
| CONF CENTER OPERATION TOTAL | \$0                 | \$0                 | \$200,000            |

| <b>Capital Improvement Projects by Department/Division</b> |  |                             |                             |                             |                              |
|--|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>MYSTIQUE COMMUNITY CENTER</b>                           |  |                             |                             |                             |                              |
| <b>CIP Number</b>  | <b>Capital Improvement Project Title</b> | <b>FY 20 Actual Expense</b> | <b>FY 21 Actual Expense</b> | <b>FY 22 Adopted Budget</b> | <b>FY 23 Recomm'd Budget</b> |
| 3502890  | MYSTIQUE SETTLING REMEDIA                | —                           | —                           | 500,000                     | 4,600,000                    |
| 3502951  | ICE CENTER GENERATOR                     | —                           | —                           | —                           | 300,000                      |
| 3502952  | ICE CENTER DEHUMID                       | —                           | —                           | —                           | 1,400,000                    |
| 3502953  | ICE CENTER SAFETY IMPROV                 | —                           | —                           | —                           | 60,320                       |
| 3502954  | ICE CENTER CONCESSION IMP                | —                           | —                           | —                           | 176,800                      |
| 3502955  | ICE CENTER MECHANICAL SYS                | —                           | —                           | —                           | 60,000                       |
| <b>CONF CENTER OPERATION</b>                               | <b>TOTAL</b>                             | —                           | —                           | <b>500,000</b>              | <b>6,597,120</b>             |

| PROGRAM/<br>DEPT                 | PROJECT DESCRIPTION  | FY 2023            | FY 2024     | FY 2025     | FY 2026     | FY 2027     | TOTAL               | PAGE |
|----------------------------------|--|--------------------|-------------|-------------|-------------|-------------|---------------------|------|
| <b>MYSTIQUE COMMUNITY CENTER</b> |  |                    |             |             |             |             |                     |      |
| <b>Culture and Recreation</b>    |  |                    |             |             |             |             |                     |      |
| <b>Ice Center</b>                |  |                    |             |             |             |             |                     |      |
|                                  | Ice Center Settling Remediation  | \$4,600,000        | \$ —        | \$ —        | \$ —        | \$ —        | \$ 4,600,000        | 103  |
|                                  | Ice Center Generator   | \$ 300,000         | \$ —        | \$ —        | \$ —        | \$ —        | \$ 300,000          | 104  |
|                                  | Ice Center Dehumidification Improvements                               | \$1,400,000        | \$ —        | \$ —        | \$ —        | \$ —        | \$ 1,400,000        | 105  |
|                                  | Ice Center - Safety Improvements                                       | \$ 60,320          | \$ —        | \$ —        | \$ —        | \$ —        | \$ 60,320           | 106  |
|                                  | Ice Center Concession Re-Design and Upgrade                            | \$ 176,800         | \$ —        | \$ —        | \$ —        | \$ —        | \$ 176,800          | 107  |
|                                  | Ice Center - Facilities Mechanical Systems and Energy Usage Assessment | \$ 60,000          | \$ —        | \$ —        | \$ —        | \$ —        | \$ 60,000           | 108  |
|                                  | <b>TOTAL</b>   | <b>\$6,597,120</b> | <b>\$ —</b> | <b>\$ —</b> | <b>\$ —</b> | <b>\$ —</b> | <b>\$ 6,597,120</b> |      |

# **Transportation Services**

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## **TRANSPORTATION SERVICES**

| <b>Budget Highlights</b>                    | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change From<br/>FY 2022 Budget</b> |
|---|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u>                             |                           |                           |                              |   |
| Employee Expense                            | 2,645,358                 | 3,262,808                 | 3,496,740                    | 7.2 %                                   |
| Supplies and Services                       | 2,331,190                 | 2,362,908                 | 2,446,684                    | 3.5 %                                   |
| Machinery and Equipment                     | 110,647                   | 258,189                   | 255,568                      | -1.0 %                                  |
| Debt Service                                | 6,238,776                 | 3,166,793                 | 3,146,058                    | -0.7 %                                  |
| Administrative Overhead Recharge            | 172,088                   | 211,318                   | 223,618                      | 5.8 %                                   |
| Payment to Construction Fund                | 79,570                    | —                         | —                            | 0.0 %                                   |
| Total Expenses                              | 11,577,629                | 9,262,016                 | 9,568,668                    | 3.3 %                                   |
| <u>Resources</u>                            |                           |                           |                              |   |
| FTA Operating                               | 1,887,696                 | 1,300,537                 | 1,617,479                    | 24.4 %                                  |
| FTA Capital                                 | 108,320                   | 0                         | 0                            | 0.0 %                                   |
| State Operating Assistance                  | 332,156                   | 322,136                   | 332,156                      | 3.1 %                                   |
| Federal Pass-Thru Grant                     | 60,614                    | 60,614                    | 60,614                       | 0.0 %                                   |
| Federal CARES Act                           | 1,979,285                 | —                         | —                            | 0.0 %                                   |
| Medicaid Reimbursement                      | 145                       | 60,026                    | 69,366                       | 15.6 %                                  |
| Advertising Fees                            | 9,247                     | 24,346                    | 9,247                        | -62.0 %                                 |
| Mini Bus Passenger Fares                    | 132                       | 127,663                   | 137,908                      | 8.0 %                                   |
| Fixed Route Passenger Fares                 | 300                       | 188,125                   | 160,000                      | -15.0 %                                 |
| Iowa DMV/Burlington Trailways Rent          | 15,657                    | 27,455                    | 23,157                       | -15.7 %                                 |
| Greater Downtown TIF - Debt Service         | 3,207,233                 | 2,593,437                 | 2,573,400                    | -0.8 %                                  |
| Sales Tax 20% - Debt Service                | 42,375                    | 64,138                    | 69,903                       | 9.0 %                                   |
| Transit Bond Refunding Proceeds             | 2,691,959                 | —                         | —                            | 0.0 %                                   |
| Parking Bond Refunding Proceeds             | 357,578                   | —                         | —                            | 0.0 %                                   |
| Downtown Shuttle Service - GDTIF            | 134,704                   | 134,704                   | 134,704                      | 0.0 %                                   |
| Miscellaneous                               | 13,047                    | —                         | 629                          | 0.0 %                                   |
| Operating Revenue-Parking System            | 1,961,656                 | 2,899,387                 | 2,963,421                    | 2.2 %                                   |
| Total Resources                             | 12,802,104                | 7,802,568                 | 8,151,984                    | 4.5 %                                   |
| Transit Levy                                | 1,635,441                 | 1,601,290                 | 1,571,981                    | -1.8 %                                  |
| Increase (Decrease) in Transit Fund Balance | 2,753,975                 | —                         | —                            | 0.0 %                                   |
| Increase (Decrease) in Parking Fund Balance | 105,941                   | 141,842                   | 155,297                      | 9.5 %                                   |
| Property Tax Support                        | 1,635,441                 | 1,601,290                 | 1,571,981                    | (29,309)                                |
| Percent Increase (Decrease)                 |                           |                           |                              | (1.83)%                                 |
| <b>Personnel - Authorized FTE</b>           | <b>53.73</b>              | <b>53.00</b>              | <b>53.21</b>                 |   |

**\*Includes the Transit Division and Parking Division.**

## **TRANSIT**

| <b>Budget Highlights</b>                    | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change From<br/>FY 2022 Budget</b> |
|---|---------------------------|---------------------------|------------------------------|---|
| <b><u>Expenses</u></b>                      |                           |                           |                              |   |
| Employee Expense                            | 2,067,810                 | 2,572,900                 | 2,774,841                    | 7.8 %                                   |
| Supplies and Services                       | 1,296,843                 | 1,235,516                 | 1,297,085                    | 5.0 %                                   |
| Machinery and Equipment                     | 73,419                    | 38,480                    | 45,315                       | 17.8 %                                  |
| Debt Service                                | 2,996,603                 | 362,950                   | 351,303                      | -3.2 %                                  |
| <b>Total</b>                                | <b>6,434,675</b>          | <b>4,209,846</b>          | <b>4,468,544</b>             | <b>6.1 %</b>                            |
| <b><u>Resources</u></b>                     |                           |                           |                              |   |
| FTA Operating                               | 1,887,696                 | 1,300,537                 | 1,617,479                    | 24.4 %                                  |
| FTA Capital                                 | 108,320                   | —                         | —                            | 0.0 %                                   |
| State Operating Assistance                  | 332,156                   | 322,136                   | 332,156                      | 3.1 %                                   |
| Federal Pass-Thru Grant                     | 60,614                    | 60,614                    | 60,614                       | 0.0 %                                   |
| Federal CARES Act                           | 1,979,285                 | —                         | —                            | 0.0 %                                   |
| Medicaid Reimbursement                      | 145                       | 60,026                    | 69,366                       | 15.6 %                                  |
| Advertising Fees                            | 9,247                     | 24,346                    | 9,247                        | -62.0 %                                 |
| Mini Bus Passenger Fares                    | 132                       | 127,663                   | 137,908                      | 8.0 %                                   |
| Fixed Route Passenger Fares                 | 300                       | 188,125                   | 160,000                      | -15.0 %                                 |
| Downtown Shuttle Service - GDTIF            | 134,704                   | 134,704                   | 134,704                      | 0.0 %                                   |
| Greater Downtown TIF - Debt Service         | 277,570                   | 298,812                   | 281,400                      | -5.8 %                                  |
| Sales Tax 20% - Debt Service                | 42,375                    | 64,138                    | 69,903                       | 9.0 %                                   |
| Transit Bond Refunding Proceeds             | 2,691,959                 | —                         | —                            | 0.0 %                                   |
| Iowa DMV/Burlington Trailways Rent          | 15,657                    | 27,455                    | 23,157                       | -15.7 %                                 |
| Miscellaneous                               | 13,047                    | —                         | 629                          | 0.0 %                                   |
| <b>Total Resources</b>                      | <b>7,553,207</b>          | <b>2,608,556</b>          | <b>2,896,563</b>             | <b>11.0 %</b>                           |
| Transit Levy                                | 1,635,441                 | 1,601,290                 | 1,571,981                    | -1.8 %                                  |
| Increase (Decrease) in Transit Fund Balance | 2,753,973                 | —                         | —                            | 0.0 %                                   |
| Property Tax Support                        | 1,635,441                 | 1,601,290                 | 1,571,981                    | (29,309)                                |
| Percent Increase (Decrease)                 |                           |                           |                              | (1.8)%                                  |
| <b>Personnel - Authorized FTE</b>           | <b>43.81</b>              | <b>43.10</b>              | <b>43.31</b>                 |   |

## PARKING

| <b>Budget Highlights</b>          | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change<br/>From FY 2022<br/>Budget</b> |
|-----------------------------------|---------------------------|---------------------------|------------------------------|---|
| <b><u>Expenses</u></b>            |                           |                           |                              |   |
| Employee Expense                  | 574,244                   | 687,053                   | 718,911                      | 4.6%  |
| Supplies and Services             | 1,034,347                 | 1,127,294                 | 1,149,501                    | 2.0%  |
| Machinery and Equipment           | 37,228                    | 219,709                   | 210,253                      | -4.3%                                       |
| Administrative Overhead Recharge  | 172,088                   | 211,318                   | 223,618                      | 5.8%  |
| Engineering Parking Charges       | 186                       | 2,953                     | 3,086                        | 4.5%  |
| Public Works Parking Charges      | 3,119                     | —                         | —                            | 0.0%  |
| Payments to Construction Fund     | 79,570                    | —                         | —                            | 0.0%  |
| Debt Service                      | 3,242,174                 | 2,803,843                 | 2,794,755                    | -0.3%                                       |
| <b>Total Expenses</b>             | <b>5,142,956</b>          | <b>5,052,170</b>          | <b>5,100,124</b>             | <b>0.9%</b>                                 |
| <b><u>Resources</u></b>           |                           |                           |                              |   |
| Operating Revenue-Parking System  | 1,961,656                 | 2,899,387                 | 2,963,421                    | 2.2%  |
| Parking Bond Refunding Proceeds   | 357,578                   | —                         | —                            | 0.0%  |
| TIF Revenue for Debt Abatement    | 2,929,663                 | 2,294,625                 | 2,292,000                    | -0.1%                                       |
| <b>Total Resources</b>            | <b>5,248,897</b>          | <b>5,194,012</b>          | <b>5,255,421</b>             | <b>1.2%</b>                                 |
| Net Operating Surplus(Deficit)    | 105,941                   | 141,842                   | 155,297                      | 13,455                                      |
| <b>Personnel - Authorized FTE</b> | <b>9.92</b>               | <b>9.90</b>               | <b>9.90</b>                  |   |

## INTERMODAL RAMP

| <b>Budget Highlights</b>                           | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change<br/>From FY 2022<br/>Budget</b> |
|--|---------------------------|---------------------------|------------------------------|---|
| <b><u>Expenses</u></b>                             |                           |                           |                              |   |
| Employee Expense                                   | 5,576                     | —                         | 17,478                       | 0.0%  |
| Supplies and Services                              | 86,191                    | 114,905                   | 91,753                       | -20.1%                                      |
| Machinery and Equipment                            | 2,000                     | 8,690                     | —                            | 0.0%  |
| Administrative Overhead Recharge - Parking/Transit | —                         | 6,337                     | —                            | 0.0%  |
| Debt Service                                       | 277,570                   | 298,812                   | 281,400                      | -5.8%                                       |
| <b>Total Expenses</b>                              | <b>371,337</b>            | <b>428,744</b>            | <b>390,631</b>               | <b>-8.9%</b>                                |
| <b><u>Resources</u></b>                            |                           |                           |                              |   |
| Operating Revenue-Parking System                   | 118,767                   | 104,246                   | 259,175                      | 148.6%                                      |
| Greater Downtown TIF - Debt Service                | 277,570                   | 298,812                   | 281,400                      | -5.8%                                       |
| <b>Total Resources</b>                             | <b>396,337</b>            | <b>403,058</b>            | <b>540,575</b>               | <b>34.1%</b>                                |
| Net Operating Surplus(Deficit)                     | 25,000                    | (25,686)                  | 149,944                      | 175,630                                     |

Intermodal Ramp is split 67% Parking and 33% Transit.

## **Improvement Package Summary**

### **1 of 3**

This improvement request is for consultant services for the preparation of grant applications. While it is anticipated that some of the federal infrastructure bill funds will be allocated to public transit services via existing formula programs, there will also be opportunities for the City to submit multiple competitive grant applications that will help us to achieve our climate and equity goals related to transportation, including but not limited to the transition of our fleet to alternative fuel sources. Having funds to cover the expense of writing the grant applications is a small investment. Having well-written grants increases the chances of Dubuque being able to leverage local funds to attract additional state and federal funds to our community. The community would benefit from the results of these funds, including increased public transportation service options for those who are transit-dependent, and the transition of our fleet to vehicles which significantly decrease carbon emissions. Projects funded with grant dollars will support the City Council Goal of Connected Community: Equitable Transportation, Technology, Infrastructure, and Mobility.

|                      |                               |         |               |                        |
|----------------------|-------------------------------|---------|---------------|------------------------|
| Related Cost:        | <u>\$ 35,000</u>              | Transit | Non-Recurring | <b>Recommend - Yes</b> |
| Property Tax Impact: | \$ 0.0138                     | 0.14%   |               |                        |
| Activity:            | Transportation Administration |         |               |                        |

### **2 of 3**

This improvement package provides additional funding to for 4.0 FTE full-time bus operators in place of 4.44 FTE part-time bus operators. It is increasingly difficult to find bus operators willing to work for part-time. The cost in employee turnover is high year to year due to training and learning curve. This will minimize employee turnover and costs associated. It will also offer more consistency in schedules for citizens relying on our transportation infrastructure. This improvement package is in alignment with Council goals of Connected Community: Equitable Transportation, Technology, Infrastructure, and Mobility.

|                      |                         |           |           |                        |
|----------------------|-------------------------|-----------|-----------|------------------------|
| Related Cost:        | <u>\$ 204,916</u>       | Tax Funds | Recurring | <b>Recommend - Yes</b> |
| Related Saving:      | <u>\$ (170,476)</u>     | Tax Funds |           |                        |
| Total Cost:          | <u><u>\$ 34,440</u></u> |           |           |                        |
| Property Tax Impact: | \$ 0.0135               | 0.13%     |           |                        |
| Activity:            | Mini Bus Operations     |           |           |                        |

### **3 of 3**

This improvement package provides \$5,000 in additional funding to DuRide. The additional funding allows the additional services offered during COVID to continue, which includes personal shopping services that helps seniors live independently, member welfare calls, home delivery assistance for food pantry programs and home cooked meals, enhanced coordination with transportation services provided by senior residences, and free transportation for COVID vaccinations. This improvement package is in alignment with Council goals of Connected Community: Equitable Transportation, Technology, Infrastructure, and Mobility. The City currently funds \$25,000.

|                      |                     |           |           |                        |
|----------------------|---------------------|-----------|-----------|------------------------|
| Related Cost:        | <u>\$ 5,000</u>     | Tax Funds | Recurring | <b>Recommend - Yes</b> |
| Property Tax Impact: | \$ 0.002            | 0.02%     |           |                        |
| Activity:            | Mini Bus Operations |           |           |                        |

## **Transit Significant Line Items**

### **Transit Employee Expense**

1. FY 2023 employee expense reflects a 3.25% wage package increase for non-bargaining unit employees and 3.25% wage package increase for Teamsters Local Union 120 Bus Operator bargaining unit employees .
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2022 The employee contribution of 6.29% is unchanged from FY 2022.
3. The City portion of health insurance expense is increased from \$1,086 in FY 2022 to \$1,119 in FY 2023 per month per contract which results in an annual cost increase of \$49,827 or 3.00%.
4. Overtime is unchanged from \$19,773 in FY 2022 to \$19,773 in FY 2023. FY 2021 actual was \$9,005.
5. Holiday Overtime is unchanged from \$11,867 in FY 2022 to \$11,867 in FY 2023. FY 2021 actual was \$15,383.
6. Unemployment Insurance increased from \$2,500 in FY 2022 to \$5,928 in FY 2023. FY 2021 actual was \$9,938.
7. During Fiscal Year 2022, the following personnel changes were made:
  - a. Addition of Part-Time Cashier (+0.45 FTE or +\$21,608).
  - b. +0.20 Dispatcher moved from Parking Fund to Transit Fund (+\$10,874).
  - c. 0.50 FTE Field Supervisor (GE-31) reclassified as Operations Supervisor (GE-35) resulting in an increased cost of \$10,345.

### **Transit Supplies & Services**

8. General Liability Insurance Expense increased from \$42,393 in FY 2022 to \$59,984 in FY 2023, based on FY 2022 actual plus 12%.
9. Electricity Utility Expense decreased from \$37,322 in FY 2022 to \$34,938 in FY 2023, based on FY 2019 actual.
10. Diesel Fuel decreased from \$242,385 in FY 2022 to \$224,464 in FY 2023 based on FY 2022 budget plus 5% and due to the 7 new mini buses are gasoline rather than diesel fuel (-\$26,684).
11. Motor Vehicle Fuel increased from \$2,637 in FY 2022 to \$32,901 in FY 2023 based on FY 2022 budget plus 10% and due to the 7 new mini buses are gasoline rather than diesel fuel (+ \$30,264).
12. Tire Expense decreased from \$46,118 in FY 2022 to \$38,288 in FY 2023, based on FY 2021 actual of \$38,344. This line item represents tire leases and is based on miles driven.
13. Motor Vehicle Maintenance increased from \$403,486 in FY 2022 to \$408,469 in FY 2023, based on FY 2022 budget plus 1%. FY 2021 actual was \$661,893.

14. Motor Vehicle Maintenance Outsourced is unchanged from \$149,749 in FY 2022 to \$149,749 in FY 2023. FY 2021 actual was \$132,661.
15. Software License decreased from \$74,763 in FY 2022 to \$70,732 in FY 2023, based on actual cost. This line item represents security camera annual maintenance, route planning software license and scheduling software license.
16. Property Maintenance decreased from \$29,899 in FY 2022 to \$18,106 in FY 2023 and is based on FY 2021 actual of \$14,810. Intermodal Facility decreased \$13,377. Line item includes maintenance of heating and air conditioning units, filter replacements, ventilation equipment maintenance, yearly maintenance of power inverters, restroom repairs, and lighting repairs and replacement.
17. Pay to Other Agencies is increased from \$25,000 in FY 2022 to \$30,000 in FY 2023. This line item represents the contracted service agreement with DuRide.
18. Uniforms is unchanged from \$22,135 in FY 2022 to \$22,135 in FY 2023. Amount is based on 13.5 full-time employees and 65 part-time employees.
19. Telephone increased from \$6,122 in FY 2022 to \$6,643 in FY 2023. Amount is based on FY 2021 of \$6,644

### **Transit Machinery & Equipment**

20. Equipment replacement items include (\$45,315):

|                                |                  |        |
|--------------------------------|------------------|--------|
| <u>Transit Administration</u>  |                  |        |
| Smartphone (2)/Desk Phones (7) | \$               | 175    |
| <u>Bus Operations</u>          |                  |        |
| Camera Equipment               | \$               | 9,000  |
| <u>Bus Maintenance</u>         |                  |        |
| Service Worker Truck           | \$               | 26,000 |
| <u>Mini Bus Operations</u>     |                  |        |
| Camera Equipment               | \$               | 7,800  |
| Ecolane Para Transit Tablets   | \$               | 2,340  |
|                                |                  |        |
| Total Equipment                | <u>\$ 45,315</u> |        |

### **Transit Debt Service**

21. FY 2023 annual debt service includes the following (\$351,303):

| Amount     | Debt Series | Source        | Purpose             | Final Payment | Call Date |
|------------|-------------|---------------|---------------------|---------------|-----------|
| \$ 281,400 | 2021A G.O.  | GDTIF         | Intermodal Facility | 2041          | 2028      |
| \$ 3,009   | 2021A G.O.  | Sales Tax 20% | Roof Improvements   | 2041          | 2028      |
| \$ 11,191  | 2018A G.O.  | Sales Tax 20% | Radio Replacements  | 2038          | 2026      |
| \$ 6,484   | 2019A G.O.  | Sales Tax 20% | Midtown Transfer    | 2039          | 2026      |

|            |            |                                    |      |      |
|------------|------------|------------------------------------|------|------|
| \$ 49,219  | 2021A G.O. | Sales Tax 20% Vehicle Replacements | 2041 | 2028 |
| \$ 351,303 |            | Total Transit Annual Debt Service  |      |      |

## Transit Revenue

22. Federal operating assistance is based on a comparison of larger cities. Previously the allocation was based on population and population density. Federal operating assistance is allocated on the federal fiscal year of October through September. Final FTA allocations for FY 2023 should be received by March 2022. FY 2023 estimated Federal Operating Assistance is based on FY 2022 adopted allocation of \$1,617,479. FY 2021 actual was \$1,887,696, this increase is due to the CARES Act that was received due to the pandemic. FTA Operating funds require 50% local match.
23. State operating assistance increased from \$322,136 in FY 2022 to \$332,156 in FY 2023. FY 2021 actual was \$332,156.
24. Federal pass-thru grant is unchanged from \$60,614 in FY 2022 to \$60,614 in FY 2023. This line item is a preventative maintenance grant. FTA pass through grants require 20% local match.
25. The following revenue line items make-up MiniBus passenger-related revenues:

| Revenue Type                   | FY 2020           | FY 2021       | FY 2022 Budget    | FY 2023           | % Change From FY 2022 Budget |
|--------------------------------|-------------------|---------------|-------------------|-------------------|------------------------------|
| MiniBus Fares                  | \$ 100,648        | \$ 48         | \$ 109,318        | \$ 121,465        | 11.11%                       |
| MiniBus Contract               | \$ 18,345         | \$ 84         | \$ 18,345         | \$ 16,443         | -10.37%                      |
| MiniBus Medicaid Fares         | \$ 40,116         | \$ 100        | \$ 34,683         | \$ 34,683         | —%                           |
| <b>Total Mini-Bus Revenues</b> | <b>\$ 159,109</b> | <b>\$ 232</b> | <b>\$ 162,346</b> | <b>\$ 172,591</b> | <b>6.31%</b>                 |

26. The following revenue line items make-up Fixed-Route passenger-related revenues:

| Revenue Type                      | FY 2020           | FY 2021       | FY 2022 Budget    | FY 2023           | % Change From FY 2022 Budget |
|-----------------------------------|-------------------|---------------|-------------------|-------------------|------------------------------|
| Passenger Fares                   | \$ 124,715        | \$ 300        | \$ 188,125        | \$ 160,000        | -14.95%                      |
| *Private Participant              | \$ 84,280         | \$ —          | \$ —              | \$ —              | —%                           |
| Fixed Route Medicaid              | \$ 25,343         | \$ 45         | \$ 25,343         | \$ 34,683         | 36.85%                       |
| <b>Total Fixed Route Revenues</b> | <b>\$ 234,338</b> | <b>\$ 345</b> | <b>\$ 213,468</b> | <b>\$ 194,683</b> | <b>-8.80%</b>                |

\*The private participant revenue was funding from Loras College, Clark University, and the University of Dubuque. They chose to end the funding for the partnership in the fall of 2020. This resulted in the students not being able to use their ID for free rides and the Night Rider routes have been cancelled.

27. Reimbursements from the Greater Downtown TIF for the downtown service routes is unchanged from \$134,704 in FY 2022 to \$134,704 in FY 2023.

## **Parking Significant Line Items**

### **Parking Employee Expense**

28. FY 2023 employee expense reflects a 3.25% wage package increase.
29. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2022. The employee contribution of 6.29% is unchanged from FY 2022.
30. The City portion of health insurance expense increased from \$1,086 in FY 2022 to \$1,119 in FY 2023 per month per contract which results in an annual cost increase of \$533 or 3.00%.
31. Overtime is unchanged from \$4,000 in FY 2022 to \$4,000 in FY 2023. FY 2021 actual was \$7,825.
32. Workers Compensation increased from \$3,815 in FY 2022 to \$4,443 in FY 2023, based on FY 2022 actual insurance quote. FY 2021 actual was \$5,675.
33. During Fiscal Year 2022, the following personnel changes were made:
  - a. Addition of Part-Time Cashier (+0.20 FTE or +\$9,603).
  - b. -0.20 FTE Dispatcher moved from Parking Fund to Transit Fund (-\$10,874)
  - c. 0.50 FTE Field Supervisor (GE-31) reclassified as Operations Supervisor (GE-35) resulting in an increased cost of \$10,345.

### **Parking Supplies & Services**

34. Property Insurance increased from \$111,994 in FY 2022 to \$122,595 in FY 2023 based on FY 2022 actual plus 9.5%. Parking is charged 21% of the property insurance cost for the Jule Operations and Training Center which is shared between the Transit and Parking funds.
35. Electrical Utility Expense decreased from \$263,788 in FY 2022 to \$245,405 in FY 2023, based on FY 2021 actual of \$242,273 plus 1%. Parking is charged 21% of the electricity cost for the Jule Operations and Training Center which is shared between Transit and Parking funds.
36. Snow Removal Plowing increased from \$156,186 in FY 2022 to \$199,146 in FY 2023, based on a two year average between FY 2020 and FY 2021. FY 2021 actual was \$217,781.
37. Snow Removal Sidewalks decreased from \$109,749 in FY 2022 to \$67,079 in FY 2023 based on a two year average between FY 2020 and FY 2021. FY 2021 actual was \$63,417.
38. Credit Card Charge decreased from \$48,275 in FY 2022 to \$32,942 in FY 2023 based on FY 2021 actual \$32,942.
39. Software License increased from \$37,750 in FY 2022 to \$54,533 in FY 2023. FY 2021 actual was \$48,349. This line item increase represents security camera licensing that was previously included in the maintenance contract.
40. Elevator Maintenance increased from \$32,731 in FY 2022 to \$35,669 in FY 2023, based on FY 2021 actual \$35,769.

41. Contract Custodial increased from \$0 in FY 2022 to \$1,500 in FY 2023. This line item represents pest control at the Intermodal Facility.
42. Camera Maintenance decreased from \$60,535 in FY 2022 to \$51,292 in FY 2023 based on FY 2021 actual \$51,291.
43. Property Maintenance increased from \$71,176 in FY 2022 to \$90,830 in FY 2023. FY 2021 actual is \$40,481. Increase is due to \$40,000 added for Port of Dubuque surface lot for asphalt overlay, crack repair and restriping.
44. Telephone increased from \$22,818 in FY 2022 to \$23,174 in FY 2023, based on FY 2021 actual \$23,173.
45. Pay to other agency is unchanged from \$23,000 in FY 2022 to \$23,000 in FY 2023, This line item represents the payment to Police for the parking enforcement recharge and a fee paid to Dubuque County Treasurer for holds on vehicle registration for outstanding tickets. FY 2021 actual is \$23,000.
46. Machinery and equipment maintenance decreased from \$21,936 in FY 2022 to \$12,228 in FY 2023. FY 2021 actual was \$6,853. This line item represents maintenance of heaters, lighting and gate equipment in parking ramps.

#### **Parking Machinery & Equipment**

47. Equipment replacement items include (\$210,253):

|                                       |           |                |
|---------------------------------------|-----------|----------------|
| <u>Parking Administration</u>         |           |                |
| Smartphone (1)                        | \$        | 175            |
| <u>Parking Maintenance</u>            |           |                |
| Technician Trucks (3)                 | \$        | 93,500         |
| <u>Meter Enforcement</u>              |           |                |
| Parking Enforcement Vehicles (3)      | \$        | 54,280         |
| Handheld Radios and Mics-Portable (6) | \$        | 15,600         |
| <u>Iowa Street Ramp</u>               |           |                |
| Security Cameras (43)                 | \$        | 46,698         |
| <b>Total Equipment</b>                | <b>\$</b> | <b>210,253</b> |

## Parking Debt Service

48. Debt issues and their debt service payments for the Parking Division include (\$2,794,755):

| Amount      | Debt Series  | Source       | Purpose                  | Final Payment | Call Date |
|-------------|--------------|--------------|--------------------------|---------------|-----------|
| \$2,012,000 | Revenue 2007 | GDTIF        | Port of Dubuque Ramp     | 2037          | 2019      |
| \$ 38,222   | Revenue 2008 | Parking Fees | Lot 9                    | 2023          |           |
| \$ 641,350  | G.O. 2017A   | Parking Fees | Central Ramp             | 2029          | 2025      |
| \$ 54,447   | G.O. 2018A   | Parking Fees | POD Ramp Repairs         | 2026          | 2026      |
| \$ 4,217    | G.O. 2018A   | Parking Fees | Re-Lamp Iowa Street Ramp | 2031          | 2026      |
| \$ 13,119   | G.O. 2019C   | Parking Fees | Locust Security Cameras  | 2033          | 2026      |
| \$ 19,100   | G.O. 2021B   | Parking Fees | Parking Improvements     | 2034          | 2028      |
| \$ 12,300   | G.O. 2021B   | Parking Fees | Parking Improvements     | 2034          | 2028      |

**\$2,794,755 Total Parking Annual Debt Service**

Greater Downtown TIF will contribute \$2,012,000 in FY 2023 towards parking debt service for the Port of Dubuque Ramp which is covered by a minimum assessment agreement paid by Boyd gaming and a supplemental payment. Greater Downtown TIF will also contribute \$280,000 towards downtown parking ramp debt service unrelated to the Port of Dubuque Ramp.

## Parking Revenue

49. Significant changes in operating budget revenue projections based on actual trends include:

| Area                         | FY 2022             | FY 2023             | Change           | FY 2021 Actual      |
|------------------------------|---------------------|---------------------|------------------|---------------------|
| Locust Street Ramp           | \$ 314,289          | \$ 243,296          | \$ (70,993) (a)  | \$ 218,428          |
| Iowa Street Ramp             | \$ 423,270          | \$ 401,364          | \$ (21,906) (b)  | \$ 243,557          |
| 5th St. Ramp                 | \$ 332,703          | \$ 450,243          | \$ 117,540 (c)   | \$ 171,099          |
| Five Flags Ramp              | \$ 98,342           | \$ 123,280          | \$ 24,938 (d)    | \$ 68,376           |
| Port of Dubuque Ramp         | \$ 133,283          | \$ 210,485          | \$ 77,202 (e)    | \$ 210,981          |
| Central Ramp                 | \$ 321,370          | \$ 198,871          | \$ (122,499) (f) | \$ 142,078          |
| Intermodal Ramp              | \$ 74,246           | \$ 219,643          | \$ 145,397 (g)   | \$ 79,235           |
| Parking Lots                 | \$ 191,586          | \$ 192,788          | \$ 1,202 (h)     | \$ 130,010          |
| Street Parking Meters        | \$ 712,513          | \$ 710,538          | \$ (1,975) (i)   | \$ 485,101          |
| Residential Parking District | \$ 18,250           | \$ 14,563           | \$ (3,687) (j)   | \$ 14,563           |
| Parking Ticket Fines         | \$ 252,572          | \$ 191,240          | \$ (61,332) (k)  | \$ 191,240          |
| <b>Total</b>                 | <b>\$ 2,872,424</b> | <b>\$ 2,956,311</b> | <b>\$ 83,887</b> | <b>\$ 1,954,668</b> |

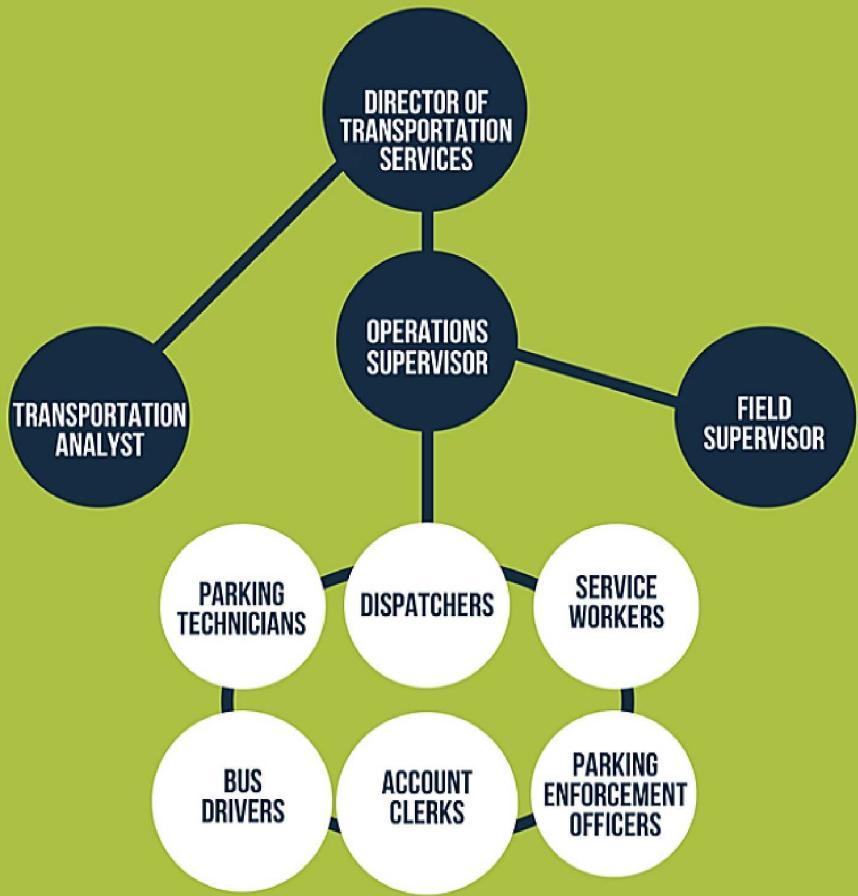
- Locust Street Ramp Daily Fees decreased \$(70,993) due to broken gate equipment and parts no longer available which restricts customers to monthly only. A new parking platform system will be implemented in the future. Locust Ramp Permit decreased \$43,272 based on current revenue and loss of 40 leased spaces. There is no full return of downtown employees at this time and businesses are stating they are unsure of when or if there will ever be a full return of employees to onsite employment.
- Iowa Street Ramp Validations decreased \$(21,906). Cottingham and Butler and Dubuque County Courthouse are the largest users of validations. The pandemic continues to impact validations. FY21 actual was \$243,557.
- 5th St. Ramp Permit increased \$117,540 based on current permit numbers. FY21 Actual was \$171,099.

- d. Five Flags Ramp Daily Fees increased \$24,938 and Permit increased \$19,443 based on FY22 actual annualized and current leased spaces.
- e. Port of Dubuque Ramp maintenance payment from Diamond Jo increased \$77,202 based on the agreement.
- f. Central Ramp Permit decreased \$(122,499) based on FY22 actual annualized. FY21 Actual was \$142,078.
- g. Intermodal Ramp Permit increased \$145,397 based on current permits issued and 600 Dupaco employees moving into the Historic Millwork District.
- h. 4th and Central Parking Lot increased \$1,202 based on current leases and enforcement.
- i. Street Parking Meters Meter Collections decreased \$(1,975) based on FY22 actual annualized and increase in enforcement.
- j. Residential Parking District Parking Ticket Fines decreased \$(3,687) based on increased residential efforts resulting in more compliance.
- k. Parking Ticket Fines decreased \$(61,332) due to an uncertainty of parking levels in FY23. There is a decrease of parking in the meter districts overall.

# TRANSPORTATION SERVICES DEPARTMENT

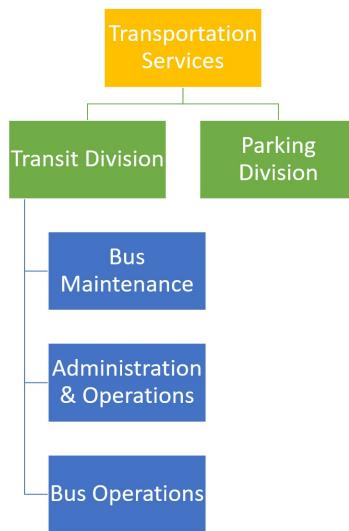
A unified approach to providing equitable transportation options in the City of Dubuque

THE JULE TRANSIT + PARKING



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# TRANSPORTATION SERVICES DEPARTMENT TRANSIT DIVISION



## SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

### PEOPLE

Jule staff reach out to a diverse set of community members and organizations to provide information and help plan future services. We invest in our staff and our quality of service through ongoing safety and driver training.

### PLANNING

The Jule plans for the future through community surveys, focus groups, contacts with social service agencies, the Transit Advisory Board, and the Metropolitan Planning Organization.

### PARTNERSHIPS

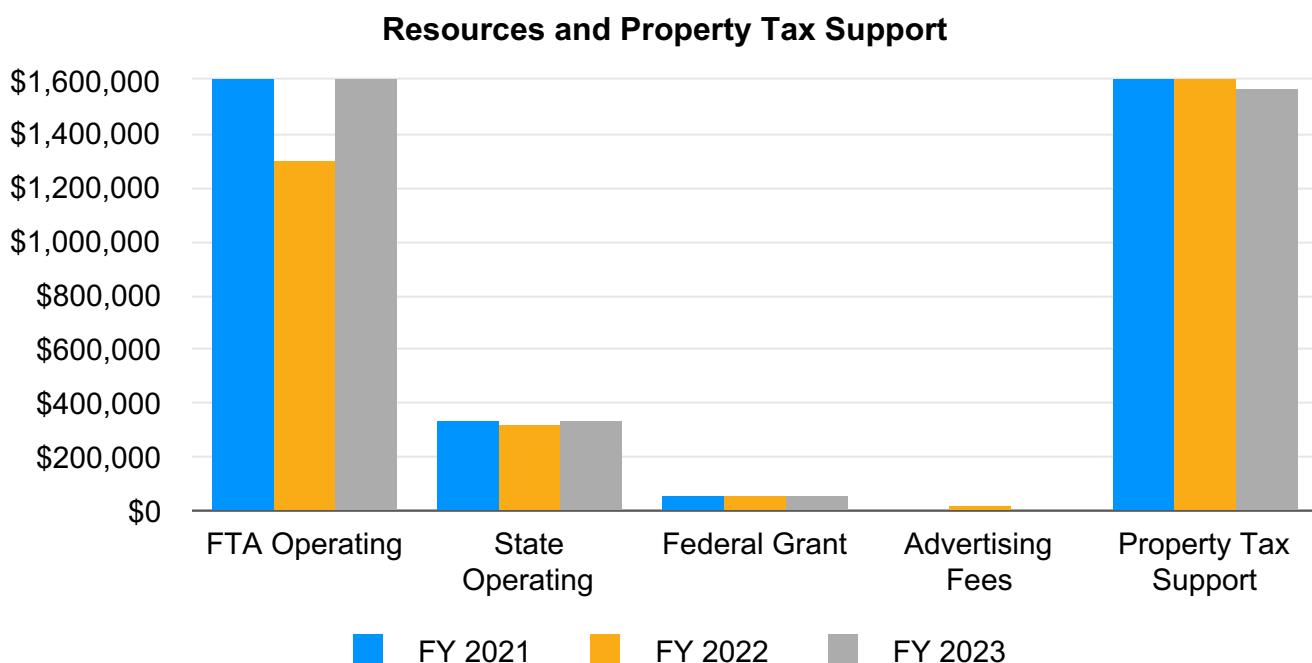
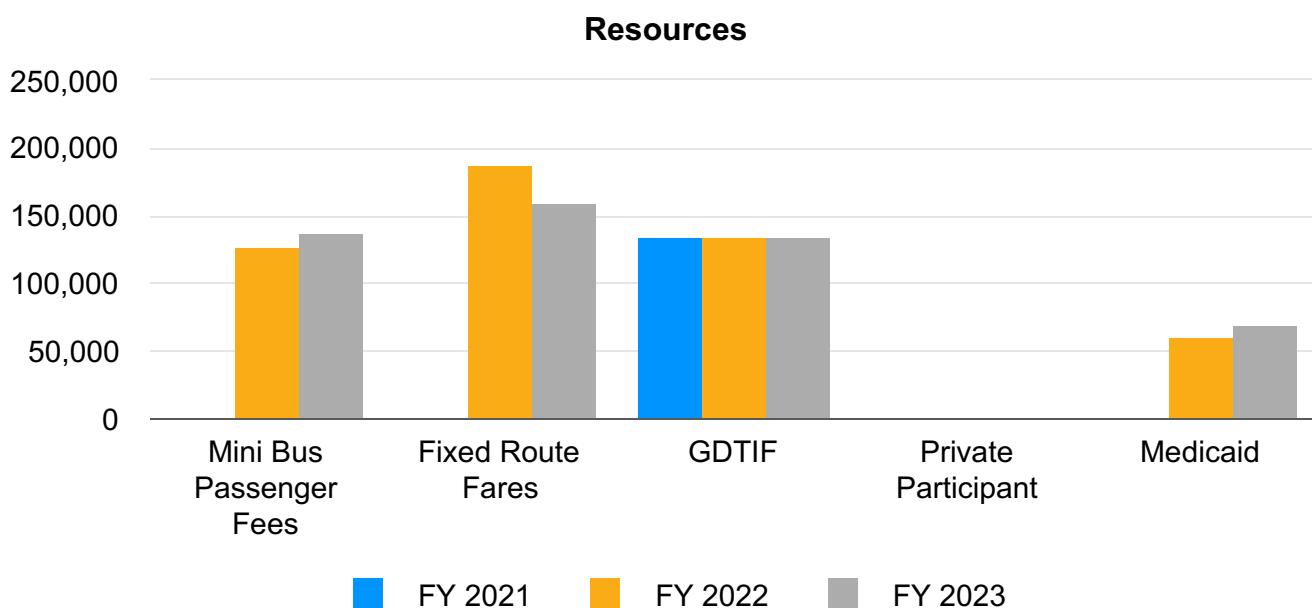
Jule staff work with community organizations and non-profits to help increase access to and awareness of transit services. We do this by developing partnerships to keep information flowing between employers, service providers, program offerings, local college students, and K-12 students, staff and administrators and city staff.



# TRANSPORTATION SERVICES DEPARTMENT

## TRANSIT DIVISION

|                      | FY 2021 | FY 2022 | FY 2023 |
|----------------------|---------|---------|---------|
| Full-Time Equivalent | 43.81   | 43.10   | 43.31   |

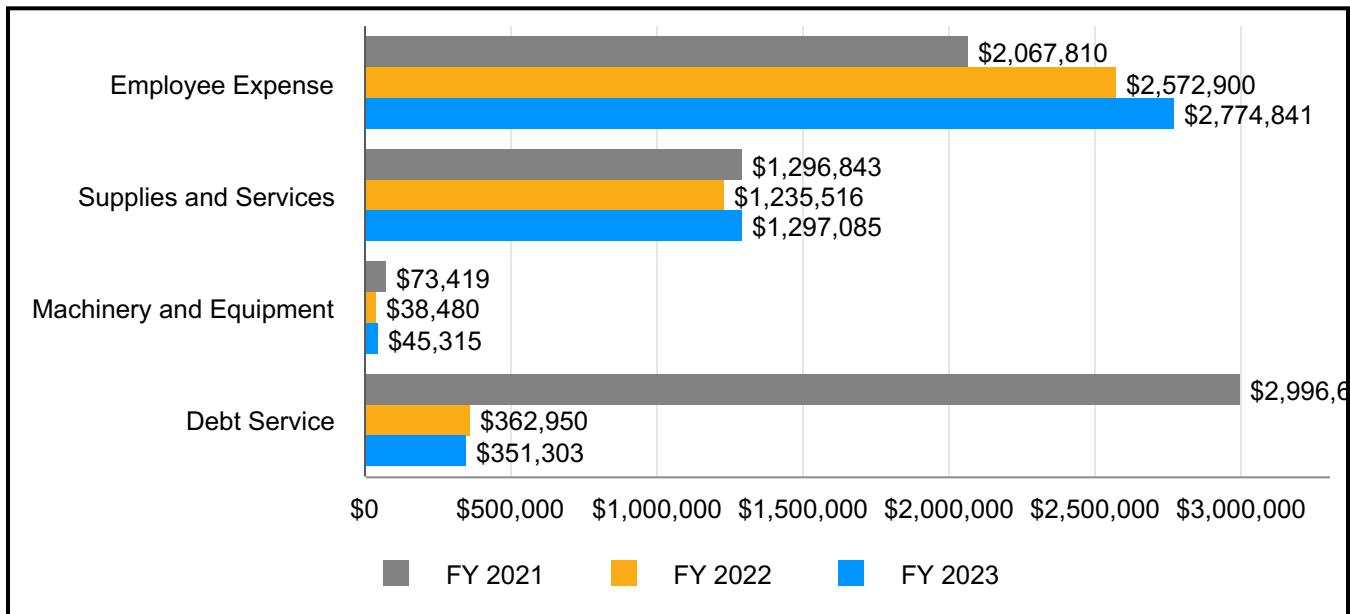


The Transit Division is supported by 43.31 full-time equivalent employees, which accounts for 62.10% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 6.15% in FY 2023 compared to FY 2022.

# TRANSPORTATION SERVICES DEPARTMENT

## TRANSIT DIVISION

Expenditures by Category by Fiscal Year



# TRANSPORTATION SERVICES DEPARTMENT

## TRANSIT DIVISION

### Administration and Operations

#### Mission & Services

Management functions of [The Jule](#) include property, vehicle, and equipment management, maintenance and selection, evaluation or routes, safety, security, and funding sources, employee hiring, training, payroll and discipline, public relations, marketing, accounting, and submission of grant applications for continued funding as well as compliance with state and federal transportation rules and regulations. The [Transit Advisory Board](#) advises the city council on executing agreements and grants relating to the transit system operation, the purchase of new equipment, and establishing rates and fares.

| Administration and Operations Funding Summary |                |                |                   |
|---|----------------|----------------|-------------------|
|   | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures                                  | \$696,436      | \$796,321      | \$857,590         |
| Resources                                     | \$638,824      | \$1,169,912    | \$538,774         |

| Administration and Operations Position Summary |             |
|--|-------------|
|  | FY 2023     |
| CONFIDENTIAL ACCOUNT CLERK                     | 0.70        |
| TRANSPORTATION ANALYST                         | 0.50        |
| OPERATIONS SUPERVISOR                          | 1.00        |
| TRANSPORTATION SERVICES MGR                    | 0.50        |
| DISPATCHER FT                                  | 2.00        |
| DISPATCHER PT                                  | 0.98        |
| DRIVER TRAINER                                 | 0.55        |
| <b>Total FT Equivalent Employees</b>           | <b>5.53</b> |

#### Performance Measures

##### City Council Goal: Financially Responsible, High-Performance Organization

|  | Performance Measure (KPI)    | Target   | FY 2020 Actual | FY 2021 Actual | FY 2022 Estimated | Performance Indicator   |
|--|------------------------------|----------|----------------|----------------|-------------------|---|
| <b>1 Activity Objective: Provide consistent and clear communication of passenger information and expectations.</b> |                              |          |                |                |                   |   |
|  | # Facebook/Twitter Followers | 1000/500 | 736/302        | 872/389        | 900/425           |  |
|  | # Notify-Me Subscribers      | 300      | 259            | 248            | 265               |  |

# TRANSPORTATION SERVICES DEPARTMENT

## TRANSIT DIVISION

### Bus Operations

#### Mission & Services

Bus Operations includes the following daytime [fixed-route services](#) as well as the door-to-door [MiniBus](#) services that operate from 6:00am-6:00pm on weekdays. A reduced, off-peak schedule is offered from 6:00pm-9:00pm on weeknights and from 8:00am-9:00pm on Saturdays. Bus operations also includes [Weekday Park + Ride Service](#) and [Nightrider](#) weekend evening service during the school year.

| Bus Operations Funding Summary |                |                |                   |
|--------------------------------|----------------|----------------|-------------------|
|                                | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures                   | \$2,566,278    | \$2,881,343    | \$3,058,403       |
| Resources                      | \$1,091,391    | \$3,142,583    | \$1,658,397       |

| Bus Operations Position Summary      |              |
|--------------------------------------|--------------|
|                                      | FY 2023      |
| Bus Operator FT                      | 8.00         |
| Bus Operator PT                      | 14.01        |
| Mini-Bus Operator FT                 | 7.00         |
| Mini-Bus Operator PT                 | 5.31         |
| Bus Operator-Trolley Route           | 0.03         |
| <b>Total FT Equivalent Employees</b> | <b>34.35</b> |

#### Performance Measures

| Performance Measure (KPI)  | Target  | FY 2020 Actual | FY 2021 Actual | FY 2022 Estimated | Performance Indicator |
|--|---------|----------------|----------------|-------------------|-----------------------|
| <b>City Council Goal: Connected Community</b>  |         |                |                |                   |                       |
| 1 <b>Activity Objective: Connect people to opportunity by providing access to transit services so people can get to work, school, and recreational activities.</b> |         |                |                |                   |                       |
| % of residents who live within a 5 minute walk from a bus stop   | 92%     | 91.3%          | 92%            | 92%               |                       |
| % of schools within a 5 minute walk from a bus stop  | 90%     | 88.9%          | 88.9%          | 88.9%             |                       |
| # annual ridership (fixed route and minibus)   | 450,000 | 476,768        | 376,872        | 340,000           |                       |
| 2 <b>Activity Objective: Improve transit travel time so individuals can spend less time on the bus and more time doing what they choose.</b>                       |         |                |                |                   |                       |

|   | Pre 2014 Travel Time | Post August 2015 Travel Time | Time Savings |
|---|----------------------|------------------------------|--------------|
| The Point to Medical Associates West                | 95 min               | 50 min                       | 45 min       |
| Downtown Transfer to Kohls/HyVee                    | 45 min               | 25 min                       | 20 min       |
| University of Dubuque to Walmart/Lowes              | 50 min               | 25 min                       | 25 min       |
| Clarke University to Mercy/ Medical Associates East | 45 min               | 18 min                       | 27 min       |

# TRANSPORTATION SERVICES DEPARTMENT

## TRANSIT DIVISION

### Bus Operations

#### Performance Measures (continued)

| Performance Measure (KPI)  | Target | FY 2020 Actual | FY 2021 Actual | FY 2022 Estimated | Performance Indicator   |
|--|--------|----------------|----------------|-------------------|---|
| <b>City Council Goal: Partnerships for a Better Dubuque</b>  |        |                |                |                   |   |
| <b>3 Activity Objective: Partner with non-profits, colleges, and other City departments to make accessing transit passes and services simple and affordable.</b> |        |                |                |                   |   |
| # of partner organizations that purchase bulk passes at non-profit discounted rate and provide them to clients in need   | 10     | 9              | 9              | 9                 |    |
| <b>City Council Goal: Vibrant Community</b>  |        |                |                |                   |   |
| <b>4 Activity Objective: Promote equity by providing the same opportunity for use of public transit services to those with disabilities as those without.</b>    |        |                |                |                   |   |
| # of routes per year evaluated for ADA compliant stops and amenities   | 10     | 10             | 10             | 10                |    |
| % of buses with drive-on ramps instead of mechanical lifts   | 100%   | 40%            | 50%            | 50%               |   |
| # of Medicaid fares (minibus)  | 2,000  | 1,893          | 2,174          | 2,000             |  |

# TRANSPORTATION SERVICES DEPARTMENT

## TRANSIT DIVISION

### Bus Maintenance

#### Mission & Services

The Public Works Mechanics and Service Workers, led by the Vehicle Maintenance Supervisor, conduct all maintenance of transit vehicles. Primary responsibilities are preventative maintenance inspections and major and minor repairs to various vehicle systems, including purchasing and stocking parts and supplies in accordance with Federal Transit Administration (FTA) and City of Dubuque policies. Service workers also conduct cleaning of fixed-route vehicles and facilities, which include benches, shelters, the bus storage facility and The Jule's three transfer locations at JFK Circle, Delhi, and at the Intermodal Center.

| Bus Maintenance Funding Summary      |                   |                   |                      |
|--------------------------------------|-------------------|-------------------|----------------------|
|                                      | FY 2021<br>Actual | FY 2022<br>Budget | FY 2023<br>Requested |
| Expenditures                         | \$163,901         | \$169,232         | \$201,248            |
| Resources                            | \$340,674         | \$228,807         | \$48,435             |
| Bus Maintenance Position Summary     |                   |                   |                      |
|                                      |                   | FY 2023           |                      |
| Service Worker                       |                   | 2.00              |                      |
| Laborer PT                           |                   | 0.28              |                      |
| <b>Total FT Equivalent Employees</b> | <b>2.28</b>       |                   |                      |

#### Performance Measures

| Performance Measure (KPI) | Target | FY 2020<br>Actual | FY 2021<br>Actual | FY 2022<br>Estimated | Performance<br>Indicator |
|---------------------------|--------|-------------------|-------------------|----------------------|--------------------------|
|---------------------------|--------|-------------------|-------------------|----------------------|--------------------------|

#### City Council Goal: Financially Responsible, High-Performance Organization

1 **Activity Objective:** Reduce accidents and associated costs through ongoing driver training and regular vehicle cleaning and maintenance to extend the service life of the fleet.

|  |       |     |      |      |   |
|--|-------|-----|------|------|---|
| # at-fault accidents                                 | 0     | 8   | 7    | 5    |  |
| # hours annual driver training                       | 25 +  | 25+ | 25+  | 25+  |  |
| % of vehicles serviced within the mileage threshold* | 80% + | 97% | 100% | 100% |  |

\*Preventative maintenance threshold is 5,000 miles for Light-Duty vehicles and 6,000 miles for Medium- and Heavy-Duty vehicles.

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# TRANSPORTATION SERVICES DEPARTMENT PARKING DIVISION

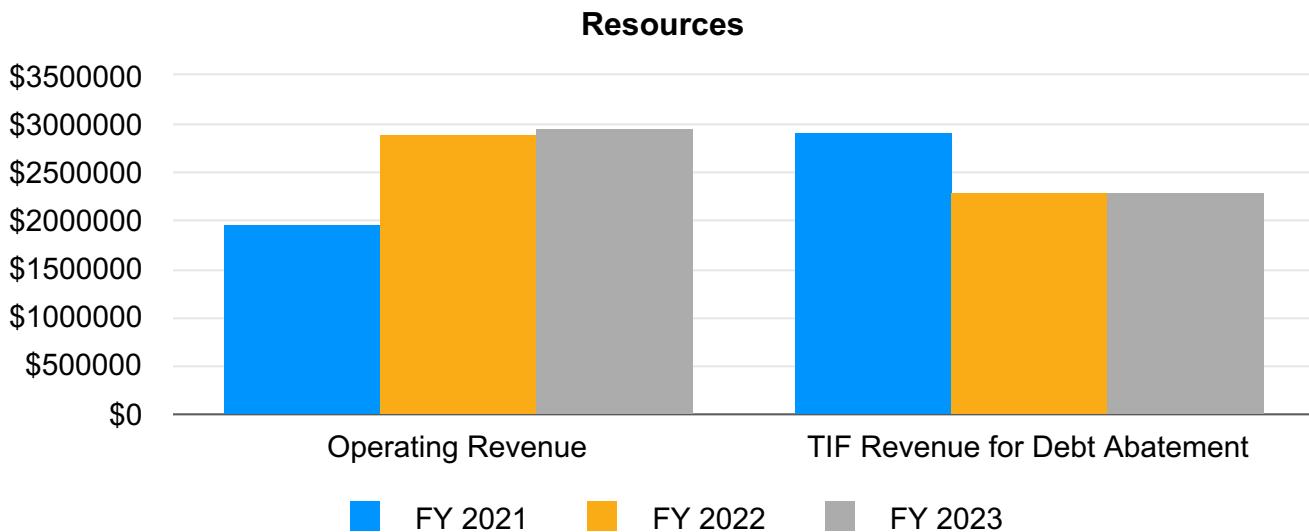
The Parking Division provides for the parking needs of the public and residents of the City of Dubuque, long term planning to meet future parking needs to support and encourage economic growth and stability in concert with residential parking needs in the downtown area.

## SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

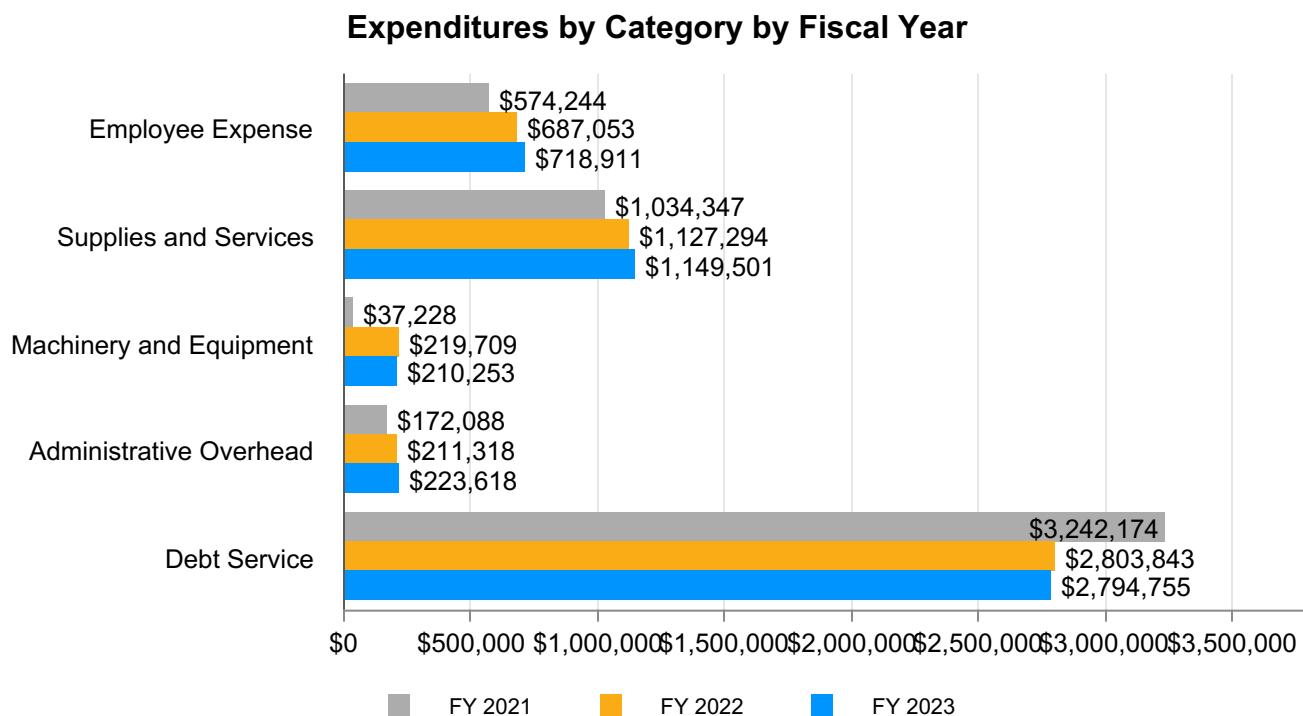


# TRANSPORTATION SERVICES DEPARTMENT PARKING DIVISION

|                      | FY 2021 | FY 2022 | FY 2023 |
|----------------------|---------|---------|---------|
| Full-Time Equivalent | 9.92    | 9.90    | 9.90    |



The Parking Division is supported by 9.90 full-time equivalent employees, which accounts for only 14.10% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 0.95% in FY 2023 compared to FY 2022.



# TRANSPORTATION SERVICES DEPARTMENT

## PARKING DIVISION

### Central Business District Parking

#### Mission & Services

The Central Business District is composed of the Downtown area, the Port of Dubuque and the Historic Millwork District. Parking issues include variable on-street paid parking in the commercial district, residential permit parking, parking validation programs, parking requirements for new development, a parking information campaign, increasing the parking inventory, shared parking arrangements and additional enforcement of existing regulations. The Parking Division manages six parking ramps, sixteen parking lots in the downtown area and one ramp and three lots in the Port of Dubuque. Off-street parking (ramps and lots) provide monthly, daily, hourly and event parking services to downtown area residents, workers, and visitors so they can park their vehicles in secure, customer friendly and well maintained parking facilities.

| Central Business District Parking Funding Summary |                   |                   |                      |
|---|-------------------|-------------------|----------------------|
|   | FY 2021<br>Actual | FY 2022<br>Budget | FY 2023<br>Requested |
| Expenditures                                      | \$1,649,733       | \$1,343,578       | \$1,245,659          |
| Resources   | \$1,031,674       | \$1,521,542       | \$1,471,833          |

| Central Business District Parking Position Summary |             |
|--|-------------|
|  | FY 2023     |
| TRANSPORTATION SERVICES MGR                        | 0.50        |
| OPERATIONS SUPERVISOR                              | 1.00        |
| TRANSPORTATION ANALYST                             | 0.50        |
| CONFIDENTIAL ACCOUNT CLERK                         | 1.30        |
| DISPATCHER   | 0.10        |
| PARKING SYSTEM TECHNICIAN                          | 2.00        |
| LABORER  | 0.27        |
| <b>Total FT Equivalent Employees</b>               | <b>5.67</b> |

#### Performance Measures

##### City Council Goal: Robust Local Economy

|   | Performance Measure (KPI)  | Target | FY 2020<br>Actual | FY 2021<br>Actual | FY 2022<br>Estimated | Performance<br>Indicator  |
|---|--|--------|-------------------|-------------------|----------------------|---|
| 1 | Activity Objective: Provide, maintain, and improve an accessible, functional, and self-supporting parking system |        |                   |                   |                      |   |
|   | # smart parking spaces   | 200    | 0                 | 0                 | 100                  |  |

# TRANSPORTATION SERVICES DEPARTMENT

## PARKING DIVISION

### Metered Parking

#### Mission & Services

The Parking Division manages 1,859 street and lot parking meters. These consist of time increments of 20 minute, 40 minute, 1 hour, 2 hour, 4 hour and 10 hour. The parking division provides enforcement in the downtown area and in residential and business areas outside the downtown area. The Parking Division offers [Passport Parking](#), allowing motorists to conduct parking transactions by mobile phone.

| Metered Parking Funding Summary      |                   |                   |                      |
|--------------------------------------|-------------------|-------------------|----------------------|
|                                      | FY 2021<br>Actual | FY 2022<br>Budget | FY 2023<br>Requested |
| Expenditures                         | \$221,872         | \$312,371         | \$344,216            |
| Resources                            | \$676,342         | \$965,085         | \$901,778            |
| Metered Parking Position Summary     |                   |                   |                      |
|                                      |                   | FY 2023           |                      |
| Parking Meter Checker                |                   | 3.30              |                      |
| Parking Revenue Collector            |                   | 0.73              |                      |
| <b>Total FT Equivalent Employees</b> | <b>4.03</b>       |                   |                      |

#### Performance Measures

##### City Council Goal: Robust Local Economy

| Performance Measure (KPI)  | Target | FY 2020<br>Actual | FY 2021<br>Actual | FY 2022<br>Estimated | Performance<br>Indicator |
|--|--------|-------------------|-------------------|----------------------|--------------------------|
| <b>1 Activity Objective: Manage parking to maximize the available space.</b> |        |                   |                   |                      |                          |
| # of expired meter citations   | 8500   | 9,994             | 8049              | 8500                 |                          |
| # of courtesy meter citations (no fine for first citation)                   | 5,718  | 6,353             | 5916              | 5900                 |                          |
| # of alternate side parking citations issued                                 | 1,886  | 2,096             | 2115              | 1800                 |                          |
| # of improper use of disabled parking spaces citations                       | 567    | 630               | 311               | 598                  |                          |

**Recommended Operating Revenue Budget - Department Total**  
**53 - TRANSIT DIVISION**

| Fund                            | Account                                  | Account Title             | FY20 Actual Revenue | FY21 Actual Revenue | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------------|--|---------------------------|---------------------|---------------------|---------------------|----------------------|
| 600                             | 43251                                    | RENTS & CONCESSIONS       | 27,455              | 15,657              | 27,455              | 23,157               |
| <b>43</b>                       | <b>USE OF MONEY AND PROPERTY - Total</b> |                           | <b>27,455</b>       | <b>15,657</b>       | <b>27,455</b>       | <b>23,157</b>        |
| 600                             | 44150                                    | FTA CAPITAL               | 0                   | 108,320             | 0                   | 0                    |
| 600                             | 44160                                    | FTA OPERATING ASSISTANCE  | 1,797,697           | 1,887,696           | 1,300,537           | 1,617,479            |
| 600                             | 44177                                    | FEDERAL - CARES ACT       | 0                   | 1,979,285           | 0                   | 0                    |
| <b>44</b>                       | <b>INTERGOVERNMENTAL - Total</b>         |                           | <b>1,797,697</b>    | <b>3,975,301</b>    | <b>1,300,537</b>    | <b>1,617,479</b>     |
| 600                             | 45721                                    | STATE-AID OPERATING       | 333,988             | 332,156             | 322,136             | 332,156              |
| 600                             | 45771                                    | FED PASS THRU STATE GRANT | 6,792               | 60,614              | 60,614              | 60,614               |
| <b>45</b>                       | <b>STATE GRANTS - Total</b>              |                           | <b>340,780</b>      | <b>392,770</b>      | <b>382,750</b>      | <b>392,770</b>       |
| 605                             | 51305                                    | DAILY FEES                | 0                   | 2,772               | 0                   | 2,772                |
| 605                             | 51310                                    | PERMIT                    | 28,993              | 36,757              | 30,000              | 36,757               |
| 605                             | 51325                                    | VALIDATIONS               | 0                   | 3                   | 0                   | 3                    |
| 600                             | 51705                                    | MINI BUS PASSENGER FARES  | 104,405             | 48                  | 109,318             | 121,465              |
| 600                             | 51715                                    | MINI BUS CONTRACT REVENUE | 18,345              | 84                  | 18,345              | 16,443               |
| 600                             | 51725                                    | PASSENGER FARES           | 124,715             | 300                 | 188,125             | 160,000              |
| 600                             | 51727                                    | MEDICAID FARES            | 65,459              | 145                 | 60,026              | 69,366               |
| 600                             | 51730                                    | ADVERTISING FEES          | 24,346              | 9,247               | 24,346              | 9,247                |
| <b>51</b>                       | <b>CHARGES FOR SERVICES - Total</b>      |                           | <b>366,262</b>      | <b>49,356</b>       | <b>430,160</b>      | <b>416,053</b>       |
| 600                             | 53102                                    | PRIVATE PARTICIPANT       | 84,280              | 0                   | 0                   | 0                    |
| 600                             | 53201                                    | REFUNDS                   | 558                 | 0                   | 0                   | 0                    |
| 600                             | 53610                                    | INSURANCE CLAIMS          | 5,985               | 5,952               | 0                   | 0                    |
| 600                             | 53615                                    | DAMAGE CLAIMS             | 0                   | 958                 | 0                   | 0                    |
| 600                             | 53620                                    | REIMBURSEMENTS-GENERAL    | 2,462               | 6,137               | 0                   | 629                  |
| <b>53</b>                       | <b>MISCELLANEOUS - Total</b>             |                           | <b>93,286</b>       | <b>13,047</b>       | <b>0</b>            | <b>629</b>           |
| 400                             | 54210                                    | GO BOND PROCEEDS          | 0                   | 2,556,407           | 0                   | 0                    |
| <b>54</b>                       | <b>OTHER FINANCING SOURCES - Total</b>   |                           | <b>0</b>            | <b>2,556,407</b>    | <b>0</b>            | <b>0</b>             |
| 600                             | 59100                                    | FR GENERAL                | 1,693,164           | 1,770,145           | 1,735,994           | 1,706,685            |
| 400                             | 59240                                    | FR DOWNTOWN TIF           | 294,106             | 277,570             | 298,812             | 281,400              |
| 400                             | 59350                                    | FR SALES TAX CONSTRUCTION | 29,941              | 42,375              | 64,138              | 69,903               |
| <b>59</b>                       | <b>TRANSFER IN AND INTERNAL - Total</b>  |                           | <b>2,017,211</b>    | <b>2,090,090</b>    | <b>2,098,944</b>    | <b>2,057,988</b>     |
| <b>TRANSIT DIVISION - Total</b> |  |                           | <b>4,642,691</b>    | <b>9,092,627</b>    | <b>4,239,846</b>    | <b>4,508,076</b>     |

## Recommended Operating Revenue Budget - Department Total

### 46 - PARKING DIVISION

| Fund                            | Account                                  | Account Title            | FY20 Actual Revenue | FY21 Actual Revenue | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------------|--|--------------------------|---------------------|---------------------|---------------------|----------------------|
| 630                             | 43110                                    | INVESTMENT EARNINGS      | 21,428              | 954                 | 21,428              | 954                  |
| <b>43</b>                       | <b>USE OF MONEY AND PROPERTY - Total</b> |                          | <b>21,428</b>       | <b>954</b>          | <b>21,428</b>       | <b>954</b>           |
| 630                             | 51215                                    | LATE PAYMENT PENALTY     | 23,540              | 21,653              | 23,430              | 21,653               |
| 630                             | 51305                                    | DAILY FEES               | 90,702              | 44,005              | 117,109             | 90,069               |
| 630                             | 51310                                    | PERMIT                   | 1,275,306           | 1,038,971           | 1,588,490           | 1,730,753            |
| 630                             | 51325                                    | VALIDATIONS              | 50,398              | 12,560              | 55,290              | 28,989               |
| 630                             | 51345                                    | STREET METER COLLECTIONS | 486,758             | 386,605             | 584,109             | 604,443              |
| 630                             | 51346                                    | ST METER MILLWORK        | 2,223               | 0                   | 3,636               | 3,636                |
| 630                             | 51355                                    | STREET PARKNG PERMIT     | 0                   | 0                   | 12,100              | 0                    |
| 630                             | 51360                                    | LOT METER COLLECTIONS    | 2,436               | 0                   | 17,208              | 12,828               |
| 630                             | 51365                                    | RESERVED METER           | 12,933              | 23,335              | 18,366              | 19,050               |
| 630                             | 51372                                    | EVENT RENTAL             | 46,779              | 16,586              | 51,207              | 35,812               |
| 630                             | 51389                                    | FISCHER PARKING LOT      | 5,535               | 5,493               | 5,535               | 6,156                |
| 630                             | 51394                                    | LOT 9 RENTAL             | 5,654               | 0                   | 5,654               | 1,008                |
| <b>51</b>                       | <b>CHARGES FOR SERVICES - Total</b>      |                          | <b>2,002,264</b>    | <b>1,549,207</b>    | <b>2,482,134</b>    | <b>2,554,397</b>     |
| 630                             | 53201                                    | REFUNDS                  | 310                 | 0                   | 0                   | 0                    |
| 630                             | 53402                                    | PARKING TICKET FINES     | 196,477             | 196,475             | 260,513             | 196,475              |
| 630                             | 53403                                    | IA DISTRICT COURT FINES  | 699                 | 160                 | 699                 | 160                  |
| 630                             | 53404                                    | ADMIN. PENALTY           | 1,330               | 950                 | 1,330               | 950                  |
| 630                             | 53615                                    | DAMAGE CLAIMS            | 5,332               | 3,424               | 0                   | 0                    |
| 630                             | 53620                                    | REIMBURSEMENTS-GENERAL   | 133,283             | 210,485             | 133,283             | 210,485              |
| <b>53</b>                       | <b>MISCELLANEOUS - Total</b>             |                          | <b>337,433</b>      | <b>411,495</b>      | <b>395,825</b>      | <b>408,070</b>       |
| 630                             | 54210                                    | GO BOND PROCEEDS         | 124,865             | 0                   | 0                   | 0                    |
| 630                             | 54220                                    | BOND DISCOUNT            | 5,656               | 0                   | 0                   | 0                    |
| <b>54</b>                       | <b>OTHER FINANCING SOURCES - Total</b>   |                          | <b>130,521</b>      | <b>0</b>            | <b>0</b>            | <b>0</b>             |
| 400                             | 59240                                    | FR DOWNTOWN TIF          | 2,015,125           | 2,013,875           | 2,014,625           | 2,012,000            |
| 630                             | 59240                                    | FR DOWNTOWN TIF          | 414,246             | 915,788             | 280,000             | 280,000              |
| <b>59</b>                       | <b>TRANSFER IN AND INTERNAL - Total</b>  |                          | <b>2,429,371</b>    | <b>2,929,663</b>    | <b>2,294,625</b>    | <b>2,292,000</b>     |
| <b>PARKING DIVISION - Total</b> |  |                          | <b>4,921,016</b>    | <b>4,891,319</b>    | <b>5,194,012</b>    | <b>5,255,421</b>     |

**Recommended Operating Expenditure Budget - Department Total**  
**53 - TRANSIT DIVISION**

| Fund                           | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|--------------------------------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 600                            | 61010   | FULL-TIME EMPLOYEES       | 769,871             | 753,114             | 846,140             | 1,040,690             |
| 600                            | 61020   | PART-TIME EMPLOYEES       | 840,528             | 690,758             | 1,051,670           | 969,405               |
| 600                            | 61050   | OVERTIME PAY              | 27,244              | 9,005               | 19,773              | 19,773                |
| 600                            | 61071   | HOLIDAY PAY-OVERTIME      | 14,237              | 15,383              | 11,867              | 11,867                |
| 600                            | 61080   | COVID19 EMP QUARANT/TREAT | 3,221               | 0                   | 0                   | 0                     |
| 600                            | 61081   | COVID19 SCHOOL/DAYCARE CL | 4,923               | 0                   | 0                   | 0                     |
| 600                            | 61083   | COVID19 EMP NON-WORK      | 41,173              | (153)               | 0                   | 0                     |
| 600                            | 61085   | SELF QUARANTINE HEALTH    | 5,399               | 0                   | 0                   | 0                     |
| 600                            | 61086   | SYMPTOMS SEEK DIAGNOSIS   | 0                   | 2,623               | 0                   | 0                     |
| 600                            | 61087   | CARETAKER FOR 1 OR 2      | 4,285               | 1,455               | 0                   | 0                     |
| 600                            | 61088   | SCHOOL/DAYCARE CLOSED     | 1,135               | 0                   | 0                   | 0                     |
| 600                            | 61092   | VACATION PAYOFF           | 0                   | 3,244               | 0                   | 0                     |
| 600                            | 61310   | IPERS                     | 161,583             | 138,975             | 181,903             | 202,738               |
| 600                            | 61320   | SOCIAL SECURITY           | 125,376             | 108,659             | 147,422             | 156,195               |
| 600                            | 61410   | HEALTH INSURANCE          | 224,305             | 241,244             | 228,060             | 277,887               |
| 600                            | 61415   | WORKMENS' COMPENSATION    | 89,630              | 90,996              | 77,516              | 88,428                |
| 600                            | 61416   | LIFE INSURANCE            | 732                 | 693                 | 975                 | 952                   |
| 600                            | 61417   | UNEMPLOYMENT INSURANCE    | 1,918               | 9,938               | 2,500               | 5,928                 |
| 600                            | 61620   | UNIFORM ALLOWANCE         | 1,744               | 0                   | 0                   | 0                     |
| 600                            | 61650   | MEAL ALLOWANCE            | 6                   | 0                   | 6                   | 0                     |
| 600                            | 61660   | EMPLOYEE PHYSICALS        | 5,068               | 878                 | 5,068               | 878                   |
| 600                            | 61665   | OTHER MEDICAL COSTS       | 0                   | 1,000               | 0                   | 100                   |
| <b>61 - WAGES AND BENEFITS</b> |         |                           | <b>2,322,379</b>    | <b>2,067,810</b>    | <b>2,572,900</b>    | <b>2,774,841</b>      |
| 600                            | 62010   | OFFICE SUPPLIES           | 4,320               | 1,615               | 3,000               | 3,500                 |
| 605                            | 62010   | OFFICE SUPPLIES           | 0                   | 22                  | 280                 | 22                    |
| 600                            | 62011   | UNIFORM PURCHASES         | 10,426              | 7,946               | 22,135              | 22,135                |
| 600                            | 62030   | POSTAGE AND SHIPPING      | 633                 | 313                 | 453                 | 319                   |
| 600                            | 62032   | FLAGS                     | 0                   | 0                   | 600                 | 300                   |
| 600                            | 62033   | HAND TOOLS/EQUIPMENT      | 302                 | 399                 | 309                 | 407                   |
| 600                            | 62034   | REPAIR PARTS/SUPPLIES     | 2,825               | 2,142               | 2,661               | 2,185                 |
| 600                            | 62061   | DP EQUIP. MAINT CONTRACTS | 7,695               | 10,174              | 10,174              | 12,056                |
| 600                            | 62062   | JANITORIAL SUPPLIES       | 9,511               | 11,950              | 5,140               | 12,096                |
| 605                            | 62062   | JANITORIAL SUPPLIES       | 0                   | 9                   | 35                  | 35                    |
| 600                            | 62063   | SAFETY RELATED SUPPLIES   | 3,072               | 2,114               | 1,166               | 2,157                 |
| 600                            | 62090   | PRINTING & BINDING        | 3,571               | 1,290               | 3,632               | 4,941                 |
| 600                            | 62110   | COPYING/REPRODUCTION      | 606                 | 600                 | 1,000               | 600                   |
| 600                            | 62130   | LEGAL NOTICES & ADS       | 1,240               | 1,435               | 1,240               | 1,435                 |
| 600                            | 62140   | PROMOTION                 | 7,321               | 3                   | 3,500               | 3,500                 |
| 600                            | 62190   | DUES & MEMBERSHIPS        | 4,117               | 3,468               | 4,199               | 3,537                 |
| 600                            | 62206   | PROPERTY INSURANCE        | 6,600               | 9,943               | 11,617              | 12,725                |
| 605                            | 62206   | PROPERTY INSURANCE        | 2,862               | 2,544               | 2,701               | 0                     |
| 600                            | 62208   | GENERAL LIABILITY INSURAN | 32,902              | 38,685              | 40,697              | 57,584                |
| 605                            | 62208   | GENERAL LIABILITY INSURAN | 1,373               | 1,612               | 1,696               | 2,400                 |
| 600                            | 62310   | TRAVEL-CONFERENCES        | 10,521              | 0                   | 8,305               | 8,305                 |

**Recommended Operating Expenditure Budget - Department Total**  
**53 - TRANSIT DIVISION**

| Fund | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 600  | 62320   | TRAVEL-CITY BUSINESS      | 123                 | 0                   | 200                 | 200                   |
| 600  | 62340   | MILEAGE/LOCAL TRANSP      | 75                  | 0                   | 75                  | 75                    |
| 600  | 62360   | EDUCATION & TRAINING      | 435                 | 1,647               | 3,500               | 3,500                 |
| 600  | 62411   | UTILITY EXP-ELECTRICITY   | 27,875              | 23,213              | 29,268              | 28,500                |
| 605  | 62411   | UTILITY EXP-ELECTRICITY   | 7,671               | 6,718               | 8,054               | 6,438                 |
| 600  | 62412   | UTILITY EXP-GAS           | 9,559               | 9,762               | 11,235              | 12,446                |
| 600  | 62415   | UTILITY EXPENSE STORMWATR | 3,093               | 3,103               | 3,304               | 3,365                 |
| 605  | 62415   | UTILITY EXPENSE STORMWATR | 147                 | 162                 | 157                 | 176                   |
| 600  | 62416   | UTILITY EXP-WATER         | 7,435               | 7,171               | 7,806               | 7,745                 |
| 605  | 62416   | UTILITY EXP-WATER         | 1,410               | 1,495               | 1,481               | 1,614                 |
| 600  | 62417   | UTILITY EXP-SEWER         | 699                 | 598                 | 731                 | 652                   |
| 600  | 62421   | TELEPHONE                 | 5,849               | 6,555               | 5,777               | 6,554                 |
| 605  | 62421   | TELEPHONE                 | 345                 | 89                  | 345                 | 89                    |
| 600  | 62424   | RADIO/PAGER FEE           | 25,371              | 29,202              | 12,767              | 16,782                |
| 600  | 62431   | PROPERTY MAINTENANCE      | 24,720              | 13,816              | 26,516              | 17,112                |
| 605  | 62431   | PROPERTY MAINTENANCE      | 3,383               | 994                 | 3,383               | 994                   |
| 600  | 62433   | CUSTODIAL SERVICES        | 70                  | 0                   | 1,600               | 1,600                 |
| 600  | 62435   | ELEVATOR MAINTENANCE      | 2,400               | 2,400               | 2,400               | 2,400                 |
| 605  | 62435   | ELEVATOR MAINTENANCE      | 300                 | 1,273               | 1,200               | 1,273                 |
| 600  | 62438   | FIRE SUPPRESSION          | 4,199               | 2,209               | 2,377               | 3,186                 |
| 605  | 62438   | FIRE SUPPRESSION          | 294                 | 1,142               | 294                 | 1,142                 |
| 600  | 62511   | FUEL, MOTOR VEHICLE       | 2,637               | 8,984               | 2,637               | 32,901                |
| 600  | 62513   | FUEL, DIESEL              | 222,086             | 178,851             | 242,385             | 224,464               |
| 600  | 62520   | WARRANTY - VEHICLE/PARTS  | 333                 | 0                   | 0                   | 0                     |
| 600  | 62521   | MOTOR VEHICLE MAINT.      | 474,690             | 661,893             | 403,486             | 408,469               |
| 600  | 62522   | VEHICLE MAINT., ACCIDENT  | 5,042               | 960                 | 19,465              | 13,424                |
| 600  | 62525   | TIRES/TUBES - TRANSIT     | 40,189              | 38,344              | 46,118              | 38,288                |
| 600  | 62528   | MOTOR VEH. MAINT. OUTSOUR | 247,587             | 132,661             | 149,749             | 149,749               |
| 600  | 62611   | MACH/EQUIP MAINTENANCE    | 1,606               | 0                   | 1,645               | 1,553                 |
| 605  | 62611   | MACH/EQUIP MAINTENANCE    | 1,316               | 0                   | 494                 | 494                   |
| 600  | 62614   | EQUIP MAINT CONTRACT      | 466                 | 488                 | 466                 | 488                   |
| 605  | 62614   | EQUIP MAINT CONTRACT      | 91                  | 0                   | 91                  | 0                     |
| 600  | 62627   | CAMERA MAINTENANCE        | 7,877               | 4,806               | 7,933               | 6,180                 |
| 605  | 62627   | CAMERA MAINTENANCE        | 4,255               | 7,473               | 7,156               | 7,473                 |
| 600  | 62663   | SOFTWARE LICENSE EXP      | 64,456              | 31,117              | 73,213              | 69,182                |
| 605  | 62663   | SOFTWARE LICENSE EXP      | 739                 | 1,423               | 1,550               | 1,550                 |
| 600  | 62666   | CREDIT CARD CHARGE        | 2,215               | 1,958               | 2,215               | 2,215                 |
| 605  | 62666   | CREDIT CARD CHARGE        | 1,138               | 850                 | 1,138               | 850                   |
| 600  | 62667   | DATA SERVICES             | 3,833               | 7,248               | 4,136               | 19,884                |
| 600  | 62671   | MISC. OPERATING SUPPLIES  | 54                  | 0                   | 0                   | 0                     |
| 600  | 62692   | LANDFILL FEES             | 754                 | 711                 | 754                 | 711                   |
| 600  | 62697   | LABOR RELATIONS           | 0                   | 0                   | 0                   | 500                   |
| 605  | 62706   | SNOW - PLOWING            | 2,183               | 12,675              | 2,627               | 7,429                 |
| 600  | 62707   | SNOW - SIDEWALKS          | 3,245               | 0                   | 22,150              | 3,245                 |
| 605  | 62707   | SNOW - SIDEWALKS          | 0                   | 10,364              | 9,071               | 8,100                 |

**Recommended Operating Expenditure Budget - Department Total**  
**53 - TRANSIT DIVISION**

| Fund                               | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|------------------------------------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 600                                | 62713   | LEGAL SERVICES            | 2,390               | 0                   | 0                   | 0                     |
| 600                                | 62716   | CONSULTANT SERVICES       | 7,500               | 0                   | 3,500               | 3,500                 |
| 600                                | 62726   | AUDIT SERVICES            | 0                   | 0                   | 3,000               | 3,000                 |
| 605                                | 62732   | TEMP HELP/CONTRACT SERV.  | 1,433               | 0                   | 0                   | 0                     |
| 600                                | 62733   | CONTRACT CUSTODIAL        | 2,117               | 611                 | 0                   | 2,153                 |
| 605                                | 62733   | CONTRACT CUSTODIAL        | 1,299               | 103                 | 0                   | 0                     |
| 600                                | 62761   | PAY TO OTHER AGENCY       | 25,000              | 25,000              | 25,000              | 65,000                |
| 600                                | 62781   | LAWN CARE SERVICES        | 65                  | 0                   | 280                 | 280                   |
| 605                                | 62781   | LAWN CARE SERVICES        | 0                   | 0                   | 167                 | 167                   |
| <b>62 - SUPPLIES AND SERVICES</b>  |         |                           | <b>1,361,943</b>    | <b>1,334,334</b>    | <b>1,277,436</b>    | <b>1,337,331</b>      |
| 600                                | 71120   | PERIPHERALS, COMPUTER     | 680                 | 0                   | 0                   | 0                     |
| 600                                | 71123   | SOFTWARE                  | 74,282              | 24,767              | 0                   | 2,340                 |
| 600                                | 71124   | COMPUTER                  | 36,561              | 0                   | 0                   | 0                     |
| 600                                | 71227   | SIGNAGE                   | 640                 | 0                   | 0                   | 0                     |
| 600                                | 71310   | AUTO/JEEP REPLACEMENT     | 0                   | 0                   | 27,970              | 0                     |
| 600                                | 71312   | VAN/PICKUP/WAG REPL       | 0                   | 25,206              | 0                   | 0                     |
| 600                                | 71314   | TRUCK-REPLACEMENT         | 0                   | 0                   | 0                   | 26,000                |
| 600                                | 71406   | BATTERY BACKUP SYSTEM     | 0                   | 0                   | 8,690               | 0                     |
| 605                                | 71406   | BATTERY BACKUP SYSTEM     | 0                   | 0                   | 8,690               | 0                     |
| 600                                | 72415   | ELECTRONIC DATA COLLECTOR | 5,441               | 10,849              | 0                   | 0                     |
| 600                                | 72417   | CAMERA RELATED EQUIPMENT  | 1,870               | 12,243              | 0                   | 16,800                |
| 605                                | 72417   | CAMERA RELATED EQUIPMENT  | 0                   | 2,000               | 0                   | 0                     |
| 600                                | 72418   | TELEPHONE RELATED         | 0                   | 124                 | 1,820               | 175                   |
| 600                                | 72812   | PLEXIGLAS PANELS          | 232                 | 230                 | 0                   | 0                     |
| <b>71 - EQUIPMENT</b>              |         |                           | <b>119,705</b>      | <b>75,419</b>       | <b>47,170</b>       | <b>45,315</b>         |
| 400                                | 74111   | PRINCIPAL PAYMENT         | 237,218             | 2,913,625           | 256,392             | 281,137               |
| 400                                | 74112   | INTEREST PAYMENT          | 86,829              | 82,978              | 106,558             | 70,166                |
| <b>74 - DEBT SERVICE</b>           |         |                           | <b>324,047</b>      | <b>2,996,603</b>    | <b>362,950</b>      | <b>351,303</b>        |
| <b>53 - TRANSIT DIVISION TOTAL</b> |         |                           | <b>4,128,075</b>    | <b>6,474,165</b>    | <b>4,260,456</b>    | <b>4,508,790</b>      |

**Recommended Operating Expenditure Budget - Department Total**  
**46 - PARKING DIVISION**

| Fund                           | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|--------------------------------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 630                            | 61010   | FULL-TIME EMPLOYEES       | 325,051             | 300,082             | 347,524             | 362,523               |
| 630                            | 61020   | PART-TIME EMPLOYEES       | 119,716             | 112,944             | 169,660             | 182,437               |
| 630                            | 61050   | OVERTIME PAY              | 5,236               | 7,825               | 4,000               | 4,000                 |
| 630                            | 61071   | HOLIDAY PAY-OVERTIME      | 317                 | 836                 | 0                   | 0                     |
| 630                            | 61081   | COVID19 SCHOOL/DAYCARE CL | 609                 | 0                   | 0                   | 0                     |
| 630                            | 61083   | COVID19 EMP NON-WORK      | 6,426               | 0                   | 0                   | 0                     |
| 630                            | 61086   | SYMPTOMS SEEK DIAGNOSIS   | 0                   | 932                 | 0                   | 0                     |
| 630                            | 61088   | SCHOOL/DAYCARE CLOSED     | 1,219               | 0                   | 0                   | 0                     |
| 630                            | 61091   | SICK LEAVE PAYOFF         | 4,640               | 2,839               | 0                   | 0                     |
| 630                            | 61092   | VACATION PAYOFF           | 2,325               | 3,244               | 0                   | 0                     |
| 630                            | 61310   | IPERS                     | 43,118              | 39,895              | 49,198              | 51,820                |
| 630                            | 61320   | SOCIAL SECURITY           | 34,281              | 31,333              | 39,872              | 41,997                |
| 630                            | 61410   | HEALTH INSURANCE          | 55,683              | 68,257              | 71,676              | 71,143                |
| 630                            | 61415   | WORKMENS' COMPENSATION    | 5,631               | 5,675               | 3,815               | 4,443                 |
| 630                            | 61416   | LIFE INSURANCE            | 267                 | 246                 | 315                 | 244                   |
| 630                            | 61417   | UNEMPLOYMENT INSURANCE    | 332                 | 0                   | 454                 | 166                   |
| 630                            | 61620   | UNIFORM ALLOWANCE         | 30                  | 0                   | 0                   | 0                     |
| 630                            | 61660   | EMPLOYEE PHYSICALS        | 539                 | 138                 | 539                 | 138                   |
| <b>61 - WAGES AND BENEFITS</b> |         |                           | <b>605,420</b>      | <b>574,244</b>      | <b>687,053</b>      | <b>718,911</b>        |
| 630                            | 62010   | OFFICE SUPPLIES           | 1,018               | 504                 | 1,429               | 1,019                 |
| 630                            | 62011   | UNIFORM PURCHASES         | 530                 | 1,144               | 4,525               | 5,669                 |
| 630                            | 62030   | POSTAGE AND SHIPPING      | 5,029               | 4,262               | 6,909               | 5,147                 |
| 630                            | 62032   | FLAGS                     | 0                   | 0                   | 1,300               | 1,300                 |
| 630                            | 62061   | DP EQUIP. MAINT CONTRACTS | 4,214               | 4,594               | 5,314               | 5,047                 |
| 630                            | 62062   | JANITORIAL SUPPLIES       | 178                 | 208                 | 1,342               | 1,252                 |
| 630                            | 62090   | PRINTING & BINDING        | 3,654               | 3,296               | 4,084               | 4,539                 |
| 630                            | 62110   | COPYING/REPRODUCTION      | 1,180               | 482                 | 1,198               | 535                   |
| 630                            | 62130   | LEGAL NOTICES & ADS       | 1,025               | 723                 | 1,025               | 723                   |
| 630                            | 62190   | DUES & MEMBERSHIPS        | 583                 | 0                   | 0                   | 695                   |
| 630                            | 62204   | REFUNDS                   | 1,991               | 1,954               | 482                 | 1,740                 |
| 630                            | 62206   | PROPERTY INSURANCE        | 96,159              | 101,571             | 111,994             | 122,595               |
| 630                            | 62208   | GENERAL LIABILITY INSURAN | 5,899               | 4,895               | 5,164               | 6,187                 |
| 630                            | 62230   | COURT COSTS & RECORD FEES | 340                 | 0                   | 507                 | 509                   |
| 630                            | 62310   | TRAVEL-CONFERENCES        | 3,461               | 0                   | 3,490               | 3,490                 |
| 630                            | 62320   | TRAVEL-CITY BUSINESS      | 0                   | 0                   | 200                 | 200                   |
| 630                            | 62340   | MILEAGE/LOCAL TRANSP      | 0                   | 0                   | 75                  | 75                    |
| 630                            | 62360   | EDUCATION & TRAINING      | 28                  | 0                   | 2,000               | 2,000                 |
| 630                            | 62411   | UTILITY EXP-ELECTRICITY   | 251,226             | 242,273             | 263,788             | 245,405               |
| 630                            | 62412   | UTILITY EXP-GAS           | 6,503               | 6,909               | 7,543               | 8,877                 |
| 630                            | 62415   | UTILITY EXPENSE STORMWATR | 2,985               | 2,938               | 3,188               | 3,571                 |
| 630                            | 62416   | UTILITY EXP-WATER         | 19,111              | 20,677              | 19,878              | 22,332                |
| 630                            | 62418   | UTILITY EXP-REFUSE        | 485                 | 516                 | 493                 | 540                   |
| 630                            | 62421   | TELEPHONE                 | 22,818              | 23,173              | 22,818              | 23,174                |
| 630                            | 62424   | RADIO/PAGER FEE           | 5,691               | 15,782              | 6,033               | 16,729                |
| 630                            | 62431   | PROPERTY MAINTENANCE      | 73,898              | 40,481              | 71,176              | 90,830                |

## Recommended Operating Expenditure Budget - Department Total

### 46 - PARKING DIVISION

| Fund                              | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|-----------------------------------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 630                               | 62433   | CUSTODIAL SERVICES        | 14                  | 0                   | 1,600               | 1,925                 |
| 630                               | 62435   | ELEVATOR MAINTENANCE      | 36,078              | 35,769              | 32,731              | 35,669                |
| 630                               | 62436   | RENTAL OF SPACE           | 4,273               | 5,445               | 4,860               | 6,156                 |
| 630                               | 62438   | FIRE SUPPRESSION          | 15,455              | 8,195               | 13,341              | 8,194                 |
| 630                               | 62511   | FUEL, MOTOR VEHICLE       | 5,128               | 4,930               | 8,711               | 9,983                 |
| 630                               | 62521   | MOTOR VEHICLE MAINT.      | 5,519               | 9,258               | 5,629               | 9,443                 |
| 630                               | 62522   | VEHICLE MAINT., ACCIDENT  | 0                   | 0                   | 0                   | 1,242                 |
| 630                               | 62528   | MOTOR VEH. MAINT. OUTSOUR | 159                 | 307                 | 0                   | 494                   |
| 630                               | 62611   | MACH/EQUIP MAINTENANCE    | 20,006              | 6,853               | 21,936              | 12,228                |
| 630                               | 62614   | EQUIP MAINT CONTRACT      | 8,456               | 8,353               | 7,182               | 8,713                 |
| 630                               | 62627   | CAMERA MAINTENANCE        | 68,627              | 51,291              | 60,535              | 51,292                |
| 630                               | 62660   | DATA PROCESSING           | 2,241               | 2,656               | 2,656               | 2,283                 |
| 630                               | 62663   | SOFTWARE LICENSE EXP      | 28,736              | 48,349              | 37,750              | 54,533                |
| 630                               | 62666   | CREDIT CARD CHARGE        | 41,021              | 32,942              | 48,275              | 32,942                |
| 630                               | 62667   | DATA SERVICES             | 3,853               | 2,127               | 1,991               | 2,127                 |
| 630                               | 62669   | PROGRAMMING               | 12,698              | 15,049              | 15,049              | 12,940                |
| 630                               | 62685   | SIGN SUPPLIES             | 0                   | 0                   | 0                   | 100                   |
| 630                               | 62696   | OUTSIDE COLLECTOR EXPENSE | 0                   | 21                  | 0                   | 21                    |
| 630                               | 62699   | CASH SHORT AND OVER       | 1                   | 0                   | 0                   | 0                     |
| 630                               | 62706   | SNOW - PLOWING            | 166,102             | 217,781             | 156,186             | 199,146               |
| 630                               | 62707   | SNOW - SIDEWALKS          | 29,325              | 63,417              | 109,749             | 67,079                |
| 630                               | 62713   | LEGAL SERVICES            | 277                 | 0                   | 0                   | 0                     |
| 630                               | 62721   | FINANCIAL CONSULTANT      | 0                   | 712                 | 0                   | 0                     |
| 630                               | 62726   | AUDIT SERVICES            | 2,500               | 2,600               | 0                   | 2,678                 |
| 630                               | 62731   | MISCELLANEOUS SERVICES    | 761                 | 1,239               | 0                   | 0                     |
| 630                               | 62733   | CONTRACT CUSTODIAL        | 20,038              | 1,124               | 0                   | 1,500                 |
| 630                               | 62761   | PAY TO OTHER AGENCY       | 23,000              | 23,000              | 23,000              | 23,000                |
| 630                               | 62781   | LAWN CARE SERVICES        | 3,825               | 4,872               | 10,790              | 12,265                |
| 630                               | 62782   | HANDLING FEES             | 16,915              | 11,676              | 19,368              | 19,368                |
| <b>62 - SUPPLIES AND SERVICES</b> |         |                           | <b>1,023,014</b>    | <b>1,034,347</b>    | <b>1,127,294</b>    | <b>1,149,501</b>      |
| 630                               | 62724   | BOND PAYING AGENT FEE     | 60                  | 0                   | 0                   | 0                     |
| <b>627 - CONTRACTUAL SERVICES</b> |         |                           | <b>60</b>           | <b>0</b>            | <b>0</b>            | <b>0</b>              |
| 630                               | 71227   | SIGNAGE                   | 6,527               | 3,839               | 0                   | 0                     |
| 630                               | 71310   | AUTO/JEEP REPLACEMENT     | 0                   | 0                   | 34,250              | 54,280                |
| 630                               | 71314   | TRUCK-REPLACEMENT         | 0                   | 0                   | 67,500              | 93,500                |
| 630                               | 71406   | BATTERY BACKUP SYSTEM     | 0                   | 0                   | 17,380              | 0                     |
| 630                               | 72410   | PAGER/RADIO EQUIPMENT     | 0                   | 1,875               | 0                   | 15,600                |
| 630                               | 72417   | CAMERA RELATED EQUIPMENT  | 29,002              | 31,514              | 95,989              | 46,698                |
| 630                               | 72418   | TELEPHONE RELATED         | 0                   | 0                   | 4,590               | 175                   |
| <b>71 - EQUIPMENT</b>             |         |                           | <b>35,529</b>       | <b>37,228</b>       | <b>219,709</b>      | <b>210,253</b>        |
| 400                               | 74111   | PRINCIPAL PAYMENT         | 550,000             | 590,000             | 635,000             | 680,000               |
| 630                               | 74111   | PRINCIPAL PAYMENT         | 1,273,733           | 1,036,481           | 624,494             | 642,733               |
| 400                               | 74112   | INTEREST PAYMENT          | 1,465,125           | 1,423,875           | 1,379,625           | 1,332,000             |
| 630                               | 74112   | INTEREST PAYMENT          | 205,774             | 191,818             | 164,724             | 140,022               |
| <b>74 - DEBT SERVICE</b>          |         |                           | <b>3,494,632</b>    | <b>3,242,174</b>    | <b>2,803,843</b>    | <b>2,794,755</b>      |

**Recommended Operating Expenditure Budget - Department Total**  
**46 - PARKING DIVISION**

| Fund                               | Account | Account Title           | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|------------------------------------|---------|-------------------------|---------------------|---------------------|---------------------|-----------------------|
| 630                                | 91100   | TO GENERAL              | 188,802             | 172,088             | 211,318             | 223,618               |
| 630                                | 91730   | TO PARKING CONSTRUCTION | 0                   | 79,570              | 0                   | 0                     |
| <b>91 - TRANSFER TO</b>            |         |                         | <b>188,802</b>      | <b>251,658</b>      | <b>211,318</b>      | <b>223,618</b>        |
| <b>46 - PARKING DIVISION TOTAL</b> |         |                         | <b>5,347,456</b>    | <b>5,139,651</b>    | <b>5,049,217</b>    | <b>5,097,038</b>      |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 53 - TRANSIT DIVISION

#### TRANSIT ADMIN. - 53100

##### FUNDING SOURCE: DEBT SERVICE

| Account                    | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE               | 2,996,603           | 362,950             | 351,303              |
| EQUIPMENT                  | 31,567              | 29,580              | 175                  |
| SUPPLIES AND SERVICES      | 180,276             | 201,913             | 270,176              |
| WAGES AND BENEFITS         | 450,832             | 467,165             | 524,969              |
| <b>TRANSIT ADMIN.</b>      | <b>3,659,279</b>    | <b>1,061,608</b>    | <b>1,146,623</b>     |
| <b>INTERMODAL FACILITY</b> | <b>- 53370</b>      |                     |                      |

##### FUNDING SOURCE: TRANSIT

| Account                    | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                  | 6,006               | 8,690               | —                    |
| SUPPLIES AND SERVICES      | 27,078              | 72,185              | 44,792               |
| WAGES AND BENEFITS         | 676                 | 16,788              | 17,478               |
| <b>INTERMODAL FACILITY</b> | <b>33,760</b>       | <b>97,663</b>       | <b>62,270</b>        |
| <b>INTERMODAL RAMP</b>     | <b>- 53380</b>      |                     |                      |

##### FUNDING SOURCE: INTERMODAL RAMP

| Account                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT              | 2,000               | 8,690               | —                    |
| SUPPLIES AND SERVICES  | 48,948              | 41,920              | 40,246               |
| <b>INTERMODAL RAMP</b> | <b>50,948</b>       | <b>50,610</b>       | <b>40,246</b>        |
| <b>BUS OPERATIONS</b>  | <b>- 53400</b>      |                     |                      |

##### FUNDING SOURCE: TRANSIT

| Account                    | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                  | 11,078              | —                   | 9,000                |
| SUPPLIES AND SERVICES      | 788,578             | 690,145             | 696,491              |
| WAGES AND BENEFITS         | 969,791             | 1,248,892           | 1,298,219            |
| <b>BUS OPERATIONS</b>      | <b>1,769,447</b>    | <b>1,939,037</b>    | <b>2,003,710</b>     |
| <b>MINI BUS OPERATIONS</b> | <b>- 53500</b>      |                     |                      |

##### FUNDING SOURCE: TRANSIT

| Account                    | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                  | 24,767              | —                   | 10,140               |
| SUPPLIES AND SERVICES      | 281,898             | 261,707             | 275,884              |
| WAGES AND BENEFITS         | 490,063             | 678,959             | 766,969              |
| <b>MINI BUS OPERATIONS</b> | <b>796,729</b>      | <b>940,666</b>      | <b>1,052,993</b>     |
| <b>TROLLEY OPERATIONS</b>  | <b>- 53600</b>      |                     |                      |

##### FUNDING SOURCE: TRANSIT

## Recommended Expenditure Budget Report by Activity & Funding Source

### 53 - TRANSIT DIVISION

| Account                   | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES     | 38                  | —                   | 38                   |
| WAGES AND BENEFITS        | 65                  | 1,640               | 1,662                |
| <b>TROLLEY OPERATIONS</b> | <b>102</b>          | <b>1,640</b>        | <b>1,700</b>         |
| <b>BUS MAINTENANCE</b>    | <b>- 53700</b>      |                     |                      |

#### FUNDING SOURCE: TRANSIT

| Account                       | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                     | —                   | 210                 | 26,000               |
| SUPPLIES AND SERVICES         | 7,518               | 9,566               | 9,704                |
| WAGES AND BENEFITS            | 156,382             | 159,456             | 165,544              |
| <b>BUS MAINTENANCE</b>        | <b>163,901</b>      | <b>169,232</b>      | <b>201,248</b>       |
| <b>TRANSIT DIVISION TOTAL</b> | <b>\$6,474,165</b>  | <b>\$4,260,456</b>  | <b>\$4,508,790</b>   |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 46 - PARKING DIVISION

#### UNDISTRIBUTED - 10630

##### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 1,950               | —                   | —                    |
| TRANSFER TO           | 251,658             | 211,318             | 223,618              |
| <b>UNDISTRIBUTED</b>  | <b>253,608</b>      | <b>211,318</b>      | <b>223,618</b>       |
| <b>UNDISTRIBUTED</b>  | <b>- 46100</b>      |                     |                      |

##### FUNDING SOURCE: PARKING OPERATION

| Account                   | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                 | —                   | 1,190               | 175                  |
| SUPPLIES AND SERVICES     | 98,181              | 109,136             | 117,370              |
| WAGES AND BENEFITS        | 287,168             | 327,233             | 348,104              |
| <b>UNDISTRIBUTED</b>      | <b>385,349</b>      | <b>437,559</b>      | <b>465,649</b>       |
| <b>LOCUST STREET RAMP</b> | <b>- 46300</b>      |                     |                      |

##### FUNDING SOURCE: PARKING OPERATION

| Account                   | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE              | 407,044             | 51,328              | 44,519               |
| EQUIPMENT                 | 5,502               | —                   | —                    |
| SUPPLIES AND SERVICES     | 86,776              | 96,857              | 96,072               |
| WAGES AND BENEFITS        | 5                   | 454                 | 166                  |
| <b>LOCUST STREET RAMP</b> | <b>499,327</b>      | <b>148,639</b>      | <b>140,757</b>       |
| <b>IOWA STREET RAMP</b>   | <b>- 46310</b>      |                     |                      |

##### FUNDING SOURCE: PARKING OPERATION

| Account                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE            | 55,298              | 4,185               | 4,217                |
| EQUIPMENT               | 5,502               | 46,698              | 46,698               |
| SUPPLIES AND SERVICES   | 88,176              | 94,640              | 95,594               |
| WAGES AND BENEFITS      | 1                   | 0                   | 0                    |
| <b>IOWA STREET RAMP</b> | <b>148,976</b>      | <b>145,523</b>      | <b>146,509</b>       |
| <b>5TH STREET RAMP</b>  | <b>- 46320</b>      |                     |                      |

##### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| EQUIPMENT             | 5,502               | —                   | —                    |
| SUPPLIES AND SERVICES | 82,240              | 93,615              | 80,397               |
| WAGES AND BENEFITS    | 1                   | 0                   | 0                    |
|                       |                     |                     |                      |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 46 - PARKING DIVISION

|                        |         |        |        |
|------------------------|---------|--------|--------|
| <b>5TH STREET RAMP</b> | 87,743  | 93,615 | 80,397 |
| <b>FIVE FLAGS RAMP</b> | - 46330 |        |        |

#### FUNDING SOURCE: PARKING OPERATION

| Account                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT               | 5,502               | 41,400              | —                    |
| SUPPLIES AND SERVICES   | 114,193             | 118,573             | 111,596              |
| <b>FIVE FLAGS RAMP</b>  | 119,694             | 159,973             | 111,596              |
| <b>PORT OF DBQ RAMP</b> | - 46350             |                     |                      |

#### FUNDING SOURCE: DEBT SERVICE

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE                   | 2,058,478           | 2,068,608           | 2,066,447            |
| SUPPLIES AND SERVICES          | 172,134             | 176,933             | 177,423              |
| <b>PORT OF DBQ RAMP</b>        | 2,230,612           | 2,245,541           | 2,243,870            |
| <b>10TH &amp; CENTRAL RAMP</b> | - 46360             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE                   | 644,909             | 641,500             | 641,350              |
| EQUIPMENT                      | 5,502               | 17,380              | —                    |
| SUPPLIES AND SERVICES          | 105,005             | 111,070             | 106,822              |
| <b>10TH &amp; CENTRAL RAMP</b> | 755,416             | 769,950             | 748,172              |
| <b>INTERMODAL FACILITY</b>     | - 46370             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                    | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                  | 4,006               | —                   | —                    |
| SUPPLIES AND SERVICES      | 37,243              | 72,985              | 51,507               |
| WAGES AND BENEFITS         | —                   | —                   | —                    |
| <b>INTERMODAL FACILITY</b> | 41,249              | 72,985              | 51,507               |
| <b>PARKING LOTS</b>        | - 46400             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE            | 76,444              | 38,222              | 38,222               |
| EQUIPMENT               | 3,839               | 0                   | 0                    |
| SUPPLIES AND SERVICES   | 4,787               | 8,286               | 8,896                |
| <b>PARKING LOTS</b>     | 85,071              | 46,508              | 47,118               |
| <b>12TH AND ELM LOT</b> | - 46402             |                     |                      |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 46 - PARKING DIVISION

#### FUNDING SOURCE: PARKING OPERATION

| Account                                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                  | 6,729               | —                   | 14,338               |
| 12TH AND ELM LOT                       | 6,729               | —                   | 14,338               |
| <b>LOT - HISTORIC FED BLDG - 46403</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                   | 2,300               | 1,533               | 3,000                |
| LOT - HISTORIC FED BLDG                 | 2,300               | 1,533               | 3,000                |
| <b>LOT - WASH ST ROW HOUSES - 46404</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                   | 4,784               | 3,085               | 1,871                |
| LOT - WASH ST ROW HOUSES                | 4,784               | 3,085               | 1,871                |
| <b>TEMP MILLWORK PARKING LOT- 46405</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                             | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES               | 2,615               | 6,605               | 5,878                |
| TEMP MILLWORK PARKING LOT           | 2,615               | 6,605               | 5,878                |
| <b>LOT - 5TH &amp; MAIN - 46406</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                   | 7,380               | 9,604               | 8,984                |
| LOT - 5TH & MAIN                        | 7,380               | 9,604               | 8,984                |
| <b>LOT - CENTRAL &amp; 12TH - 46407</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                            | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|------------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES              | 4,725               | 3,965               | 4,413                |
| LOT - CENTRAL & 12TH               | 4,725               | 3,965               | 4,413                |
| <b>LOT - 9TH &amp; ELM - 46408</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

## Recommended Expenditure Budget Report by Activity & Funding Source

### 46 - PARKING DIVISION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 5,059               | 4,994               | 4,631                |
| LOT - 9TH & ELM       | 5,059               | 4,994               | 4,631                |
| LOT - 11TH & ELM      | - 46409             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                  | 6,665               | 5,967               | 6,369                |
| LOT - 11TH & ELM                       | 6,665               | 5,967               | 6,369                |
| <b>PORT OF DBQ SURFACE LOT - 46410</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES   | 47,151              | 41,689              | 84,281               |
| PORT OF DBQ SURFACE LOT | 47,151              | 41,689              | 84,281               |
| LOT - 18TH & ELM        | - 46411             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 4,273               | 6,263               | 6,752                |
| LOT - 18TH & ELM      | 4,273               | 6,263               | 6,752                |
| LOT - BLUFF & 5TH     | - 46412             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 11,938              | 8,111               | 9,940                |
| LOT - BLUFF & 5TH     | 11,938              | 8,111               | 9,940                |
| LOT - BLUFF & 12TH    | - 46413             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 3,729               | 4,383               | 3,710                |
| LOT - BLUFF & 12TH    | 3,729               | 4,383               | 3,710                |
| LOT - 9TH & BLUFF     | - 46414             |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 4,867               | 4,111               | 4,351                |

**Recommended Expenditure Budget Report by Activity & Funding Source**  
**46 - PARKING DIVISION**

|   |       |       |       |
|---|-------|-------|-------|
| <b>LOT - 9TH &amp; BLUFF</b>            | 4,867 | 4,111 | 4,351 |
| <b>ICE HARBOR DR SURFACE LOT- 46415</b> |       |       |       |

**FUNDING SOURCE: PARKING OPERATION**

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES            | 3,456               | 2,538               | 3,109                |
| <b>ICE HARBOR DR SURFACE LOT</b> | 3,456               | 2,538               | 3,109                |
| <b>LOT - BLUFF &amp; 11TH</b>    | <b>- 46416</b>      |                     |                      |

**FUNDING SOURCE: PARKING OPERATION**

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES          | 4,202               | 4,542               | 3,742                |
| <b>LOT - BLUFF &amp; 11TH</b>  | 4,202               | 4,542               | 3,742                |
| <b>LOT - 4TH &amp; CENTRAL</b> | <b>- 46417</b>      |                     |                      |

**FUNDING SOURCE: PARKING OPERATION**

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES          | 4,601               | 7,793               | 4,049                |
| <b>LOT - 4TH &amp; CENTRAL</b> | 4,601               | 7,793               | 4,049                |
| <b>LOT - MAIN &amp; 3RD</b>    | <b>- 46418</b>      |                     |                      |

**FUNDING SOURCE: PARKING OPERATION**

| Account                       | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES         | 3,161               | 5,015               | 4,308                |
| <b>LOT - MAIN &amp; 3RD</b>   | 3,161               | 5,015               | 4,308                |
| <b>LOT - LOCUST &amp; 3RD</b> | <b>- 46419</b>      |                     |                      |

**FUNDING SOURCE: PARKING OPERATION**

| Account                       | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES         | 4,660               | 6,370               | 4,741                |
| <b>LOT - LOCUST &amp; 3RD</b> | 4,660               | 6,370               | 4,741                |
| <b>ST. PARKING METERS</b>     | <b>- 46420</b>      |                     |                      |

**FUNDING SOURCE: PARKING OPERATION**

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | 37,394              | 55,173              | 45,611               |
| WAGES AND BENEFITS    | 13,870              | 23,401              | 24,133               |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 46 - PARKING DIVISION

|   |        |        |        |
|---|--------|--------|--------|
| <b>ST. PARKING METERS</b>               | 51,264 | 78,574 | 69,744 |
| <b>PARKING METER ENFORCEMENT- 46430</b> |        |        |        |

#### FUNDING SOURCE: PARKING OPERATION

| Account                            | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|------------------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                          | 1,875               | 44,421              | 69,880               |
| SUPPLIES AND SERVICES              | 64,140              | 54,774              | 66,775               |
| WAGES AND BENEFITS                 | 104,594             | 134,602             | 137,817              |
| <b>PARKING METER ENFORCEMENT</b>   |                     |                     |                      |
|                                    | 170,608             | 233,797             | 274,472              |
| <b>PARKING MAINTENANCE - 46700</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| EQUIPMENT                               | 0                   | 68,620              | 93,500               |
| SUPPLIES AND SERVICES                   | 8,659               | 7,519               | 10,927               |
| WAGES AND BENEFITS                      | 159,837             | 178,346             | 184,357              |
| <b>PARKING MAINTENANCE</b>              |                     |                     |                      |
|   | 168,496             | 254,485             | 288,784              |
| <b>RESIDENTIAL PARK DISTRICT- 46800</b> |                     |                     |                      |

#### FUNDING SOURCE: PARKING OPERATION

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES            | 1,174               | 1,165               | 2,044                |
| WAGES AND BENEFITS               | 8,769               | 23,017              | 24,334               |
| <b>RESIDENTIAL PARK DISTRICT</b> |                     |                     |                      |
|                                  | 9,943               | 24,182              | 26,378               |
| <b>PARKING DIVISION TOTAL</b>    |                     |                     |                      |
|                                  | <b>\$5,139,651</b>  | <b>\$5,049,217</b>  | <b>\$5,097,038</b>   |

**CITY OF DUBUQUE, IOWA**  
**DEPARTMENT DETAIL - PERSONNEL COMPLEMENT**

**53 TRANSPORTATION SERVICES DEPARTMENT**

| FD                                      | JC   | WP-GR | JOB CLASS                   | FY 2021 |              | FY 2022 |              | FY 2023 |              |
|---|------|-------|-----------------------------|---------|--------------|---------|--------------|---------|--------------|
|   |      |       |                             | FTE     | BUDGET       | FTE     | BUDGET       | FTE     | BUDGET       |
| <b>61010 Full Time Employee Expense</b> |      |       |                             |         |              |         |              |         |              |
| 630                                     |      | GE-41 | TRANSPORTATION SERVICES MGR | 0.50    | \$ 53,368    | 0.50    | \$ 47,314    | 0.50    | \$ 48,849    |
| 600                                     |      | GE-41 | TRANSPORTATION SERVICES MGR | 0.50    | \$ 53,368    | 0.50    | \$ 47,314    | 0.50    | \$ 48,849    |
| 630                                     | 3000 | GE-35 | OPERATIONS SUPERVISOR       | 0.50    | \$ 37,688    | 0.50    | \$ 40,334    | 1.00    | \$ 92,037    |
| 600                                     | 3000 | GE-35 | OPERATIONS SUPERVISOR       | 0.50    | \$ 37,688    | 0.50    | \$ 40,334    | 1.00    | \$ 87,654    |
| 600                                     |      | GE-31 | FIELD SUPERVISOR            | 0.50    | \$ 35,146    | 0.50    | \$ 35,850    | —       | \$ —         |
| 630                                     |      | GE-31 | FIELD SUPERVISOR            | 0.50    | \$ 35,146    | 0.50    | \$ 35,850    | —       | \$ —         |
| 630                                     |      | GE-31 | TRANSPORTATION ANALYST      | 0.50    | \$ 31,693    | 0.50    | \$ 33,951    | 0.50    | \$ 35,412    |
| 600                                     |      | GE-31 | TRANSPORTATION ANALYST      | 0.50    | \$ 31,693    | 0.50    | \$ 33,951    | 0.50    | \$ 35,412    |
| 630                                     | 760  | GE-25 | CONFIDENTIAL ACCOUNT CLERK  | 1.00    | \$ 50,028    | 1.30    | \$ 64,684    | 1.30    | \$ 66,774    |
| 600                                     | 760  | GE-25 | CONFIDENTIAL ACCOUNT CLERK  | —       | \$ —         | 0.70    | \$ 34,830    | 0.70    | \$ 35,955    |
| 630                                     | 2205 | GD-08 | PARKING SYSTEM TECHNICIAN   | 2.00    | \$ 112,117   | 2.00    | \$ 115,404   | 2.00    | \$ 119,451   |
| 600                                     | 637  | GD-04 | TRANSIT SERVICE WORKER      | 2.00    | \$ 105,432   | 2.00    | \$ 108,412   | 2.00    | \$ 112,782   |
| 630                                     |      | GD-03 | DISPATCHER                  | 0.30    | \$ 14,562    | 0.20    | \$ 9,987     | —       | \$ —         |
| 600                                     |      | GD-03 | DISPATCHER                  | 2.70    | \$ 130,491   | 1.80    | \$ 89,888    | 2.00    | \$ 103,125   |
| 600                                     | 7200 | AT-02 | BUS OPERATOR                | 11.00   | \$ 446,579   | 11.00   | \$ 455,561   | 15.00   | \$ 653,658   |
| <b>TOTAL FULL TIME EMPLOYEES</b>        |      |       |                             | 23.00   | \$ 1,174,999 | 23.00   | \$ 1,193,664 | 27.00   | \$ 1,439,958 |
| <b>61020 Part Time Employee Expense</b> |      |       |                             |         |              |         |              |         |              |
| 630                                     | 6170 | OE-03 | PARKING METER CHECKER       | 3.30    | \$ 96,922    | 3.30    | \$ 132,124   | 3.30    | \$ 135,794   |
| 630                                     |      | OE-05 | CASHIER                     | —       | \$ —         | —       | \$ —         | 0.20    | \$ 8,202     |
| 600                                     |      | OE-05 | CASHIER                     | —       | \$ —         | —       | \$ —         | 0.45    | \$ 18,454    |
| 600                                     |      | NA-48 | DRIVER TRAINER              | 0.55    | \$ 24,312    | 0.55    | \$ 24,679    | 0.55    | \$ 25,483    |
| 630                                     |      | NA-27 | PARKING REVENUE COLLECTOR   | 0.73    | \$ 19,114    | 0.73    | \$ 19,388    | 0.73    | \$ 20,013    |
| 600                                     |      | GE-25 | CONFIDENTIAL ACCOUNT CLERK  | 0.51    | \$ 25,014    | —       | \$ —         | —       | \$ —         |
| 630                                     |      | GD-03 | DISPATCHER                  | 0.10    | \$ 3,733     | 0.10    | \$ 4,809     | 0.10    | \$ 4,655     |
| 600                                     |      | GD-04 | LABORER                     | 0.28    | \$ 14,223    | 0.28    | \$ 13,833    | 0.28    | \$ 14,365    |
| 630                                     |      | GD-04 | LABORER                     | 0.27    | \$ 13,395    | 0.27    | \$ 13,339    | 0.27    | \$ 13,773    |
| 630                                     |      | GE-25 | CONFIDENTIAL ACCOUNT CLERK  | 0.22    | \$ 10,790    | —       | \$ —         | —       | \$ —         |
| 600                                     |      | GD-03 | DISPATCHER                  | 0.98    | \$ 45,972    | 0.98    | \$ 46,852    | 0.98    | \$ 45,640    |
| 600                                     | 7210 | AT-02 | BUS OPERATOR                | 23.79   | \$ 950,328   | 23.79   | \$ 966,306   | 19.35   | \$ 828,718   |
| <b>TOTAL PART TIME EMPLOYEES</b>        |      |       |                             | 30.73   | \$ 1,203,803 | 30.00   | \$ 1,221,330 | 26.21   | \$ 1,115,097 |
| <b>TOTAL TRANSPORTATION SERVICES</b>    |      |       |                             | 53.73   | \$ 2,378,802 | 53.00   | \$ 2,414,994 | 53.21   | \$ 2,555,055 |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT  | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                     |        | FY 2022 |         | FY 2023 |        |         |       |    |         |
|---|-------|-----|-------|----------------|-----------------------------|--------|---------|---------|---------|--------|---------|-------|----|---------|
|   |       |     |       |                | FTE                         | BUDGET | FTE     | BUDGET  | FTE     | BUDGET |         |       |    |         |
| <b>Transit Admin and Operations-FT Transit Fund</b> |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053100  | 61010 | 600 |       | GE-25          | CONFIDENTIAL ACCOUNT CLERK  | —      | \$      | —       | 0.70    | \$     | 34,830  | 0.70  | \$ | 35,955  |
| 60053100  | 61010 | 600 |       | GE-31          | TRANSPORTATION ANALYST      | 0.50   | \$      | 31,693  | 0.50    | \$     | 33,951  | 0.50  | \$ | 35,412  |
| 60053100  | 61010 | 600 |       | GE-31          | FIELD SUPERVISOR            | 0.50   | \$      | 35,146  | 0.50    | \$     | 35,850  | —     | \$ | —       |
| 60053100  | 61010 | 600 |       | GE-35          | OPERATIONS SUPERVISOR       | 0.50   | \$      | 37,688  | 0.50    | \$     | 40,334  | 1.00  | \$ | 87,654  |
| TRANSPORTATION SERVICES                             |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053100  | 61010 | 600 |       | GE-41          | MGR                         | 0.50   | \$      | 53,368  | 0.50    | \$     | 47,314  | 0.50  | \$ | 48,849  |
| 60053100  | 61010 | 600 |       | GD-03          | DISPATCHER                  | 2.70   | \$      | 130,491 | 1.80    | \$     | 89,888  | 2.00  | \$ | 103,125 |
|   |       |     |       |                | <b>Total</b>                | 4.70   | \$      | 288,386 | 4.50    | \$     | 282,167 | 4.70  | \$ | 310,995 |
| <b>Transit Admin and Operations-PT Transit Fund</b> |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053100  | 61020 | 600 | 4740  | GD-03          | DISPATCHER                  | 0.98   | \$      | 45,972  | 0.98    | \$     | 46,852  | 0.98  | \$ | 45,640  |
| 60053100  | 61020 | 600 |       | OE-05          | CASHIER                     | —      | \$      | —       | —       | \$     | —       | 0.45  | \$ | 18,454  |
| 60053100  | 61020 | 600 | 1000  | GE-25          | CONFIDENTIAL ACCOUNT CLERK  | 0.51   | \$      | 25,014  | —       | \$     | —       | —     | \$ | —       |
|   |       |     |       |                | <b>Total</b>                | 1.49   | \$      | 70,986  | 0.98    | \$     | 46,852  | 1.43  | \$ | 64,094  |
| <b>Intermodal Facility-PT Transit Fund</b>          |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053370  | 61020 | 600 |       | GD-04          | LABORER                     | 0.28   | \$      | 14,223  | 0.28    | \$     | 13,833  | 0.28  | \$ | 14,365  |
|   |       |     |       |                | <b>Total</b>                | 0.28   | \$      | 14,223  | 0.28    | \$     | 13,833  | 0.28  | \$ | 14,365  |
| <b>Bus Operations-FT Transit Fund</b>               |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053400  | 61010 | 600 | 7200  | AT-02          | BUS OPERATOR                | 8.00   | \$      | 324,173 | 8.00    | \$     | 330,832 | 8.00  | \$ | 342,046 |
|   |       |     |       |                | <b>Total</b>                | 8.00   | \$      | 324,173 | 8.00    | \$     | 330,832 | 8.00  | \$ | 342,046 |
| <b>Bus Operations-PT Transit Fund</b>               |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053400  | 61020 | 600 | 4765  | NA-48          | DRIVER TRAINER              | 0.55   | \$      | 24,312  | 0.55    | \$     | 24,679  | 0.55  | \$ | 25,483  |
| 60053400  | 61020 | 600 | 7210  | AT-02          | BUS OPERATOR                | 14.01  | \$      | 557,761 | 14.01   | \$     | 568,091 | 14.01 | \$ | 589,921 |
|   |       |     |       |                | <b>Total</b>                | 14.56  | \$      | 582,073 | 14.56   | \$     | 592,770 | 14.56 | \$ | 615,404 |
| <b>Mini-Bus Operations-FT Transit Fund</b>          |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053500  | 61010 | 600 |       | AT-02          | BUS OPERATOR                | 3.00   | \$      | 122,406 | 3.00    | \$     | 124,729 | 7.00  | \$ | 311,612 |
|   |       |     |       |                | <b>Total</b>                | 3.00   | \$      | 122,406 | 3.00    | \$     | 124,729 | 7.00  | \$ | 311,612 |
| <b>Mini-Bus Operations-PT Transit fund</b>          |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053500  | 61020 | 600 | 7210  | AT-02          | BUS OPERATOR                | 9.75   | \$      | 391,237 | 9.75    | \$     | 396,862 | 5.31  | \$ | 237,432 |
|   |       |     |       |                | <b>Total</b>                | 9.75   | \$      | 391,237 | 9.75    | \$     | 396,862 | 5.31  | \$ | 237,432 |
| <b>Trolley Operations-PT Transit fund</b>           |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053600  | 61020 | 600 | 7210  | AT-02          | BUS OPERATOR                | 0.03   | \$      | 1,330   | 0.03    | \$     | 1,353   | 0.03  | \$ | 1,365   |
|   |       |     |       |                | <b>Total</b>                | 0.03   | \$      | 1,330   | 0.03    | \$     | 1,353   | 0.03  | \$ | 1,365   |
| <b>Bus Maintenance-FT Transit Fund</b>              |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 60053700  | 61010 | 600 |       | GD-04          | TRANSIT SERVICE WORKER      | 2.00   | \$      | 105,432 | 2.00    | \$     | 108,412 | 2.00  | \$ | 112,782 |
|   |       |     |       |                | <b>Total</b>                | 2.00   | \$      | 105,432 | 2.00    | \$     | 108,412 | 2.00  | \$ | 112,782 |
| <b>Parking Administration-FT Parking Fund</b>       |       |     |       |                |                             |        |         |         |         |        |         |       |    |         |
| 63046100  | 61010 | 630 |       | GE-41          | TRANSPORTATION SERVICES MGR | 0.50   | \$      | 53,368  | 0.50    | \$     | 47,314  | 0.50  | \$ | 48,849  |
| 63046100  | 61010 | 630 |       | GE-35          | OPERATIONS SUPERVISOR       | 0.50   | \$      | 37,688  | 0.50    | \$     | 40,334  | 1.00  | \$ | 92,037  |
| 63046100  | 61010 | 630 |       | GE-31          | TRANSPORTATION ANALYST      | 0.50   | \$      | 31,693  | 0.50    | \$     | 33,951  | 0.50  | \$ | 35,412  |
| 63046100  | 61010 | 630 |       | GE-31          | FIELD SUPERVISOR            | 0.50   | \$      | 35,146  | 0.50    | \$     | 35,850  | —     | \$ | —       |
| 63046100  | 61010 | 630 | 760   | GE-25          | CONFIDENTIAL ACCOUNT CLERK  | 1.00   | \$      | 50,028  | 1.30    | \$     | 64,684  | 1.30  | \$ | 66,774  |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT  | FD    | JC  | WP-GR | POSITION CLASS                   | FY 2021      |                     | FY 2022      |                     | FY 2023      |                     |
|---|-------|-----|-------|----------------------------------|--------------|---------------------|--------------|---------------------|--------------|---------------------|
|   |       |     |       |                                  | FTE          | BUDGET              | FTE          | BUDGET              | FTE          | BUDGET              |
| 63046100  | 61010 | 630 |       | GD-03 DISPATCHER                 | 0.30         | \$ 14,562           | 0.20         | \$ 9,987            | —            | \$ —                |
|   |       |     |       | <b>Total</b>                     | 3.30         | \$ 222,485          | 3.50         | \$ 232,120          | 3.30         | \$ 243,072          |
| <b>Parking Administration -PT Parking Fund</b>  |       |     |       |                                  |              |                     |              |                     |              |                     |
| 63046100  | 61020 | 630 | 760   | GE-25 CONFIDENTIAL ACCOUNT CLERK | 0.22         | \$ 10,790           | —            | \$ —                | —            | \$ —                |
| 63046100  | 61020 | 630 |       | OE-05 CASHIER                    | —            | \$ —                | —            | \$ —                | 0.20         | \$ 8,202            |
| 63046100  | 61020 | 630 |       | GD-03 DISPATCHER                 | 0.10         | \$ 3,733            | 0.10         | \$ 4,809            | 0.10         | \$ 4,655            |
|   |       |     |       | <b>Total</b>                     | 0.32         | \$ 14,523           | 0.10         | \$ 4,809            | 0.30         | \$ 12,857           |
| <b>Parking Meters-PT Parking Fund</b>           |       |     |       |                                  |              |                     |              |                     |              |                     |
| 63046420  | 61020 | 630 |       | NA-27 PARKING REVENUE COLLECTOR  | 0.73         | \$ 19,114           | 0.73         | \$ 19,388           | 0.73         | \$ 20,013           |
|   |       |     |       | <b>Total</b>                     | 0.73         | \$ 19,114           | 0.73         | \$ 19,388           | 0.73         | \$ 20,013           |
| <b>Meter Enforcement-PT Parking Fund</b>        |       |     |       |                                  |              |                     |              |                     |              |                     |
| 63046430  | 61020 | 630 | 6170  | OE-03 PARKING METER CHECKER      | 2.80         | \$ 90,877           | 2.80         | \$ 112,601          | 2.80         | \$ 115,410          |
|   |       |     |       | <b>Total</b>                     | 2.80         | \$ 90,877           | 2.80         | \$ 112,601          | 2.80         | \$ 115,410          |
| <b>Parking Maintenance-FT Parking Fund</b>      |       |     |       |                                  |              |                     |              |                     |              |                     |
| 63046700  | 61010 | 630 | 2205  | GD-08 PARKING SYSTEM TECHNICIAN  | 2.00         | \$ 112,117          | 2.00         | \$ 115,404          | 2.00         | \$ 119,451          |
|   |       |     |       | <b>Total</b>                     | 2.00         | \$ 112,117          | 2.00         | \$ 115,404          | 2.00         | \$ 119,451          |
| <b>Parking Maintenance-PT Parking Fund</b>      |       |     |       |                                  |              |                     |              |                     |              |                     |
| 63046400  | 61020 | 630 |       | GD-04 LABORER                    | 0.27         | \$ 13,395           | 0.27         | \$ 13,339           | 0.27         | \$ 13,773           |
|   |       |     |       | <b>Total</b>                     | 0.27         | \$ 13,395           | 0.27         | \$ 13,339           | 0.27         | \$ 13,773           |
| <b>Residential District-PT Parking Fund</b>     |       |     |       |                                  |              |                     |              |                     |              |                     |
| 63046800  | 61020 | 630 | 6170  | OE-03 PARKING METER CHECKER      | 0.50         | \$ 6,045            | 0.50         | \$ 19,523           | 0.50         | \$ 20,384           |
|   |       |     |       | <b>Total</b>                     | 0.50         | \$ 6,045            | 0.50         | \$ 19,523           | 0.50         | \$ 20,384           |
| <b>TOTAL TRANSPORTATION SERVICES DEPARTMENT</b> |       |     |       |                                  |              |                     |              |                     |              |                     |
|   |       |     |       |                                  | <b>53.73</b> | <b>\$ 2,378,802</b> | <b>53.00</b> | <b>\$ 2,414,994</b> | <b>53.21</b> | <b>\$ 2,555,055</b> |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| TRANSIT DIVISION                                    |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 2602235   | BUS STOP IMPROVEMENTS             | —                    | —                    | 22,272               | —                     |
| 3602446   | BUS STORAGE FACILITY              | 1,272                | —                    | —                    | —                     |
| 3602937   | BUS DC CHARGING STATION           | —                    | —                    | 273,000              | —                     |
| 6001222   | REPLACE MINI BUSES                | —                    | 628,062              | —                    | 383,182               |
| 6001224   | REPLACE FIXED ROUTE BUSES         | 228,501              | 1,779,816            | 1,280,276            | —                     |
| 6002235   | BUS STOP IMPROVEMENTS             | —                    | —                    | 20,800               | 10,250                |
| 6002446   | BUS STORAGE FACILITY              | 113                  | 871                  | —                    | —                     |
| 6002765   | MIDTOWN TRANSFER RELOC            | 788                  | —                    | —                    | —                     |
| 6002860   | ONBOARD SECURITY CAMERAS          | —                    | 115,149              | —                    | —                     |
| <b>TRANSIT DIVISION</b>                             | <b>TOTAL</b>                      | <b>230,674</b>       | <b>2,523,898</b>     | <b>1,596,348</b>     | <b>393,432</b>        |
| PARKING DIVISION                                    |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 3601380   | MAINT - MUNI PARKING LOTS         | —                    | —                    | 16,000               | 16,000                |
| 3601385   | MAJOR MAINT ON RAMPS              | —                    | —                    | —                    | 245,000               |
| 3601671   | LOCUST ST PARK RMP REPAIR         | —                    | —                    | 4,050,000            | 2,348,822             |
| 3602046   | PARKING RAMP OCC CERT             | —                    | —                    | 72,000               | 68,000                |
| 3602250   | MILLWORK DIST PARKING IMP         | 157,281              | 432,906              | —                    | —                     |
| 3602936   | SMART PARKING SYSTEM              | —                    | —                    | 379,000              | 373,000               |
| 7301380   | MAINT - MUNI PARKING LOTS         | 29,905               | —                    | —                    | —                     |
| 7301385   | MAJOR MAINT ON RAMPS              | 6,121                | 415,380              | —                    | —                     |
| 7301671   | LOCUST ST PARK RMP REPAIR         | 19,464               | 16,035               | —                    | —                     |
| 7302162   | PORT OF DBQ RAMP MAINT            | 21,700               | 4,440                | 81,305               | 82,931                |
| <b>PARKING DIVISION</b>                             | <b>TOTAL</b>                      | <b>234,471</b>       | <b>868,761</b>       | <b>4,598,305</b>     | <b>3,133,753</b>      |
| <b>TRANSPORTATION SERVICES TOTAL</b>                |                                   | <b>465,145</b>       | <b>3,392,659</b>     | <b>6,194,653</b>     | <b>3,527,185</b>      |

| PRGRM/<br>DEPT                            | PROJECT DESCRIPTION                                      | FY 2023            | FY 2024             | FY 2025            | FY 2026           | FY 2027            | TOTAL               | PAGE |
|---|--|--------------------|---------------------|--------------------|-------------------|--------------------|---------------------|------|
| <b>TRANSPORTATION SERVICES DEPARTMENT</b> |  |                    |                     |                    |                   |                    |                     |      |
| <b>Transit Division</b>                   |  |                    |                     |                    |                   |                    |                     |      |
| <b>Business Type</b>                      |  |                    |                     |                    |                   |                    |                     |      |
|   | Transit Vehicle Replacement                              | \$ 383,182         | \$ 100,000          | \$ 298,997         | \$ 887,507        | \$ 905,257         | \$ 2,574,943        | 375  |
|   | Bus Stop Improvements                                    | \$ 10,250          | \$ 37,313           | \$ 17,933          | \$ 18,232         | \$ 39,665          | \$ 123,393          | 377  |
| <b>Parking Division</b>                   |  |                    |                     |                    |                   |                    |                     |      |
| <b>Business Type</b>                      |  |                    |                     |                    |                   |                    |                     |      |
|   | Parking Ramp Condition<br>Assess and Maintenance<br>Plan | \$ 68,000          | \$ 68,000           | \$ —               | \$ —              | \$ —               | \$ 136,000          | 378  |
|   | New Downtown Parking<br>Ramp                             | \$2,348,822        | \$ 9,078,000        | \$ 6,000,000       | \$ —              | \$ —               | \$ 17,426,822       | 379  |
|   | Smart Parking System                                     | \$ 373,000         | \$ —                | \$ 373,000         | \$ 360,000        | \$ —               | \$ 1,106,000        | 380  |
|   | Municipal Parking Lot<br>Maintenance                     | \$ 16,000          | \$ 16,000           | \$ 16,000          | \$ —              | \$ —               | \$ 48,000           | 381  |
|   | Port of Dubuque Ramp -<br>Major Maintenance              | \$ 82,931          | \$ 84,590           | \$ 86,282          | \$ 88,007         | \$ 89,768          | \$ 431,578          | 382  |
|   | Parking Ramp Major<br>Maintenance Repairs                | \$ 245,000         | \$ —                | \$ —               | \$ —              | \$ —               | \$ 245,000          | 383  |
|   | <b>TOTAL</b>   | <b>\$3,527,185</b> | <b>\$ 9,383,903</b> | <b>\$6,792,212</b> | <b>\$1,353,74</b> | <b>\$1,034,690</b> | <b>\$22,091,736</b> |      |

# **Engineering**

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## ENGINEERING DEPARTMENT

| <b>Budget Highlights</b>                                  | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change From<br/>FY 2022 Budget</b> |
|---|---------------------------|---------------------------|------------------------------|---|
| <b><u>Expenses</u></b>                                    |                           |                           |                              |   |
| Employee Expense  | 3,168,584                 | 3,807,479                 | 4,013,408                    | 5.4 %                                   |
| Supplies and Services                                     | 1,473,717                 | 2,273,741                 | 2,650,141                    | 16.6 %                                  |
| Machinery and Equipment                                   | 296,172                   | 774,509                   | 959,110                      | 23.8 %                                  |
| Payment to Construction Fund                              | 880,000                   | 518,685                   | 400,000                      | (22.9)%                                 |
| Less Federal Building Recharges                           | (206,300)                 | (234,454)                 | —                            | — %                                     |
| Less Recharges to Service Funds                           | (1,475,576)               | (1,751,037)               | (1,701,847)                  | (2.8)%                                  |
| Administrative Overhead Charges                           | 608,650                   | 625,258                   | 659,648                      | 5.5 %                                   |
| <b>Total Expenses</b>                                     | <b>4,745,247</b>          | <b>6,014,181</b>          | <b>6,980,460</b>             | <b>16.1 %</b>                           |
| <b><u>Resources</u></b>                                   |                           |                           |                              |   |
| Operating Revenue - General                               | 143,882                   | 157,978                   | 113,207                      | (28.3)%                                 |
| Federal Building Lease Revenue                            | —                         | 150                       | 334,225                      | 222,716.7 %                             |
| Lease Expense Reimbursement                               | 112,237                   | 120,575                   | 126,798                      | 5.2 %                                   |
| Administrative OH Recharges                               | 399,221                   | 409,811                   | 448,101                      | 9.3 %                                   |
| Road Use Tax Funds  | 290,049                   | 764,420                   | 649,096                      | (15.1)%                                 |
| Utility Charges - Parking                                 | 186                       | 2,953                     | 3,086                        | 4.5 %                                   |
| Utility Charges - Water                                   | 40,306                    | 29,673                    | 42,951                       | 44.7 %                                  |
| Utility Charges - Stormwater                              | 2,519,843                 | 2,652,225                 | 2,739,995                    | 3.3 %                                   |
| Utility Charges - Sanitary                                | 134,539                   | 273,818                   | 373,935                      | 36.6 %                                  |
| <b>Total Resources</b>                                    | <b>3,640,263</b>          | <b>4,411,603</b>          | <b>4,831,394</b>             | <b>9.5 %</b>                            |
| <b><u>Debt Service</u></b>                                |                           |                           |                              |   |
| Stormwater debt abated with Stormwater User Fees          | 3,880,113                 | 2,859,116                 | 2,852,880                    | (0.2)%                                  |
| Stormwater debt abated with Sales Tax Increment           | 2,554,104                 | 2,561,735                 | 4,681,919                    | 82.8 %                                  |
| Street Projects Debt abated with Sales Tax Fund (30%)/RUT | 356,776                   | 360,383                   | 357,588                      | (0.8)%                                  |
| America's River Debt Abated with TIF & General            | 339,971                   | —                         | —                            | — %                                     |
| FEMA Land Buyout Abated with General                      | 7,054                     | 7,125                     | 6,731                        | (5.5)%                                  |
| <b>Total Debt Service</b>                                 | <b>7,138,018</b>          | <b>5,788,359</b>          | <b>7,899,118</b>             | <b>36.5 %</b>                           |
| Property Tax Support                                      | 1,104,984                 | 1,602,578                 | 2,149,066                    | 546,488                                 |
| Percent Increase/(Decrease)                               |                           |                           |                              | 34.1 %                                  |
| <b>Personnel - Authorized FTE</b>                         | <b>30.71</b>              | <b>38.94</b>              | <b>40.21</b>                 |   |

## STORMWATER UTILITY

| <b>Budget Highlights</b>                    | <b>FY 2021<br/>Actual</b> | <b>FY 2022<br/>Budget</b> | <b>FY 2023<br/>Requested</b> | <b>% Change From<br/>FY 2022 Budget</b> |
|---|---------------------------|---------------------------|------------------------------|---|
| <b><u>Expenses</u></b>                      |                           |                           |                              |   |
| Employee Expense                            | 253,919                   | 657,228                   | 628,307                      | (4.4)%                                  |
| Supplies and Services                       | 753,692                   | 1,085,109                 | 1,068,586                    | (1.5)%                                  |
| Payment to Construction Fund                | 880,000                   | 518,685                   | 400,000                      | (22.9)%                                 |
| Less Recharges to Service Funds             | (21,177)                  | (410,147)                 | (312,270)                    | (23.9)%                                 |
| Machinery and Equipment                     | 37,233                    | 84,950                    | 235,469                      | 177.2 %                                 |
| Administrative Overhead Recharge            | 622,844                   | 625,258                   | 659,648                      | 5.5 %                                   |
| Park Stormwater Maintenance Charges         | 90,398                    | 140,772                   | 158,908                      | 12.9 %                                  |
| Public Information Office                   | 7,525                     | 91,142                    | 60,255                       | (33.9)%                                 |
| Public Works Stormwater Maintenance Charges | 213,027                   | 270,180                   | 286,307                      | 6.0 %                                   |
| Debt Service                                | <u>6,434,217</u>          | <u>5,420,851</u>          | <u>7,534,799</u>             | <u>39.0 %</u>                           |
| Total Expenses                              | 9,271,678                 | 8,484,028                 | 10,720,009                   | 26.4 %                                  |
| <b><u>Resources</u></b>                     |                           |                           |                              |   |
| Operating Revenue                           | 6,892,254                 | 5,913,309                 | 6,068,062                    | 2.6 %                                   |
| Sales Tax Increment                         | <u>2,554,104</u>          | <u>2,561,735</u>          | <u>4,681,919</u>             | <u>82.8 %</u>                           |
| Total Resources                             | 9,446,358                 | 8,475,044                 | 10,749,981                   | 26.8 %                                  |
| Net Operating Surplus (Deficit)             | 174,680                   | (8,984)                   | 29,972                       | 38,956                                  |
| <b>Personnel - Authorized FTE</b>           | <b>6.88</b>               | <b>6.64</b>               | <b>6.29</b>                  |   |
| <b>Stormwater User Fee Rate Increase</b>    | <b>— %</b>                | <b>6.76 %</b>             | <b>1.69 %</b>                |   |
| <b>Stormwater User Fee (per SFU)</b>        | <b>\$ 8.29</b>            | <b>\$ 8.85</b>            | <b>\$ 9.00</b>               |   |
| <b>Revenue 1% Rate Increase Generates</b>   |                           |                           | <b>\$ 52,339</b>             |   |

## FACILITIES MANAGEMENT

| Budget Highlights                                 | FY 2021<br>Actual | FY 2022<br>Budget | FY 2023<br>Requested | % Change From<br>FY 2022 Budget |
|---|-------------------|-------------------|----------------------|---------------------------------|
| <u>Expenses</u>                                   |                   |                   |                      |                                 |
| Employee Expense                                  | 426,247           | 565,470           | 556,755              | (1.5)%                          |
| Supplies and Services                             | 313,238           | 363,772           | 780,282              | 114.5 %                         |
| Less Recharges/Service Fund Charges               | (206,300)         | (234,454)         | —                    | — %                             |
| Machinery and Equipment                           | 209               | 380               | 8,130                | 2,039.5 %                       |
| Debt Service                                      | 197,652           | 111,169           | 109,361              | (1.6)%                          |
| Total Expenses                                    | 731,046           | 806,337           | 1,454,528            | 80.4 %                          |
| <u>Resources</u>                                  |                   |                   |                      |                                 |
| Operating Revenue                                 | 21,565            | 12,739            | 126                  | (99.0)%                         |
| Federal Building Lease Revenue                    | 0                 | 150               | 334,225              | 222,716.7 %                     |
| Debt on Building Improvements Paid with Sales Tax | 197,784           | 111,169           | 109,361              | (1.6)%                          |
| Total Resources                                   | 219,349           | 124,058           | 443,712              | 257.7 %                         |
| Property Tax Support                              | 511,697           | 682,279           | 1,010,816            | 328,537                         |
| Percent Increase/(Decrease)                       |                   |                   |                      | 48.2 %                          |
| <b>Personnel - Authorized FTE</b>                 | <b>7.00</b>       | <b>7.50</b>       | <b>7.55</b>          |                                 |

\*Facilities Management includes Facilities Management Administration, City Hall Maintenance, City Hall Annex Maintenance, Federal Building Maintenance (Moved from Housing in FY23), Engine House #1 Maintenance, Multicultural Family Center Maintenance, Ice Arena Maintenance, 5th Street Restrooms Maintenance, and Shot Tower Maintenance.

### Improvement Package Summary

#### **1 of 15**

This improvement request provides funding for a full time Utility Locator position (GE-28) and would eliminate a part time (0.73 FTE) Utility Locator Assistant position (GE-24) within the Engineering Department to address the growing demand for locating buried City utilities (storm sewer, sanitary sewer, water main, fiber optics, electrical, etc.) as part of the Iowa One Call service.

Iowa One Call is a free underground locate service for anyone planning to excavate on private or public property. Through the service, when a request for locates is submitted in advance of excavation, public and private utility companies are notified and given 48 hours to mark out the location their buried utility infrastructure. Locating the infrastructure prior to excavation promotes public safety and prevents damage to buried utilities. If the City does not locate its buried infrastructure within 48 hours, and an excavation subsequently damages a utility, the City wouldn't be able to seek damages from the party causing the excavation. The City would have to make the repairs at its own cost.

The process involves reviewing a request (a ticket) for locates, review City records to identify the location of buried storm sewer, sanitary sewer, water main, fiber optics, or electrical conduit in the area of the proposed excavation, travel to site, and mark the location of the buried infrastructure.

Prior to 2010, personnel from the Engineering Department, the Water Department, and the Public Works Department would all respond to One Calls, each responsible for visiting the site and locating a different City utility. In 2010, the City created a single Utility Locator position (GE-28) to perform the work for the entire City. The position has been supported by others in the Engineering Department who help cover after hour, on-call locates and fill in when the Utility Locator takes time off. For nearly a decade, that model has been sufficient. Advances in technology (i.e., use of a mobile device to access records) has increased efficiency offsetting the growing number of locate requests. But in 2020, a part time employee began assisting the Utility Locator as the demand for locates over the past couple of years has exceeded the capabilities of a single locator.

Since 2010, the number of locate requests has nearly doubled, growing from approximately 5,500 to 10,500 requests. On average, they have increased by 7.6% per year, and by 12.8% in each of the past four years. In addition to the number of tickets, the area served by the utilities has expanded through annexation and utility extension and acquisition. In 2010, the coverage area was 32.2 square miles. By 2020, it had increased to 37.5 square miles, a 16.5% increase. Over that same time, the size of the systems has grown. Both the miles of sanitary sewer and storm sewer have increased by 8%. The water distribution system has grown by 9%. And the number of streetlights, with buried conduit, has increased by 27%. The additional requests and the expanded service area has corresponded to an increase in time necessary to locate the utilities. In 2010, the actual time recorded to locate utilities totaled 2418 hours or 1.16 FTEs based on a 40-hour work week. In 2020, it reached 4,248 hours, or 2.04 FTEs. And based on totals so far in 2021, the total hours locating utilities is expected to be 4,570 hours, or 2.20 FTEs. With only 1.73 FTEs budgeted for locating utilities, the additional hours are a combination of overtime hours and work performed by Engineering Technicians (GE-31). For example, over the 12-week period from April to June 2021, the Utility Locator averaged over 18 hours of overtime per week. In addition to paying more for performing the locates, having Engineering Technicians perform the work takes them away from their other duties such as ROW Management, Capital Improvement Program (CIP) project development and construction, overseeing repairs to the storm sewer and sanitary sewer systems, and other City programs managed by the Engineering Department.

Based on the most recent trend, a 13% increase in locate requests could be expected in FY22. In addition, multiple local utility providers have indicated that they have plans to run “fiber to the home” in the coming year or two which could result in up to another 5,000 locate requests, a possible 50% increase over the current year. If that occurs, adding part time help to assist with locates would once again be considered.

Replacing the part time Utility Locator Assistant with a full time Utility Locator will help ensure that the City's will help ensure that the City's buried Infrastructure is located within 48 hours and is not damaged by excavations.

The cost associated with eliminating the part time Utility Locator Assistant position and adding full time Utility Locator position would be split equally among the four utilities served: stormwater, sanitary sewer, water, and traffic/communications. This request supports the City Council goals of Financially Responsible, High Performance City Organization, and Sustainable Environment.

|  |                        |                      |           |                        |
|--|------------------------|----------------------|-----------|------------------------|
| Related Cost:  | \$18,307               | Tax Funds            | Recurring | <b>Recommend - Yes</b> |
| Related Cost:  | \$18,307               | Stormwater User Fees | Recurring |                        |
| Related Cost:  | \$18,307               | Sanitary User Fees   | Recurring |                        |
| Related Cost:  | \$18,307               | Water User Fees      | Recurring |                        |
| Related Savings:   | \$ (8,744)             | Tax Funds            | Recurring |                        |
| Related Savings:   | \$ (8,744)             | Stormwater User Fees | Recurring |                        |
| Related Savings:   | \$ (8,744)             | Sanitary User Fees   | Recurring |                        |
| Related Savings:   | \$ (8,744)             | Water User Fees      | Recurring |                        |
| Total Cost:  | <u><u>\$38,252</u></u> |                      |           |                        |
| Property Tax Impact:   | \$0.0072               | 0.07%                |           |                        |
| Stormwater User Fee Impact:  | 0.38 %                 |                      |           |                        |
| Sanitary User Fee Impact:  | 0.18 %                 |                      |           |                        |
| Water Rate Impact:   | 0.22 %                 |                      |           |                        |
| Activity: Traffic Engineering, Project Engineering, Stormwater Utility |                        |                      |           |                        |

## 2 of 15

This improvement request is for a Trimble R2 GPS Rover unit. Engineering uses these units to survey utility locations when constructing improvements. They are also used for identifying other topographic features during the design phase of capital improvement projects. This request will ensure that utilities are properly located in the field and mapped. This improves the information available to city forces when future issues may arise. This directly related to city council goals of Financial Responsive High Performing Government and Connected Community.

|                             |           |           |                         |                        |
|-----------------------------|-----------|-----------|-------------------------|------------------------|
| Related Cost:               | \$ 7,000  | Tax Funds | Recurring every 4 years | <b>Recommend - Yes</b> |
| Property Tax Impact:        | \$ 0.0028 | 0.03%     |                         |                        |
| Activity: Engineering Admin |           |           |                         |                        |

## 3 of 15

This improvement funds a limited term seasonal (0.37 FTE or 780 hours) Video Production Intern (NA-39) to work with the Public Information Office to create videos about stormwater management in Dubuque. The City's National Pollution Discharge Elimination System (NPDES) Municipal Separate Storm Sewer (MS4) permit obtained to comply with the Federal Clean Water Act, requires the City to broadcast on television "a video program which presents information regarding storm water impacts on water quality and measures residents can implement to reduce water quality degradation from storm water." The City has been airing a video produced by the EPA for several years. While technically meeting the letter of the permit requirement, creating short videos that can be aired on television or shared on the City website or through social media with local information would be more in the spirit of the requirement.

In addition, videos would be produced documenting the life, death, and resurrection of the Bee Branch Creek. Several of the City's local, state, and federal project partners have suggested the creation of a video that tells the story of the Bee Branch Creek Restoration Project, to tell the story of how a community came together to solve a flooding problem and created a new community jewel – the Bee Branch Greenway. The video could capture the 20-year journey to plan, fund, design, and build the improvements which involved the consideration, input, and work of hundreds of Dubuquers. Many have played their part. But their stories and others may not be well known. Stories of suffering, perseverance, hard work, dedication to the cause is what makes the flood mitigation project such a proud achievement for all Dubuque residents. Dubuque is known for its rich history. Capturing the history of the Bee Branch Creek and the voices of the people that have "lived the story," will ensure that future generations of North Enders, future generations of Dubuquers will understand how at the turn of the 21<sup>st</sup> century Dubuque citizens pulled together to help preserve and enhance their community.

While working directly with the Public Information Office, the Video Production Intern position, estimated at \$12,500, would be funded by the Stormwater Utility through the annual NPDES Public Education appropriation. This request supports the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

|                             |                    |                      |               |                       |
|-----------------------------|--------------------|----------------------|---------------|-----------------------|
| Related Cost:               | <u>\$12,577</u>    | Stormwater User Fees | Non-Recurring | <b>Recommend - No</b> |
| Stormwater User Fee Impact: | 0.26 %             |                      |               |                       |
| Activity:                   | Stormwater Utility |                      |               |                       |

#### **4 of 15**

This improvement provides for the funding of a Youth AmeriCorps Program position to administer the Engineering Department's planned classroom and summer job training program for high school students along with classroom and job shadowing program for junior high students related to working for the City's Engineering Department for those who would consider the architecture/engineering/construction field as a career choice. This unique, hands-on learning and mentoring program allows students to see first-hand the skills, technology, and people that are working to ensure the public has access to safe public infrastructure including streets, buildings, stormwater and sanitary utilities, along with how sustainable and resilient infrastructure helps to protect our environment and those living in our community. The Youth AmeriCorps position will also provide direct mentoring to the kids participating in the program with a portion of the program targeted to work with disadvantaged youths. The concept for this program has been developed in conjunction with city staff from the Human Rights, Public Works, WRRC, Water, MFC, and Leisure Services Departments along with the Dubuque Community Schools District, National Mississippi River Museum, and Dubuque Area Labor Management Council. The goal is to develop content for the Engineering Department to serve as a Phase 1 pilot and then expand the program to other city infrastructure based departments. The content for the program will be modeled off of the "[Work in Water Experience](#)" developed by Wichita State University through the EPA's Environmental Finance Center at the school.

Not only will this program provide students with new and eye opening possibilities for career choices, it will also teach them about future work opportunities related to their interest specifically at the City of Dubuque by promoting the Municipal Career Pathways employment pipeline. This multi-department program directly supports the City's vision for improved equity and inclusion and strategies for poverty reduction. This position was approved for one time funding in FY22 and all involved desire for this position to continue for another year.

This request supports the City Council goal of Partnership for a Better Dubuque: Building our Community that is Viable, Livable, and Equitable.

|                      |                            |           |               |                       |
|----------------------|----------------------------|-----------|---------------|-----------------------|
| Related Cost:        | <u>\$ 13,050</u>           | Tax Funds | Non-Recurring | <b>Recommend - No</b> |
| Total Cost:          | <u>\$ 13,050</u>           |           |               |                       |
| Property Tax Impact: | \$ 0.0051                  | 0.05%     |               |                       |
| Activity:            | Engineering Administration |           |               |                       |

#### **5 of 15**

This improvement request provides funding to establish an ambassador position for the Bee Branch greenway and adjacent connections including Chaplain Schmitt Veteran's Memorial, Comiskey Park, and the Jaycees Trail. The primary focus of this position is to work in these public spaces almost full time and engage all types of users surrounding the topics of sustainability, equity, and inclusion. A special focus of this position will be on disadvantaged youths who are out enjoying these spaces. The engagement dialog will seek to build trust between the public and city staff by being a good listener and a conduit for information flow, by encouraging users to feel a sense of place and ownership, by educating facility users on the water resources & environmental benefits of the Bee Branch Creek and Mississippi River and to

share information about how to access a full range of available resources for those in need. This position will also be expected to host nature & outdoor recreation based programming in partnership with the Leisure Services Department, Sustainability Coordinator, Arts & Cultural Affairs Coordinator, Multi Media Specialist, and Bee Branch Communication Specialist. An important outcome will be to try and reduce vandalism caused by youth in and along the Bee Branch Greenway though building their sense of ownership and community pride in their own backyard.

This request supports the City Council goal of Livable Neighborhoods and Housing: Great Place to Live

|                             |  |                      |               |                        |
|-----------------------------|--|----------------------|---------------|------------------------|
| Related Cost:               | \$ 5,650   | Tax Funds            | Non-Recurring | <b>Recommend - Yes</b> |
| Related Cost:               | \$ 5,975   | Stormwater User Fees | Non-Recurring |                        |
| Total Cost:                 | <u>\$11,625</u>  |                      |               |                        |
| Property Tax Impact:        | \$0.0022   | 0.02%                |               |                        |
| Stormwater User Fee Impact: | 0.12 %   |                      |               |                        |
| Activity:                   | Traffic Engineering, Project Engineering, Stormwater Utility |                      |               |                        |

#### **6 of 15**

This improvement provides for the funding for upgrading the department's existing drone deploy software license to an enterprise license. For the past four years the Engineering Dept. has averaged over 90 drone flights per year. Our current drone deploy license costs \$3,600 per year and then we must pay \$49 per flight map. Averaging 90 flights per year, we pay \$4,410 in individual flight costs. To move to the enterprise license we need an additional \$5,000 per year so the net extra expense will be \$600 per year to the city. With the enterprise license the city would have free access to vertical facade flight capability for buildings, enhanced construction progress reports, unlimited maps, soil volume cut/fill calculation capabilities, and unlimited direct phone technical support. The engineering department is predicting increased drone use over the upcoming years and many projects with benefit from the enhanced capabilities of the enterprise license.

|                      |                     |           |           |                        |
|----------------------|---------------------|-----------|-----------|------------------------|
| Related Cost:        | \$ 5,000            | Tax Funds | Recurring | <b>Recommend - Yes</b> |
| Total Cost:          | <u>\$ 5,000</u>     |           |           |                        |
| Property Tax Impact: | \$ 0.002            | 0.02%     |           |                        |
| Activity:            | Project Engineering |           |           |                        |

#### **7 of 15**

This improvement provides for funding a 12 month limited term seasonal (0.50 FTE) business administration intern position (NA-34C) in the Engineering Department to assist the three full time positions with an ever growing workload. The three full time administrative staff are regularly exceeding the City's compensation time maximum and incurring overtime to complete their required job assignments on a timely basis as needed to support on-going capital projects and continued growth in broadband services with in the city. The administrative staff perform a wide range of functions supporting the department including managing grant budgets, coordinating agreements for City Manager Office/Budget approval, routing numerous purchase orders, change orders, and payments on a timely basis for capital project vendors, managing leases and broadband agreements and payments, routing Work in Right of Way permits, processing other permits managed by the department, expediting vendor insurance reviews to facilitate agreement and payment approvals, updating capital project budgets to maintain contingency balances, and generating capital project documents and correspondence. This creates an unmanageable workload for our existing administration staff, this intern position will assist by working 10-15 hours per week year round and on a full time basis during summer and winter breaks completing the more routine functions of our department's front office. This request supports the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

|                                      |                  |           |               |                        |
|--------------------------------------|------------------|-----------|---------------|------------------------|
| Related Cost:                        | <u>\$ 17,639</u> | Tax Funds | Non-Recurring | <b>Recommend - Yes</b> |
| Property Tax Impact:                 | <u>\$ 0.0069</u> | 0.07%     |               |                        |
| Activity: Engineering Administration |                  |           |               |                        |

### **8 of 15**

This improvement request is to provide additional capacity for the Engineering Department to hire on-call engineering consultants in order to respond in a timely manner to unplanned project requests that require expect technical review beyond our department's in-house capabilities. The types of projects driving the need for this funding include large-scale private development projects and large grant applications. Both of these types of work often require advanced traffic flow analyzation/modeling, storm or sanitary hydraulic modeling, structural analysis, railroad design knowledge, broadband design, and specialty cost estimating knowledge. Based on current project assignments, Engineering Department staff have little additional capacity to take on unplanned, large scale development review coordination or large grant applications without significant impacts to service levels. This additional funding will provide resources so that our department can access subject matter content experts resulting in accelerated design reviews and high quality level of services service to the City's private partners.

This request supports the City Council goal of Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity. Recommendation is \$10,000.

|                               |                  |           |           |                        |
|-------------------------------|------------------|-----------|-----------|------------------------|
| Related Cost:                 | <u>\$ 10,000</u> | Tax Funds | Recurring | <b>Recommend - Yes</b> |
| Property Tax Impact:          | <u>\$ 0.0039</u> | 0.04%     |           |                        |
| Activity: Project Engineering |                  |           |           |                        |

### **9 of 15**

The Engineering Department is in a unique position to leverage the Bee Branch Greenway in a way that improves equity and inclusion in the neighborhoods surrounding the Greenway by leveraging it as an environmental resource. This improvement requests partially funds the establishment of bee keeping operations along the lower bee branch near Alliant Energy's Port of Dubuque Solar Field. The bee keeping activities will be structured to involve teen participants from the MultiCultural Family Center and teach them about environmental stewardship and how to run an entrepreneurial business by harvesting and selling honey. The Engineering Department plans to partner with three or four Dubuque private companies and non-profit organizations who it is anticipated will provide the balance of the funds needed to establish the hives. These organizations will also provide mentoring to the teens involved in the program and teach them entrepreneurship.

This request supports the City Council goal of Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable.

|                                      |                  |           |               |                       |
|--------------------------------------|------------------|-----------|---------------|-----------------------|
| Related Cost:                        | <u>\$ 9,800</u>  | Tax Funds | Non-Recurring | <b>Recommend - No</b> |
| Property Tax Impact:                 | <u>\$ 0.0039</u> | 0.04%     |               |                       |
| Activity: Engineering Administration |                  |           |               |                       |

### **10 of 15**

This improvement request is for the addition of a 12-month engineering intern position. Over the past four years, the Engineering and Legal Departments have made significant updates to the City's construction contract specifications that are used by all city departments for capital improvement projects. During the review process, it was determined that a more comprehensive update to the City's current policies and standards related to OSHA compliance and protection of the public during construction projects is needed. This improvement will allow the Engineering Department to update and customize our current Department Construction Safety Manual. The needed updates will address new changes in OSHA regulations such as permit required confined space entry and silica (concrete) dust exposure. Five years ago the Department

was able to complete an approximate 70% update to the manual but due to ongoing high workloads, some important updates have not been able to be completed. With an intern solely dedicated to this work, we will be able to complete the needed manual updates and subsequently train city staff on safe construction site work practices.

This request supports the City Council goals of Financially Responsible, High Performance City Organization: Sustainable, Equitable Service Delivery.

|  |                 |                      |               |                        |
|--|-----------------|----------------------|---------------|------------------------|
| Related Cost:  | \$ 3,036        | Tax Funds            | Non-Recurring | <b>Recommend - Yes</b> |
| Related Cost:  | \$ 3,036        | Stormwater User Fees | Non-Recurring |                        |
| Related Cost:  | \$ 3,036        | Sanitary User Fees   | Non-Recurring |                        |
| Total Cost:  | <u>\$ 9,108</u> |                      |               |                        |
| Property Tax Impact:                                   | \$0.0012        | 0.01%                |               |                        |
| Stormwater User Fee Impact:                            | 0.06 %          |                      |               |                        |
| Sanitary User Fee Impact:                              | 0.03 %          |                      |               |                        |
| Activity: Administration, Sanitary, Stormwater Utility |                 |                      |               |                        |

#### **11 of 15**

This improvement request is to provide five mobile phones for each of the facility management custodians. Currently only the Facility Manager and Lead Maintenance Worker are budgeted to have smart mobile devices. If each custodian has access to a smart phone they will be able to rapidly photo document discovered building problems and report them to supervisors so a timely repairs can be scheduled. In addition, use of Cartegraph's electronic work order system which measurably increases productivity works most effectively when all employees being assigned work have a mobile device so they do not have to return to the home office to receive new assignments. Additionally all of the facility management custodians work during a variety of time schedules from 5 AM to late at night. Many of our department coordination meetings are held using MS Teams. Since custodians are not assigned work PC's and do not have mobile devices, it is very difficult for them to participate in virtual meetings. Having to take time to travel in person to an off-site meeting is inefficient and reduces productivity.

This improvement supports the City Council goals of a Financially Responsible and High Performing government. It's financially responsible to make sure we are deploying efficient solutions so they can support a high performing government organization.

|                                 |                 |           |               |                        |
|---------------------------------|-----------------|-----------|---------------|------------------------|
| Related Cost:                   | \$ 1,750        | Tax Funds | Non-Recurring | <b>Recommend - Yes</b> |
| Related Cost:                   | \$ 3,120        | Tax Funds | Recurring     |                        |
| Total Cost:                     | <u>\$ 4,870</u> |           |               |                        |
| Property Tax Impact:            | \$ 0.0007       | 0.01%     |               |                        |
| Activity: Facilities Management |                 |           |               |                        |

#### **12 of 15**

This improvement request is to provide training funds for the facility management maintenance worker. Currently this position is assigned \$0.00 for education and training. In the past 10 years facility electrical and mechanical equipment has become increasingly automated and uses a high level of technology to run different HVAC systems. It is important that city staff receive periodic training in order to stay informed on how these modernized systems run so they can be maintained at peak efficiency which in turn lowers operating costs and extends the service life of the equipment.

This training supports the City Council goals of a Financially Responsible and High Performing government. It's financially responsible to make sure your employees are provided training so they can support a high performing government organization.

|                                 |                 |           |           |                        |
|---------------------------------|-----------------|-----------|-----------|------------------------|
| Related Cost:                   | \$ 1,200        | Tax Funds | Recurring | <b>Recommend - Yes</b> |
| Total Cost:                     | <u>\$ 1,200</u> |           |           |                        |
| Property Tax Impact:            | \$ 0.0005       | 0.01%     |           |                        |
| Activity: Facilities Management |                 |           |           |                        |

### 13 of 15

This improvement request is for purchase of a lockable public cell phone charging locker that can be used by visitors to the MFC. MFC staff have identified the need to charge cell phones for visitors as an often requested service and the building currently lacks capacity to do so in a safe, organized, and secure manner.

This request supports the city council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

|                                 |                 |           |               |                        |
|---------------------------------|-----------------|-----------|---------------|------------------------|
| Related Cost:                   | \$ 3,500        | Tax Funds | Non-Recurring | <b>Recommend - Yes</b> |
| Total Cost:                     | <u>\$ 3,500</u> |           |               |                        |
| Property Tax Impact:            | \$ 0.0014       | 0.01%     |               |                        |
| Activity: Facilities Management |                 |           |               |                        |

### 14 of 15

This improvement funds an intern to assist Traffic Operations Center staff with populating a database of broadband infrastructure. This database catalogs all installed public system broadband components so that private partners can easily understand what technology is available to leverage. The City's broadband public-private partnership initiative has been highly successful. In just the past several years the city has entered into numerous conduit or fiber optic cable sharing agreements with private entities that has resulted in a significant expansion of the City's fiber network along with making multiple broadband service providers available to city businesses and residents. The time spent by city staff managing the numerous locations and specific types of infrastructure shared as part of these agreements has grown dramatically. As future public-private partnerships are proposed, city staff is required to make trips to the field to inspect the roadside infrastructure in order to determine what city-owned broadband infrastructure is still remaining and available to be shared. In order to improve efficiency and best manage our infrastructure, the Engineering and Information Services Departments have recently invested in an industry specific software which actively manages fiber and conduit utilization in a database. Since none of the City's broadband infrastructure has been stored in this type of format before now, considerable time and effort is needed to initially populate the database with all infrastructure that is owned by the City, including fiber counts, conduit configurations, traffic cabinets, switches, data ports, server rack locations, rack mounted equipment at each location, and cable connections between various rack mounted equipment. An up-to-date and accurate database will save numerous hours of full time staff having to make field visits in order to assess and inventory existing city-owned broadband infrastructure.

This position supports the City Council goals of a Financially Responsible and High Performing government. It's financially responsible to make sure adequate resources are provided so they can support a high performing government organization. The Connected Community City Council goal also supports this improvement package by providing resources for the acceleration of broadband deployment throughout the city.

|               |                 |           |               |                        |
|---------------|-----------------|-----------|---------------|------------------------|
| Related Cost: | \$ 9,107        | Tax Funds | Non-Recurring | <b>Recommend - Yes</b> |
| Total Cost:   | <u>\$ 9,107</u> |           |               |                        |

Property Tax Impact: \$ 0.0036 0.04%  
Activity: Project Engineering

## 15 of 15

This improvement request is for education and training funds for the new traffic camera technician position within the Engineering Department. Technology within this industry sector changes at a rapid pace. Having funds available for training on new state of art technologies will help the traffic technician and Traffic Operations Center maintain a high level of equipment readiness and speed the adoption of new technology that will benefit all citizens of Dubuque.

This training supports the City Council goals of a Financially Responsible and High Performing government. It's financially responsible to make sure your employees are provided training so they can support a high performing government organization.

|                               |                        |           |           |                        |
|-------------------------------|------------------------|-----------|-----------|------------------------|
| Related Cost:                 | <u>\$ 1,100</u>        | Tax Funds | Recurring | <b>Recommend - Yes</b> |
| Total Cost:                   | <u><u>\$ 1,100</u></u> |           |           |                        |
| Property Tax Impact:          | <u>\$ 0.0004</u>       | —%        |           |                        |
| Activity: Project Engineering |                        |           |           |                        |

## Significant Line Items

### **Employee Expense**

1. FY 2023 employee expense reflects a 3.25% wage package increase.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2022. The employee contribution of 6.29% is unchanged from FY 2022.
3. The City portion of health insurance expense is increased from \$1,086 in FY 2022 to \$1,119 in FY 2023 per month per contract which results in an annual cost increase of \$25,775 or 3.00%.
4. Overtime is unchanged from \$72,640 in FY 2022 to \$72,640 in FY 2023. FY 2021 actual was \$53,166.
5. Five-Year Retiree Sick leave payout decreased from \$11,977 in FY 2022 to \$11,748 in FY 2023.
6. 50% Sick Leave Payout increased from \$12,550 in FY 2022 to \$16,080 in FY 2023 based on FY 2021 actual. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.
7. In preparation of the budget recommendation, the work of each Engineering Staff member is projected for the coming fiscal year. For example, with completion of the Bee Branch Creek Railroad Culverts Project in FY22, staff might shift to other non-stormwater funded CIP projects. As a result, adjustments - usually minor - are made each year. The Fiscal Year 2023 budget includes the following changes in the funding allocation of positions:
  - a. Confidential Account Clerk
    - i. -0.05 FTE from General Project Engineering Internal Service Fund (-\$2,568)
    - ii. +0.05 FTE to General Fund (+\$2,568)
  - b. City Engineer
    - i. -0.05 FTE from General Engineering Admin Internal Service Fund (-\$7,462)
    - ii. -0.05 FTE from Sanitary Sewer Internal Service Fund (-\$7,462)
    - iii. -0.05 FTE from Stormwater Internal Service Fund (-\$7,462)

- iv. +0.05 FTE to Sanitary Sewer Fund (+\$7,462)
- v. +0.10 FTE to General Fund (+\$14,924)
- c. Assistant City Engineer
  - i. -0.10 FTE from General Engineering Admin Internal Service Fund (-\$11,924)
  - ii. +0.10 FTE to General Fund (+11,924)
- d. Civil Engineer I
  - i. -0.10 FTE from General Fund (-\$8,905)
  - ii. +0.10 FTE to General Project Engineering Internal Service Fund (+\$8,905)
- e. Civil Engineer II
  - i. -0.40 FTE from Stormwater Internal Service Fund (-\$42,492)
  - ii. -0.05 FTE from General Project Engineering Internal Service Fund (-\$5,311)
  - iii. +0.05 FTE to General Fund (+\$5,311)
  - iv. +0.05 FTE to Sanitary Sewer Fund (+\$5,311)
  - v. +0.35 FTE to Sanitary Sewer Internal Service Fund (+\$37,180)
- f. Engineering Technician
  - i. -0.07 FTE from General Fund (-\$5,059)
  - ii. -0.03 FTE from Residential Parking (-\$2,168)
  - iii. -0.10 FTE from Stormwater Internal Service Fund (-\$7,227)
  - iv. -0.30 FTE from Sanitary Sewer Internal Service Fund (-\$21,680)
  - v. +0.13 FTE to Sanitary Sewer Fund (+\$9,395)
  - vi. +0.13 FTE to Stormwater Fund (+\$9,395)
  - vii. +0.03 FTE to Water Project Engineering Fund (+\$2,168)
  - viii. +0.21 FTE to General Project Engineering Internal Service Fund (+\$15,176)
- g. Surveyor
  - i. -0.10 FTE from General Project Engineering Internal Service Fund (\$9,353)
  - ii. +0.10 FTE to General Fund (total of XX FTE expense for position) (\$9,353)
- h. Traffic Engineer
  - i. -0.10 FTE from General Fund (-\$7,347)
  - ii. -0.03 FTE from General Traffic Engineering Internal Service Fund (-\$2,204)
  - iii. +0.03 FTE to Residential Parking Fund (+\$2,204)
  - iv. +0.10 FTE to General Project Engineering Internal Service Fund (+\$7,347)
- i. Project Engineer
  - i. -0.25 FTE from General Project Engineering Internal Service Fund (-\$29,240)
  - ii. +0.25 FTE to General Engineering Admin Internal Service Fund (+\$29,240)

A part-time Utility Locator (+0.23 FTE) was added as part of an approved improvement package in FY22 (0.11 FTE to General Fund and 0.13 FTE to Residential Parking Fund).

As a result of the proposed changes above, the net increase (+) or net decrease (-) for each fund is as follows: Sanitary Sewer Fund is +\$22,168, Stormwater Fund is +\$9,395, Residential Parking Fund is +\$79, Water Project Engineering Fund is +\$2,168, General Engineering Admin ISF is +\$12,422, General Project Engineering ISF is -\$14,903, General Sanitary Sewer ISF is +\$8,038, General Stormwater ISF is -\$57,180, General Traffic Engineering ISF is -\$2,247, General Fund is +\$20,060.

## Supplies & Services

1. Consultant Services increased from \$152,051 in FY 2022 to \$163,567 in FY 2023. This line item represents Stormwater Maintenance (\$35,000), NPDES Consultant Services (\$80,087), Stormwater I&I Prevention (\$6,000), Detention Basin Maintenance (\$27,040), General Sanitary (\$424), and Project Engineering (\$15,016). The largest increase was Project Engineering Consultant Services which increased from \$3,500 in FY 2022 to \$15,016 in FY 2023, based on FY 2021 Actual of \$15,016.
2. Inspection Reimbursement is unchanged from \$36,000 in FY 2022 to \$36,000 in FY 2023. This line item represents the refund to developers for subdivision inspection fees paid that were more than actual cost. There is offsetting revenue of \$70,000 in the Subdivision Inspection Fee revenue line item.
3. Pay to Other Agency increased from \$136,850 in FY 2022 to \$147,500 in FY 2023. This line item represents the contract with East Central Iowa Association for transportation planning (\$25,000) which increased \$5,000 from FY22 and the Catfish Creek Watershed Partnership payment (\$116,850) as part of the 28E agreement with Dubuque County and the Dubuque Soil & Water Conservation District for the Dubuque County Watershed Program.
4. Grant expense is decreased from \$503,908 in FY 2022 to \$461,505 in FY 2023. The decrease is due to inadvertently doubling the budget for low income households in FY 2022. This line item is the stormwater enterprise fund subsidies for low income households (\$21,849), residential farms (\$12,128), and property tax-exempt properties (\$402,528), lateral replacement assistance (\$10,000). The grant expense budget also includes snow removal assistance (\$5,000), which is used to assist low/moderate income citizens with physical limitations. City staff are also using this funding to administer volunteers to help with snow removal and associated shovel and salt supplies. Additional grants include streambank rehabilitation grants (\$5,000) and rain gardens/barrel grants (\$5,000). As of FY2021-FY2022 there are 114 customers that receive the property tax-exempt subsidy, of which the top ten include schools, universities and hospitals, which account for 72% of the property tax-exempt subsidy paid. There are 19 customers that receive the residential farm subsidy and there are 476 customers that receive the low-income subsidy.
5. Sales Tax is increased from \$177,726 in FY 2022 to \$185,472 in FY 2023. This expense is directly offset by sales tax revenue.
6. Electricity Utility Expense increased from \$170,372 in FY 2022 to \$249,598 in FY 2023. Increase is due to moving Federal Building Maintenance from Housing and Community Development to the Facilities Management activity in Engineering (\$67,449).
7. Natural Gas Utility Expense increased from \$31,180 in FY 2022 to \$57,684 in FY 2023. Increase is due to moving Federal Building Maintenance from Housing and Community Development to the Facilities Management Activity in Engineering (\$22,634).
8. Stormwater Utility Expense increased from \$64,719 in FY 2022 to \$69,453 in FY 2023 based on 1.69% rate increase in the Stormwater User Fee and due to moving Federal Building Maintenance from Housing and Community Development to the Facilities Management activity in Engineering (\$1,600), and the addition of Engine House #1 to Facilities Management (\$1,380).
9. Property Maintenance increased from \$91,747 in FY 2022 to \$179,416 in FY 2023. Federal Building Maintenance was moved from Housing and Community Development to the Facilities Management activity in Engineering (\$43,761). City Hall increased from \$32,420 in FY 2022 to \$40,000 in FY 2023. City Hall Annex increased from \$10,659 in FY 2022 to \$14,200 in FY 2023. Engine House #1 increased from \$4,000 in FY 2022 to \$8,400 in FY 2023. Multicultural Family Center increased from \$5,550 in FY 2022 to \$28,000 in FY 2023. 5th Street Restrooms increased from \$875 in FY 2022 to \$2,500 in FY 2023. Shot Tower increased from \$0 in FY 2022 to \$4,000 in FY 2023.

10. Property Insurance increased from \$48,432 in FY 2022 to \$84,148 in FY 2023 based on FY 2022 actual plus 9.5% and moving Federal Building Maintenance from Housing and Community Development to the Facilities Management activity in Engineering (\$33,603).
11. Software License increased from \$240,387 in FY 2022 to \$247,623 in FY 2023. FY 2021 actual was \$110,442. In FY 2023, Project Engineering decreased by \$62,734 due to upgrading to Adobe DC and market prices decreasing. Facilities Management and associated buildings absorbed by Engineering increased from \$71 in FY 2022 to \$9,315 in FY 2023. General Project Engineering increased by \$5,467 a 13% increase from FY 2022. Sanitary Sewer Engineering increased by \$9,403 due to fees only due every other year. Stormwater decreased \$(217) which includes Milestone Cameras (\$5,394), XP-SWMM (\$1,458), and ACAD Civil 3 (\$1,173).
12. Camera Maintenance increased from \$71,456 in FY 2022 to \$73,687 in FY 2023. FY 2021 actual was \$24,750. This line item represents maintenance contracts associated with the equipment and software used to run the Traffic Operations Center (\$36,500) and project engineering increased from \$28,986 in FY 2022 to \$31,196 in FY 2023 due to moving from maintenance line to equipment replacement schedule.
13. Property Tax increased from \$93,028 in FY 2022 to \$103,867 in FY 2023. FY 2021 actual was \$78,530. This line item represents the property taxes paid on property that the City leases to other entities and is offset by lease revenue.
14. Education and Training increased from \$50,724 in FY 2022 to \$59,324 in FY 2023 based on planned training schedule for FY 2023.
15. Conferences increased from \$33,945 in FY 2022 to \$36,852 in FY 2023 based on planned conference schedule for FY 2023.
16. Machinery and Equipment Maintenance increased from \$54,705 in FY 2022 to \$85,922 in FY 2023. FY 2021 actual was \$8,774. Increase is due to adding budgets for the Facilities Management activity which include Facilities Management \$1,800; City Hall \$1,800; City Hall Annex \$1,800; Federal Building \$15,000; Engine House #1 \$15,000; and Multicultural Family Center \$15,000.

## Machinery & Equipment

17. Equipment replacement items include (\$959,110):

| <b>Equipment Replacements</b>                    |    |        |
|--|----|--------|
| <b><u>Engineering Administration</u></b>         |    |        |
| Chairs/Desks                                     | \$ | 1,000  |
| Spiral Binding System                            | \$ | 2,500  |
| Smart Phone                                      | \$ | 700    |
| <b><u>Project Engineering General Fund</u></b>   |    |        |
| Label Maker                                      | \$ | 219    |
| Security Cameras                                 | \$ | 20,400 |
| ASTM Manuals/Lab Equipment                       | \$ | 1,000  |
| Utility Locator and Total Station Data Collector | \$ | 26,520 |
| Desks/Chairs                                     | \$ | 1,000  |
| Smart Phones                                     | \$ | 3,250  |

## Equipment Replacements

### Traffic Engineering General Fund

|                           |        |
|---------------------------|--------|
| Traffic Control Equipment | \$ 235 |
|---------------------------|--------|

### Traffic Engineering Road Use Tax Fund

|  |            |
|--|------------|
| PTZ Cameras (9)                              | \$ 28,800  |
| 110" Video Projector                         | \$ 4,000   |
| Network Switch - Brocade Fiber (2)           | \$ 23,000  |
| Network Switch - Penn Water Tower Data Rm 1  | \$ 13,000  |
| Battery Back-Ups                             | \$ 28,000  |
| Milestone Video Server (4)                   | \$ 30,000  |
| Hyperconvergence Servers (4) Pivot 3 Servers | \$ 60,000  |
| Wireless Point to Point (2)                  | \$ 10,000  |
| Hardened Intersection Switches (19)          | \$ 57,000  |
| Nitek Extenders for cameras                  | \$ 5,000   |
| Milestone WS CPU                             | \$ 5,000   |
| Milestone SAN - 2 CHASSIS                    | \$ 5,000   |
| Offsite Storage                              | \$ 5,000   |
| Cell Phone (1)                               | \$ 650     |
| City Surveillance Cabinets (5)               | \$ 10,000  |
| ITERIS Cameras (4)                           | \$ 4,800   |
| Autoscope Cameras (4)                        | \$ 8,000   |
| Axis Cameras (614)                           | \$ 139,200 |
| Batteries (60)                               | \$ 12,000  |
| Traffic Counters (3)                         | \$ 4,500   |
| Metal Detector                               | \$ 1,000   |
| Smart Phone                                  | \$ 750     |

### Project Engineering Sanitary Sewer Fund

|   |           |
|---|-----------|
| E-One Pumps (3)                             | \$ 6,000  |
| Truck Radio Units (2)                       | \$ 1,000  |
| Ford 250                                    | \$ 50,000 |
| Gas Air Meters (2) & Field Safety Equipment | \$ 5,400  |
| Smart Phone - Ruggedize                     | \$ 1,150  |

### Project Engineering Stormwater Fund

|                    |           |
|--------------------|-----------|
| Label Maker        | \$ 219    |
| Ford F250          | \$ 50,000 |
| Bee Branch Cameras | \$ 94,000 |
| Rain Gauge         | \$ 1,800  |
| Level Transducers  | \$ 7,500  |
| Video Monitor      | \$ 500    |
| Weather Station    | \$ 1,100  |
| Smart Phone        | \$ 350    |

## Equipment Replacements

### Facilities Management

|  |          |
|--|----------|
| Facilities Management Smartphone         | \$ 2,130 |
| City Hall Maintenance Improvements       | \$ 8,000 |
| City Hall Annex Camera Equipment         | \$ 1,500 |
| City Hall Annex Improvements             | \$ 8,000 |
| Federal Building Improvements            | \$ 8,000 |
| Engine House #1 Improvements             | \$ 8,000 |
| Multicultural Family Center Improvements | \$ 8,000 |
| 5th St Restrooms Camera Equipment        | \$ 4,500 |

### Annual Projects

|  |                          |
|--|--------------------------|
| General Sanitary Sewer Repairs/Maintenance | \$ 100,437               |
| General Stormwater Repairs/Maintenance     | \$ 50,000                |
| Stormwater Ditch Remediation               | \$ 15,000                |
| Detention Basin Maintenance                | \$ 15,000                |
| <b>Total Equipment</b>                     | <b><u>\$ 959,110</u></b> |

## Debt Service

18. Annual Debt Service Payments for FY 2023 are as follows (\$7,899,118):

| Amount              | Debt Series                                  | Source              | Purpose                    | Final Payment | Call Date |
|---------------------|--|---------------------|----------------------------|---------------|-----------|
| \$ 26,060           | 2017A G.O.                                   | Sales Tax 30%       | Fiber Optic & Street Light | 2029          | 2025      |
| \$ 194,600          | 2017A G.O.                                   | Stormwater Fees     | Stormwater Improvements    | 2029          | 2025      |
| \$ 499              | 2017A G.O.                                   | Sales Tax 30%       | Street Improvements        | 2030          | 2025      |
| \$ 55,415           | 2006 SRF                                     | Stormwater Fees     | North Catfish Creek        | 2030          |           |
| \$ 117,540          | 2009 SRF                                     | Stormwater Fees     | West 32nd Detention Basin  | 2030          |           |
| \$ 71,497           | 2018A G.O.                                   | Sales Tax 30%       | Southwest Arterial         | 2031          | 2026      |
| \$ 158,880          | 2018A G.O.                                   | Stormwater Fees     | Stormwater Improvements    | 2031          | 2026      |
| \$ 121,018          | 2021A G.O.                                   | Stormwater Fees     | Stormwater Improvements    | 2031          | 2028      |
| \$ 6,731            | 2019C G.O.                                   | Sales Tax 30%       | FEMA Flood Buyout          | 2027          | 2026      |
| \$ 30,274           | 2019C G.O.                                   | Stormwater Fees     | Stormwater Improvements    | 2033          | 2026      |
| \$ 86,041           | 2021A G.O.                                   | Sales Tax 30%       | Southwest Arterial         | 2032          | 2028      |
| \$ 8,395            | 2021A G.O.                                   | Stormwater Fees     | Stormwater Improvements    | 2032          | 2028      |
| \$ 413,338          | 2010 SRF                                     | Stormwater Fees     | Lower Bee Branch           | 2032          |           |
| \$ 438,100          | 2014A G.O.                                   | Sales Tax Increment | Bee Branch Watershed       | 2029          | 2024      |
| \$ 45,324           | 2021A G.O.                                   | Sales Tax 30%       | Street Improvements        | 2034          | 2028      |
| \$ 20,020           | 2014 SRF                                     | Sales Tax 30%       | Lower Bee Branch           | 2034          |           |
| \$ 1,476,169        | 2015B SRF                                    | Sales Tax Increment | Upper Bee Branch           | 2035          |           |
| \$ 2,767,650        | 2015A Revenue                                | Sales Tax Increment | Bee Branch Watershed       | 2029          | 2026      |
| \$ 732,000          | 2016B G.O.                                   | Stormwater Fees     | Stormwater Refunding       | 2036          | 2024      |
| \$ 18,806           | 2016C G.O.                                   | Sales Tax 20%       | Federal Building Roof      | 2037          | 2024      |
| \$ 1,001,400        | 2019 SRF                                     | Stormwater Fees     | Bee Branch Watershed       | 2038          |           |
| \$ 4,606            | 2017A G.O.                                   | Sales Tax 20%       | Smart Meters               | 2029          | 2025      |
| \$ 23,109           | 2021A G.O.                                   | Sales Tax 20%       | City Hall Improvements     | 2032          | 2028      |
| \$ 57,124           | 2018B G.O.                                   | Sales Tax 20%       | Engine House #1 Renovation | 2031          | 2026      |
| \$ 24,522           | 2019C G.O.                                   | Sales Tax 20%       | City Hall Improvements     | 2027          | 2026      |
| <b>\$ 7,899,118</b> | <b>Total Engineering Annual Debt Service</b> |                     |                            |               |           |

## Revenue

19. Riverfront Leases increased from \$3,030,129 in FY 2022 to \$3,219,357 in FY 2023 based on the projected revenue which is as follows:

| <u>Riverfront Lease</u>             | <u>FY22 Budget</u>  | <u>FY23 Budget</u>  |
|-------------------------------------|---------------------|---------------------|
| Artco Fleeting Service              | \$ 1,200            | \$ 1,200            |
| Colleen Bradley Lindstrom           | \$ 3,600            | \$ 3,600            |
| Dubuque Marina                      | \$ 32,449           | \$ 34,817           |
| Dubuque Terminals Dove Harbor       | \$ 124,955          | \$ 130,010          |
| Dubuque Yacht Basin                 | \$ 195,300          | \$ 201,407          |
| Flint Hill Resources                | \$ 693,719          | \$ 731,581          |
| Hodge Transit Warehouse Co          | \$ 363,993          | \$ 410,285          |
| Klauer Manufacturing                | \$ 100              | \$ —                |
| Gavilon - Purina Drive              | \$ 229,705          | \$ 241,282          |
| Gavilon - Land By City Salt Pile    | \$ 275,623          | \$ 290,323          |
| Gavilon Dove Harbor                 | \$ 561,333          | \$ 591,083          |
| Gavilon - Commercial Street         | \$ 372,646          | \$ 391,425          |
| Scales Mount dba River Cruises      | \$ 5,300            | \$ 5,000            |
| Thompson Truck and Trailer LLC      | \$ 7,466            | \$ 7,615            |
| Port of Dubuque Brewery Development | \$ 62,100           | \$ 70,359           |
| Diamond Jo Patio Lease              | \$ 25,000           | \$ —                |
| Platinum Holdings LLC               | \$ 75,640           | \$ 80,680           |
| <b>Total</b>                        | <b>\$ 3,030,129</b> | <b>\$ 3,190,667</b> |

20. Wharfage Fees on Leased Property increased from \$152,000 in FY 2022 to \$182,000 in FY 2023 based on FY21 actual and is dependent on how much business is being conducted at the Wharf.

| <u>Wharfage Fees on Leased Property</u> | <u>FY22 Budget</u> | <u>FY23 Budget</u> |
|---|--------------------|--------------------|
| Gavilon - Commercial Street             | \$ 54,000          | \$ 60,000          |
| Gavilon Dove Harbor                     | \$ 41,000          | \$ 62,000          |
| Gavilon - Salt Site                     | \$ 35,000          | \$ 30,000          |
| Flint Hill Resources                    | \$ 22,000          | \$ 30,000          |
| <b>Total</b>                            | <b>\$ 152,000</b>  | <b>\$ 182,000</b>  |

21. Non-Riverfront Lease increased from \$139,579 in FY 2022 to \$187,560 in FY 2023.

| <u>Non-Riverfront Lease</u>                   | <u>FY22 Budget</u> | <u>FY23 Budget</u> |
|---|--------------------|--------------------|
| Dubuque Rescue Mission                        | \$ 1               | \$ 1               |
| Hawkeye Area Community Action Plan            | \$ —               | \$ 31,800          |
| HHH Enterprises                               | \$ 2,135           | \$ 2,309           |
| Hartig Drug                                   | \$ 1,881           | \$ 2,016           |
| 16th St. Detention Basin - Rainbo Oil         | \$ 125,492         | \$ 140,492         |
| Interstate Power & Light Co (Graf Farm Solar) | \$ 8,414           | \$ 8,926           |
| <b>Total</b>                                  | <b>\$ 137,923</b>  | <b>\$ 185,544</b>  |

22. Federal Building Lease decreased from \$336,163 in FY 2022 to \$334,225 in FY 2023. The detail of the lease revenue is as follows:

| Tenant                                | FY22 Budget    | FY23 Budget    |
|---------------------------------------|----------------|----------------|
| Juvenile Court                        | 65,974         | \$ 67,907      |
| Bellstar Media                        | 2,100          | \$ 2,295       |
| Dubuque Area Labor Management Council | 9,551          | \$ 4,879       |
| Dubuque County Task Force             | 20,062         | \$ 20,668      |
| United States Post Office             | 238,476        | \$ 238,476     |
| <b>Total</b>                          | <b>336,163</b> | <b>334,225</b> |

23. Fiber Leases is unchanged from \$14,179 in FY 2022 to \$14,179 in FY 2023.

24. Telecomm Leases is unchanged from \$9,600 in FY 2022 to \$9,600 in FY 2023.

25. Subdivision Inspection Fees decreased from \$75,000 in FY 2022 to \$70,000 in FY 2023 based on projected construction of subdivisions.

26. Stormwater Penalties increased from \$22,043 in FY 2022 to \$28,845 in FY 2023 based on FY 2021 actual of \$791.

27. The FY 2023 Stormwater User Fee increased from \$8.85 per SFU to \$9.00 per SFU, a 1.69% increase. There was no increase between FY 2021 and FY 2022 as part of the City's coronavirus relief response.

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to \$9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by approved local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to the approved city. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing \$98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee would not reach \$9.00 per month until July 1, 2021, five years later than previously scheduled.

The City has been able to provide stormwater management services within the rate structure established by Ordinance 16-14. However, due to the uncertain economic impacts of the current COVID-19 pandemic, the rate structure was reconsidered for Fiscal Year 2021. With some minor adjustments to planned Capital Improvement Program projects, reducing some budgets and delaying a few others, the City was able to delay the planned increases for a year such that the rate would not reach \$9.00 per month until FY23, six years later than previously scheduled.

The FY23 CIP Budget will allow the City to move forward in calendar year 2022 with construction of the Bee Branch Gate & Pump Replacement Project (Phase V of the Bee Branch Watershed Flood Mitigation Project). The project provides for the replacement of the flood gates and pumping station that function as part of the John C. Culver Floodwall/Levee system that prevents the Mississippi from flooding the Bee Branch Watershed. Improvements include replacement of the existing flood gates and the installation of a secondary gate, removing the existing pumps that have been in service for more

than 50 years – before completion of the floodwall/levee system circa 1970 – and replacing them with pumps with twice the pumping capacity, replacement of the electrical service to the pump station, and the installation of an additional back-up generator.

The original project scope was limited to replacing the gates which wouldn't result in any increased flood protections. The proposed project improvements will provide a system that can accommodate the flooding that has been occurring since 1999, flooding that has resulted in six presidential disaster declarations due to public and private property damage, flooding that has impacted more than 1,300 homes and businesses. It also provides for additional resiliency options as rainstorms increase in both depth and intensity. To fund the flood mitigation improvements, the City secured \$2.5 million in U. S. Economic Development Administration (EDA) grant funding. In addition, State sales tax increment funds are also to be used. But the economic downturn associated with the COVID-19 pandemic resulted in the City receiving \$1.5 million less in State sales tax funding than scheduled. And the recent inflationary costs associated with construction materials and labor have increased the anticipated cost to build the improvements. Therefore, a \$2.6 million State Revolving Fund (SRF) loan is planned, a portion of which could be forgivable due to the federal Infrastructure Investment & Jobs Act which included a \$300 million SRF allocation requiring a portion of the loans to be forgivable.

To move forward with the Bee Branch Gate & Pump Replacement Project as proposed in the FY23-27 CIP Budget, a rate increase to \$9.45 will be necessary in FY24. If the City delays the project, it would risk losing the \$2.5 million EDA grant that requires the work to be complete by November of 2023.

Table below compares the rates adopted in 2012, 2014, 2020, and 2021 to the rate proposed with the FY 2023 budget.

|                                    | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
|------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Adopted Per<br>Ordinance 21-12     | \$ 8.50 | \$ 9.00 | \$ 9.00 | \$ 9.00 | \$ 9.00 | \$ 9.00 | \$ 9.00 | \$ 9.00 |
| Adopted Per<br>Ordinance 16-14     | \$ 6.38 | \$ 6.81 | \$ 7.27 | \$ 7.76 | \$ 8.29 | \$ 8.85 | \$ 9.00 | \$ 9.00 |
| Adopted Per<br>Ordinance 21-20     |         |         |         |         |         | \$ 8.29 |         |         |
| Adopted Per<br>Ordinance 10-21     |         |         |         |         |         |         | \$ 8.85 |         |
| Recommended<br>FY23                |         |         |         |         |         |         |         | \$ 9.00 |
| % Decrease From<br>Ordinance 21-12 | -24.94% | -24.33% | -19.22% | -13.78% | -7.89%  | -7.89%  | -1.67%  | —%      |

\* The recommended rates for FY16 through FY20 reflect the rates previously established by Ordinance 16-14 following the State's approval of \$98.5 million in State Flood Mitigation state sales tax increment funds for the Bee Branch Watershed Flood Mitigation Project. Ordinance 21-12 was the ordinance adopted prior to the City receiving the Flood Mitigation grant. No increase in FY21 due to the City's coronavirus relief response.

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# ENGINEERING DEPARTMENT

The engineering department promotes the health, safety, and welfare of ALL thru sound engineering principles, practices, and partnerships applied to the planning, design, maintenance, and preservation of the City's infrastructure and property.

## SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

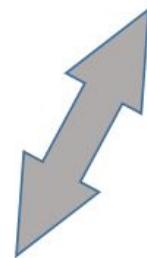
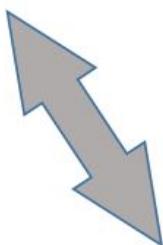
### PEOPLE

Engineering continues in its emphasis on public information meetings concerning projects that have a significant impact on property owners. These meetings provide an opportunity for meaningful exchange between the City and property owners on the project scope and its impact.



### PLANNING

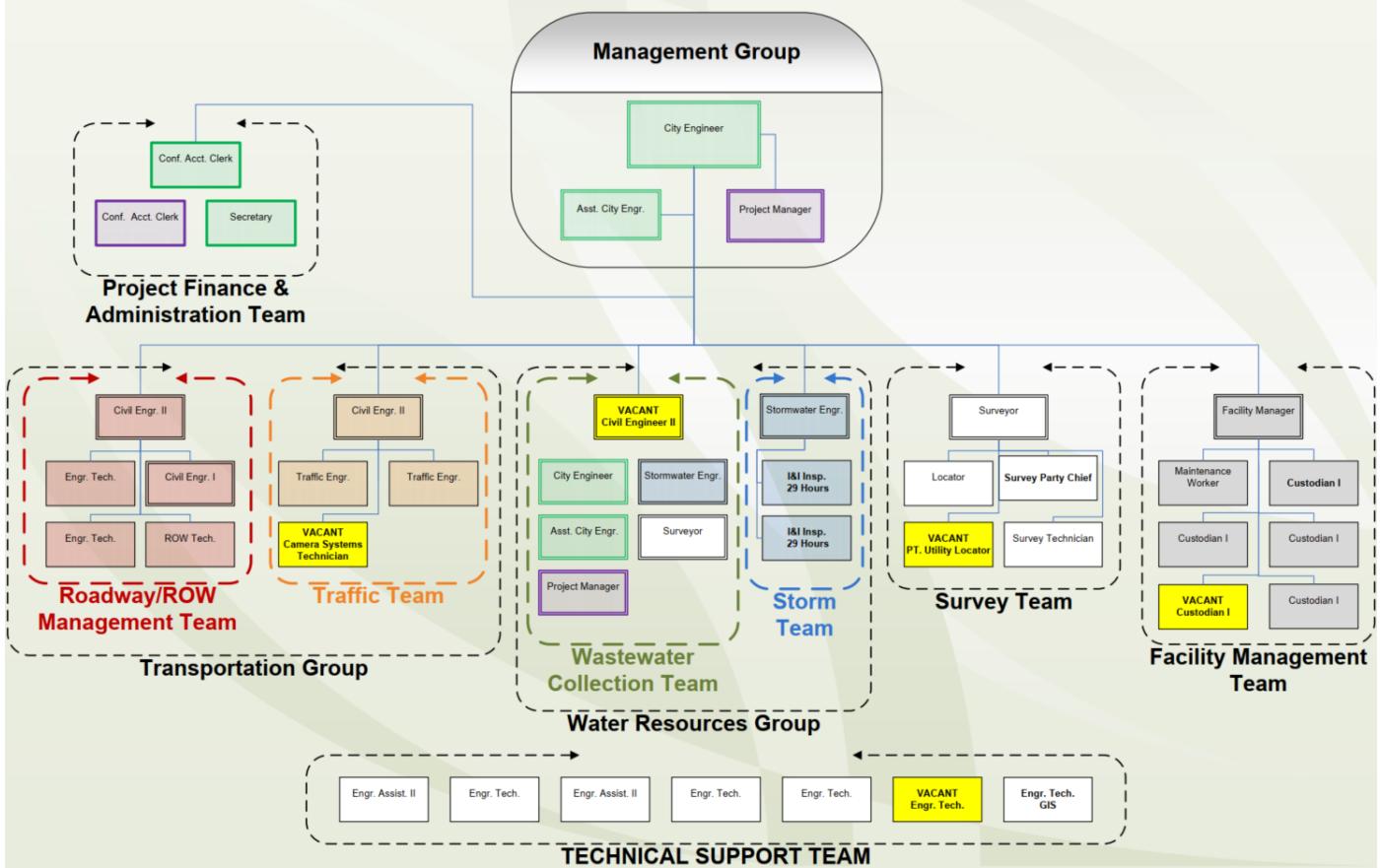
Engineering coordinates its project planning with multiple City Departments. In addition the department is involved in the Dubuque Metropolitan Area Transportation Study and works with the East Central Intergovernmental Agency in planning projects. This ensures a regional view is considered in project development.



### PARTNERSHIPS

The Engineering Department works with the Iowa Department of Transportation (IDOT), the Access Board, Federal Highway Administration (FHWA), East Central Intergovernmental Agency (ECIA), Dubuque County, Historic Preservation Commission, Neighborhood Groups, Tri-State Trail Vision and many other entities when planning and constructing projects.

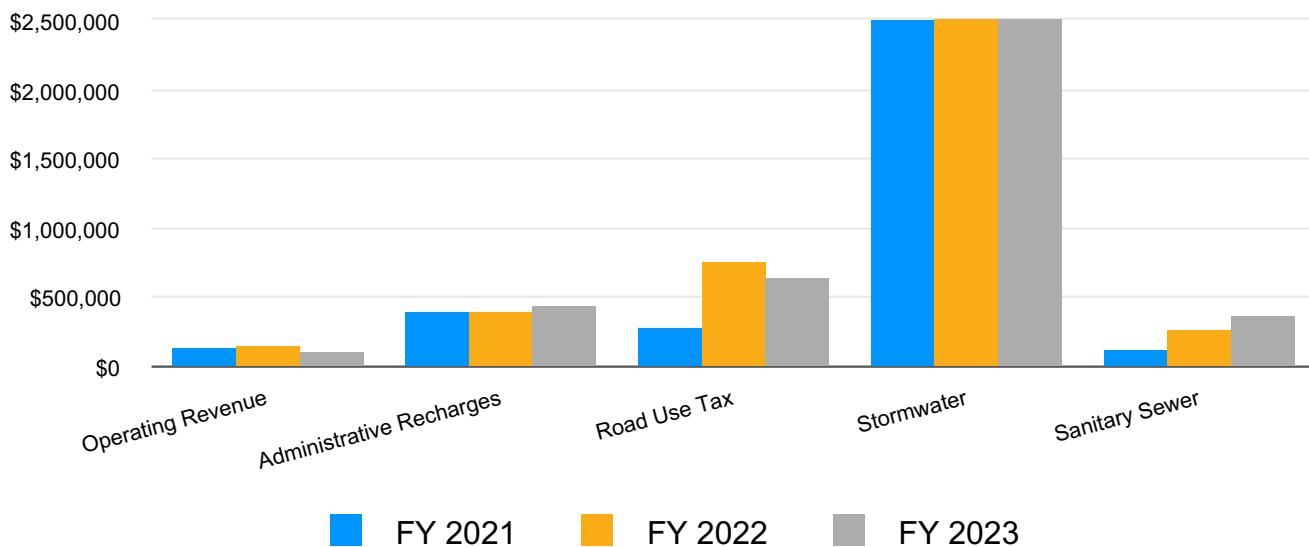
## ENGINEERING – FY23 Organizational Structure



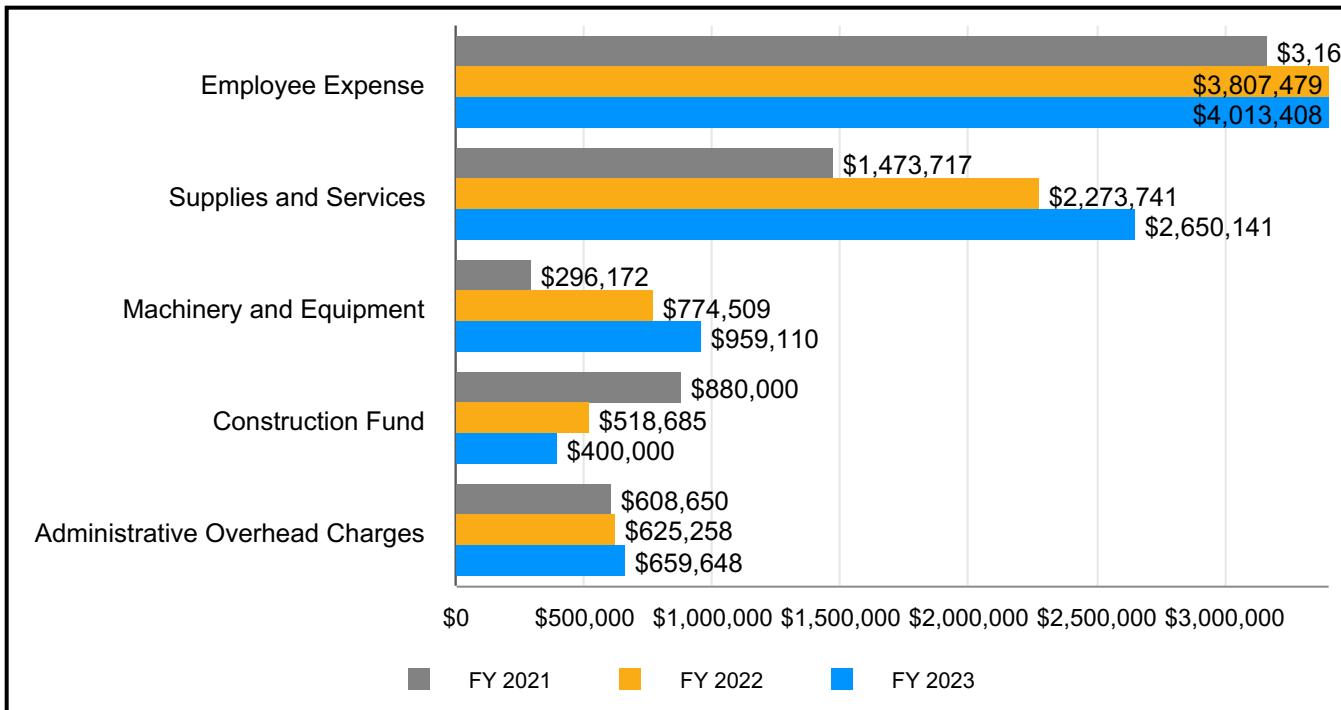
# ENGINEERING DEPARTMENT

|                      | FY 2021 | FY 2022 | FY 2023 |
|----------------------|---------|---------|---------|
| Full-Time Equivalent | 30.71   | 38.94   | 40.21   |

## Resources



The Engineering Department is supported by 40.21 full-time equivalent employees, which accounts for 57.49% of the department expense as seen below. Overall, the department's expenses are expected to increase by 16.07% in FY 2023 compared to FY 2022.



# ENGINEERING DEPARTMENT

## Activity: Right-of-way Management and Streets

### Mission & Services

The department strives to manage the right of way and the streets of the city in an equitable way. This is done so the citizens can realize the greatest benefit and involves working with multiple stakeholders, both public and private. This effort strives for streets, sidewalks and other public rights of way that are safe and fully accessible by all users.

Services include include monitoring [right-of-way](#), [excavations](#), [sidewalk](#) inspections (snow removal and defects), appeals, management of compliance, utility locate services, and street, [alley](#), sidewalk, and trails planning, inspection, and reconstruction.

| Right-of-way and Streets Funding Summary |                |                |                   |
|--|----------------|----------------|-------------------|
|  | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures                             | \$2,453,842    | \$2,342,630    | \$2,486,102       |
| Resources                                | \$(1,363,651)  | \$1,460,099    | \$(1,929,452)     |

| Right-of-way and Streets Position Summary |         |
|---|---------|
|   | FY 2023 |
| Assistant City Engineer                   | 0.40    |
| Assistant City Engineer- Service Fund     | 0.60    |
| Camera Systems Technician                 | 0.50    |
| Camera Systems Technician - Service Fund  | 0.50    |
| City Engineer                             | 0.40    |
| City Engineer - Service Fund              | 0.10    |
| Civil Engineer I                          | 0.15    |
| Civil Engineer I - Service Fund           | 0.65    |
| Civil Engineer II                         | 0.85    |
| Civil Engineer II - Service Fund          | 1.15    |
| Confidential Account Clerk                | 0.15    |
| Confidential Account Clerk                | 0.55    |
| Confidential Acct Clerk - Service Fd      | 0.05    |
| Business Admin Intern                     | 0.50    |
| Broadband Intern                          | 0.25    |
| OSHA Intern                               | 0.08    |
| Engineering Intern                        | 0.25    |
| Engineering Intern - Service Fund         | 1.00    |
| Engineering Assistant II                  | 0.10    |
| Engineering Assistant II - Service Fund   | 0.85    |
| Engineering Intern                        | 0.25    |
| Engineering Technician                    | 1.10    |
| Engineering Technician - Service Fund     | 3.03    |
| Project Manager                           | 0.35    |
| Project Manager                           | 0.05    |
| Project Manager - Service Fund            | 0.35    |
| ROW Technician                            | 0.90    |
| ROW Technician - Service Fund             | 0.10    |
| Secretary - Admin                         | 0.20    |

| Right-of-way and Streets Position Summary |              |
|---|--------------|
|   | FY 2023      |
| Secretary - Engineering                   | 0.35         |
| Survey Party Chief                        | 0.15         |
| Survey Party Chief - Service Fund         | 0.30         |
| Survey Technician                         | 0.15         |
| Survey Technician - Service Fund          | 0.30         |
| Surveyor                                  | 0.80         |
| Surveyor - Service Fund                   | 0.10         |
| Traffic Engineer                          | 0.50         |
| Traffic Engineer - Service Fund           | 0.60         |
| <b>Total FT Equivalent Employees</b>      | <b>18.66</b> |

## ENGINEERING DEPARTMENT

### Right-of-Way Management and Streets

#### Performance Measures

##### City Council Goal: Connected Community

| Performance Measure (KPI)  | Target | FY 2020 Actual | FY21 Actual | FY 23 Estimated | Performance Indicator   |
|--|--------|----------------|-------------|-----------------|---|
| <b>1 Activity Objective: Provide safe walking pathways throughout the City, including pedestrian access ramps.</b> |        |                |             |                 |   |
| % of property notices resolved within allotted time for un-shoveled sidewalks                                      | 80%    | 94%            | 80%         | 80%             |  |
| # of ADA curb ramps installed  | 100    | 95             | 72          | 150             |  |
| <b>2 Activity Objective: Provide complete, safe, and efficient street systems.</b>                                 |        |                |             |                 |   |
| Avg. condition rating (out of 100) of all Dubuque streets  | 70     | 73             | 73          | 73              |  |
| # of vehicle crashes in the City of Dubuque  | N/A    | 1,261          | 968         | 1,188           | N/A   |

##### City Council Goal: Livable Neighborhoods & Housing

##### 3 Activity Objective: Manage the work in right-of-way permits.

|  |     |     |     |     |     |
|--|-----|-----|-----|-----|-----|
| # of Right of Way excavation permits/ person | N/A | 306 | 801 | 900 | N/A |
|--|-----|-----|-----|-----|-----|



**Cracked and heaving sidewalk - Tripping hazard**



**New ADA Curb Ramps**

# ENGINEERING DEPARTMENT

## Stormwater Management

### Mission & Services

The mission of the City's Stormwater Management Utility is to help protect the health of citizens and both the natural and built environment by designing, implementing, and maintaining an effective, efficient municipal stormwater management system. The City of Dubuque has the responsibility as do private property owners: manage stormwater on its property. Services include construction of new detention basins, extension of storm sewer systems, maintenance of ditches, sewers, and basins, and limiting pollutants associated with stormwater runoff.

| Stormwater Funding Summary |                |                |                   |
|----------------------------|----------------|----------------|-------------------|
|                            | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures               | \$6,186,204    | \$5,374,853    | \$5,247,779       |
| Resources                  | \$6,186,204    | \$5,374,853    | \$5,247,779       |

| Stormwater Position Summary                  |             |
|--|-------------|
|  | FY 2023     |
| Civil Engineer II                            | 0.90        |
| Civil Engineer II - Service Fund             | 0.40        |
| City Engineer                                | 0.15        |
| City Engineer - Service Fund                 | 0.05        |
| City Engineer I - Service Fund               | 0.10        |
| Engineering Technician                       | 0.28        |
| Engineering Technician - Residential Parking | 0.03        |
| Engineering Technician - Service Fund        | 0.90        |
| Engineering Assistant II - Service Fund      | 0.05        |
| Secretary - Service Fund                     | 0.05        |
| OSHA Intern                                  | 0.08        |
| Secretary - Stormwater Fund                  | 0.05        |
| Survey Party Chief - Service Fund            | 0.25        |
| Survey Technician - Service Fund             | 0.25        |
| Project Manager - Service Fund               | 0.05        |
| Utility Locator - Stormwater                 | 0.50        |
| Utility Locator - Water                      | 0.50        |
| Confidential Account Clerk                   | 0.25        |
| I&I Inspector                                | 1.46        |
| Confidential Account Clerk - Service Fund    | 0.40        |
| <b>Total FT Equivalent Employees</b>         | <b>6.70</b> |

## Performance Measures

| City Council Goal: Livable Neighborhoods and Housing   |        |                |             |                 |   |
|--|--------|----------------|-------------|-----------------|---|
| Performance Measure (KPI)  | Target | FY 2020 Actual | FY21 Actual | FY 23 Estimated | Performance Indicator   |
| <b>1 Activity Objective: Engineer, construct, and maintain facilities to mitigate the effects of flooding.</b>   |        |                |             |                 |   |
| # of phases completed in Bee Branch Watershed Flood Mitigation Project   | 12     | 4              | 5           | 5               |  |
| City Council Goal: Connected Community   |        |                |             |                 |   |
| <b>2 Activity Objective: Design and oversee construction of street/public ROW drainage systems to mitigate flooding and make the street available to the public during a rain event.</b> |        |                |             |                 |   |
| % of storm sewer construction occurring in conjunction with street replacement   | 80     | 95             | 95          | 85              |  |

# ENGINEERING DEPARTMENT

## Sanitary Sewer Collection

### Mission & Services

The City of Dubuque's Sanitary Sewer Collection system delivers wastewater to the Water and Resource Recovery Center (W&RRC) where it is treated in accordance with the federal Clean Water Act before being discharged in the Mississippi River. This activity defines and implements capital improvements to improve the City's existing sanitary sewer collection infrastructure and provides direction and standards for future expansion and connections to the system.

| Sanitary Sewer Collection Funding Summary |                |                |                   |
|---|----------------|----------------|-------------------|
|   | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures                              | \$146,249      | \$624,651      | \$741,741         |
| Resources                                 | \$146,249      | \$624,651      | \$741,741         |

| Sanitary Sewer Collection Position Summary |             |
|--|-------------|
|  | FY 2023     |
| City Engineer                              | 0.20        |
| City Engineer - Service Fund               | 0.10        |
| Civil Engineer I                           | 0.10        |
| Civil Engineer II - Service Fund           | 0.40        |
| Civil Engineer II                          | 0.10        |
| Project Manager                            | 0.10        |
| Project Manager - Service Fund             | 0.10        |
| Engineering Technician                     | 0.23        |
| Engineering Technician - Service Fund      | 2.00        |
| OSHA Intern                                | 0.08        |
| Survey Party Chief - Service Fund          | 0.30        |
| Survey Technician - Service Fund           | 0.30        |
| Secretary                                  | 0.05        |
| Secretary - Service Fund                   | 0.05        |
| Confidential Account Clerk                 | 0.25        |
| Confidential Account Clerk - Service Fund  | 0.15        |
| Utility Locator                            | 0.50        |
| <b>Total FT Equivalent Employees</b>       | <b>5.01</b> |

### Performance Measures

#### City Council Goal: Sustainable Environment

|   | Performance Measure (KPI)  | Target | FY 2020 Actual | FY21 Actual | FY 23 Estimated | Performance Indicator   |
|---|--|--------|----------------|-------------|-----------------|---|
| 1 | <b>Activity Objective: Reduce inflow and infiltration (I&amp;I) into the sanitary sewer collection system and work to eliminate the source or secure the sanitary sewer from the source.</b> |        |                |             |                 |   |
|   | # of feet pipe lined through I&I Program   | 1,000  | 6,239          | 0           | 0               |  |
| 2 | <b>Activity Objective: Reconstruct Sanitary Sewer Manholes and Pipe</b>  |        |                |             |                 |   |
|   | # of brick sanitary sewer manholes replaced  |        | 15             | 18          | 15              | 18  |

# ENGINEERING DEPARTMENT

## Traffic Engineering

### Mission & Services

This activity is responsible for overseeing the planning, inspection and daily operation of active projects for the movement of pedestrians, vehicular traffic, fiber optic expansion, street lighting, traffic signals, traffic controls, fiber optic and communications infrastructure, traffic and security cameras, traffic signage and pavement markings throughout the City and provides guidance to the Public Works Department. Other activities involve the review and recommendations for parking meter districts, residential parking districts and accessible parking spaces according to local, state and federal guidelines. This activity is highly called upon during emergency events and crises.

| Traffic Engineering Funding Summary |                |                |                   |
|-------------------------------------|----------------|----------------|-------------------|
|                                     | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures                        | \$104,563      | \$213,918      | \$262,748         |
| Resources                           | \$15,350       | \$18,142       | \$14,449          |

| Traffic Engineering Position Summary |             |
|--------------------------------------|-------------|
|                                      | FY 2023     |
| Secretary                            | 0.20        |
| Confidential Account Clerk           | 0.20        |
| Utility Locator                      | 0.50        |
| Traffic Engineer                     | 0.77        |
| Traffic Engineer - Service Fund      | 0.10        |
| <b>Total FT Equivalent Employees</b> | <b>1.77</b> |

### Performance Measures

#### City Council Goal: Financially Responsible, High Performance Organization

|   | Performance Measure (KPI)  | Target | FY 2020 Actual | FY21 Actual | FY 23 Estimated | Performance Indicator   |
|---|--|--------|----------------|-------------|-----------------|---|
| 1 | <b>Activity Objective: Reduce energy and maintenance costs as well as increase safety by replacing existing street lights with LED lighting.</b> |        |                |             |                 |  |

% of city-owned lights converted to LED 100% 32% 51% 53%

#### City Council Goal: Connected Community

2 **Activity Objective: Provide a road network that ensures a high level of safety for vehicles, cyclists, and pedestrians.**

% of signalized Intersections with Microwave Detection 100% 29% 31% 34% 

2 **Activity Objective: Continue growth of traffic operation cameras, security cameras, and fiber and conduit.**

% of signalized Intersections with security cameras (88 Intersections) 100% N/A 74% 80% 

# of miles annually of conduit installed N/A 4.75 4.29 N/A

# ENGINEERING SERVICES

## Facility Management

### Overview

Engineering Services Department provides custodial and building maintenance services for City Hall, City Hall Annex, Historic Federal Building, Ruby Sutton Building, 5<sup>th</sup> Street Restrooms, Bunker Hill, Allison Henderson Park and the Dubuque Shot Tower. In total staff cleans and maintains over 150,000 square feet of public and office space. Responsibilities include routine custodial services, maintenance, repairs, and monitoring or HVAC systems. Staff schedules routine maintenance on our generators, elevators, HVAC equipment, fire alarm and sprinkler systems, backflow valves, and security systems.

| Facility Management Funding Summary         |                |                |                   |
|---|----------------|----------------|-------------------|
|   | FY 2021 Actual | FY 2022 Budget | FY 2023 Requested |
| Expenditures                                | \$108,604      | \$655,104      | \$1,287,075       |
| Resources                                   | \$42,496       | \$73,011       | \$576,338         |
| Facility Management Position Summary        |                |                |                   |
|   |                |                | FY 2023           |
| Facilities Manager                          |                |                | 1.00              |
| Maintenance Worker                          |                |                | 1.00              |
| Architectural Intern                        |                |                | 0.05              |
| Custodian - City Hall Annex/Housing         |                |                | 0.40              |
| Custodian - Federal Building                |                |                | 2.15              |
| Custodian - Multicultural Family Center     |                |                | 1.45              |
| Custodian - City Hall                       |                |                | 1.00              |
| <b>Total Full-Time Equivalent Employees</b> |                |                | <b>7.05</b>       |

### Performance Measures

#### City Council Goal: Financially Responsible, High Performance Organization

|   | Performance Measure (KPI)  | Target | FY 2020 Actual | FY21 Actual | FY 23 Estimated | Performance Indicator   |
|---|--|--------|----------------|-------------|-----------------|---|
| 1 | Activity Objective: Continue implementation of the ADA Transition Plan |        |                |             |                 |   |
|   | # of accessibility improvement projects in public facilities           | >8     | 0              | 4           | 5               |  |

## Recommended Operating Revenue Budget - Department Total

### 55 - ENGINEERING

| Fund      | Account                                  | Account Title             | FY20 Actual Revenue | FY21 Actual Revenue | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------|--|---------------------------|---------------------|---------------------|---------------------|----------------------|
| 100       | 42170                                    | MISC-LICENSES             | 5,666               | 191                 | 5,000               | 565                  |
| 100       | 42225                                    | DUMPSTER PERMITS          | 2,940               | 2,660               | 5,780               | 3,000                |
| 100       | 42240                                    | EXCAVATION PERMITS        | 32,394              | 16,409              | 33,000              | 18,000               |
| 620       | 42260                                    | PERMIT, MISC              | 2,795               | 16,647              | 3,795               | 16,647               |
| 100       | 42305                                    | SIDEWALK PERMIT           | 11,400              | 13,504              | 11,500              | 12,500               |
| 100       | 42315                                    | SUBDIV. INSPECTION FEE 3% | 14,905              | 41,893              | 75,000              | 70,000               |
| <b>42</b> | <b>LICENSES AND PERMITS - Total</b>      |                           | <b>70,100</b>       | <b>91,303</b>       | <b>134,075</b>      | <b>120,712</b>       |
| 620       | 43110                                    | INVESTMENT EARNINGS       | 79,029              | 37,191              | 53,000              | 37,191               |
| 100       | 43230                                    | LEASE, PROPERTY           | 206,874             | 220,676             | 139,579             | 187,560              |
| 100       | 43231                                    | LEASE, RIVERFRONT         | 2,151,228           | 3,022,250           | 3,030,129           | 3,219,357            |
| 100       | 43233                                    | SIDEWALK CAFE LEASES      | 400                 | 600                 | 1,600               | 1,600                |
| 100       | 43259                                    | LEASE, FIBER              | 0                   | 16,638              | 14,179              | 14,179               |
| 100       | 43264                                    | LEASE, CONDUIT            | 17,379              | 14,179              | 17,379              | 0                    |
| 100       | 43265                                    | LEASE, TELECOMM           | 9,600               | 9,600               | 9,600               | 9,600                |
| 100       | 43310                                    | FEDERAL BUILDING LEASES   | 0                   | 0                   | 0                   | 334,225              |
| 100       | 43320                                    | LEASE, WHARFAGE           | 111,732             | 241,302             | 152,000             | 182,000              |
| 100       | 43325                                    | LEASE, OTHER              | 0                   | 240                 | 120                 | 120                  |
| <b>43</b> | <b>USE OF MONEY AND PROPERTY - Total</b> |                           | <b>2,576,241</b>    | <b>3,562,676</b>    | <b>3,417,586</b>    | <b>3,985,832</b>     |
| 620       | 44110                                    | FED AID-SPECIAL PROGRAMS  | 89,487              | 8,139               | 89,487              | 8,139                |
| <b>44</b> | <b>INTERGOVERMENTAL - Total</b>          |                           | <b>89,487</b>       | <b>8,139</b>        | <b>89,487</b>       | <b>8,139</b>         |
| 620       | 51215                                    | LATE PAYMENT PENALTY      | 22,043              | 791                 | 22,043              | 28,845               |
| 620       | 51805                                    | STORMWATER USER FEE       | 4,838,999           | 4,902,685           | 5,053,853           | 5,318,412            |
| 620       | 51820                                    | STORMWATER HALF RATE      | 37,224              | 40,294              | 34,303              | 34,903               |
| <b>51</b> | <b>CHARGES FOR SERVICES - Total</b>      |                           | <b>4,898,266</b>    | <b>4,943,770</b>    | <b>5,110,199</b>    | <b>5,382,160</b>     |
| 100       | 53403                                    | IA DISTRICT COURT FINES   | 0                   | 85                  | 0                   | 0                    |
| 800       | 53530                                    | SPECIALIZED SERVICES      | 1,606,347           | 1,646,434           | 1,751,037           | 1,701,847            |
| 100       | 53605                                    | MISCELLANEOUS REVENUE     | 279                 | 250                 | 422                 | 400                  |
| 620       | 53605                                    | MISCELLANEOUS REVENUE     | 194                 | 0                   | 194                 | 0                    |
| 100       | 53615                                    | DAMAGE CLAIMS             | 181                 | 0                   | 181                 | 0                    |
| 100       | 53620                                    | REIMBURSEMENTS-GENERAL    | 11,044              | 14,654              | 23,767              | 5,126                |
| 610       | 53620                                    | REIMBURSEMENTS-GENERAL    | 4,482               | 10,823              | 4,482               | 10,823               |
| 620       | 53620                                    | REIMBURSEMENTS-GENERAL    | 0                   | 1,947               | 0                   | 1,948                |
| 610       | 53625                                    | REIMBURSEMENTS-TRAINING   | 0                   | 120                 | 0                   | 120                  |
| 620       | 53630                                    | SALES TAX COLLECTION      | 166,481             | 170,841             | 177,726             | 185,472              |
| <b>53</b> | <b>MISCELLANEOUS - Total</b>             |                           | <b>1,789,008</b>    | <b>1,845,155</b>    | <b>1,957,809</b>    | <b>1,905,736</b>     |
| 100       | 54105                                    | LAND SALES                | 2,232               | 32,197              | 0                   | 0                    |
| 400       | 54210                                    | GO BOND PROCEEDS          | 64,065              | 1,351,402           | 0                   | 0                    |
| 620       | 54210                                    | GO BOND PROCEEDS          | 288,150             | 1,192,551           | 0                   | 0                    |
| 400       | 54220                                    | BOND DISCOUNT             | 2,902               | 27,952              | 0                   | 0                    |
| 620       | 54220                                    | BOND DISCOUNT             | 13,051              | 29,405              | 0                   | 0                    |
| <b>54</b> | <b>OTHER FINANCING SOURCES - Total</b>   |                           | <b>370,401</b>      | <b>2,633,507</b>    | <b>0</b>            | <b>0</b>             |
| 400       | 59100                                    | FR GENERAL                | 547,049             | 543,375             | 7,125               | 6,731                |
| 620       | 59102                                    | FR DRA DISTRIBUTION       | 299,600             | 177,978             | 178,000             | 181,115              |
| 400       | 59240                                    | FR DOWNTOWN TIF           | 334,350             | 339,900             | 0                   | 0                    |
| 400       | 59250                                    | FR ROAD USE TAX           | 23,992              | 23,876              | 25,348              | 26,060               |
| 620       | 59255                                    | FR SPECIAL ASSESSMENT     | 170                 | 78                  | 0                   | 0                    |
| 400       | 59300                                    | FR STREET CONSTRUCTION    | 204,096             | 201,915             | 205,522             | 202,862              |
| 400       | 59340                                    | FR SALES TAX INCREMENT    | 2,642,086           | 2,554,104           | 2,561,735           | 4,681,919            |
| 400       | 59350                                    | FR SALES TAX CONSTRUCTION | 18,748              | 17,235              | 129,513             | 128,666              |
| 620       | 59350                                    | FR SALES TAX CONSTRUCTION | 105,935             | 313,707             | 300,908             | 255,390              |

## **Recommended Operating Revenue Budget - Department Total**

### **55 - ENGINEERING**

| <b>Fund</b> | <b>Account</b>                  | <b>Account Title</b>    | <b>FY20 Actual Revenue</b> | <b>FY21 Actual Revenue</b> | <b>FY22 Adopted Budget</b> | <b>FY23 Recomm'd Budget</b> |
|-------------|---------------------------------|-------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|
| 100         | 59610                           | FR WPC OPERATING        | 261,845                    | 273,439                    | 280,692                    | 306,919                     |
| 100         | 59620                           | FR STORMWATER OPERATING | 72,400                     | 82,032                     | 84,208                     | 92,075                      |
| 100         | 59640                           | FR WATER UTILITY        | 56,741                     | 43,750                     | 44,911                     | 49,107                      |
| <b>59</b>   | <b>TRANSFER IN AND INTERNAL</b> | <b>- Total</b>          | <b>4,567,013</b>           | <b>4,571,389</b>           | <b>3,817,962</b>           | <b>5,930,844</b>            |
| ENGINEERING |                                 | - Total                 | 14,360,516                 | 17,655,938                 | 14,527,118                 | 17,333,423                  |

## Recommended Operating Expenditure Budget - Department Total

### 55 - ENGINEERING

| Fund | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 100  | 61010   | FULL-TIME EMPLOYEES       | 618,974             | 677,441             | 1,085,730           | 1,163,203             |
| 250  | 61010   | FULL-TIME EMPLOYEES       | —                   | 510                 | —                   | —                     |
| 610  | 61010   | FULL-TIME EMPLOYEES       | 88,206              | 48,259              | 75,355              | 112,096               |
| 620  | 61010   | FULL-TIME EMPLOYEES       | 159,871             | 147,368             | 173,888             | 202,547               |
| 630  | 61010   | FULL-TIME EMPLOYEES       | 654                 | 16                  | 2,099               | 2,204                 |
| 640  | 61010   | FULL-TIME EMPLOYEES       | 24,699              | 18,718              | 14,892              | 30,386                |
| 800  | 61010   | FULL-TIME EMPLOYEES       | 1,105,460           | 1,160,433           | 1,216,985           | 1,203,739             |
| 100  | 61020   | PART-TIME EMPLOYEES       | 921                 | 4,967               | 7,331               | —                     |
| 610  | 61020   | PART-TIME EMPLOYEES       | 7,427               | 7,905               | 7,331               | —                     |
| 620  | 61020   | PART-TIME EMPLOYEES       | 32,895              | 31,957              | 83,909              | 79,078                |
| 640  | 61020   | PART-TIME EMPLOYEES       | 7,605               | 7,906               | 7,331               | —                     |
| 800  | 61020   | PART-TIME EMPLOYEES       | 134                 | —                   | —                   | —                     |
| 100  | 61030   | SEASONAL EMPLOYEES        | 21,166              | 15,042              | 22,597              | 48,770                |
| 610  | 61030   | SEASONAL EMPLOYEES        | 202                 | 3,632               | —                   | 2,593                 |
| 620  | 61030   | SEASONAL EMPLOYEES        | 2,481               | —                   | —                   | 2,593                 |
| 800  | 61030   | SEASONAL EMPLOYEES        | 60,684              | 31,006              | 31,330              | 32,354                |
| 100  | 61050   | OVERTIME PAY              | 10,273              | 10,347              | 18,390              | 18,390                |
| 250  | 61050   | OVERTIME PAY              | —                   | 765                 | —                   | —                     |
| 610  | 61050   | OVERTIME PAY              | 4,525               | 5,088               | —                   | —                     |
| 620  | 61050   | OVERTIME PAY              | 8,747               | 4,984               | —                   | —                     |
| 640  | 61050   | OVERTIME PAY              | 4,406               | 4,625               | —                   | —                     |
| 800  | 61050   | OVERTIME PAY              | 37,839              | 27,356              | 54,250              | 54,250                |
| 100  | 61071   | HOLIDAY PAY-OVERTIME      | —                   | 98                  | —                   | —                     |
| 610  | 61071   | HOLIDAY PAY-OVERTIME      | 80                  | 20                  | —                   | —                     |
| 620  | 61071   | HOLIDAY PAY-OVERTIME      | 79                  | 20                  | —                   | —                     |
| 640  | 61071   | HOLIDAY PAY-OVERTIME      | 80                  | 20                  | —                   | —                     |
| 800  | 61071   | HOLIDAY PAY-OVERTIME      | 335                 | 771                 | —                   | —                     |
| 620  | 61079   | VACATION SUPPLEMENT COVID | 154                 | 47                  | —                   | —                     |
| 100  | 61081   | COVID19 SCHOOL/DAYCARE CL | 769                 | —                   | —                   | —                     |
| 620  | 61081   | COVID19 SCHOOL/DAYCARE CL | 654                 | —                   | —                   | —                     |
| 100  | 61083   | COVID19 EMP NON-WORK      | 1,829               | —                   | —                   | —                     |
| 610  | 61083   | COVID19 EMP NON-WORK      | 4,270               | —                   | —                   | —                     |
| 100  | 61085   | SELF QUARANTINE HEALTH    | —                   | 1,037               | —                   | —                     |
| 610  | 61085   | SELF QUARANTINE HEALTH    | —                   | 272                 | —                   | —                     |
| 620  | 61085   | SELF QUARANTINE HEALTH    | —                   | 1,225               | —                   | —                     |
| 640  | 61085   | SELF QUARANTINE HEALTH    | —                   | 272                 | —                   | —                     |
| 800  | 61085   | SELF QUARANTINE HEALTH    | —                   | 3,135               | —                   | —                     |
| 620  | 61088   | SCHOOL/DAYCARE CLOSED     | 308                 | 93                  | —                   | —                     |
| 100  | 61091   | SICK LEAVE PAYOFF         | 11,985              | 11,985              | 11,977              | 11,748                |
| 620  | 61092   | VACATION PAYOFF           | 250                 | —                   | —                   | —                     |
| 100  | 61095   | PARENTAL LEAVE            | —                   | 11,480              | —                   | —                     |
| 620  | 61095   | PARENTAL LEAVE            | 2,393               | —                   | —                   | —                     |
| 100  | 61096   | 50% SICK LEAVE PAYOUT     | 9,040               | 12,169              | 10,448              | 12,169                |
| 620  | 61096   | 50% SICK LEAVE PAYOUT     | 2,102               | 3,911               | 2,102               | 3,911                 |
| 100  | 61310   | IPERS                     | 61,067              | 67,602              | 107,056             | 116,146               |
| 250  | 61310   | IPERS                     | —                   | 120                 | —                   | —                     |
| 610  | 61310   | IPERS                     | 9,866               | 6,133               | 7,806               | 10,868                |
| 620  | 61310   | IPERS                     | 19,337              | 17,527              | 24,336              | 26,830                |
| 630  | 61310   | IPERS                     | 62                  | 2                   | 198                 | 208                   |
| 640  | 61310   | IPERS                     | 3,473               | 2,978               | 2,098               | 2,869                 |

## **Recommended Operating Expenditure Budget - Department Total**

### **55 - ENGINEERING**

| <b>Fund</b>                    | <b>Account</b> | <b>Account Title</b>      | <b>FY20 Actual Expense</b> | <b>FY21 Actual Expense</b> | <b>FY22 Adopted Budget</b> | <b>FY 23 Recomm'd Budget</b> |
|--------------------------------|----------------|---------------------------|----------------------------|----------------------------|----------------------------|------------------------------|
| 800                            | 61310          | IPERS                     | 111,563                    | 114,649                    | 120,009                    | 118,753                      |
| 100                            | 61320          | SOCIAL SECURITY           | 48,938                     | 54,198                     | 88,361                     | 95,955                       |
| 250                            | 61320          | SOCIAL SECURITY           | —                          | 92                         | —                          | —                            |
| 610                            | 61320          | SOCIAL SECURITY           | 7,586                      | 4,710                      | 6,325                      | 8,392                        |
| 620                            | 61320          | SOCIAL SECURITY           | 14,869                     | 13,497                     | 19,881                     | 22,040                       |
| 630                            | 61320          | SOCIAL SECURITY           | 44                         | 1                          | 161                        | 168                          |
| 640                            | 61320          | SOCIAL SECURITY           | 2,636                      | 2,235                      | 1,700                      | 2,324                        |
| 800                            | 61320          | SOCIAL SECURITY           | 87,338                     | 87,957                     | 99,644                     | 98,716                       |
| 100                            | 61410          | HEALTH INSURANCE          | 44,279                     | 103,904                    | 211,055                    | 221,045                      |
| 250                            | 61410          | HEALTH INSURANCE          | —                          | 332                        | —                          | —                            |
| 610                            | 61410          | HEALTH INSURANCE          | 8,100                      | 7,553                      | 11,079                     | 17,419                       |
| 620                            | 61410          | HEALTH INSURANCE          | 14,071                     | 9,357                      | 19,877                     | 25,272                       |
| 630                            | 61410          | HEALTH INSURANCE          | 161                        | 167                        | 391                        | 403                          |
| 640                            | 61410          | HEALTH INSURANCE          | 2,709                      | 3,074                      | 3,258                      | 6,816                        |
| 800                            | 61410          | HEALTH INSURANCE          | 24,360                     | 49,444                     | 192,878                    | 193,358                      |
| 100                            | 61415          | WORKMENS' COMPENSATION    | 31,893                     | 30,354                     | 38,034                     | 39,370                       |
| 610                            | 61415          | WORKMENS' COMPENSATION    | 7,168                      | 4,949                      | 8,906                      | 8,214                        |
| 620                            | 61415          | WORKMENS' COMPENSATION    | 5,840                      | 8,196                      | 13,312                     | 12,196                       |
| 630                            | 61415          | WORKMENS' COMPENSATION    | —                          | —                          | 4                          | 4                            |
| 640                            | 61415          | WORKMENS' COMPENSATION    | 456                        | 460                        | 380                        | 530                          |
| 100                            | 61416          | LIFE INSURANCE            | 481                        | 510                        | 943                        | 774                          |
| 250                            | 61416          | LIFE INSURANCE            | —                          | 1                          | —                          | —                            |
| 610                            | 61416          | LIFE INSURANCE            | 79                         | 44                         | 54                         | 67                           |
| 620                            | 61416          | LIFE INSURANCE            | 129                        | 113                        | 125                        | 107                          |
| 630                            | 61416          | LIFE INSURANCE            | 1                          | —                          | 2                          | 1                            |
| 640                            | 61416          | LIFE INSURANCE            | 24                         | 18                         | 14                         | 26                           |
| 800                            | 61416          | LIFE INSURANCE            | 796                        | 826                        | 855                        | 677                          |
| 620                            | 61417          | UNEMPLOYMENT INSURANCE    | —                          | 1,972                      | —                          | 986                          |
| 100                            | 61640          | SAFETY EQUIPMENT          | 1,526                      | 219                        | 250                        | 500                          |
| 100                            | 61651          | MEALS NO OVERNIGHT        | 10                         | 14                         | —                          | —                            |
| 620                            | 61651          | MEALS NO OVERNIGHT        | 24                         | —                          | —                          | —                            |
| 100                            | 61660          | EMPLOYEE PHYSICALS        | 1,749                      | —                          | 1,749                      | 1,611                        |
| 620                            | 61660          | EMPLOYEE PHYSICALS        | 793                        | —                          | 793                        | 732                          |
| <b>61 - WAGES AND BENEFITS</b> |                |                           | <b>2,742,926</b>           | <b>2,848,086</b>           | <b>3,807,479</b>           | <b>4,013,408</b>             |
| 100                            | 62010          | OFFICE SUPPLIES           | 5,934                      | 5,280                      | 6,934                      | 7,165                        |
| 100                            | 62011          | UNIFORM PURCHASES         | 418                        | 11                         | 418                        | 418                          |
| 100                            | 62030          | POSTAGE AND SHIPPING      | 2,491                      | 1,815                      | 2,541                      | 2,794                        |
| 250                            | 62030          | POSTAGE AND SHIPPING      | 28                         | —                          | 29                         | —                            |
| 610                            | 62030          | POSTAGE AND SHIPPING      | 190                        | —                          | 194                        | —                            |
| 100                            | 62033          | HAND TOOLS/EQUIPMENT      | 150                        | —                          | 153                        | 1,000                        |
| 100                            | 62036          | CONSTRUCTION SUPPLIES     | 21                         | —                          | 22                         | —                            |
| 100                            | 62050          | OFFICE EQUIPMENT MAINT    | 2,074                      | —                          | 2,381                      | 918                          |
| 100                            | 62061          | DP EQUIP. MAINT CONTRACTS | 26,580                     | 30,687                     | 33,687                     | 34,782                       |
| 100                            | 62062          | JANITORIAL SUPPLIES       | 118                        | 2,455                      | 8,585                      | 21,487                       |
| 100                            | 62063          | SAFETY RELATED SUPPLIES   | 187                        | —                          | 191                        | 195                          |
| 620                            | 62070          | OFFICE EQUIP RENTAL       | —                          | 560                        | —                          | 571                          |
| 100                            | 62090          | PRINTING & BINDING        | 324                        | 681                        | 994                        | 994                          |
| 620                            | 62090          | PRINTING & BINDING        | 129                        | —                          | 131                        | 131                          |
| 100                            | 62110          | COPYING/REPRODUCTION      | 4,018                      | 1,671                      | 4,122                      | 3,874                        |
| 610                            | 62110          | COPYING/REPRODUCTION      | —                          | —                          | —                          | —                            |

## **Recommended Operating Expenditure Budget - Department Total**

### **55 - ENGINEERING**

| <b>Fund</b> | <b>Account</b> | <b>Account Title</b>      | <b>FY20 Actual Expense</b> | <b>FY21 Actual Expense</b> | <b>FY22 Adopted Budget</b> | <b>FY 23 Recomm'd Budget</b> |
|-------------|----------------|---------------------------|----------------------------|----------------------------|----------------------------|------------------------------|
| 620         | 62110          | COPYING/REPRODUCTION      | 901                        | 74                         | 910                        | 910                          |
| 100         | 62130          | LEGAL NOTICES & ADS       | 4,270                      | 2,113                      | 4,270                      | 2,176                        |
| 610         | 62130          | LEGAL NOTICES & ADS       | —                          | 470                        | —                          | 470                          |
| 620         | 62130          | LEGAL NOTICES & ADS       | —                          | 3,043                      | —                          | 3,043                        |
| 630         | 62130          | LEGAL NOTICES & ADS       | 98                         | —                          | 98                         | 98                           |
| 100         | 62170          | SUBSCRIPTIONS-BOOKS-MAPS  | 1,525                      | 3,742                      | 5,325                      | 9,673                        |
| 250         | 62170          | SUBSCRIPTIONS-BOOKS-MAPS  | —                          | —                          | 710                        | 510                          |
| 610         | 62170          | SUBSCRIPTIONS-BOOKS-MAPS  | —                          | —                          | 400                        | 300                          |
| 620         | 62170          | SUBSCRIPTIONS-BOOKS-MAPS  | —                          | 34                         | 322                        | 528                          |
| 100         | 62190          | DUES & MEMBERSHIPS        | 3,478                      | 2,732                      | 7,781                      | 9,095                        |
| 250         | 62190          | DUES & MEMBERSHIPS        | 315                        | 609                        | 1,288                      | 1,185                        |
| 610         | 62190          | DUES & MEMBERSHIPS        | —                          | —                          | 500                        | 350                          |
| 620         | 62190          | DUES & MEMBERSHIPS        | 200                        | 557                        | 620                        | 884                          |
| 100         | 62204          | REFUNDS                   | (60)                       | —                          | —                          | —                            |
| 620         | 62204          | REFUNDS                   | 1,410                      | 1,228                      | 1,410                      | 1,228                        |
| 100         | 62205          | DRAM SHOP INSURANCE       | —                          | —                          | —                          | 2,730                        |
| 100         | 62206          | PROPERTY INSURANCE        | 33                         | —                          | 33,339                     | 74,221                       |
| 250         | 62206          | PROPERTY INSURANCE        | 14,806                     | 14,928                     | 14,928                     | 8,595                        |
| 620         | 62206          | PROPERTY INSURANCE        | 2,199                      | 152                        | 165                        | 1,332                        |
| 100         | 62208          | GENERAL LIABILITY INSURAN | 16,414                     | 16,124                     | 19,568                     | 12,747                       |
| 610         | 62208          | GENERAL LIABILITY INSURAN | 3,751                      | 3,686                      | 3,894                      | 2,231                        |
| 800         | 62208          | GENERAL LIABILITY INSURAN | —                          | —                          | 35,086                     | —                            |
| 620         | 62210          | SALES TAX                 | 165,822                    | 170,932                    | 177,726                    | 185,472                      |
| 100         | 62211          | PROPERTY TAX              | 79,937                     | 78,530                     | 93,028                     | 103,867                      |
| 100         | 62212          | TECH/OTHER EQUIP INSURANC | —                          | —                          | —                          | 3,500                        |
| 100         | 62230          | COURT COSTS & RECORD FEES | 872                        | 739                        | 872                        | 872                          |
| 100         | 62310          | TRAVEL-CONFERENCES        | 3,964                      | 997                        | 22,326                     | 28,676                       |
| 250         | 62310          | TRAVEL-CONFERENCES        | 5,050                      | 2,151                      | 4,151                      | 2,551                        |
| 610         | 62310          | TRAVEL-CONFERENCES        | —                          | —                          | 1,714                      | 1,714                        |
| 620         | 62310          | TRAVEL-CONFERENCES        | 3,602                      | —                          | 5,754                      | 3,911                        |
| 100         | 62320          | TRAVEL-CITY BUSINESS      | 110                        | 204                        | 889                        | 889                          |
| 620         | 62320          | TRAVEL-CITY BUSINESS      | 343                        | —                          | 124                        | 124                          |
| 100         | 62340          | MILEAGE/LOCAL TRANSP      | 339                        | 918                        | 1,012                      | 1,012                        |
| 250         | 62340          | MILEAGE/LOCAL TRANSP      | 155                        | —                          | —                          | —                            |
| 610         | 62340          | MILEAGE/LOCAL TRANSP      | 3                          | —                          | —                          | —                            |
| 620         | 62340          | MILEAGE/LOCAL TRANSP      | 65                         | —                          | 80                         | 80                           |
| 100         | 62360          | EDUCATION & TRAINING      | 13,058                     | 5,304                      | 36,067                     | 45,867                       |
| 250         | 62360          | EDUCATION & TRAINING      | 225                        | 79                         | 5,994                      | 4,794                        |
| 610         | 62360          | EDUCATION & TRAINING      | 53                         | 120                        | 1,745                      | 1,745                        |
| 620         | 62360          | EDUCATION & TRAINING      | 256                        | 1,254                      | 6,918                      | 6,918                        |
| 100         | 62411          | UTILITY EXP-ELECTRICITY   | 4,552                      | 15,843                     | 126,871                    | 206,097                      |
| 620         | 62411          | UTILITY EXP-ELECTRICITY   | 4,593                      | 914                        | 43,501                     | 43,501                       |
| 100         | 62412          | UTILITY EXP-GAS           | —                          | 4,749                      | 31,180                     | 57,684                       |
| 100         | 62415          | UTILITY EXPENSE STORMWATR | 3,761                      | 3,804                      | 64,719                     | 69,453                       |
| 100         | 62416          | UTILITY EXP-WATER         | 171                        | 84                         | 785                        | 809                          |
| 620         | 62419          | UTILITY EXP-ELEC ST LTNG  | 1,718                      | 1,984                      | 1,760                      | 2,032                        |
| 100         | 62421          | TELEPHONE                 | 12,428                     | 12,536                     | 18,027                     | 28,988                       |
| 250         | 62421          | TELEPHONE                 | 1,410                      | 1,272                      | 1,872                      | 1,896                        |
| 610         | 62421          | TELEPHONE                 | 1,731                      | 1,705                      | 2,160                      | 2,160                        |
| 620         | 62421          | TELEPHONE                 | 2,116                      | 2,023                      | 1,872                      | 2,023                        |

## Recommended Operating Expenditure Budget - Department Total

### 55 - ENGINEERING

| Fund | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 100  | 62424   | RADIO/PAGER FEE           | 1,810               | 2,928               | 1,730               | 3,104                 |
| 100  | 62431   | PROPERTY MAINTENANCE      | 5,179               | 6,970               | 72,932              | 157,754               |
| 620  | 62431   | PROPERTY MAINTENANCE      | 11,920              | 11,447              | 18,815              | 21,662                |
| 100  | 62434   | HVAC MAINTENANCE          | —                   | —                   | —                   | 19,800                |
| 100  | 62435   | ELEVATOR MAINTENANCE      | —                   | 510                 | 6,164               | 13,889                |
| 100  | 62436   | RENTAL OF SPACE           | 7,080               | 7,730               | 13,316              | 14,868                |
| 620  | 62436   | RENTAL OF SPACE           | 440                 | 440                 | 480                 | 1,488                 |
| 100  | 62438   | FIRE SUPPRESSION          | —                   | 145                 | 9,402               | 16,424                |
| 610  | 62438   | FIRE SUPPRESSION          | —                   | —                   | 30                  | 30                    |
| 620  | 62438   | FIRE SUPPRESSION          | —                   | —                   | 20                  | 20                    |
| 100  | 62511   | FUEL, MOTOR VEHICLE       | 12,992              | 11,234              | 8,799               | 9,834                 |
| 610  | 62511   | FUEL, MOTOR VEHICLE       | —                   | —                   | 566                 | 623                   |
| 620  | 62511   | FUEL, MOTOR VEHICLE       | —                   | —                   | 406                 | 446                   |
| 100  | 62521   | MOTOR VEHICLE MAINT.      | 8,407               | 11,853              | 8,574               | 24,798                |
| 620  | 62521   | MOTOR VEHICLE MAINT.      | 22                  | —                   | 22                  | 22                    |
| 100  | 62528   | MOTOR VEH. MAINT. OUTSOUR | 530                 | 232                 | 1,386               | 1,386                 |
| 100  | 62611   | MACH/EQUIP MAINTENANCE    | 377                 | 2,058               | 3,005               | 40,240                |
| 250  | 62611   | MACH/EQUIP MAINTENANCE    | 12,000              | 255                 | 24,000              | 24,000                |
| 610  | 62611   | MACH/EQUIP MAINTENANCE    | 1,382               | 6,462               | 12,480              | 6,462                 |
| 620  | 62611   | MACH/EQUIP MAINTENANCE    | 15,220              | —                   | 15,220              | 15,220                |
| 100  | 62614   | EQUIP MAINT CONTRACT      | —                   | —                   | 9,650               | 31,848                |
| 100  | 62616   | TRAFFIC & ST LT COMPONENT | 19                  | 28                  | 19                  | —                     |
| 100  | 62627   | CAMERA MAINTENANCE        | 28,986              | —                   | 29,562              | 31,793                |
| 250  | 62627   | CAMERA MAINTENANCE        | 23,900              | 24,750              | 36,500              | 36,500                |
| 620  | 62627   | CAMERA MAINTENANCE        | 3,648               | —                   | 5,394               | 5,394                 |
| 100  | 62663   | SOFTWARE LICENSE EXP      | 28,235              | 38,945              | 45,882              | 101,904               |
| 250  | 62663   | SOFTWARE LICENSE EXP      | 53,393              | 48,497              | 172,163             | 109,465               |
| 610  | 62663   | SOFTWARE LICENSE EXP      | 2,707               | 5,375               | 6,801               | 16,204                |
| 620  | 62663   | SOFTWARE LICENSE EXP      | 4,222               | 17,624              | 15,541              | 20,050                |
| 100  | 62664   | LICENSE/PERMIT FEES       | —                   | —                   | 650                 | 650                   |
| 100  | 62667   | DATA SERVICES             | 3,370               | 3,843               | 6,162               | 7,038                 |
| 250  | 62667   | DATA SERVICES             | 690                 | 689                 | 5,860               | 4,900                 |
| 610  | 62667   | DATA SERVICES             | 613                 | 632                 | 2,400               | 1,920                 |
| 620  | 62667   | DATA SERVICES             | 1,331               | 1,305               | 2,400               | 2,880                 |
| 620  | 62668   | PROGRAM EQUIP/SUPPLIES    | —                   | —                   | —                   | 2,200                 |
| 100  | 62671   | MISC. OPERATING SUPPLIES  | —                   | 54                  | —                   | —                     |
| 610  | 62671   | MISC. OPERATING SUPPLIES  | —                   | 15                  | —                   | —                     |
| 100  | 62683   | FIELD OPERATIONS SUPPLIES | 2,671               | 2,618               | 2,671               | 2,636                 |
| 620  | 62683   | FIELD OPERATIONS SUPPLIES | 2,126               | 1,191               | 2,126               | 3,296                 |
| 100  | 62692   | LANDFILL FEES             | —                   | —                   | —                   | 2,000                 |
| 100  | 62696   | OUTSIDE COLLECTOR EXPENSE | 25                  | 35                  | 26                  | 18                    |
| 620  | 62696   | OUTSIDE COLLECTOR EXPENSE | 2,149               | 473                 | 2,149               | 2,149                 |
| 100  | 62710   | CONTRACTOR SERVICES       | —                   | 1,335               | —                   | 1,335                 |
| 100  | 62712   | CONSULTING ENGINEERS      | 3,128               | —                   | 3,128               | 13,128                |
| 620  | 62712   | CONSULTING ENGINEERS      | 1,706               | —                   | 3,006               | 2,583                 |
| 100  | 62713   | LEGAL SERVICES            | 524                 | 567                 | 500                 | 666                   |
| 400  | 62713   | LEGAL SERVICES            | 142                 | —                   | —                   | —                     |
| 610  | 62713   | LEGAL SERVICES            | —                   | 332                 | 500                 | 666                   |
| 620  | 62713   | LEGAL SERVICES            | 2,652               | 4,923               | 500                 | 995                   |
| 100  | 62716   | CONSULTANT SERVICES       | 3,500               | 15,016              | 3,500               | 15,016                |

## **Recommended Operating Expenditure Budget - Department Total**

### **55 - ENGINEERING**

| <b>Fund</b>                           | <b>Account</b> | <b>Account Title</b>     | <b>FY20 Actual Expense</b> | <b>FY21 Actual Expense</b> | <b>FY22 Adopted Budget</b> | <b>FY 23 Recomm'd Budget</b> |
|---------------------------------------|----------------|--------------------------|----------------------------|----------------------------|----------------------------|------------------------------|
| 610                                   | 62716          | CONSULTANT SERVICES      | 424                        | 200                        | 424                        | 424                          |
| 620                                   | 62716          | CONSULTANT SERVICES      | 95,833                     | 25,929                     | 148,127                    | 148,127                      |
| 400                                   | 62721          | FINANCIAL CONSULTANT     | —                          | 2,437                      | —                          | —                            |
| 620                                   | 62721          | FINANCIAL CONSULTANT     | —                          | 2,151                      | —                          | 2,151                        |
| 100                                   | 62731          | MISCELLANEOUS SERVICES   | —                          | 4,762                      | —                          | —                            |
| 400                                   | 62731          | MISCELLANEOUS SERVICES   | 390                        | 3,584                      | —                          | —                            |
| 620                                   | 62731          | MISCELLANEOUS SERVICES   | 1,756                      | 3,163                      | —                          | —                            |
| 100                                   | 62732          | TEMP HELP/CONTRACT SERV. | 345                        | —                          | —                          | —                            |
| 610                                   | 62732          | TEMP HELP/CONTRACT SERV. | 144                        | —                          | —                          | —                            |
| 100                                   | 62734          | SPEAKERS/PROGRAMS        | —                          | 120                        | 1,500                      | 1,500                        |
| 620                                   | 62736          | CATERING SERVICES        | —                          | 101                        | —                          | —                            |
| 610                                   | 62746          | ONE CALL OPERATION       | 3,377                      | 3,879                      | 5,000                      | 5,000                        |
| 620                                   | 62746          | ONE CALL OPERATION       | 3,361                      | 3,879                      | 5,000                      | 5,000                        |
| 100                                   | 62756          | EMPLOYEE RECOGNITION     | 149                        | 60                         | 500                        | 500                          |
| 100                                   | 62757          | INSPECTION REIMBURSEMENT | 3,309                      | 3,293                      | 36,000                     | 36,000                       |
| 100                                   | 62761          | PAY TO OTHER AGENCY      | 20,000                     | 20,000                     | 20,000                     | 30,650                       |
| 620                                   | 62761          | PAY TO OTHER AGENCY      | 48,900                     | 81,578                     | 116,850                    | 116,850                      |
| 100                                   | 62765          | GRANTS                   | —                          | —                          | 5,000                      | 5,000                        |
| 610                                   | 62765          | GRANTS                   | —                          | 9,949                      | 10,000                     | 10,000                       |
| 620                                   | 62765          | GRANTS                   | 405,975                    | 408,368                    | 488,908                    | 446,505                      |
| 620                                   | 62767          | ENVIRON. TESTING/MON.    | 20                         | 32                         | 3,715                      | 3,715                        |
| 100                                   | 62781          | LAWN CARE SERVICES       | 147                        | —                          | —                          | —                            |
| 620                                   | 62781          | LAWN CARE SERVICES       | 9,754                      | 8,190                      | 15,000                     | 15,000                       |
| 100                                   | 62785          | GIFT CARDS               | —                          | 320                        | —                          | —                            |
| 100                                   | 62811          | ENG. DIVISION SERVICES   | 3,396                      | (21,142)                   | 21,000                     | 21,000                       |
| <b>62 - SUPPLIES AND SERVICES</b>     |                |                          | <b>1,242,715</b>           | <b>1,190,155</b>           | <b>2,273,604</b>           | <b>2,649,996</b>             |
| 400                                   | 62724          | BOND PAYING AGENT FEE    | 31                         | 163                        | —                          | —                            |
| 620                                   | 62724          | BOND PAYING AGENT FEE    | 137                        | 145                        | 137                        | 145                          |
| <b>627 - CONTRACTUAL SERVICES</b>     |                |                          | <b>168</b>                 | <b>308</b>                 | <b>137</b>                 | <b>145</b>                   |
| 100                                   | 63311          | ADMIN. OVERHEAD          | —                          | (25,743)                   | (234,454)                  | —                            |
| <b>63 - ADMIN/OVERHEAD/STORES GAR</b> |                |                          | <b>—</b>                   | <b>(25,743)</b>            | <b>(234,454)</b>           | <b>—</b>                     |
| 100                                   | 71110          | MISC. OFFICE EQUIPMENT   | —                          | 298                        | 2,500                      | 2,500                        |
| 620                                   | 71110          | MISC. OFFICE EQUIPMENT   | 132                        | —                          | —                          | —                            |
| 100                                   | 71112          | TYPEWRITERS              | —                          | 513                        | 200                        | 219                          |
| 250                                   | 71112          | TYPEWRITERS              | —                          | 121                        | 200                        | —                            |
| 620                                   | 71112          | TYPEWRITERS              | —                          | —                          | 200                        | 219                          |
| 100                                   | 71118          | PROJECTOR/CAMERA         | 224                        | 50                         | —                          | —                            |
| 250                                   | 71118          | PROJECTOR/CAMERA         | 16,078                     | 6,825                      | 22,400                     | 32,800                       |
| 620                                   | 71118          | PROJECTOR/CAMERA         | —                          | 1,785                      | —                          | —                            |
| 100                                   | 71120          | PERIPHERALS, COMPUTER    | 4,969                      | 1,078                      | 1,050                      | —                            |
| 250                                   | 71120          | PERIPHERALS, COMPUTER    | 7,836                      | (17)                       | —                          | —                            |
| 610                                   | 71120          | PERIPHERALS, COMPUTER    | 1,483                      | 74                         | —                          | —                            |
| 620                                   | 71120          | PERIPHERALS, COMPUTER    | 807                        | 211                        | —                          | —                            |
| 620                                   | 71123          | SOFTWARE                 | —                          | 295                        | —                          | —                            |
| 250                                   | 71124          | COMPUTER                 | 186                        | —                          | 11,100                     | —                            |
| 250                                   | 71125          | SERVERS                  | 142,507                    | 65,840                     | 156,425                    | 218,000                      |
| 250                                   | 71127          | UPS SYSTEM               | —                          | 7,485                      | 3,000                      | 3,000                        |
| 100                                   | 71129          | SCANNER                  | 13,394                     | —                          | —                          | —                            |
| 100                                   | 71211          | DESKS/CHAIRS             | 1,884                      | 850                        | 2,000                      | 2,000                        |
| 100                                   | 71215          | STORAGE CABINETS         | —                          | 5,150                      | —                          | —                            |

## Recommended Operating Expenditure Budget - Department Total

### 55 - ENGINEERING

| Fund                          | Account | Account Title             | FY20 Actual Expense | FY21 Actual Expense | FY22 Adopted Budget | FY 23 Recomm'd Budget |
|-------------------------------|---------|---------------------------|---------------------|---------------------|---------------------|-----------------------|
| 100                           | 71223   | CARPET                    | 4,356               | —                   | —                   | —                     |
| 100                           | 71225   | SHELVING                  | 730                 | 8                   | —                   | —                     |
| 100                           | 71227   | SIGNAGE                   | 3,069               | —                   | —                   | —                     |
| 100                           | 71310   | AUTO/JEEP REPLACEMENT     | —                   | 33,000              | 45,500              | —                     |
| 250                           | 71310   | AUTO/JEEP REPLACEMENT     | —                   | —                   | 17,500              | —                     |
| 610                           | 71310   | AUTO/JEEP REPLACEMENT     | —                   | —                   | —                   | 50,000                |
| 620                           | 71310   | AUTO/JEEP REPLACEMENT     | —                   | —                   | —                   | 50,000                |
| 100                           | 71329   | VEHICLE ACCESSORIES       | 285                 | 98                  | —                   | —                     |
| 250                           | 71406   | BATTERY BACKUP SYSTEM     | —                   | 2,379               | —                   | 25,000                |
| 250                           | 71407   | CAMERA BATTERIES          | —                   | 2,379               | —                   | 12,000                |
| 250                           | 71408   | AXIS CAMERAS              | —                   | 12,059              | —                   | 139,200               |
| 100                           | 71411   | TRAFFIC CONTROL EQUIPMENT | 57,700              | —                   | —                   | 235                   |
| 250                           | 71411   | TRAFFIC CONTROL EQUIPMENT | 59,545              | 97,928              | 285,300             | 22,300                |
| 100                           | 71412   | SURVEY EQUIPMENT          | 11,057              | 3,200               | 2,200               | 26,520                |
| 610                           | 71412   | SURVEY EQUIPMENT          | —                   | 3,001               | —                   | —                     |
| 620                           | 71412   | SURVEY EQUIPMENT          | —                   | 3,001               | —                   | —                     |
| 100                           | 71413   | LABORATORY EQUIPMENT      | 2,465               | 1,140               | 1,000               | 1,000                 |
| 610                           | 71511   | PUMPS                     | 6,120               | —                   | 6,000               | 6,000                 |
| 100                           | 71550   | MISCELLANEOUS EQUIPMENT   | 10                  | —                   | —                   | —                     |
| 100                           | 72113   | OTHER SAFETY EQUIPMENT    | —                   | —                   | 300                 | —                     |
| 250                           | 72113   | OTHER SAFETY EQUIPMENT    | —                   | —                   | —                   | 1,000                 |
| 610                           | 72113   | OTHER SAFETY EQUIPMENT    | 116                 | 584                 | 6,400               | 5,400                 |
| 620                           | 72113   | OTHER SAFETY EQUIPMENT    | 405                 | 445                 | 2,500               | 7,500                 |
| 610                           | 72410   | PAGER/RADIO EQUIPMENT     | —                   | —                   | —                   | 1,000                 |
| 250                           | 72414   | TELEVISION                | 232                 | —                   | —                   | —                     |
| 620                           | 72414   | TELEVISION                | —                   | —                   | —                   | 500                   |
| 620                           | 72415   | ELECTRONIC DATA COLLECTOR | —                   | —                   | 550                 | 1,100                 |
| 100                           | 72417   | CAMERA RELATED EQUIPMENT  | —                   | —                   | 28,300              | 26,400                |
| 620                           | 72417   | CAMERA RELATED EQUIPMENT  | —                   | —                   | —                   | 94,000                |
| 100                           | 72418   | TELEPHONE RELATED         | 935                 | 141                 | 1,430               | 6,080                 |
| 250                           | 72418   | TELEPHONE RELATED         | 1,088               | —                   | 1,000               | 1,400                 |
| 610                           | 72418   | TELEPHONE RELATED         | —                   | 60                  | 100                 | 1,150                 |
| 620                           | 72418   | TELEPHONE RELATED         | 13                  | 170                 | 700                 | 350                   |
| 620                           | 72510   | FLOW TEST EQUIPMENT       | —                   | 631                 | 1,000               | 1,800                 |
| 100                           | 72515   | TEST EQUIPMENT, OTHER     | 555                 | —                   | —                   | —                     |
| <b>71 - EQUIPMENT</b>         |         |                           | <b>338,181</b>      | <b>250,783</b>      | <b>598,855</b>      | <b>738,673</b>        |
| 100                           | 73210   | CONST CONTRACT-BLDG       | 9,193               | 5,056               | —                   | 40,000                |
| 610                           | 73211   | CONST.CONTR-NOT BLDG      | 19,880              | 9,430               | 95,654              | 100,437               |
| 620                           | 73211   | CONST.CONTR-NOT BLDG      | 27,885              | 30,694              | 80,000              | 80,000                |
| <b>73 - CIP EXPENDITURES</b>  |         |                           | <b>56,958</b>       | <b>45,180</b>       | <b>175,654</b>      | <b>220,437</b>        |
| 400                           | 74111   | PRINCIPAL PAYMENT         | 2,213,801           | 3,560,001           | 1,455,441           | 3,608,723             |
| 620                           | 74111   | PRINCIPAL PAYMENT         | 1,633,240           | 3,254,684           | 2,108,063           | 2,156,422             |
| 400                           | 74112   | INTEREST PAYMENT          | 1,622,924           | 1,491,541           | 1,473,802           | 1,437,515             |
| 620                           | 74112   | INTEREST PAYMENT          | 574,031             | 625,429             | 751,053             | 696,458               |
| <b>74 - DEBT SERVICE</b>      |         |                           | <b>6,043,996</b>    | <b>8,931,655</b>    | <b>5,788,359</b>    | <b>7,899,118</b>      |
| 620                           | 91100   | TO GENERAL                | 527,544             | 608,650             | 625,258             | 659,648               |
| 620                           | 91720   | TO STORM SEWER CONST      | 1,210,000           | 880,000             | 518,685             | 400,000               |
| <b>91 - TRANSFER TO</b>       |         |                           | <b>1,737,544</b>    | <b>1,488,650</b>    | <b>1,143,943</b>    | <b>1,059,648</b>      |
| <b>55 - ENGINEERING TOTAL</b> |         |                           | <b>12,162,487</b>   | <b>14,729,074</b>   | <b>13,553,577</b>   | <b>16,581,425</b>     |

# Recommended Expenditure Budget Report by Activity & Funding Source

## 55 - ENGINEERING

**ENGINEERING ADMIN. - 55100**

### FUNDING SOURCE: ENGINEERING SERVICE

| Account                   | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------|---------------------|---------------------|----------------------|
| CIP EXPENDITURES          | 2,115               | —                   | —                    |
| EQUIPMENT                 | 7,069               | 4,350               | 4,200                |
| SUPPLIES AND SERVICES     | 53,494              | 100,625             | 111,503              |
| WAGES AND BENEFITS        | 1,670,451           | 366,843             | 453,493              |
| <b>ENGINEERING ADMIN.</b> | <b>1,733,130</b>    | <b>471,818</b>      | <b>569,196</b>       |
| <b>LEASES</b>             | <b>- 55150</b>      |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                              | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                | 84,919              | 108,356             | 100,025              |
| WAGES AND BENEFITS                   | 27,318              | 12,219              | 26,773               |
| <b>LEASES</b>                        | <b>112,237</b>      | <b>120,575</b>      | <b>126,798</b>       |
| <b>FACILITIES MANAGEMENT - 55200</b> |                     |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                              | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                            | —                   | 380                 | 2,130                |
| SUPPLIES AND SERVICES                | 3,957               | 22,640              | 54,847               |
| WAGES AND BENEFITS                   | 4,392               | 125,244             | 119,357              |
| <b>FACILITIES MANAGEMENT</b>         | <b>8,349</b>        | <b>148,264</b>      | <b>176,334</b>       |
| <b>CITY HALL MAINTENANCE - 55210</b> |                     |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                              | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------------|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                     | —                   | —                   | 8,000                |
| SUPPLIES AND SERVICES                | 16,666              | 186,807             | 209,451              |
| WAGES AND BENEFITS                   | 14,288              | 77,434              | 73,921               |
| <b>CITY HALL MAINTENANCE</b>         | <b>30,953</b>       | <b>264,241</b>      | <b>291,372</b>       |
| <b>CITY HALL ANNEX MAINT - 55220</b> |                     |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                           | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------------------|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                  | —                   | —                   | 8,000                |
| EQUIPMENT                         | —                   | —                   | 1,500                |
| SUPPLIES AND SERVICES             | 3,630               | 44,529              | 54,139               |
| WAGES AND BENEFITS                | 10,362              | 29,231              | 29,306               |
| <b>CITY HALL ANNEX MAINT</b>      | <b>13,993</b>       | <b>73,760</b>       | <b>92,945</b>        |
| <b>FEDERAL BLDG MAINT - 55230</b> |                     |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                   | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------------------------|---------------------|---------------------|----------------------|
| ADMIN/OVERHEAD/STORES GAR | (25,743)            | (234,454)           | —                    |
| CIP EXPENDITURES          | —                   | —                   | 8,000                |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 55 - ENGINEERING

|                           |                |              |                |
|---------------------------|----------------|--------------|----------------|
| SUPPLIES AND SERVICES     | 971            | 434          | 241,526        |
| WAGES AND BENEFITS        | 53,149         | 233,271      | 233,741        |
| <b>FEDERAL BLDG MAINT</b> | <b>28,378</b>  | <b>(749)</b> | <b>483,267</b> |
| <b>ENGINE HOUSE #1</b>    | <b>- 55245</b> |              |                |

#### FUNDING SOURCE: GENERAL

| Account                                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                       | —                   | —                   | 8,000                |
| SUPPLIES AND SERVICES                  | 1,081               | 18,620              | 41,250               |
| <b>ENGINE HOUSE #1</b>                 | <b>1,081</b>        | <b>18,620</b>       | <b>49,250</b>        |
| <b>MULTICULTURAL CTR MAINT - 55250</b> |                     |                     |                      |

#### FUNDING SOURCE: GENERAL

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| CIP EXPENDITURES               | —                   | —                   | 8,000                |
| SUPPLIES AND SERVICES          | 3,374               | 69,298              | 134,727              |
| WAGES AND BENEFITS             | 23,558              | 100,290             | 100,430              |
| <b>MULTICULTURAL CTR MAINT</b> | <b>26,932</b>       | <b>169,588</b>      | <b>243,157</b>       |
| <b>ICE ARENA</b>               | <b>- 55260</b>      |                     |                      |

#### FUNDING SOURCE: GENERAL

| Account                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES   | 0                   | 15,176              | 19,424               |
| <b>ICE ARENA</b>        | <b>—</b>            | <b>15,176</b>       | <b>19,424</b>        |
| <b>5TH ST RESTROOMS</b> | <b>- 55270</b>      |                     |                      |

#### FUNDING SOURCE: GENERAL

| Account                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT               | —                   | —                   | 4,500                |
| SUPPLIES AND SERVICES   | 623                 | 6,268               | 13,526               |
| <b>5TH ST RESTROOMS</b> | <b>623</b>          | <b>6,268</b>        | <b>18,026</b>        |
| <b>SHOT TOWER</b>       | <b>- 55280</b>      |                     |                      |

#### FUNDING SOURCE: GENERAL

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                   | —                   | —                   | 4,000                |
| <b>SHOT TOWER</b>                       | <b>—</b>            | <b>—</b>            | <b>4,000</b>         |
| <b>FACILITIES MAINT DEBT SVC- 55290</b> |                     |                     |                      |

#### FUNDING SOURCE: DEBT SERVICE

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| DEBT SERVICE                     | —                   | 111,169             | 109,361              |
| <b>FACILITIES MAINT DEBT SVC</b> | <b>—</b>            | <b>111,169</b>      | <b>109,361</b>       |
| <b>PROJECT ENGINEERING</b>       | <b>- 55400</b>      |                     |                      |

#### FUNDING SOURCE: DEBT SERVICE

# Recommended Expenditure Budget Report by Activity & Funding Source

## 55 - ENGINEERING

| Account                                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                       | 12,370              | 95,654              | 100,437              |
| CONTRACTUAL SERVICES                   | 163                 | —                   | —                    |
| DEBT SERVICE                           | 2,497,438           | 256,339             | 254,958              |
| EQUIPMENT                              | 232,711             | 550,325             | 564,489              |
| SUPPLIES AND SERVICES                  | 257,052             | 512,697             | 451,340              |
| WAGES AND BENEFITS                     | 659,983             | 1,660,079           | 1,763,096            |
| <b>PROJECT ENGINEERING</b>             | <b>3,659,718</b>    | <b>3,075,094</b>    | <b>3,134,320</b>     |
| <b>SUBDIVISION INSPECTIONS - 55405</b> |                     |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES          | 8,054               | 57,072              | 57,072               |
| WAGES AND BENEFITS             | 15,137              | 28,442              | 37,579               |
| <b>SUBDIVISION INSPECTIONS</b> | <b>23,191</b>       | <b>85,514</b>       | <b>94,651</b>        |
| <b>WESTBROOK</b>               | <b>- 55420</b>      |                     |                      |

### FUNDING SOURCE: GENERAL

| Account                                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| WAGES AND BENEFITS                     | 1,820               | —                   | —                    |
| <b>SNOW PLOWING PUBLIC WORKS</b>       | <b>1,820</b>        | <b>—</b>            | <b>—</b>             |
| <b>SANITARY SEWER INT SERV - 55610</b> |                     |                     |                      |

### FUNDING SOURCE: ENGINEERING SERVICE

| Account                                   | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| WAGES AND BENEFITS                        | 11,710              | 350,833             | 367,806              |
| <b>SANITARY SEWER INT SERV</b>            | <b>11,710</b>       | <b>350,833</b>      | <b>367,806</b>       |
| <b>STORMWATER UTILITY O&amp;M - 55620</b> |                     |                     |                      |

### FUNDING SOURCE: ENGINEERING SERVICE

| Account                            | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|------------------------------------|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                   | 30,024              | 50,000              | 50,000               |
| CONTRACTUAL SERVICES               | 145                 | 137                 | 145                  |
| DEBT SERVICE                       | 3,880,113           | 2,859,116           | 2,852,880            |
| EQUIPMENT                          | 3,828               | 4,950               | 155,469              |
| SUPPLIES AND SERVICES              | 688,593             | 900,169             | 753,230              |
| TRANSFER TO                        | 1,488,650           | 1,143,943           | 1,059,648            |
| WAGES AND BENEFITS                 | 94,852              | 416,538             | 376,407              |
| <b>STORMWATER UTILITY O&amp;M</b>  | <b>6,186,204</b>    | <b>5,374,853</b>    | <b>5,247,779</b>     |
| <b>RESIDENTIAL PARKING - 55630</b> |                     |                     |                      |

### FUNDING SOURCE: PARKING OPERATION

| Account               | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|-----------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES | —                   | 98                  | 98                   |
| WAGES AND BENEFITS    | 186                 | 2,855               | 2,988                |

## Recommended Expenditure Budget Report by Activity & Funding Source

### 55 - ENGINEERING

|                     |         |       |       |
|---------------------|---------|-------|-------|
| RESIDENTIAL PARKING | 186     | 2,953 | 3,086 |
| TRAFFIC ENGINEERING | - 55700 |       |       |

#### FUNDING SOURCE: ENGINEERING SERVICE

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| EQUIPMENT                        | 4,464               | 38,850              | 6,385                |
| SUPPLIES AND SERVICES            | 2,787               | 46,012              | 88,627               |
| WAGES AND BENEFITS               | 101,812             | 163,510             | 177,026              |
| TRAFFIC ENGINEERING              | 109,062             | 248,372             | 272,038              |
| NPDES DISCHARGE ELIM SYST- 55750 |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES            | 946                 | 791                 | 118,140              |
| WAGES AND BENEFITS               | 10,202              | 10,016              | 10,817               |
| NPDES DISCHARGE ELIM SYST        | 11,148              | 10,807              | 128,957              |
| NPDES EROSION & SED CONTR- 55751 |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES            | 3,782               | 1,972               | 3,862                |
| WAGES AND BENEFITS               | 10,599              | 52,025              | 55,586               |
| NPDES EROSION & SED CONTR        | 14,381              | 53,997              | 59,448               |
| NPDES DISCHARGE DETECTION- 55752 |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES            | 946                 | 548                 | 1,021                |
| WAGES AND BENEFITS               | 464                 | 3,564               | 3,775                |
| NPDES DISCHARGE DETECTION        | 1,410               | 4,112               | 4,796                |
| NPDES MUNICIPAL OPERATION- 55753 |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                        | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------------|---------------------|---------------------|----------------------|
| WAGES AND BENEFITS             | 1,692               | 6,719               | 5,584                |
| NPDES MUNICIPAL OPERATION      | 1,692               | 6,719               | 5,584                |
| NPDES PUBLIC EDUCATION - 55754 |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                          | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES            | 2,981               | 5,381               | 7,581                |
| WAGES AND BENEFITS               | 3,081               | 13,211              | 13,677               |
| NPDES PUBLIC EDUCATION           | 6,063               | 18,592              | 21,258               |
| NPDES PUBLIC PARTICIPATIO- 55755 |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---------|---------------------|---------------------|----------------------|
|---------|---------------------|---------------------|----------------------|

## Recommended Expenditure Budget Report by Activity & Funding Source

### 55 - ENGINEERING

|  |        |        |        |
|--|--------|--------|--------|
| SUPPLIES AND SERVICES                  | 143    | 5,000  | 5,000  |
| WAGES AND BENEFITS                     | 28,563 | 9,474  | 11,096 |
| NPDES PUBLIC PARTICIPATIO              | 28,706 | 14,474 | 16,096 |
| <b>NPDES POST CONSTRUCTION - 55756</b> |        |        |        |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                    | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|----------------------------|---------------------|---------------------|----------------------|
| CIP EXPENDITURES           | 2,080               | —                   | —                    |
| SUPPLIES AND SERVICES      | 29,876              | 77,869              | 82,830               |
| WAGES AND BENEFITS         | 31,821              | 53,360              | 55,594               |
| NPDES POST CONSTRUCTION    | 63,777              | 131,229             | 138,424              |
| <b>SALES TAX INCR DEBT</b> | <b>- 55800</b>      |                     |                      |

#### FUNDING SOURCE: DEBT SERVICE

| Account                                     | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| DEBT SERVICE                                | 2,554,104           | 2,561,735           | 4,681,919            |
| SALES TAX INCR DEBT                         | 2,554,104           | 2,561,735           | 4,681,919            |
| <b>STORMWATER I &amp; I PREVENT - 55900</b> |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| EQUIPMENT                               | 631                 | —                   | —                    |
| SUPPLIES AND SERVICES                   | 913                 | 10,667              | 11,778               |
| WAGES AND BENEFITS                      | 58,511              | 92,321              | 95,771               |
| STORMWATER I & I PREVENT                | 60,055              | 102,988             | 107,549              |
| <b>STORMWATER DITCH REMEDIAT- 55910</b> |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                                | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                       | —                   | 15,000              | 15,000               |
| SUPPLIES AND SERVICES                  | 7,847               | 5,423               | 7,847                |
| WAGES AND BENEFITS                     | 9,575               | —                   | —                    |
| STORMWATER DITCH REMEDIAT              | 17,422              | 20,423              | 22,847               |
| <b>STREAMBANK REHAB ASSIST - 55911</b> |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                                 | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES                   | 5,730               | 6,283               | 6,283                |
| STREAMBANK REHAB ASSIST                 | 5,730               | 6,283               | 6,283                |
| <b>DETENTION BASIN MAINTENAN- 55920</b> |                     |                     |                      |

#### FUNDING SOURCE: STORM WATER OPERATION

| Account                                     | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| CIP EXPENDITURES                            | 670                 | 15,000              | 15,000               |
| SUPPLIES AND SERVICES                       | 8,790               | 66,699              | 66,699               |
| WAGES AND BENEFITS                          | 4,560               | 0                   | 0                    |
| DETENTION BASIN MAINTENAN                   | 14,020              | 81,699              | 81,699               |
| <b>STORM SEWER INSP &amp; CLEAN - 55930</b> |                     |                     |                      |

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## Recommended Expenditure Budget Report by Activity & Funding Source

### 55 - ENGINEERING

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#### FUNDING SOURCE: STORM WATER OPERATION

| Account                  | FY21 Actual Expense | FY22 Adopted Budget | FY23 Recomm'd Budget |
|--------------------------|---------------------|---------------------|----------------------|
| SUPPLIES AND SERVICES    | 3,000               | 4,170               | 4,170                |
| STORM SEWER INSP & CLEAN | 3,000               | 4,170               | 4,170                |
| ENGINEERING TOTAL        | 14,729,074          | 13,553,577          | 16,581,840           |

CITY OF DUBUQUE, IOWA  
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

55 ENGINEERING DEPARTMENT

| FD                                      | JC    | GR    | JOB CLASS                    | FY 2021 |            | FY 2022 |            | FY 2023 |            |
|---|-------|-------|------------------------------|---------|------------|---------|------------|---------|------------|
|   |       |       |                              | FTE     | BUDGET     | FTE     | BUDGET     | FTE     | BUDGET     |
| <b>61010 Full Time Employee Expense</b> |       |       |                              |         |            |         |            |         |            |
| 100                                     | 5800  | GE-34 | FACILITIES MANAGER           | —       | \$ —       | 1.00    | \$ 80,534  | 1.00    | \$ 67,806  |
| 100                                     | 3420  | OE-09 | MAINT. WORKER - FEDERAL BLDG | —       | \$ —       | 1.00    | \$ 57,054  | 1.00    | \$ 57,077  |
| 100                                     |       | OE-06 | CUSTODIAN I                  | —       | \$ —       | 5.00    | \$ 241,794 | 5.00    | \$ 239,782 |
| 100                                     | 9425  | GE-44 | CITY ENGINEER                | 0.30    | \$ 42,732  | 0.30    | \$ 43,364  | 0.40    | \$ 59,695  |
| 610                                     | 9425  | GE-44 | CITY ENGINEER                | 0.15    | \$ 21,366  | 0.15    | \$ 21,681  | 0.20    | \$ 29,847  |
| 620                                     | 9425  | GE-44 | CITY ENGINEER                | 0.15    | \$ 21,366  | 0.15    | \$ 21,681  | 0.15    | \$ 22,386  |
| 800                                     | 9425  | GE-44 | CITY ENGINEER                | 0.40    | \$ 54,220  | 0.40    | \$ 55,021  | 0.25    | \$ 35,868  |
| 100                                     | 3125  | GE-40 | ASSISTANT CITY ENGINEER      | 0.30    | \$ 34,136  | 0.30    | \$ 34,644  | 0.40    | \$ 47,695  |
| 800                                     | 3125  | GE-40 | ASSISTANT CITY ENGINEER      | 0.70    | \$ 79,652  | 0.70    | \$ 80,837  | 0.60    | \$ 71,543  |
| 100                                     | 4060  | GE-40 | PROJECT MANAGER              | 0.40    | \$ 44,639  | 0.40    | \$ 45,304  | 0.40    | \$ 46,779  |
| 610                                     | 4060  | GE-40 | PROJECT MANAGER              | 0.10    | \$ 11,160  | 0.10    | \$ 11,326  | 0.10    | \$ 11,694  |
| 800                                     | 4060  | GE-40 | PROJECT MANAGER              | 0.50    | \$ 55,800  | 0.50    | \$ 56,630  | 0.50    | \$ 58,473  |
| 100                                     |       | GE-35 | CIVIL ENGINEER I             | 0.25    | \$ 21,292  | 0.25    | \$ 21,437  | 0.15    | \$ 13,357  |
| 620                                     |       | GE-35 | CIVIL ENGINEER I             | —       | \$ —       | 0.30    | \$ 29,954  | 0.20    | \$ 20,617  |
| 800                                     |       | GE-35 | CIVIL ENGINEER I             | 0.75    | \$ 62,030  | 0.75    | \$ 64,311  | 0.85    | \$ 75,690  |
| 620                                     | 5525  | GE-38 | CIVIL ENGINEER II            | 0.77    | \$ 76,511  | 0.80    | \$ 81,486  | 0.90    | \$ 95,880  |
| 610                                     | 5525  | GE-38 | CIVIL ENGINEER II            | 0.10    | \$ 9,988   | 0.05    | \$ 5,155   | 0.10    | \$ 10,514  |
| 100                                     | 5525  | GE-38 | CIVIL ENGINEER II            | 0.80    | \$ 80,990  | 0.80    | \$ 82,176  | 0.85    | \$ 90,295  |
| 800                                     | 5,525 | GE-38 | CIVIL ENGINEER II            | 2.33    | \$ 234,013 | 2.05    | \$ 209,659 | 1.95    | \$ 207,528 |
| 100                                     |       | GE-28 | CAMERA SYSTEMS TECHNICIAN    | 0.50    | \$ 23,239  | 0.50    | \$ 23,584  | 0.50    | \$ 27,081  |
| 800                                     |       | GE-28 | CAMERA SYSTEMS TECHNICIAN    | 0.50    | \$ 23,239  | 0.50    | \$ 23,584  | 0.50    | \$ 27,081  |
| 100                                     | 5700  | GE-36 | SURVEYOR                     | 0.80    | \$ 55,693  | 0.80    | \$ 55,422  | 0.90    | \$ 84,176  |
| 800                                     | 5700  | GE-36 | SURVEYOR                     | 0.20    | \$ 17,854  | 0.20    | \$ 18,115  | 0.10    | \$ 9,353   |
| 100                                     |       | GE-35 | TRAFFIC ENGINEER             | 1.37    | \$ 101,053 | 1.37    | \$ 102,845 | 1.27    | \$ 102,369 |
| 630                                     |       | GE-35 | TRAFFIC ENGINEER             | —       | \$ —       | —       | \$ —       | 0.03    | \$ 2,204   |
| 800                                     |       | GE-35 | TRAFFIC ENGINEER             | 0.63    | \$ 51,038  | 0.63    | \$ 52,088  | 0.70    | \$ 59,539  |
| 100                                     | 5575  | GE-33 | SURVEY PARTY CHIEF           | 0.15    | \$ 11,401  | 0.15    | \$ 11,915  | 0.15    | \$ 12,303  |
| 800                                     | 5575  | GE-33 | SURVEY PARTY CHIEF           | 0.85    | \$ 66,522  | 0.85    | \$ 67,521  | 0.85    | \$ 69,715  |
| 100                                     |       | GE-31 | ROW TECHNICIAN               | 0.90    | \$ 46,529  | 0.90    | \$ 47,206  | 0.90    | \$ 57,528  |
| 800                                     |       | GE-31 | ROW TECHNICIAN               | 0.10    | \$ 5,757   | 0.10    | \$ 5,840   | 0.10    | \$ 6,392   |
| 100                                     | 2700  | GE-31 | ENGINEERING ASSISTANT II     | 0.10    | \$ 7,097   | —       | \$ —       | —       | \$ —       |
| 620                                     | 2700  | GE-31 | ENGINEERING ASSISTANT II     | 0.10    | \$ 7,097   | —       | \$ —       | —       | \$ —       |
| 800                                     | 2700  | GE-31 | ENGINEERING ASSISTANT II     | 0.80    | \$ 56,774  | 0.90    | \$ 64,819  | 0.90    | \$ 66,929  |
| 100                                     | 2700  | GE-31 | ENGINEERING TECHNICIAN       | 1.90    | \$ 126,691 | 1.70    | \$ 117,452 | 1.63    | \$ 115,376 |
| 610                                     | 2,700 | GE-31 | ENGINEERING TECHNICIAN       | 0.10    | \$ 6,860   | 0.10    | \$ 7,032   | 0.23    | \$ 15,456  |
| 620                                     | 2,700 | GE-31 | ENGINEERING TECHNICIAN       | 0.15    | \$ 10,409  | 0.15    | \$ 10,564  | 0.28    | \$ 19,033  |
| 630                                     | 2,700 | GE-31 | ENGINEERING TECHNICIAN       | 0.03    | \$ 2,069   | 0.03    | \$ 2,099   | —       | \$ —       |
| 640                                     | 2700  | GE-31 | ENGINEERING TECHNICIAN       | —       | \$ —       | —       | \$ —       | 0.03    | \$ 2,168   |
| 800                                     | 2700  | GE-31 | ENGINEERING TECHNICIAN       | 5.82    | \$ 393,387 | 6.12    | \$ 425,026 | 5.93    | \$ 418,165 |
| 100                                     | 2725  | GE-30 | SURVEY TECHNICIAN            | 0.15    | \$ 9,606   | 0.15    | \$ 10,140  | 0.15    | \$ 10,469  |
| 800                                     | 2725  | GE-30 | SURVEY TECHNICIAN            | 0.85    | \$ 56,610  | 0.85    | \$ 57,460  | 0.85    | \$ 59,322  |
| 100                                     | 4870  | GE-28 | UTILITY LOCATOR              | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |
| 610                                     | 4870  | GE-28 | UTILITY LOCATOR              | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |
| 620                                     | 4870  | GE-28 | UTILITY LOCATOR              | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |
| 640                                     | 4870  | GE-28 | UTILITY LOCATOR              | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |
| 100                                     | 225   | GE-31 | SECRETARY                    | 0.80    | \$ 40,021  | 0.80    | \$ 52,041  | 0.80    | \$ 56,738  |
| 610                                     | 225   | GE-31 | SECRETARY                    | 0.05    | \$ 2,501   | 0.05    | \$ 3,210   | 0.05    | \$ 3,500   |
| 620                                     | 225   | GE-31 | SECRETARY                    | 0.05    | \$ 2,501   | 0.05    | \$ 3,252   | 0.05    | \$ 3,546   |
| 800                                     | 225   | GE-31 | SECRETARY                    | 0.10    | \$ 5,002   | 0.10    | \$ 6,504   | 0.10    | \$ 7,092   |
| 100                                     | 1000  | GE-25 | CONFIDENTIAL ACCOUNT CLERK   | 0.90    | \$ 41,004  | 0.90    | \$ 43,926  | 0.90    | \$ 46,459  |
| 610                                     | 1000  | GE-25 | CONFIDENTIAL ACCOUNT CLERK   | 0.25    | \$ 11,252  | 0.25    | \$ 12,059  | 0.25    | \$ 12,867  |

CITY OF DUBUQUE, IOWA  
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

55 ENGINEERING DEPARTMENT

| FD                                      | JC    | GR                    | JOB CLASS                  | FY 2021      |                     | FY 2022      |                     | FY 2023      |                     |
|---|-------|-----------------------|----------------------------|--------------|---------------------|--------------|---------------------|--------------|---------------------|
|   |       |                       |                            | FTE          | BUDGET              | FTE          | BUDGET              | FTE          | BUDGET              |
| 620                                     | 1000  | GE-25                 | CONFIDENTIAL ACCOUNT CLERK | 0.25         | \$ 11,252           | 0.25         | \$ 12,059           | 0.25         | \$ 12,867           |
| 800                                     | 1000  | GE-25                 | CONFIDENTIAL ACCOUNT CLERK | 0.60         | \$ 27,714           | 0.60         | \$ 29,570           | 0.60         | \$ 31,049           |
| <b>TOTAL FULL TIME EMPLOYEES</b>        |       |                       |                            | 28.00        | \$2,128,683         | 35.00        | \$2,568,949         | 36.00        | \$2,714,175         |
| <b>61020 Part-Time Employee Expense</b> |       |                       |                            |              |                     |              |                     |              |                     |
| 620                                     |       | GE-26                 | I&I INSPECTOR              | 1.46         | \$ 75,480           | 1.46         | \$ 76,578           | 1.46         | \$ 79,078           |
| 100                                     | —     | GE-24                 | UTILITY LOCATOR            | —            | \$ —                | 0.18         | \$ 7,332            | —            | \$ —                |
| 610                                     | —     | GE-24                 | UTILITY LOCATOR            | —            | \$ —                | 0.18         | \$ 7,332            | —            | \$ —                |
| 620                                     | —     | GE-24                 | UTILITY LOCATOR            | —            | \$ —                | 0.18         | \$ 7,332            | —            | \$ —                |
| 640                                     | —     | GE-24                 | UTILITY LOCATOR            | —            | \$ —                | 0.18         | \$ 7,332            | —            | \$ —                |
| <b>TOTAL PART TIME EMPLOYEES</b>        |       |                       |                            | 1.46         | \$ 75,480           | 2.19         | \$ 105,906          | 1.46         | \$ 79,078           |
| <b>61030 Seasonal Employee Expense</b>  |       |                       |                            |              |                     |              |                     |              |                     |
| 100                                     | NA-34 | ARCHITECTURAL INTERN  | —                          | \$ —         | 0.50                | \$ 15,065    | 0.50                | \$ 15,556    |                     |
| 100                                     | NA-34 | BUSINESS ADMIN INTERN | —                          | \$ —         | —                   | \$ —         | 0.50                | \$ 15,065    |                     |
| 100                                     | NA-34 | BROADBAND INTERN      | —                          | \$ —         | —                   | \$ —         | 0.25                | \$ 7,778     |                     |
| 100                                     | NA-34 | OSHA INTERN           | —                          | \$ —         | —                   | \$ —         | 0.08                | \$ 2,593     |                     |
| 610                                     | NA-34 | OSHA INTERN           | —                          | \$ —         | —                   | \$ —         | 0.08                | \$ 2,593     |                     |
| 620                                     | NA-34 | OSHA INTERN           | —                          | \$ —         | —                   | \$ —         | 0.08                | \$ 2,593     |                     |
| 100                                     | NA-34 | ENGINEERING INTERN    | 0.25                       | \$ 7,423     | 0.25                | \$ 7,532     | 0.25                | \$ 7,778     |                     |
| 800                                     | NA-34 | ENGINEERING INTERN    | 1.00                       | \$ 29,692    | 1.00                | \$ 31,330    | 1.00                | \$ 32,354    |                     |
| <b>TOTAL SEASONAL EMPLOYEES</b>         |       |                       |                            | 1.25         | \$ 37,115           | 1.75         | \$ 53,927           | 2.75         | \$ 86,310           |
| <b>TOTAL ENGINEERING</b>                |       |                       |                            | <b>30.71</b> | <b>\$ 2,241,278</b> | <b>38.94</b> | <b>\$ 2,728,782</b> | <b>40.21</b> | <b>\$ 2,879,563</b> |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT  | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                      |            | FY 2022   |            | FY 2023    |            |            |
|---|-------|-----|-------|----------------|------------------------------|------------|-----------|------------|------------|------------|------------|
|   |       |     |       |                | FTE                          | BUDGET     | FTE       | BUDGET     | FTE        | BUDGET     |            |
| <b>Engineering Administration-FT General Fund</b>       |       |     |       |                |                              |            |           |            |            |            |            |
| 10055100  | 61010 | 100 | 225   | GE-31          | SECRETARY                    | 0.05       | \$ 2,501  | 0.05       | \$ 3,252   | 0.20       | \$ 14,185  |
| 10055100  | 61010 | 100 | 1000  | GE-25          | CONFIDENTIAL ACCOUNT CLERK   | 0.65       | \$ 29,752 | 0.65       | \$ 31,867  | 0.55       | \$ 28,404  |
| 10055100  | 61010 | 100 | 3125  | GE-40          | ASSISTANT CITY ENGINEER      | 0.30       | \$ 34,136 | 0.30       | \$ 34,644  | 0.40       | \$ 47,695  |
| 10055100  | 61010 | 100 | 4060  | GE-40          | PROJECT MANAGER              | 0.40       | \$ 44,639 | 0.40       | \$ 45,304  | 0.35       | \$ 40,931  |
| 10055100  | 61010 | 100 | 9425  | GE-44          | CITY ENGINEER                | 0.30       | \$ 42,732 | 0.30       | \$ 43,364  | 0.40       | \$ 59,695  |
| <b>Total</b>  |       |     |       |                | 1.70                         | \$ 153,760 | 1.70      | \$ 158,431 | 1.90       | \$ 190,910 |            |
| <b>Engineering Administration-Seasonal General Fund</b> |       |     |       |                |                              |            |           |            |            |            |            |
| 10055100  | 61030 | 100 |       | NA-34          | BUSINESS ADMIN INTERN        | —          | \$ —      | —          | \$ —       | 0.50       | \$ 15,065  |
| 10055100  | 61030 | 100 |       | NA-34          | OSHA INTERN                  | —          | \$ —      | —          | \$ —       | 0.08       | \$ 2,593   |
| <b>Total</b>  |       |     |       |                | —                            | \$ —       | —         | \$ —       | —          | 0.58       | \$ 17,658  |
| <b>Engineering Administration-FT Service Fund</b>       |       |     |       |                |                              |            |           |            |            |            |            |
| 80055100  | 61010 | 800 | 1000  | GE-25          | CONFIDENTIAL ACCOUNT CLERK   | 0.000      | \$ 0      | 0.000      | \$ 0       | 0.0500     | \$ 2,568   |
| 80055100  | 61010 | 800 | 3125  | GE-40          | ASSISTANT CITY ENGINEER      | 0.700      | \$ 79,652 | 0.700      | \$ 80,837  | 0.6000     | \$ 71,543  |
| 80055100  | 61010 | 800 | 4060  | GE-40          | PROJECT MANAGER              | 0.100      | \$ 11,160 | 0.100      | \$ 11,326  | 0.3500     | \$ 40,931  |
| 80055100  | 61010 | 800 | 225   | GE-25          | SECRETARY                    | 0.000      | \$ 0      | 0.000      | \$ 0       | 0.0000     | \$ 0       |
| 80055100  | 61010 | 800 | 9425  | GE-44          | CITY ENGINEER                | 0.15       | \$ 21,366 | 0.15       | \$ 21,681  | 0.10       | \$ 14,924  |
| <b>Total</b>  |       |     |       |                | 0.95                         | \$ 112,178 | 0.95      | \$ 113,844 | 1.10       | \$ 129,966 |            |
| <b>Engineering Leases - FT General Fund</b>             |       |     |       |                |                              |            |           |            |            |            |            |
| 10055150  | 61010 | 800 | 4060  | GE-40          | PROJECT MANAGER              | —          | \$ —      | —          | \$ —       | 0.05       | \$ 5,848   |
| 10055150  | 61010 | 100 |       | GE-25          | CONFIDENTIAL ACCOUNT CLERK   | 0.05       | \$ 2,324  | 0.05       | \$ 2,488   | 0.15       | \$ 7,782   |
| <b>Total</b>  |       |     |       |                | 0.05                         | \$ 2,324   | 0.05      | \$ 2,488   | 0.20       | \$ 13,630  |            |
| <b>Engineering Leases - Seasonal General Fund</b>       |       |     |       |                |                              |            |           |            |            |            |            |
| 10055150  | 61010 | 100 |       | NA-34          | ENGINEERING INTERN           | 0.25       | \$ 7,423  | 0.25       | \$ 7,532   | 0.25       | \$ 7,778   |
| <b>Total</b>  |       |     |       |                | 0.25                         | \$ 7,423   | 0.25      | \$ 7,532   | 0.25       | \$ 7,778   |            |
| <b>City Hall Annex/Housing Maintenance-Full Time</b>    |       |     |       |                |                              |            |           |            |            |            |            |
| 10055220  | 61010 | 100 | 2040  | OE-06          | CUSTODIAN I                  | —          | \$ —      | 0.40       | \$ 19,916  | 0.40       | \$ 19,916  |
| <b>Total</b>  |       |     |       |                | —                            | \$ —       | 0.40      | \$ 19,916  | 0.40       | \$ 19,916  |            |
| 10055230  | 61010 | 100 | 3420  | OE-09          | MAINT. WORKER - FEDERAL BLDG | —          | \$ —      | 1.00       | \$ 57,054  | 1.00       | \$ 57,077  |
| 10055230  | 61010 | 100 | 2040  | OE-06          | CUSTODIAN I                  | —          | \$ —      | 2.15       | \$ 102,214 | 2.15       | \$ 102,221 |
| <b>Total</b>  |       |     |       |                | —                            | \$ —       | 3.15      | \$ 159,268 | 3.15       | \$ 159,298 |            |
| <b>Multicultural Family Center Maintenance-FT</b>       |       |     |       |                |                              |            |           |            |            |            |            |
| 10055250  | 61010 | 100 | 2040  | OE-06          | CUSTODIAN I                  | —          | \$ —      | 0.45       | \$ 20,882  | 0.45       | \$ 20,882  |
| 10055250  | 61010 | 100 | 2088  | OE-06          | CUSTODIAN I                  | —          | \$ —      | 1.00       | \$ 46,479  | 1.00       | \$ 46,479  |
| <b>Total</b>  |       |     |       |                | —                            | \$ —       | 1.45      | \$ 67,361  | 1.45       | \$ 67,361  |            |
| <b>City Hall Maintenance-FT</b>                         |       |     |       |                |                              |            |           |            |            |            |            |
| 10055210  | 61010 | 100 | 2040  | OE-06          | CUSTODIAN I                  | —          | \$ —      | 1.00       | \$ 52,303  | 1.00       | \$ 50,284  |
| <b>Total</b>  |       |     |       |                | —                            | \$ —       | 1.00      | \$ 52,303  | 1.00       | \$ 50,284  |            |
| <b>Building Services Administration-FT</b>              |       |     |       |                |                              |            |           |            |            |            |            |
| 10055200  | 61010 | 100 |       | GE-31          | SECRETARY                    | —          | \$ —      | —          | \$ —       | 0.05       | \$ 3,546   |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT  | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                     |            | FY 2022    |            | FY 2023    |            |            |
|---|-------|-----|-------|----------------|-----------------------------|------------|------------|------------|------------|------------|------------|
|   |       |     |       |                | FTE                         | BUDGET     | FTE        | BUDGET     | FTE        | BUDGET     |            |
| 10055200  | 61010 | 100 | 5800  | GE-34          | —                           | \$ —       | 1.00       | \$ 80,534  | 1.00       | \$ 67,806  |            |
|   |       |     |       | <b>Total</b>   | —                           | \$ —       | 1.00       | \$ 80,534  | 1.05       | \$ 71,352  |            |
| <b>Building Services Administration-Seasonal</b>                  |       |     |       |                |                             |            |            |            |            |            |            |
| 10055200  | 61030 | 100 |       | NA-34          | ARCHITECTURAL INTERN        | —          | \$ —       | 0.50       | \$ 15,065  | 0.50       | \$ 15,556  |
|   |       |     |       | <b>Total</b>   | —                           | \$ —       | 0.50       | \$ 15,065  | 0.50       | \$ 15,556  |            |
| <b>Project Engineering-FT General Fund</b>                        |       |     |       |                |                             |            |            |            |            |            |            |
| 10055400  | 61010 | 100 | 2700  | GE-31          | ENGINEERING ASSISTANT II    | 0.10       | \$ 7,097   | —          | \$ —       | 0.10       | \$ 7,436   |
| 10055400  | 61010 | 100 |       | GE-31          | ROW TECHNICIAN              | 0.90       | \$ 46,529  | 0.90       | \$ 47,206  | 0.90       | \$ 57,528  |
| 10055400  | 61010 | 100 | 2220  | GE-31          | ENGINEERING TECHNICIAN      | 1.60       | \$ 107,514 | 1.40       | \$ 96,940  | 1.10       | \$ 78,696  |
| 10055400  | 61010 | 100 | 2725  | GE-30          | SURVEY TECHNICIAN           | 0.15       | \$ 9,606   | 0.15       | \$ 10,140  | 0.15       | \$ 10,469  |
| 10055400  | 61010 | 100 | 5575  | GE-33          | SURVEY PARTY CHIEF          | 0.15       | \$ 11,401  | 0.15       | \$ 11,915  | 0.15       | \$ 12,303  |
| 10055400  | 61010 | 100 | 4710  | GE-35          | TRAFFIC ENGINEER            | 0.50       | \$ 42,251  | 0.50       | \$ 43,171  | 0.50       | \$ 44,704  |
| 10055400  | 61010 | 100 |       | GE-35          | CIVIL ENGINEER I            | 0.25       | \$ 21,292  | 0.25       | \$ 21,437  | 0.15       | \$ 13,357  |
| 10055400  | 61010 | 100 |       | GE-28          | CAMERA SYSTEMS TECHNICIAN   | 0.50       | \$ 23,239  | 0.50       | \$ 23,584  | 0.50       | \$ 27,081  |
| 10055400  | 61010 | 100 |       | GE-31          | SECRETARY                   | 0.45       | \$ 22,512  | 0.45       | \$ 29,273  | 0.35       | \$ 24,822  |
| 10055400  | 61010 | 100 | 5525  | GE-38          | CIVIL ENGINEER II           | 0.80       | \$ 80,990  | 0.80       | \$ 82,176  | 0.85       | \$ 90,295  |
| 10055400  | 61010 | 100 | 5700  | GE-36          | SURVEYOR                    | 0.80       | \$ 55,693  | 0.80       | \$ 55,422  | 0.80       | \$ 74,823  |
|   |       |     |       | <b>Total</b>   | 6.20                        | \$ 428,124 | 5.90       | \$ 421,264 | 5.55       | \$ 441,514 |            |
| <b>Project Engineering-Seasonal General Fund</b>                  |       |     |       |                |                             |            |            |            |            |            |            |
| 10055400  | 61030 | 100 |       | NA-34          | BROADBAND INTERN            | —          | \$ —       | —          | \$ 0.25    | \$ 7,778   |            |
|   |       |     |       | <b>Total</b>   | —                           | \$ —       | —          | \$ —       | 0.25       | \$ 7,778   |            |
| <b>Project Engineering Subdivision Inspection-FT General Fund</b> |       |     |       |                |                             |            |            |            |            |            |            |
| 10055405  | 61010 | 100 | 2220  | GE-31          | ENGINEERING TECHNICIAN      | 0.30       | \$ 19,177  | 0.30       | \$ 20,512  | 0.40       | \$ 27,076  |
|   |       |     |       | <b>Total</b>   | 0.30                        | \$ 19,177  | 0.30       | \$ 20,512  | 0.40       | \$ 27,076  |            |
| <b>Project Engineering-FT Service Fund</b>                        |       |     |       |                |                             |            |            |            |            |            |            |
| 80055400  | 61010 | 800 | 4060  | GE-40          | PROJECT MANAGER             | —          | \$ —       | 0.25       | \$ 28,315  | —          | \$ —       |
| 80055400  | 61010 | 800 |       | GE-28          | CAMERA SYSTEMS TECHNICIAN   | 0.50       | \$ 23,239  | 0.50       | \$ 23,584  | 0.50       | \$ 27,081  |
| 80055400  | 61010 | 800 |       | GE-31          | ROW TECHNICIAN              | 0.10       | \$ 5,757   | 0.10       | \$ 5,840   | 0.10       | \$ 6,392   |
| 80055400  | 61010 | 800 | 2700  | GE-31          | ENGINEERING ASSISTANT II    | 0.40       | \$ 28,387  | 0.85       | \$ 61,217  | 0.85       | \$ 63,211  |
| 80055400  | 61010 | 800 |       | GE-25          | CONFIDENTIAL ACCOUNT CLERK  | 0.05       | \$ 2,232   | 0.05       | \$ 2,393   | —          | \$ —       |
| 80055400  | 61010 | 800 |       | GE-35          | CIVIL ENGINEER I            | 0.55       | \$ 45,488  | 0.55       | \$ 47,161  | 0.65       | \$ 57,882  |
| 80055400  | 61010 | 800 | 2220  | GE-31          | ENGINEERING TECHNICIAN      | 2.67       | \$ 179,946 | 2.82       | \$ 194,778 | 3.03       | \$ 217,298 |
| 80055400  | 61010 | 800 | 2725  | GE-30          | SURVEY TECHNICIAN           | 0.30       | \$ 19,980  | 0.30       | \$ 20,280  | 0.30       | \$ 20,937  |
| 80055400  | 61010 | 800 | 5575  | GE-33          | SURVEY PARTY CHIEF          | 0.30       | \$ 23,478  | 0.30       | \$ 23,831  | 0.30       | \$ 24,605  |
| 80055400  | 61010 | 800 | 5525  | GE-38          | CIVIL ENGINEER II           | 1.20       | \$ 120,746 | 1.20       | \$ 122,513 | 1.15       | \$ 123,410 |
| 80055400  | 61010 | 800 | 4710  | GE-35          | TRAFFIC ENGINEER            | 0.50       | \$ 42,251  | 0.50       | \$ 43,171  | 0.60       | \$ 52,192  |
| 80055400  | 61010 | 800 | 5700  | GE-36          | SURVEYOR                    | 0.20       | \$ 17,854  | 0.20       | \$ 18,115  | 0.10       | \$ 9,353   |
|   |       |     |       | <b>Total</b>   | 6.77                        | \$ 509,358 | 7.62       | \$ 591,198 | 7.58       | \$ 602,361 |            |
| <b>Project Engineering-Seasonal Service Fund</b>                  |       |     |       |                |                             |            |            |            |            |            |            |
| 80055400  | 61030 | 800 | 5325  | NA-34          | ENGINEERING INTERN-SEASONAL | 1.00       | \$ 29,692  | 1.00       | \$ 31,330  | 1.00       | \$ 32,354  |
|   |       |     |       | <b>Total</b>   | 1.00                        | \$ 29,692  | 1.00       | \$ 31,330  | 1.00       | \$ 32,354  |            |
| <b>Traffic Engineering-FT General Fund</b>                        |       |     |       |                |                             |            |            |            |            |            |            |
| 10055700  | 61010 | 100 | 1000  | GE-25          | CONFIDENTIAL ACCOUNT CLERK  | 0.20       | \$ 8,928   | 0.20       | \$ 9,571   | 0.20       | \$ 10,273  |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT   | FD    | JC  | WP-GR | POSITION CLASS                                   | FY 2021 |            | FY 2022 |            | FY 2023 |            |
|--|-------|-----|-------|--|---------|------------|---------|------------|---------|------------|
|  |       |     |       |  | FTE     | BUDGET     | FTE     | BUDGET     | FTE     | BUDGET     |
| 10055700                                       | 61010 | 100 |       | GE-31 SECRETARY                                  | 0.30    | \$ 15,008  | 0.30    | \$ 19,516  | 0.20    | \$ 14,185  |
| 10055700                                       | 61010 | 800 | 2220  | GE-31 ENGINEERING TECHNICIAN                     | —       | \$ —       | —       | \$ —       | 0.03    | \$ 2,168   |
| 10055700                                       | 61010 | 100 | 5700  | GE-36 SURVEYOR                                   | —       | \$ —       | —       | \$ —       | 0.10    | \$ 9,353   |
| 10055700                                       | 61010 | 100 | 4870  | GE-28 UTILITY LOCATOR                            | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |
| 10055700                                       | 61010 | 100 |       | GE-35 TRAFFIC ENGINEER                           | 0.87    | \$ 58,802  | 0.87    | \$ 59,674  | 0.77    | \$ 57,665  |
| 10055700                                       | 61010 | 100 | 5550  | GE-33 TRAFFIC ENGINEERING ASSIST                 | —       | \$ —       | —       | \$ —       | —       | \$ —       |
| <b>Total</b>                                   |       |     |       |  | 1.62    | \$ 97,392  | 1.62    | \$ 103,653 | 1.80    | \$ 121,862 |
| <b>Traffic Engineering-PT General Fund</b>     |       |     |       |  |         |            |         |            |         |            |
| 10055700                                       | 61020 | 100 |       | GE-24 UTILITY LOCATOR                            | —       | \$ —       | 0.18    | \$ 7,332   | —       | \$ —       |
| <b>Total</b>                                   |       |     |       |  | —       | \$ —       | 0.18    | \$ 7,332   | —       | \$ —       |
| <b>Traffic Engineering-FT Service Fund</b>     |       |     |       |  |         |            |         |            |         |            |
| 80055700                                       | 61010 | 800 |       | GE-35 TRAFFIC ENGINEER                           | 0.13    | \$ 8,787   | 0.13    | \$ 8,917   | 0.10    | \$ 7,347   |
| <b>Total</b>                                   |       |     |       |  | 0.13    | \$ 8,787   | 0.13    | \$ 8,917   | 0.10    | \$ 7,347   |
| <b>Project Engineering-FT Sewer Fund</b>       |       |     |       |  |         |            |         |            |         |            |
| 61055400                                       | 61010 | 610 | 4870  | GE-28 UTILITY LOCATOR<br>CONFIDENTIAL ACCOUNT    | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |
| 61055400                                       | 61010 | 610 | 1000  | GE-25 CLERK                                      | 0.25    | \$ 11,252  | 0.25    | \$ 12,059  | 0.25    | \$ 12,867  |
| 61055400                                       | 61010 | 610 | 5525  | GE-38 CIVIL ENGINEER II                          | 0.10    | \$ 9,988   | 0.05    | \$ 5,155   | 0.10    | \$ 10,514  |
| 61055400                                       | 61010 | 610 | 4060  | GE-40 PROJECT MANAGER                            | 0.10    | \$ 11,160  | 0.10    | \$ 11,326  | 0.10    | \$ 11,694  |
| 61055400                                       | 61010 | 610 | 9425  | GE-44 CITY ENGINEER                              | 0.15    | \$ 21,366  | 0.15    | \$ 21,681  | 0.20    | \$ 29,847  |
| 61055400                                       | 61010 | 610 | 2710  | GE-26 I&I INSPECTOR                              | —       | \$ —       | —       | \$ —       | —       | \$ —       |
| 61055400                                       | 61010 | 610 | 225   | GE-31 SECRETARY                                  | 0.05    | \$ 2,501   | 0.05    | \$ 3,210   | 0.05    | \$ 3,500   |
| 61055400                                       | 61010 | 610 | 2220  | GE-31 ENGINEERING TECHNICIAN                     | 0.10    | \$ 6,860   | 0.10    | \$ 7,032   | 0.23    | \$ 15,456  |
| <b>Total</b>                                   |       |     |       |  | 1.00    | \$ 77,781  | 0.95    | \$ 75,355  | 1.43    | \$ 112,096 |
| <b>Project Engineering-PT Sewer Fund</b>       |       |     |       |  |         |            |         |            |         |            |
| 61055400                                       | 61020 | 610 |       | GE-24 UTILITY LOCATOR                            | —       | \$ —       | 0.18    | \$ 7,332   | —       | \$ —       |
| <b>Total</b>                                   |       |     |       |  | —       | \$ —       | 0.18    | \$ 7,332   | —       | \$ —       |
| <b>Project Engineering-Seasonal Sewer Fund</b> |       |     |       |  |         |            |         |            |         |            |
| 61055400                                       | 61030 | 610 |       | NA-34 OSHA INTERN                                | —       | \$ —       | —       | \$ —       | 0.08    | \$ 2,593   |
| <b>Total</b>                                   |       |     |       |  | —       | \$ —       | —       | \$ —       | 0.08    | \$ 2,593   |
| <b>Sanitary Utility -FT Service Fund</b>       |       |     |       |  |         |            |         |            |         |            |
| 80055610                                       | 61010 | 800 | 5525  | GE-38 CIVIL ENGINEER II                          | 0.45    | \$ 44,431  | 0.05    | \$ 5,155   | 0.40    | \$ 42,059  |
| 80055610                                       | 61010 | 800 |       | GE-35 CIVIL ENGINEER I                           | 0.10    | \$ 8,271   | 0.10    | \$ 8,575   | 0.10    | \$ 8,904   |
| 80055610                                       | 61010 | 800 | 9425  | GE-44 CITY ENGINEER                              | 0.15    | \$ 21,366  | 0.15    | \$ 21,681  | 0.10    | \$ 14,924  |
| 80055610                                       | 61010 | 800 | 2220  | GE-31 ENGINEERING TECHNICIAN                     | 1.80    | \$ 121,911 | 2.30    | \$ 160,425 | 2.00    | \$ 140,584 |
| 80055610                                       | 61010 | 800 | 2725  | GE-30 SURVEY TECHNICIAN                          | 0.30    | \$ 19,980  | 0.30    | \$ 20,280  | 0.30    | \$ 20,937  |
| 80055610                                       | 61010 | 800 | 5575  | GE-33 SURVEY PARTY CHIEF<br>CONFIDENTIAL ACCOUNT | 0.30    | \$ 23,478  | 0.30    | \$ 23,831  | 0.30    | \$ 24,605  |
| 80055610                                       | 61010 | 800 | 1000  | GE-25 CLERK                                      | 0.15    | \$ 6,982   | 0.15    | \$ 7,369   | 0.15    | \$ 7,755   |
| 80055610                                       | 61010 | 800 | 225   | GE-31 SECRETARY                                  | 0.05    | \$ 2,501   | 0.05    | \$ 3,252   | 0.05    | \$ 3,546   |
| 80055610                                       | 61010 | 800 | 4060  | GE-40 PROJECT MANAGER                            | 0.15    | \$ 16,740  | 0.10    | \$ 11,326  | 0.10    | \$ 11,694  |
| <b>Total</b>                                   |       |     |       |  | 3.45    | \$ 265,660 | 3.50    | \$ 261,894 | 3.50    | \$ 275,008 |
| <b>Project Engineering-FT Stormwater Fund</b>  |       |     |       |  |         |            |         |            |         |            |
| 62055620                                       | 61010 | 620 | 2220  | GE-31 ENGINEERING TECHNICIAN                     | 0.15    | \$ 10,409  | 0.15    | \$ 10,564  | 0.28    | \$ 19,033  |
| 62055620                                       | 61010 | 620 | 4870  | GE-28 UTILITY LOCATOR                            | 0.25    | \$ 14,654  | 0.25    | \$ 14,892  | 0.50    | \$ 28,218  |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT  | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                    |        | FY 2022    |        | FY 2023    |          |            |
|---|-------|-----|-------|----------------|----------------------------|--------|------------|--------|------------|----------|------------|
|   |       |     |       |                | FTE                        | BUDGET | FTE        | BUDGET | FTE        | BUDGET   |            |
| 62055620  | 61010 | 620 | 2230  | GE-35          | ENVIRONMENTAL ENGINEER     | —      | \$ —       | —      | \$ —       | \$ —     |            |
| 62055620  | 61010 | 620 | 2710  | GE-26          | I&I INSPECTOR              | —      | \$ —       | —      | \$ —       | \$ —     |            |
| 62055620  | 61010 | 620 | 1000  | GE-33          | CONFIDENTIAL ACCOUNT CLERK | 0.25   | \$ 11,252  | 0.25   | \$ 12,059  | 0.25     | \$ 12,867  |
| 62055620  | 61010 | 620 | 9425  | GE-44          | CITY ENGINEER              | 0.15   | \$ 21,366  | 0.15   | \$ 21,681  | 0.15     | \$ 22,386  |
| 62055620  | 61010 | 620 | 2700  | GE-31          | ENGINEERING ASST II        | 0.10   | \$ 7,097   | —      | \$ —       | —        | \$ —       |
| 62055620  | 61010 | 620 | 225   | GE-31          | SECRETARY                  | 0.05   | \$ 2,501   | 0.05   | \$ 3,252   | 0.05     | \$ 3,546   |
| 62055620  | 61010 | 620 | 1900  | GE-38          | CIVIL ENGINEER II          | —      | \$ —       | —      | \$ —       | —        | \$ —       |
|   |       |     |       | <b>Total</b>   |                            | 0.95   | \$ 67,279  | 0.85   | \$ 62,448  | 1.23     | \$ 86,050  |
| <b>Project Engineering-Seasonal Stormwater Fund</b> |       |     |       |                |                            |        |            |        |            |          |            |
| 62055620  | 61010 | 620 |       | NA-34          | OSHA INTERN                | —      | \$ —       | —      | \$ 0.08    | \$ 2,593 |            |
|   |       |     |       | <b>Total</b>   |                            | —      | \$ —       | —      | \$ 0.08    | \$ 2,593 |            |
| <b>NPDES PERMIT-FT Stormwater Fund</b>              |       |     |       |                |                            |        |            |        |            |          |            |
| 62055750  | 61010 | 620 | 1900  | GE-38          | CIVIL ENGINEER II          | 0.03   | \$ 3,011   | 0.06   | \$ 6,057   | 0.06     | \$ 6,310   |
| 62055751  | 61010 | 620 | 2230  | GE-38          | CIVIL ENGINEER II          | 0.01   | \$ 984     | 0.40   | \$ 39,939  | 0.40     | \$ 42,059  |
| 62055752  | 61010 | 620 | 2230  | GE-38          | CIVIL ENGINEER II          | 0.01   | \$ 984     | 0.02   | \$ 2,790   | 0.02     | \$ 2,938   |
| 62055753  | 61010 | 620 | 1900  | GE-38          | CIVIL ENGINEER II          | 0.04   | \$ 4,025   | 0.05   | \$ 5,090   | 0.04     | \$ 4,206   |
| 62055754  | 61010 | 620 | 1900  | GE-38          | CIVIL ENGINEER II          | 0.10   | \$ 9,988   | 0.10   | \$ 10,147  | 0.10     | \$ 10,514  |
| 62055755  | 61010 | 620 |       | GE-38          | CIVIL ENGINEER II          | 0.07   | \$ 7,036   | 0.07   | \$ 7,152   | 0.08     | \$ 8,411   |
| 62055756  | 61010 | 620 |       | GE-38          | CIVIL ENGINEER I           | —      | \$ —       | 0.30   | \$ 29,954  | —        | \$ —       |
| 62055756  | 61010 | 620 | 1900  | GE-38          | CIVIL ENGINEER II          | 0.38   | \$ 37,690  | 0.10   | \$ 10,311  | 0.40     | \$ 42,059  |
|   |       |     |       | <b>Total</b>   |                            | 0.64   | \$ 63,718  | 1.10   | \$ 111,440 | 1.10     | \$ 116,497 |
| <b>Stormwater Utility FT Stormwater</b>             |       |     |       |                |                            |        |            |        |            |          |            |
| 62055900  | 61010 | 620 | 2230  | GE-38          | CIVIL ENGINEER II          | 0.13   | \$ 12,793  | —      | \$ —       | —        | \$ —       |
|   |       |     |       | <b>Total</b>   |                            | 0.13   | \$ 12,793  | —      | \$ —       | —        | \$ —       |
| <b>Stormwater Utility -PT Stormwater</b>            |       |     |       |                |                            |        |            |        |            |          |            |
| 62055620  | 61020 | 620 |       | GE-24          | UTILITY LOCATOR            | —      | \$ —       | 0.18   | \$ 7,332   | —        | \$ —       |
| 62055900  | 61020 | 620 | 2710  | GE-26          | I&I INSPECTOR              | 1.46   | \$ 75,480  | 1.46   | \$ 76,578  | 1.46     | \$ 79,078  |
|   |       |     |       | <b>Total</b>   |                            | 1.46   | \$ 75,480  | 1.64   | \$ 83,910  | 1.46     | \$ 79,078  |
| <b>Stormwater Utility -FT Service Fund</b>          |       |     |       |                |                            |        |            |        |            |          |            |
| 80055620  | 61010 | 800 | 5525  | GE-38          | CIVIL ENGINEER II          | 0.68   | \$ 68,836  | 0.80   | \$ 81,991  | 0.40     | \$ 42,059  |
| 80055620  | 61010 | 800 | 9425  | GE-44          | CITY ENGINEER              | 0.10   | \$ 11,488  | 0.10   | \$ 11,659  | 0.05     | \$ 6,020   |
| 80055620  | 61010 | 800 |       | GE-35          | CIVIL ENGINEER I           | 0.10   | \$ 8,271   | 0.10   | \$ 8,575   | 0.10     | \$ 8,904   |
| 80055620  | 61010 | 800 |       | GE-31          | SECRETARY                  | 0.05   | \$ 2,501   | 0.05   | \$ 3,252   | 0.05     | \$ 3,546   |
| 80055620  | 61010 | 800 | 2220  | GE-31          | ENGINEERING TECHNICIAN     | 1.35   | \$ 91,530  | 1.00   | \$ 69,823  | 0.90     | \$ 60,283  |
| 80055620  | 61010 | 800 | 2700  | GE-31          | ENGINEERING ASST II        | 0.40   | \$ 28,387  | 0.05   | \$ 3,602   | 0.05     | \$ 3,718   |
| 80055620  | 61010 | 800 | 2725  | GE-30          | SURVEY TECHNICIAN          | 0.25   | \$ 16,650  | 0.25   | \$ 16,900  | 0.25     | \$ 17,448  |
| 80055620  | 61010 | 800 | 4060  | GE-40          | PROJECT MANAGER            | 0.25   | \$ 27,900  | 0.05   | \$ 5,663   | 0.05     | \$ 5,848   |
| 80055620  | 61010 | 800 | 5575  | GE-33          | SURVEY PARTY CHIEF         | 0.25   | \$ 19,566  | 0.25   | \$ 19,859  | 0.25     | \$ 20,505  |
| 80055620  | 61010 | 800 | 1000  | GE-25          | CONFIDENTIAL ACCOUNT CLERK | 0.40   | \$ 18,500  | 0.40   | \$ 19,808  | 0.40     | \$ 20,726  |
| 80055620  | 61010 | 800 | 2710  | GE-26          | I&I INSPECTOR              | —      | \$ —       | —      | \$ —       | —        | \$ —       |
|   |       |     |       | <b>Total</b>   |                            | 3.83   | \$ 293,629 | 3.05   | \$ 241,132 | 2.50     | \$ 189,057 |
| <b>Residential Parking - FT</b>                     |       |     |       |                |                            |        |            |        |            |          |            |
| 63055630  | 61010 | 630 |       | GE-35          | TRAFFIC ENGINEER           | 0.03   | \$ 2,069   | 0.03   | \$ 2,099   | 0.03     | \$ 2,204   |

**CITY OF DUBUQUE, IOWA**  
**ACTIVITY PERSONNEL COMPLEMENT SUMMARY**

| ACCT                                | FD    | JC  | WP-GR | POSITION CLASS | FY 2021                |                    | FY 2022      |                    | FY 2023      |                    |           |
|-------------------------------------|-------|-----|-------|----------------|------------------------|--------------------|--------------|--------------------|--------------|--------------------|-----------|
|                                     |       |     |       |                | FTE                    | BUDGET             | FTE          | BUDGET             | FTE          | BUDGET             |           |
|                                     |       |     |       | <b>Total</b>   | 0.03                   | \$ 2,069           | 0.03         | \$ 2,099           | 0.03         | \$ 2,204           |           |
| <b>Water Utility -FT</b>            |       |     |       |                |                        |                    |              |                    |              |                    |           |
| 64055400                            | 61010 | 630 |       | GE-31          | ENGINEERING TECHNICIAN | —                  | \$ —         | —                  | 0.03         | \$ 2,168           |           |
| 64055400                            | 61010 | 640 | 4870  | GE-28          | UTILITY LOCATOR        | 0.25               | \$ 14,654    | 0.25               | \$ 14,892    | 0.50               | \$ 28,218 |
|                                     |       |     |       | <b>Total</b>   | 0.25                   | \$ 14,654          | 0.25         | \$ 14,892          | 0.53         | \$ 30,386          |           |
| <b>Water Utility -PT</b>            |       |     |       |                |                        |                    |              |                    |              |                    |           |
| 64055400                            | 61020 | 640 |       | GE-24          | UTILITY LOCATOR        | —                  | \$ —         | 0.18               | \$ 7,332     | —                  | \$ —      |
|                                     |       |     |       | <b>Total</b>   | —                      | \$ —               | 0.18         | \$ 7,332           | —            | \$ —               |           |
| <b>TOTAL ENGINEERING DEPARTMENT</b> |       |     |       |                | <b>30.71</b>           | <b>\$2,241,278</b> | <b>38.94</b> | <b>\$2,728,782</b> | <b>40.21</b> | <b>\$2,879,563</b> |           |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| ENGINEERING   |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 1001108   | SIDEWALK REPAIR/MAINTENAN         | 16,800               | 35,569               | 30,000               | 30,000                |
| 1001141   | LIBRARY RENOVATION                | 53                   | —                    | —                    | —                     |
| 1001512   | TOURISM SIGNAGE PROGRAM           | 2,071                | —                    | —                    | —                     |
| 1002779   | EXCURSION BOAT DOCKS              | 2,134                | —                    | —                    | —                     |
| 1002817   | JFK&HILLCREST SIGNAL REP          | 152,783              | —                    | —                    | —                     |
| 1002823   | SINKHOLE MINE REMEDIATION         | 29,309               | —                    | —                    | —                     |
| 1002871   | ALLIANT ENERGY BROADBAND          | —                    | 345,046              | —                    | —                     |
| 1002922   | CITYWIDE FIBER MASTERPLAN         | —                    | —                    | —                    | 3,000,000             |
| 1021106   | SCHMITT ISLAND MULTIMODAL         | —                    | —                    | —                    | 62,000                |
| 1021599   | HR OFFICE REMDL                   | —                    | —                    | —                    | 10,000                |
| 1021963   | RIVERWALK SECURITY CAMERA         | —                    | —                    | 20,000               | —                     |
| 1022502   | CONNECT DOWNTOWN DEST             | —                    | —                    | —                    | 115,000               |
| 1022673   | 16TH ST DET BASIN TRAIL           | 1,715                | 4,188                | —                    | —                     |
| 1022674   | KERPER BLVD FIBER AND CAM         | 9,873                | —                    | —                    | —                     |
| 1022763   | STREETS TRAFFIC CONTROL           | —                    | —                    | —                    | —                     |
| 1022768   | TRAIL PLANNING                    | —                    | —                    | 10,000               | 20,000                |
| 1022798   | PAVEMENT PRESERVATION             | —                    | —                    | —                    | —                     |
| 1022915   | SCHMITT ISLAND TRAIL              | —                    | —                    | 275,000              | —                     |
| 1022918   | ENGINEERING FF&E UPDATE           | —                    | —                    | 85,000               | —                     |
| 2501029   | STONE RETAINING WALLS             | —                    | —                    | 100,000              | —                     |
| 2501039   | CORRIDOR STUDY ALTERNATES         | —                    | —                    | 1,200,000            | —                     |
| 2501093   | DICW S HEACOCK RD CONST           | —                    | —                    | —                    | 2,710,000             |
| 2501201   | RAILROAD QUIET ZONE STUDY         | —                    | —                    | —                    | 43,500                |
| 2501210   | GRANDVIEW AVE.LIGHT POLES         | —                    | —                    | 100,000              | —                     |
| 2501281   | JACKSON ST. RECONSTRUCTIO         | 1,047                | —                    | —                    | —                     |
| 2501576   | VILLA WALL                        | —                    | —                    | —                    | —                     |
| 2501815   | TRAFFIC CONSULTANT SERV           | 13,333               | —                    | —                    | —                     |
| 2502026   | RAILROAD CROSS IMPROV             | 1,034                | 2,283                | —                    | —                     |
| 2502245   | PAVEMENT MARKING                  | —                    | —                    | 135,000              | —                     |
| 2502246   | CROSSWALK WARNING DEVICES         | —                    | —                    | —                    | 12,000                |
| 2502274   | US 52/CENTRAL TRAFFIC IMP         | 31,942               | 36,660               | —                    | —                     |
| 2502422   | TRAFFIC OPS CTR VIDEO SOF         | —                    | —                    | —                    | —                     |
| 2502676   | CITY-WIDE SECURITY CAMERA         | 1,835                | —                    | —                    | —                     |
| 2502799   | INET FIBER BUILD OUT              | 12,616               | 5,490                | —                    | —                     |
| 2502849   | PAVE REHAB CONCRETE ST            | —                    | —                    | 300,000              | —                     |
| 2502851   | PAVE PRES JOINT SEALING           | —                    | —                    | 55,000               | —                     |
| 2502923   | 32ND & JACKSON SIGNAL/CAM         | —                    | —                    | 230,000              | —                     |
| 2601239   | NEIGHBORHOOD REL IMPROVEM         | —                    | —                    | —                    | —                     |
| 2602776   | SIDEWALKS                         | —                    | —                    | —                    | —                     |
| 2642769   | HUD RESILIENCY ENGINEER           | 8,330,044            | 5,420,457            | —                    | —                     |
| 3001007   | ONE WAY STSOPENING 8TH S          | —                    | —                    | —                    | 67,000                |
| 3001011   | SIGNALIZATION PROGRAM             | 50,071               | 75,896               | 70,000               | 50,000                |
| 3001017   | FIBER OPTIC CONDUIT PROJ          | —                    | —                    | —                    | 90,000                |
| 3001023   | INTERSECTION PREEMPTION           | 14,135               | 12,955               | 15,000               | 15,000                |
| 3001027   | GUARDRAIL REPLACEMENT             | —                    | —                    | 15,000               | 16,000                |
| 3001029   | STONE RETAINING WALLS             | 67,077               | 4,478                | 100,000              | 105,000               |
| 3001039   | CORRIDOR STUDY-ALTERNATES         | —                    | —                    | —                    | 3,231,046             |
| 3001041   | CURB/CATCH BASIN REPL             | 8,768                | 4,719                | 25,000               | 51,000                |
| 3001133   | TRAFFIC SIGNAL MASTARM RE         | 78,321               | 3,824                | 70,000               | 50,000                |
| 3001163   | DICW CROSSROADS NEW ROAD          | —                    | —                    | —                    | 1,160,000             |
| 3001210   | GRANDVIEW AVE.LIGHT POLES         | 1,061                | —                    | —                    | 50,000                |
| 3001229   | TRAFFIC CONTR BATTERY PCK         | 34,630               | —                    | 15,000               | 20,000                |
| 3001256   | SPECIAL ASSESSMENT ASSIST         | —                    | —                    | —                    | —                     |
| 3001257   | STONEMAN RD RECONSTRUCT           | —                    | —                    | 835,030              | —                     |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| ENGINEERING   |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 3001258   | BRIDGE REPAIRS/MAINT.             | 6,971                | 2,809                | 41,595               | 150,000               |
| 3001266   | TRAFFIC SIGNAL INTERCONNE         | 2,036                | —                    | 40,000               | 50,000                |
| 3001274   | TRAFFIC CONTROLLER REPLAC         | —                    | —                    | 35,000               | 45,000                |
| 3001287   | SOUTHWEST ARTERIAL                | 1,299,110            | 269,734              | —                    | —                     |
| 3001425   | SIDEWALK PROGRAM CITY OWN         | 503                  | 121,484              | 100,000              | 150,000               |
| 3001549   | STREET LIGHT REPLACEMENT          | 7,100                | —                    | 40,000               | 50,000                |
| 3001615   | SIGNAL INTERSEC RECONSTRU         | 10,560               | 20,565               | 50,000               | 50,000                |
| 3001630   | DECORATIVE CONCRETE MAINT         | 8,190                | 3,960                | —                    | —                     |
| 3001631   | TRAFF SIG FIBER OPTIC NET         | 11,050               | 73,647               | 65,000               | —                     |
| 3001702   | 3RD ST OVERPASS-PAINT             | —                    | —                    | —                    | —                     |
| 3001816   | TRAFFIC SIG VIDEO DET CON         | —                    | 27,368               | 50,000               | 60,000                |
| 3001916   | LED RE-LAMP SCHEDULE              | 9,418                | —                    | 25,000               | 30,000                |
| 3002021   | N CASCADE RD RECONSTRUCT          | 62,469               | 158,626              | —                    | —                     |
| 3002071   | 2007 ASPHALT PAVING FY08          | —                    | —                    | —                    | 140,000               |
| 3002086   | LOWELL STREET WALL                | —                    | —                    | 141,500              | —                     |
| 3002142   | STREET CONST-GENERAL              | 100,761              | 22,450               | 100,000              | 200,000               |
| 3002144   | FIBER OPTIC CONDUIT-MISC          | 37,416               | 11,712               | 40,000               | 12,500                |
| 3002245   | PAVEMENT MARKING                  | 119,879              | 157,212              | —                    | 170,000               |
| 3002252   | ST LIGHT/SIGNAL KNOCKDOWN         | 24,598               | 41,915               | 25,000               | 30,000                |
| 3002253   | ITS TRAFFIC CONTROL EQUIP         | 12,642               | —                    | 20,000               | 25,000                |
| 3002256   | PENN@RADFORD INTERESECT           | 103,131              | —                    | —                    | —                     |
| 3002273   | CHAVENELLE TRAIL                  | —                    | —                    | —                    | 250,000               |
| 3002336   | N GRANDVIEW ESTATES ROAD          | —                    | —                    | —                    | —                     |
| 3002420   | SRGE AND GRND IMPR SIGNAL         | 8,894                | 4,767                | 15,000               | 20,000                |
| 3002421   | STREET CAMERA INSTALL             | 35,854               | 2,533                | 75,000               | 85,000                |
| 3002422   | TRAFIC OPS CTR VIDEO SOFT         | 12,893               | 4,068                | —                    | —                     |
| 3002423   | TRAFIC OPS CNTR EQUP TEST         | 12,353               | 89                   | —                    | —                     |
| 3002430   | TRAILS/COMPLETE STREETS           | —                    | —                    | —                    | 42,000                |
| 3002491   | FIBER OPTICS TO AIRPORT           | 16,729               | 18,803               | —                    | —                     |
| 3002552   | WASH ST RECON 8TH TO 9TH          | 178,515              | 95,891               | —                    | —                     |
| 3002557   | FLASH YELLOW LEFT TURN            | 1,384                | 150                  | —                    | —                     |
| 3002558   | REPLC LED SIGNS BEACONS           | —                    | 514                  | —                    | —                     |
| 3002612   | HEEB STREET RECON                 | —                    | —                    | —                    | 300,000               |
| 3002613   | ROW MANAGEMENT                    | 207                  | —                    | —                    | —                     |
| 3002618   | WEST LOCUST COMM/CAMERAS          | 61,395               | 35,841               | —                    | —                     |
| 3002620   | FIBER/NETWORK MGMT PROG           | 43,359               | 53,425               | 100,000              | 10,000                |
| 3002675   | NW ARTERIAL TURN LANE IMP         | 410,471              | 19,795               | —                    | —                     |
| 3002676   | CITY-WIDE SECURITY CAMERA         | 35,195               | 26,504               | —                    | —                     |
| 3002717   | POD IRRIGATION REPLACEMEN         | —                    | —                    | —                    | —                     |
| 3002724   | GRNDVW/UNVRSTY ROUNDABOUT         | 5,098                | 16,102               | —                    | —                     |
| 3002762   | LANDFILL ACCESS ROAD              | —                    | —                    | —                    | —                     |
| 3002763   | STREETS TRAFFIC CONTROL           | 61,859               | 39,548               | 50,000               | 50,000                |
| 3002798   | PAVEMENT PRESERVATION             | 854                  | —                    | —                    | —                     |
| 3002799   | INET FIBER BUILD OUT              | —                    | —                    | 90,000               | —                     |
| 3002800   | ASBURY RD SIGNALIZATION           | 2,210                | 1,168                | —                    | —                     |
| 3002801   | FIBR REEL TRAILER/TOOLS           | —                    | —                    | —                    | —                     |
| 3002848   | SW ARTERIAL ITS CORRIDOR          | —                    | 40,112               | 850,000              | —                     |
| 3002849   | PAVE REHAB CONCRETE ST            | —                    | —                    | 225,000              | 100,000               |
| 3002850   | NW ARTERIAL LEFT ON JFK           | —                    | —                    | —                    | —                     |
| 3002851   | PAVE PRES JOINT SEALING           | —                    | —                    | 50,000               | —                     |
| 3002852   | BRICK PAVER MAINT                 | —                    | 150                  | —                    | 55,000                |
| 3002856   | ASBURY & JFK SIGNAL RECON         | —                    | —                    | —                    | —                     |
| 3002857   | BROADBAND ACC UNIV ACCESS         | —                    | —                    | 130,000              | 50,000                |
| 3002876   | NWA TOJ REHAB RECONSTRUCT         | —                    | 1,278                | —                    | —                     |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| ENGINEERING   |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 3002914   | CENTRAL AVE TRAFFIC STUDY         | —                    | —                    | 265,000              | —                     |
| 3002917   | SPEED SHIELDS                     | —                    | —                    | 46,000               | 46,000                |
| 3002920   | STREET LIGHT METER INSTAL         | —                    | —                    | 90,000               | —                     |
| 3002921   | DBQ ENTRY POINT CAMERA            | —                    | —                    | 124,500              | —                     |
| 3002922   | CITYWIDE FIBER MASTERPLAN         | —                    | —                    | 50,000               | —                     |
| 3401654   | BEE BRANCH CREEK RESTORAT         | 236,330              | 444,993              | —                    | —                     |
| 3402608   | GATE REPLC FLOOD MITIGATI         | 294                  | 253                  | 6,850,000            | 4,426,050             |
| 3402609   | FLOOD CONTROL MAINT FACIL         | 548,161              | 48,683               | —                    | —                     |
| 3402769   | HUD RESILIENCY ENGINEER           | 767,388              | 1,343,683            | —                    | —                     |
| 3402774   | BEE BRANCH TRAIL CONNECT          | —                    | —                    | —                    | —                     |
| 3501003   | COMPREHENSIVE STORM STUDY         | —                    | —                    | —                    | 65,500                |
| 3501029   | STONE RETAINING WALLS             | 2,627                | 4,391                | —                    | —                     |
| 3501036   | ANNEX ROOF AND GUTTERS            | —                    | —                    | —                    | 65,000                |
| 3501041   | CURB/CATCH BASIN REPL             | 1,859                | —                    | —                    | —                     |
| 3501045   | CITY HALL REMODELING              | 33,075               | 11,888               | —                    | —                     |
| 3501053   | RIVERFRONT LEASEHOLD IMPR         | 7,413                | —                    | —                    | —                     |
| 3501375   | FED BLDG FDTN DRAIN IMPRO         | —                    | —                    | —                    | 205,000               |
| 3501425   | SIDEWALK PROGRAM CITY OWN         | 55,052               | 67                   | —                    | —                     |
| 3501465   | REHAB RR TRACK                    | —                    | —                    | —                    | —                     |
| 3501466   | HARBOR AREA MAINTENANCE           | 1,950                | —                    | —                    | 601,000               |
| 3501549   | STREET LIGHT REPLACEMENT          | 367                  | 6,621                | —                    | —                     |
| 3501630   | DECORATIVE CONCRETE MAINT         | 72,385               | —                    | —                    | —                     |
| 3501727   | SIDEWALK FINANCIAL ASSIST         | —                    | —                    | —                    | —                     |
| 3501757   | CITY HALL ANNEX MAINT             | —                    | —                    | —                    | —                     |
| 3501841   | FEDERAL BUILDING RENOVTN          | 104,753              | 2,835                | —                    | —                     |
| 3501975   | 18TH ST BLDG IMPROVEMENTS         | —                    | —                    | —                    | 193,000               |
| 3501976   | MULTICULTURAL FAMILY CTR          | —                    | —                    | —                    | 22,500                |
| 3502021   | N CASCADE RD RECONSTRUCT          | 403,518              | 1,057,451            | —                    | —                     |
| 3502027   | CITY HALL SUSTAIN PROJECT         | —                    | —                    | —                    | 38,500                |
| 3502090   | ST MARY'S WALL                    | —                    | —                    | —                    | 15,000                |
| 3502430   | TRAILS/COMPLETE STREETS           | —                    | —                    | —                    | —                     |
| 3502764   | DILAPIDATED BDG ASSESS            | 81,361               | 11,399               | —                    | —                     |
| 3502803   | CITY HALL BOILER                  | 67,260               | —                    | —                    | —                     |
| 3502804   | CITY ANNEX WINDOWS                | —                    | 3,500                | —                    | 57,000                |
| 3502805   | CARRIAGE HOUSE ROOF REPLC         | 23,009               | —                    | —                    | —                     |
| 3502855   | MUSEUM WETLAND RAILING            | —                    | —                    | —                    | —                     |
| 3502858   | INTEG ACCESS SECURITY SYS         | —                    | —                    | 19,750               | 92,500                |
| 3601039   | CORRIDOR STUDY ALTERNATES         | 1,929                | 1,912                | —                    | —                     |
| 3601043   | RIVERFRONT PROPERTY ACQ.          | —                    | —                    | 750,000              | —                     |
| 3601053   | RIVERFRONT LEASEHOLD IMPR         | 116,425              | 9,961                | 265,000              | —                     |
| 3601264   | 14TH ST OVERPASS                  | —                    | —                    | —                    | 100,000               |
| 3601549   | STREET LIGHT REPLACEMENT          | 5,225                | —                    | 88,200               | 85,200                |
| 3601608   | DWNTWN ST LIGHT REPLACMNT         | 8,412                | —                    | —                    | —                     |
| 3601841   | FEDERAL BUILDING RENOVTN          | 146,600              | —                    | 95,000               | 43,000                |
| 3601976   | MULTICULTURAL FAMILY CTR          | 151,237              | 24,991               | —                    | —                     |
| 3602273   | CHAVANELLE TRAIL                  | 767,075              | 104,486              | —                    | —                     |
| 3602421   | STREET CAMERA INSTALL             | —                    | —                    | 30,775               | 15,000                |
| 3602484   | LED STREETLIGHT RETROFIT          | —                    | 9,776                | —                    | —                     |
| 3602494   | DT SECURITY CAMERAS               | 15,015               | 2,349                | —                    | —                     |
| 3602551   | CHAVANELLE RD REHAB               | 5,572                | 15,164               | —                    | —                     |
| 3602552   | WASH ST RECON 8TH TO 9TH          | 26,378               | —                    | —                    | —                     |
| 3602612   | HEEB STREET                       | —                    | —                    | —                    | —                     |
| 3602677   | DOWNTOWN SECURITY CAMERAS         | —                    | —                    | —                    | —                     |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| ENGINEERING   |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 3602760   | HWY 52 PHASE 4 CENTRAL            | 665,538              | 514,702              | —                    | —                     |
| 3602796   | CENTRAL AVE 1 TO 2 WAY            | —                    | —                    | —                    | 400,000               |
| 3602853   | POD RIVERFRONT DOCK EXP           | —                    | 35,162               | 1,050,000            | —                     |
| 3602854   | ABC SUPPLY BUILD DECON            | —                    | —                    | —                    | —                     |
| 3602916   | SOUTH PORT REDEVELOPMENT          | —                    | —                    | 73,000               | —                     |
| 3602919   | BLUM SITE UTILIZATION             | —                    | —                    | 93,000               | —                     |
| 7101012   | ANNEXATION STUDY/IMPLEMEN         | —                    | —                    | 233,500              | 339,700               |
| 7101067   | SEWER CONN ASST-LOW/MOD           | —                    | 3,500                | —                    | —                     |
| 7101080   | UNIVERSITY SLOPE FAILURE          | —                    | —                    | —                    | 209,000               |
| 7101289   | GENERAL SANITARY SEWER RE         | 297,509              | 123,158              | 200,000              | —                     |
| 7101293   | SAN SEWER INTERNAL MAIN           | 21,247               | 9,007                | 25,000               | —                     |
| 7101294   | I&I REDUCTION PROGRAM             | 77,441               | 7,942                | —                    | —                     |
| 7101298   | BEE BRANCH INTERCEP SAN           | —                    | —                    | —                    | 3,335,000             |
| 7101309   | SEWER LATERAL ASSISTANCE          | —                    | —                    | —                    | —                     |
| 7101335   | SAN SEWER MANHOLE REPLACE         | 9,363                | —                    | 275,000              | —                     |
| 7101350   | SEWER EXTENSIONS NEW DEV.         | 2,600                | —                    | —                    | 386,310               |
| 7101637   | SAN SEWER LINING PROGRAM          | 13,330               | —                    | —                    | 132,500               |
| 7101653   | OLD MILL RD LIFT ST FORCE         | —                    | —                    | —                    | 2,638,650             |
| 7101797   | MONROE ST SAN SEWER EXT           | —                    | —                    | —                    | —                     |
| 7102450   | \$9.4 GREEN ALLEYS                | 329                  | —                    | —                    | —                     |
| 7102546   | TRACK LN SAN SEWER CLEAN          | —                    | —                    | —                    | —                     |
| 7102550   | CENTER GROVE SAN STORM            | —                    | —                    | —                    | 7,300                 |
| 7102571   | AUBURN & CUSTER SAN SEWER         | —                    | —                    | —                    | 45,000                |
| 7102606   | CEDAR/TERM ASSESSMENTS            | 512,612              | 293,368              | 708,000              | —                     |
| 7102607   | CATFISH/GRANGER LIFT IMPR         | —                    | —                    | 130,000              | 607,650               |
| 7102612   | HEEB STREET                       | —                    | —                    | —                    | —                     |
| 7102663   | KERPER SANITARY                   | 993,590              | 45,082               | —                    | —                     |
| 7102666   | GROVE TERRACE SANITARY IM         | —                    | —                    | —                    | 110,000               |
| 7102669   | SW ART/MENARD UTLTY RELOC         | —                    | 10,465               | —                    | —                     |
| 7102670   | SW ART/HWY 20 UTLTY RELOC         | —                    | 51,596               | —                    | —                     |
| 7102721   | MARQUETTE SAN SEWER               | 24,049               | 8,449                | —                    | —                     |
| 7102728   | COATES SANITARY SEWER             | —                    | —                    | —                    | —                     |
| 7102754   | TWIN RIDGE LIFT ST ABANDO         | —                    | —                    | —                    | —                     |
| 7102755   | HARLAN EUCLID SANITARY            | 54,738               | —                    | —                    | —                     |
| 7102780   | TIMBERHYRST SANITARY              | 4,271                | 53,137               | —                    | —                     |
| 7102791   | ASSET MANAGEMENT                  | —                    | —                    | 121,000              | —                     |
| 7102793   | CCTV INSPECT/CLEAN/ASSESS         | —                    | —                    | 180,000              | 180,000               |
| 7102794   | WOOD ST SANITARY                  | —                    | —                    | —                    | —                     |
| 7102795   | HEMPSTEAD SANITARY                | —                    | —                    | —                    | —                     |
| 7102812   | CREEKBNK_REPAIR_STEGTJARK         | 136                  | —                    | —                    | —                     |
| 7102816   | JULIEN DBQ DR SANITARY            | 109,034              | 77,624               | —                    | —                     |
| 7102844   | CENTER PLACE ALLEY SEWER          | —                    | —                    | —                    | —                     |
| 7102846   | FORCE MAIN STABILIZATION          | —                    | —                    | 1,300,000            | 600,000               |
| 7102910   | PERRY&BRADLEY FORCE MAIN          | —                    | —                    | 35,000               | —                     |
| 7102911   | COULER VALLEY INTERCEPTOR         | —                    | —                    | 85,000               | —                     |
| 7102912   | FORCE MAIN AIR RELEASE            | —                    | —                    | 325,000              | 325,000               |
| 7201008   | STORM SEWER IMPR/EXTENSIO         | 50,553               | 6,674                | 60,000               | 60,000                |
| 7201031   | YORK/CURTIS STORM SEW IMP         | —                    | —                    | 34,700               | —                     |
| 7201066   | GENERAL REPAIRS                   | 105,084              | 87,217               | 100,000              | 100,000               |
| 72010720  | UNDISTRIBUTED -STORM              | 9,610                | 14,588               | —                    | —                     |

| Capital Improvement Projects by Department/Division |                                   |                      |                      |                      |                       |
|---|-----------------------------------|----------------------|----------------------|----------------------|-----------------------|
| ENGINEERING   |                                   |                      |                      |                      |                       |
| CIP Number  | Capital Improvement Project Title | FY 20 Actual Expense | FY 21 Actual Expense | FY 22 Adopted Budget | FY 23 Recomm'd Budget |
| 7201081   | CATCH BASIN/WESTSIDE STOR         | 131,104              | 6,156                | 53,000               | 53,000                |
| 7201085   | KAUFMANN AVE STORM                | —                    | —                    | —                    | —                     |
| 7201086   | NW ARTERIAL DETENSION BAS         | 3,563                | —                    | —                    | —                     |
| 7201087   | 32ND ST MULTIMODAL ACCESS         | —                    | —                    | —                    | 20,000                |
| 7201096   | KEY WAY OUTFALL PROJECT           | —                    | —                    | 30,100               | —                     |
| 7201117   | STONEMAN RD STORM SEWER           | —                    | —                    | 85,000               | —                     |
| 7201352   | STREAMBANK REHAB                  | 70                   | 19                   | —                    | —                     |
| 7201354   | DRAIN TILE PROGRAM                | 4,249                | 1,688                | 90,810               | 101,224               |
| 7201355   | NPDES PROGRAM                     | 731                  | 381                  | —                    | —                     |
| 7201375   | REMOVAL OF SILT 32ND ST.          | —                    | —                    | —                    | 25,000                |
| 7201379   | SUNNYCREST/ROOSEVELT STRM         | —                    | —                    | —                    | —                     |
| 7201666   | AMY CT STORM SWR IMPROVEM         | 83,751               | —                    | —                    | —                     |
| 7201809   | VILLA ST STORM SEWER PROJ         | —                    | —                    | —                    | 36,000                |
| 7201811   | UNIVERSITY AV CULVERT EXT         | —                    | —                    | —                    | —                     |
| 7202016   | HILLCREST/KEYWAY STM SWR          | 168                  | —                    | —                    | —                     |
| 7202238   | CEDAR CROSS RD STORM              | —                    | —                    | —                    | —                     |
| 7202274   | US-52 STORM IMPROVEMENTS          | 47                   | —                    | —                    | —                     |
| 7202331   | CATFISH CRK WATERSHED PRT         | 75,836               | 37,906               | —                    | —                     |
| 7202332   | STORMWTR INFILT & INFLOW          | 40,068               | 951                  | 50,000               | 90,000                |
| 7202608   | GATE REPLC FLOOD MITIGATI         | 489,351              | 515,980              | 2,700,000            | 4,250,000             |
| 7202609   | FLOOD CONTROL MAINT FACIL         | 222,404              | 82,064               | 20,000               | —                     |
| 7202610   | ADMIRAL SHEEHY FLOOD GATE         | —                    | —                    | —                    | 40,000                |
| 7202612   | HEEB STREET                       | —                    | —                    | —                    | —                     |
| 7202668   | NORTHRIDGE STORM EXTENSIO         | 380                  | —                    | —                    | —                     |
| 7202669   | SW ART/MENARD UTLTY RELOC         | —                    | 92,151               | —                    | —                     |
| 7202670   | SW ART/HWY 20 UTLTY RELOC         | —                    | —                    | —                    | —                     |
| 7202722   | WILBRICHT DETENTION BASIN         | 11,739               | 7,199                | —                    | —                     |
| 7202723   | VAN BUREN STORM OUTLET            | 103,381              | —                    | —                    | —                     |
| 7202756   | US 52 CENTRAL STORMWATER          | —                    | 132,449              | —                    | —                     |
| 7202757   | ST ANNE DR STORM                  | 20,093               | —                    | —                    | 64,300                |
| 7202758   | HILLCREST ROSEMONT DET            | 192,058              | 24,484               | —                    | —                     |
| 7202759   | MAUS PARK CULVERT                 | 8,568                | 11,938               | —                    | 355,400               |
| 7202762   | LANDFILL ACCESS ROAD              | —                    | —                    | —                    | —                     |
| 7202769   | HUD RESILIENCY ENGINEER           | 6,534,358            | 5,845,151            | —                    | —                     |
| 7202813   | PERV PAVE BB RR SPONSOR           | 8,411                | 319                  | —                    | —                     |
| 7202847   | CATHERINE ST STORM SEWER          | —                    | —                    | —                    | —                     |
| 7202913   | KEOKUK STORM SEWER EXT            | —                    | —                    | 44,600               | —                     |
| 9402821   | LANDFILL WATER MAIN EXT           | 5,621                | 29,679               | —                    | —                     |
| <b>ENGINEERING</b>                                  | <b>TOTAL</b>                      | <b>26,101,412</b>    | <b>18,458,372</b>    | <b>22,819,060</b>    | <b>33,613,330</b>     |

| PRGRM/<br>DEPT   | PROJECT DESCRIPTION       | FY 2023                   | FY 2024       | FY 2025 | FY 2026 | FY 2027 | TOTAL | PAGE |
|--|---------------------------|---------------------------|---------------|---------|---------|---------|-------|------|
| <b>PUBLIC WORKS</b>  |                           |                           |               |         |         |         |       |      |
| <b>SANITARY SEWER</b>  |                           |                           |               |         |         |         |       |      |
| <b>Business Type</b>   |                           |                           |               |         |         |         |       |      |
| <b>General</b>   |                           |                           |               |         |         |         |       |      |
| Sanitary Sewer Extensions to New Development   | \$ — \$ 168,582           | \$ — \$ 251,000           | \$ 419,582    | 229     |         |         |       |      |
| Sanitary Sewer Extensions to Existing Developments   | \$ 386,310 \$ — \$        | \$ — \$ 386,310           | 230           |         |         |         |       |      |
| Twin Ridge Lagoon Abandonment  | \$ — \$ 465,000           | \$ — \$ 465,000           | 231           |         |         |         |       |      |
| Sanitary Sewer Extensions - Existing Development, Pre-annexation and Annexation Agreements | \$ 339,700 \$ — \$        | \$ — \$ 339,700           | 232           |         |         |         |       |      |
| General Sanitary Sewer Replacement   | \$ — \$ 100,000           | \$ 175,000 \$ 200,000     | \$ 650,000    | 233     |         |         |       |      |
| Sanitary Sewer Lining Program  | \$ 132,500 \$ — \$        | \$ 220,000 \$ — \$        | \$ 352,500    | 234     |         |         |       |      |
| Sanitary Sewer CCTV Inspection, Cleaning, & Assessment                                     | \$ 180,000 \$ 180,000     | \$ 180,000 \$ 180,000     | \$ 900,000    | 235     |         |         |       |      |
| Manhole Replacement / Rehabilitation Program (Consent Decree)                              | \$ — \$ — \$              | \$ 50,000 \$ 50,000       | \$ 100,000    | 236     |         |         |       |      |
| Force Main Air Release Replacement Project   | \$ 325,000 \$ 325,000     | \$ 325,000 \$ — \$        | \$ 975,000    | 237     |         |         |       |      |
| <b>Reconstruction</b>  |                           |                           |               |         |         |         |       |      |
| Auburn & Custer Sanitary Sewer Reconstruction (Consent Decree)                             | \$ 45,000 \$ — \$         | \$ — \$ — \$              | \$ 45,000     | 238     |         |         |       |      |
| Knob Hill-Duggan Drive Sanitary Sewer Reconstruction                                       | \$ — \$ 18,450            | \$ 130,860 \$ — \$        | \$ 149,310    | 239     |         |         |       |      |
| Outfall Manhole Reconstruction   | \$ — \$ — \$              | \$ 530,000 \$ — \$        | \$ 530,000    | 240     |         |         |       |      |
| Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements          | \$ — \$ — \$              | \$ 300,000 \$ 3,400,000   | \$ 3,700,000  | 241     |         |         |       |      |
| Perry & Bradley Force Main and Lift Station Improvements                                   | \$ — \$ 225,000           | \$ — \$ — \$              | \$ 225,000    | 243     |         |         |       |      |
| Grove Terrace Sanitary Sewer Reconstruction  | \$ 110,000 \$ — \$        | \$ — \$ — \$              | \$ 110,000    | 244     |         |         |       |      |
| Hempstead Sanitary Sewer Reconstruction  | \$ — \$ 15,000            | \$ 281,000 \$ — \$        | \$ 296,000    | 245     |         |         |       |      |
| Cooper Place and Maiden Lane Sanitary Sewer Reconstruction                                 | \$ — \$ — \$              | \$ 358,000 \$ — \$        | \$ 358,000    | 246     |         |         |       |      |
| Abbott & Cottage Sanitary Sewer Reconstruction   | \$ — \$ 15,000            | \$ 212,500 \$ — \$        | \$ 227,500    | 247     |         |         |       |      |
| Harvard St Sanitary Sewer Reconstruction   | \$ — \$ — \$              | \$ 183,000 \$ — \$        | \$ 183,000    | 248     |         |         |       |      |
| Brunswick Sanitary Sewer   | \$ — \$ 9,400             | \$ 68,900 \$ — \$         | \$ 78,300     | 249     |         |         |       |      |
| Center Grow Sanitary Sewer Reconstruction  | \$ 7,300 \$ 60,000        | \$ — \$ — \$              | \$ 67,300     | 250     |         |         |       |      |
| King Street Sanitary Sewer Reconstruction  | \$ — \$ — \$              | \$ 9,500 \$ 87,200        | \$ 96,700     | 251     |         |         |       |      |
| Bee Branch Interceptor Sewer Connection  | \$ 3,335,000 \$ — \$      | \$ — \$ — \$              | \$ 3,335,000  | 252     |         |         |       |      |
| Old Mill Road Lift Station & Force Main  | \$ 2,638,650 \$ 6,783,138 | \$ 6,322,692 \$ 5,095,141 | \$ 20,839,621 | 253     |         |         |       |      |

| PRGRM/<br>DEPT                       | PROJECT DESCRIPTION   | FY 2023      | FY 2024      | FY 2025    | FY 2026      | FY 2027      | TOTAL         | PAGE |
|--------------------------------------|---|--------------|--------------|------------|--------------|--------------|---------------|------|
|                                      | Granger Creek Lift Station Improvements                                       | \$ 607,650   | \$ —         | \$ —       | \$ —         | \$ —         | \$ 607,650    | 254  |
|                                      | Industrial Park Sanitary Sewer  | \$ 209,000   | \$ —         | \$ 65,000  | \$ —         | \$ 230,000   | \$ 504,000    | 255  |
|                                      | Force Main Stabilization  | \$ 600,000   | \$ —         | \$ —       | \$ —         | \$ —         | \$ 600,000    | 256  |
|                                      | Catfish Creek Sewershed Interceptor Sewer Improvements                        | \$ —         | \$ —         | \$ —       | \$ 1,710,500 | \$ 1,500,000 | \$ 3,210,500  | 257  |
| <b>STORMWATER</b>                    |   |              |              |            |              |              |               |      |
| <b>Business Type</b>                 |   |              |              |            |              |              |               |      |
| <b>General Storm Sewer Projects</b>  |   |              |              |            |              |              |               |      |
|                                      | Stormwater Infiltration & Inflow Elimination Program                          | \$ 90,000    | \$ 100,000   | \$ 100,000 | \$ 100,000   | \$ 100,000   | \$ 490,000    | 259  |
|                                      | Storm Sewer General Replacements  | \$ 100,000   | \$ 100,000   | \$ 100,000 | \$ 100,000   | \$ 100,000   | \$ 500,000    | 260  |
|                                      | Storm Sewer Improvements/ Extensions  | \$ 60,000    | \$ 61,000    | \$ 61,000  | \$ 62,000    | \$ 62,000    | \$ 306,000    | 261  |
|                                      | Catch Basin Reconstruction  | \$ 53,000    | \$ 54,000    | \$ 54,000  | \$ 55,000    | \$ 55,000    | \$ 271,000    | 262  |
|                                      | Drain Tile Program  | \$ 101,224   | \$ 100,000   | \$ 62,082  | \$ 122,530   | \$ 22,974    | \$ 408,810    | 263  |
| <b>Bee Branch Watershed Projects</b> |   |              |              |            |              |              |               |      |
|                                      | Bee Branch Creek Gate & Pump Replacement                                      | \$ 8,676,050 | \$ 3,910,420 | \$ —       | \$ —         | \$ —         | \$ 12,586,470 | 264  |
|                                      | Flood Control Maintenance Facility  | \$ —         | \$ —         | \$ 225,000 | \$ —         | \$ —         | \$ 225,000    | 265  |
| <b>Specific Storm Sewer Projects</b> |   |              |              |            |              |              |               |      |
|                                      | Pennsylvania Culvert Replacement  | \$ —         | \$ —         | \$ 25,000  | \$ 100,000   | \$ —         | \$ 125,000    | 266  |
|                                      | Windsor Storm Extension (Buena Vista to Strauss)                              | \$ —         | \$ —         | \$ —       | \$ 94,500    | \$ 94,500    | \$ 94,500     | 267  |
|                                      | University Ave Storm Sewer  | \$ —         | \$ —         | \$ 150,000 | \$ —         | \$ —         | \$ 150,000    | 268  |
|                                      | 14th Street Storm Sewer Reconstruction (Street Program)                       | \$ —         | \$ —         | \$ —       | \$ 25,000    | \$ —         | \$ 25,000     | 269  |
|                                      | NW Arterial Detention Basin Improvements                                      | \$ —         | \$ —         | \$ 10,000  | \$ 190,000   | \$ —         | \$ 200,000    | 270  |
|                                      | Bies Drive Storm Sewer (Street Program)                                       | \$ —         | \$ —         | \$ 64,000  | \$ —         | \$ —         | \$ 64,000     | 271  |
|                                      | Bennett Street Storm Sewer Improvements                                       | \$ —         | \$ —         | \$ —       | \$ 62,500    | \$ —         | \$ 62,500     | 272  |
|                                      | Rockdale Road Storm Sewer Extension (Street Program)                          | \$ —         | \$ —         | \$ 10,000  | \$ 80,000    | \$ —         | \$ 90,000     | 273  |
|                                      | Cedar Cross Road Storm Sewer Construction (Street Program)                    | \$ —         | \$ —         | \$ 147,500 | \$ —         | \$ —         | \$ 147,500    | 274  |
|                                      | Maus Park Culvert Restoration   | \$ 355,400   | \$ —         | \$ —       | \$ —         | \$ —         | \$ 355,400    | 275  |
|                                      | Villa Street Storm Sewer Replacement  | \$ 36,000    | \$ —         | \$ —       | \$ —         | \$ —         | \$ 36,000     | 276  |
|                                      | Admiral Sheehy Drive Storm Sewer Improvements                                 | \$ 40,000    | \$ —         | \$ —       | \$ —         | \$ —         | \$ 40,000     | 277  |
|                                      | Saint Anne Drive Storm Sewer Extension  | \$ 64,300    | \$ —         | \$ —       | \$ —         | \$ —         | \$ 64,300     | 278  |
|                                      | 32nd Street Multimodal Corridor Access Improvements                           | \$ 20,000    | \$ 60,000    | \$ —       | \$ —         | \$ —         | \$ 80,000     | 279  |
|                                      | Federal Building Parking Lot Replacement and Foundation Drainage Improvements | \$ 25,000    | \$ —         | \$ —       | \$ —         | \$ —         | \$ 25,000     | 280  |
| <b>STREETS</b>                       |   |              |              |            |              |              |               |      |
| <b>Public Works</b>                  |   |              |              |            |              |              |               |      |

| PRGRM/<br>DEPT                     | PROJECT DESCRIPTION  | FY 2023      | FY 2024      | FY 2025      | FY 2026    | FY 2027    | TOTAL        | PAGE |
|------------------------------------|--|--------------|--------------|--------------|------------|------------|--------------|------|
| <b>Street Related Improvements</b> |  |              |              |              |            |            |              |      |
|                                    | Pavement Marking Project   | \$ 170,000   | \$ 170,000   | \$ 170,000   | \$ 170,000 | \$ 170,000 | \$ 850,000   | 281  |
|                                    | Street Construction General Repairs  | \$ 200,000   | \$ 110,000   | \$ 100,000   | \$ 120,000 | \$ 130,000 | \$ 660,000   | 282  |
|                                    | East - West Corridor Capacity Improvements                                     | \$ 3,231,046 | \$ 668,954   | \$ 4,160,000 | \$ —       | \$ —       | \$ 8,060,000 | 283  |
|                                    | Pavement Rehabilitation - Concrete Street Repair, Mill and Asphalt Resurfacing | \$ 100,000   | \$ 225,000   | \$ 225,000   | \$ 225,000 | \$ 225,000 | \$ 1,000,000 | 286  |
|                                    | Pavement Preservation Joint Sealing  | \$ —         | \$ 55,000    | \$ 55,000    | \$ 55,000  | \$ 30,000  | \$ 195,000   | 287  |
|                                    | Westside Drive Street Lights   | \$ —         | \$ —         | \$ —         | \$ —       | \$ 25,000  | \$ 25,000    | 288  |
|                                    | 7th Street Extension to Pine Street  | \$ —         | \$ —         | \$ —         | \$ —       | \$ 276,000 | \$ 276,000   | 289  |
|                                    | Cedar Cross Road Reconstruction  | \$ —         | \$ 200,000   | \$ 3,200,000 | \$ —       | \$ —       | \$ 3,400,000 | 290  |
|                                    | North Cascade Road Reconstruction  | \$ —         | \$ 1,300,000 | \$ 200,000   | \$ —       | \$ —       | \$ 1,500,000 | 291  |
|                                    | 14th Overpass Design   | \$ 100,000   | \$ 627,000   | \$ —         | \$ —       | \$ —       | \$ 727,000   | 293  |
|                                    | Bies Drive Reconstruction  | \$ —         | \$ —         | \$ 594,832   | \$ 212,339 | \$ —       | \$ 807,171   | 294  |
|                                    | Central Avenue Streetscape Design 1-way to 2-way                               | \$ 400,000   | \$ —         | \$ —         | \$ —       | \$ —       | \$ 400,000   | 295  |
|                                    | Heeb Street  | \$ 300,000   | \$ —         | \$ —         | \$ —       | \$ —       | \$ 300,000   | 296  |
|                                    | Althauser Street Resurfacing   | \$ 140,000   | \$ —         | \$ —         | \$ —       | \$ —       | \$ 140,000   | 297  |
|                                    | Traffic and Pedestrian Crossing Warning Devices                                | \$ 12,000    | \$ 12,000    | \$ 12,000    | \$ 12,000  | \$ 12,000  | \$ 60,000    | 298  |
|                                    | Green Alleys - Non Bee Branch  | \$ —         | \$ —         | \$ —         | \$ 300,000 | \$ 300,000 | \$ 600,000   | 299  |
|                                    | Dubuque Industrial Center Crossroads - New Road Infrastructure Improvements    | \$ 1,160,000 | \$ 1,370,000 | \$ 225,000   | \$ —       | \$ 15,000  | \$ 2,770,000 | 300  |
|                                    | Dubuque Industrial Center McFadden Farm - South Heacock Road Construction      | \$ 2,710,000 | \$ —         | \$ —         | \$ —       | \$ —       | \$ 2,710,000 | 301  |
| <b>Sidewalk Related</b>            |  |              |              |              |            |            |              |      |
|                                    | Sidewalk Inspection Program - Assessable                                       | \$ 30,000    | \$ 30,000    | \$ 30,000    | \$ 40,000  | \$ 40,000  | \$ 170,000   | 302  |
|                                    | Sidewalk Program - City-Owned Property   | \$ 150,000   | \$ 100,000   | \$ 130,000   | \$ 100,000 | \$ 100,000 | \$ 580,000   | 303  |
|                                    | Sidewalk Program Related Curb and Catch Basin Replacements                     | \$ 51,000    | \$ 51,000    | \$ 52,000    | \$ 52,000  | \$ 52,000  | \$ 258,000   | 304  |
|                                    | Decorative Concrete Maintenance Program  | \$ —         | \$ 35,000    | \$ 40,000    | \$ —       | \$ 40,000  | \$ 115,000   | 305  |
| <b>Trails/General Maintenance</b>  |  |              |              |              |            |            |              |      |
|                                    | Stone Retaining Walls  | \$ 105,000   | \$ 110,000   | \$ —         | \$ —       | \$ 130,000 | \$ 345,000   | 306  |
|                                    | Bridge Repairs/Maintenance   | \$ 150,000   | \$ 100,000   | \$ —         | \$ 110,000 | \$ 115,000 | \$ 475,000   | 307  |
|                                    | Brick Paver Maintenance  | \$ 55,000    | \$ 55,000    | \$ —         | \$ 60,000  | \$ 43,000  | \$ 213,000   | 309  |
|                                    | Complete Streets Elements  | \$ 42,000    | \$ —         | \$ 22,000    | \$ 22,000  | \$ —       | \$ 86,000    | 310  |
|                                    | Guardrail Replacement  | \$ 16,000    | \$ —         | \$ 17,000    | \$ 17,000  | \$ 17,000  | \$ 67,000    | 311  |
|                                    | Trail Planning   | \$ 20,000    | \$ 10,000    | \$ 10,000    | \$ —       | \$ 10,000  | \$ 50,000    | 312  |
|                                    | Schmitt Island Connector Trail   | \$ —         | \$ —         | \$ 132,000   | \$ —       | \$ —       | \$ 132,000   | 313  |
|                                    | Bee Branch Creek Trail: 16th to 9th  | \$ —         | \$ 642,000   | \$ 750,000   | \$ —       | \$ —       | \$ 1,392,000 | 314  |
|                                    | Chaplain Schmitt Island Multi-Modal Access Plan                                | \$ 62,000    | \$ —         | \$ —         | \$ —       | \$ —       | \$ 62,000    | 316  |

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|                           | Seippel Road Bike/Pedestrian Trail - Chavenelle Road to SW Arterial | \$ 250,000 | \$ —       | \$ —       | \$ —       | \$ —       | \$ 250,000 | 317  |
| <b>MISCELLANEOUS</b>      |   |            |            |            |            |            |            |      |
| <b>General Government</b> |   |            |            |            |            |            |            |      |
|                           | South Port Redevelopment  | \$ —       | \$ —       | \$ —       | \$ 84,500  | \$ 84,500  | \$ 84,500  | 318  |
|                           | Speed Shields   | \$ 46,000  | \$ 21,000  | \$ —       | \$ —       | \$ —       | \$ 67,000  | 319  |
|                           | Port of Dubuque - Security Camera Expansion                         | \$ —       | \$ 20,000  | \$ —       | \$ —       | \$ —       | \$ 20,000  | 320  |
|                           | Harbor Area Maintenance   | \$ 601,000 | \$ —       | \$ 35,000  | \$ —       | \$ 40,000  | \$ 676,000 | 321  |
|                           | Railroad Quiet Zone Study   | \$ 43,500  | \$ —       | \$ —       | \$ —       | \$ —       | \$ 43,500  | 322  |
|                           | Blum Site Utilization   | \$ —       | \$ —       | \$ —       | \$ —       | \$ 92,500  | \$ 92,500  | 323  |
|                           | Bee Branch Greenway Fitness Loop                                    | \$ —       | \$ —       | \$ —       | \$ —       | \$ 28,500  | \$ 28,500  | 325  |
|                           | Connecting Downtown Destinations                                    | \$ 115,000 | \$ 500,000 | \$ —       | \$ —       | \$ —       | \$ 615,000 | 326  |
| <b>TRAFFIC</b>            |   |            |            |            |            |            |            |      |
| <b>Public Works</b>       |   |            |            |            |            |            |            |      |
|                           | Street Light Replacement and New Installation                       | \$ 135,200 | \$ 180,000 | \$ 35,000  | \$ 45,000  | \$ 45,000  | \$ 440,200 | 327  |
|                           | Signalization Program   | \$ 50,000  | \$ 50,000  | \$ 60,000  | \$ 100,000 | \$ 100,000 | \$ 360,000 | 328  |
|                           | Traffic Signal Mastarm Retrofit                                     | \$ 50,000  | \$ 50,000  | \$ 50,000  | \$ 85,000  | \$ 85,000  | \$ 320,000 | 329  |
|                           | Traffic Signal Interconnect Conduit Replacement                     | \$ 50,000  | \$ 40,000  | \$ 40,000  | \$ 65,000  | \$ 35,000  | \$ 230,000 | 330  |
|                           | Traffic Signal Controller Replacement                               | \$ 45,000  | \$ 45,000  | \$ 35,000  | \$ 45,000  | \$ 45,000  | \$ 215,000 | 332  |
|                           | Street Lighting and Traffic Signal Knockdown/Insurance              | \$ 30,000  | \$ 30,000  | \$ 25,000  | \$ —       | \$ 30,000  | \$ 115,000 | 333  |
|                           | Street Camera Installation  | \$ 100,000 | \$ 105,000 | \$ 110,250 | \$ 115,762 | \$ 121,550 | \$ 552,562 | 334  |
|                           | LED Re-Lamp Schedule  | \$ 30,000  | \$ 25,000  | \$ 20,000  | \$ 27,500  | \$ 27,500  | \$ 130,000 | 335  |
|                           | Traffic Signal Battery Backup                                       | \$ 20,000  | \$ 20,000  | \$ 20,000  | \$ —       | \$ 20,000  | \$ 80,000  | 336  |
|                           | Traffic Signal Intersection Reconstruction                          | \$ 50,000  | \$ 50,000  | \$ 65,000  | \$ 75,000  | \$ 50,000  | \$ 290,000 | 337  |
|                           | Surge and Grounding Improvement at Signals                          | \$ 20,000  | \$ —       | \$ 20,000  | \$ 20,000  | \$ 20,000  | \$ 80,000  | 338  |
|                           | STREETS Traffic Control Project                                     | \$ 50,000  | \$ 50,000  | \$ —       | \$ —       | \$ —       | \$ 100,000 | 339  |
|                           | Traffic Signal Fiber Optic Network Program                          | \$ —       | \$ 100,000 | \$ 65,000  | \$ 110,000 | \$ 110,000 | \$ 385,000 | 340  |
|                           | ITS Traffic Control Equipment                                       | \$ 25,000  | \$ 34,000  | \$ 25,000  | \$ 50,000  | \$ 50,000  | \$ 184,000 | 341  |
|                           | Traffic Signal Vehicle Detection Conversion                         | \$ 60,000  | \$ 64,000  | \$ 52,000  | \$ 65,000  | \$ 25,000  | \$ 266,000 | 342  |
|                           | Grandview Street Light Replacement                                  | \$ 50,000  | \$ 100,000 | \$ —       | \$ —       | \$ —       | \$ 150,000 | 343  |
|                           | INET Fiber Replacement Build Out                                    | \$ —       | \$ 65,000  | \$ 150,000 | \$ 90,000  | \$ —       | \$ 305,000 | 344  |
|                           | Emergency Preemption Expansion and Upgrades                         | \$ 15,000  | \$ 20,000  | \$ 20,000  | \$ 20,000  | \$ 20,000  | \$ 95,000  | 345  |
|                           | Fiber Optic Conduit - Miscellaneous                                 | \$ 12,500  | \$ 12,500  | \$ 12,500  | \$ 12,500  | \$ 12,500  | \$ 62,500  | 346  |
|                           | Fiber Infrastructure Management System                              | \$ 10,000  | \$ 10,000  | \$ 10,000  | \$ 10,000  | \$ 10,000  | \$ 50,000  | 347  |
|                           | Broadband Acceleration and Universal Access                         | \$ 50,000  | \$ 50,000  | \$ 50,000  | \$ 50,000  | \$ 50,000  | \$ 250,000 | 348  |
|                           | Street Light Controller Meter Installation                          | \$ 90,000  | \$ —       | \$ —       | \$ —       | \$ —       | \$ 90,000  | 349  |

| PRGRM/<br>DEPT               | PROJECT DESCRIPTION   | FY 2023             | FY 2024             | FY 2025             | FY 2026             | FY 2027            | TOTAL               | PAGE |
|------------------------------|---|---------------------|---------------------|---------------------|---------------------|--------------------|---------------------|------|
|                              | Citywide Fiber Cable Backbone Masterplan Implementation                       | \$ 3,000,000        | \$ —                | \$ —                | \$ —                | \$ —               | \$ 3,000,000        | 350  |
|                              | Chesterfield Lighting Project   | \$ 67,000           | \$ —                | \$ —                | \$ —                | \$ —               | \$ 67,000           | 351  |
| <b>Facilities Management</b> |   |                     |                     |                     |                     |                    |                     |      |
|                              | Federal Building Renovation   | \$ 43,000           | \$ —                | \$ —                | \$ —                | \$ —               | \$ 43,000           | 352  |
|                              | Federal Building Parking Lot Replacement and Foundation Drainage Improvements | \$ 205,000          | \$ —                | \$ —                | \$ —                | \$ —               | \$ 205,000          | 353  |
|                              | Build-out of 2nd floor Old Engine House (18th & Central)                      | \$ 193,000          | \$ —                | \$ —                | \$ —                | \$ —               | \$ 193,000          | 354  |
|                              | City Hall - HVAC Controls System Expansion Project                            | \$ 15,000           | \$ 52,000           | \$ —                | \$ —                | \$ —               | \$ 67,000           | 355  |
|                              | City Hall Tuck Pointing Maintenance & Repairs                                 | \$ 38,500           | \$ 70,000           | \$ —                | \$ —                | \$ —               | \$ 108,500          | 356  |
|                              | City Hall Human Resources Office Renovations                                  | \$ 10,000           | \$ 10,000           | \$ 79,000           | \$ —                | \$ —               | \$ 99,000           | 357  |
|                              | Multicultural Family Center - HVAC Roof Access Equipment Code Improvements    | \$ 65,500           | \$ —                | \$ —                | \$ —                | \$ —               | \$ 65,500           | 358  |
|                              | MFC Building Envelope Stabilization   | \$ 22,500           | \$ 19,500           | \$ 19,500           | \$ —                | \$ —               | \$ 61,500           | 359  |
|                              | City Annex Roof Replacement Project   | \$ 65,000           | \$ —                | \$ —                | \$ —                | \$ —               | \$ 65,000           | 360  |
|                              | City Annex Window Replacement   | \$ 57,000           | \$ —                | \$ —                | \$ —                | \$ —               | \$ 57,000           | 361  |
|                              | Integrated Access Control and Security System                                 | \$ 92,500           | \$ —                | \$ 68,000           | \$ 68,000           | \$ —               | \$ 228,500          | 362  |
|                              | <b>TOTAL</b>  | <b>\$33,613,330</b> | <b>\$20,413,944</b> | <b>\$21,601,616</b> | <b>\$14,016,272</b> | <b>\$5,764,724</b> | <b>\$95,409,886</b> |      |