

FISCAL YEAR 2025
Recommended
Policy And Narrative Budget

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March 28, 2024

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HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

- 1) **Department/Division Financial Summary:** The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

- 2) **Memo Addressing Budget Issue (optional):** If there is an important budget issue that needs further explanation, a memo will be provided.
- 3) **Department's Organizational Chart (optional):** Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives:** This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity:** This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

| Goal Met | Goal in Progress | Goal Not Met |
|-------------------------|--|--|
| This goal has been met. | The goal has not been met but is showing signs of improvement. | This goal has not been met and is not currently showing signs of progress. |

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Citizen's Guide

Housing and Community Development

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HOUSING AND COMMUNITY DEVELOPMENT DEPARTMENT

DEPARTMENT SUMMARY

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|---|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u> | | | | |
| Employee Expense | 3,323,145 | 3,666,673 | 3,892,424 | 6.2 % |
| Supplies and Services | 1,937,976 | 852,863 | 874,009 | 2.5 % |
| Assisted Housing Assistance Payments | 5,385,779 | 5,474,592 | 6,281,391 | 14.7 % |
| Machinery and Equipment | 42,980 | 17,400 | 115,821 | 565.6 % |
| Total Expenses | 10,689,880 | 10,011,528 | 11,163,645 | 11.5 % |
| <u>Resources</u> | | | | |
| Rental Housing Revenues | 573,838 | 664,605 | 790,960 | 19.0 % |
| Building Permits | 845,270 | 853,817 | 932,030 | 9.2 % |
| Older Adult Home Modification Program Grant | 182,416 | 119,990 | 138,995 | 15.8 % |
| Emergency Guardian Angel - Restricted | 824 | — | — | — % |
| Escrow Deposits | 17,762 | 10,687 | 10,687 | — % |
| Miscellaneous | 71,884 | — | — | — % |
| Housing TIF | — | 109,791 | 118,734 | 8.1 % |
| RRP Repayments/HOME Grant | — | 4,510 | — | — % |
| Continuum of Care Grant | 3,323 | — | — | — % |
| HUD Resiliency Grant | 773 | — | 126,665 | — % |
| Lead Paint Grant | 1,317,921 | 574,353 | 695,278 | 21.1 % |
| Family Self Sufficiency Restricted Escrow | 41,726 | 60,000 | 20,000 | (66.7)% |
| Assisted Housing | 6,201,979 | 6,294,588 | 7,189,326 | 14.2 % |
| CDBG Charges | 586,307 | 507,476 | 404,578 | (20.3)% |
| Total Resources | 9,844,023 | 9,199,817 | 10,427,253 | 13.3 % |
| Property Tax Support | 845,857 | 811,711 | 736,392 | (75,319) (9.3)% |
| Percent Self Supporting | 92.09 % | 91.89 % | 93.40 % | |
| Personnel - Authorized FTE | 35.75 | 36.00 | 36.00 | |

SAFE AND HEALTHY HOMES SUMMARY

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|-----------------------------------|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u> | | | | |
| Employee Expense | 1,180,991 | 1,255,489 | 1,348,185 | 7.4 % |
| Supplies and Services | 1,210,462 | 304,889 | 340,039 | 11.5 % |
| Machinery and Equipment | 51,491 | 1,400 | 92,100 | 6,478.6 % |
| Total Expenses | 2,442,944 | 1,561,778 | 1,780,324 | 14.0 % |
| <u>Resources</u> | | | | |
| Rental Housing Revenues | 573,838 | 664,605 | 790,960 | 19.0 % |
| Lead Paint Grant Charges | 1,317,921 | 574,353 | 695,278 | 21.1 % |
| CDBG Charges | 5,373 | 7 | — | — % |
| Total Resources | 1,897,132 | 1,238,965 | 1,486,238 | 20.0 % |
| Property Tax Support | 545,812 | 322,813 | 294,086 | (8.9)% |
| Percent Self Supporting | 77.7% | 79.3% | 83.5% | |
| Personnel - Authorized FTE | 10.50 | 9.50 | 9.25 | |

* Includes Rental Housing Inspections; Fees & Licensing; Vacant and Abandoned Buildings; Problem Properties Maintenance, 75% Deputy Code Official

NEIGHBORHOOD REVITALIZATION SUMMARY

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|---|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u> | | | | |
| Employee Expense | 208,304 | 475,278 | 495,032 | 4.2 % |
| Supplies and Services | 67,751 | 67,778 | 50,730 | (25.2)% |
| Machinery and Equipment | 94,420 | — | — | — % |
| Total Expenses | 370,475 | 543,056 | 545,762 | 0.5 % |
| <u>Resources</u> | | | | |
| Escrow Deposits | 17,762 | 10,687 | 10,687 | — % |
| Older Adult Home Modification Program Grant | 182,416 | 119,990 | 138,995 | 15.8 % |
| Housing TIF | — | 109,791 | 118,734 | 8.1 % |
| CDBG Charges | 140,757 | 296,626 | 150,578 | (49.2)% |
| HUD Resiliency Grant | 773 | — | 126,665 | — % |
| RRP Repayments/HOME Grant | — | 4,510 | — | — % |
| Total Resources | 341,708 | 541,604 | 545,659 | 0.7 % |
| Property Tax Support | 28,767 | 1,452 | 103 | (92.9)% |
| Percent Self Supporting | 92.24% | 99.73% | 99.98% | |
| Personnel - Authorized FTE | 5.25 | 4.69 | 4.69 | |

* Includes Homeowner Rehabilitation, Affordable Housing Rehab & Resale program, Lead Hazard Reduction, and Older Adult Home Modification Program

Federal Housing Choice Voucher Program

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|---|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u> | | | | |
| Employee Expense | 907,928 | 866,891 | 910,356 | 5.0 % |
| Supplies and Services | 230,255 | 240,530 | 160,170 | (33.4)% |
| Assisted Housing Assistance Payments | 5,385,779 | 5,474,592 | 6,281,391 | 14.7 % |
| Machinery and Equipment | — | 14,350 | 10,153 | (29.2)% |
| Total Expenses | 6,523,962 | 6,596,363 | 7,362,070 | 11.6 % |
| <u>Resources</u> | | | | |
| Emergency Guardian Angel - Restricted | 824 | — | — | — % |
| Continuum of Care Grant | 3,323 | — | — | — % |
| Section 8 Moderate Rehab | 32,215 | — | — | — % |
| Family Self Sufficiency Program Voucher | 241,995 | 249,085 | 190,271 | (23.6)% |
| Family Self Sufficiency Restricted Escrow | 41,726 | 60,000 | 20,000 | (66.7)% |
| Assisted Housing Assistance Payments | 5,165,766 | 5,222,167 | 6,257,719 | 19.8 % |
| Assisted Housing Administration Fee | 669,846 | 759,336 | 759,336 | — % |
| Assisted Housing Miscellaneous Revenue | 92,157 | 64,000 | 2,000 | (96.9)% |
| Total Resources | 6,247,852 | 6,354,588 | 7,229,326 | 13.8 % |
| Property Tax Support | 276,110 | 241,775 | 132,744 | (45.1)% |
| Percent Self Supporting | 95.8% | 96.3% | 98.2% | |
| Personnel - Authorized FTE | 9.25 | 9.25 | 9.25 | |

* Includes Assisted Housing and Family Self-Sufficiency. This is also known as Section 8.

HOUSING ADMINISTRATION

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|---|-------------------|-------------------|----------------------|---------------------------------|
| <u>Expenses</u> | | | | |
| Employee Expense | 465,575 | 316,577 | 337,933 | 6.7 % |
| Supplies and Services | 201,977 | 143,878 | 167,358 | 16.3 % |
| Machinery and Equipment | 5,279 | 600 | 8,468 | 1,311.3 % |
| Total Expenses | 672,831 | 461,055 | 513,759 | 11.4 % |
| <u>Resources</u> | | | | |
| Miscellaneous | 71,884 | — | — | — % |
| CDBG Charges | 440,177 | 210,843 | 254,000 | 20.5 % |
| Total Resources | 512,061 | 210,843 | 254,000 | 20.5 % |
| Property Tax Support | 160,770 | 250,212 | 259,759 | 3.8 % |
| Percent Self Supporting | 76.1 % | 45.7 % | 49.4 % | |
| Personnel - Authorized FTE | 2.50 | 2.41 | 2.41 | |
| * Includes Housing Trust Fund, HEART, Housing Director (excluding Assisted Housing allocation), 25% Assistant Housing Director and CD Specialist. | | | | |

BUILDING & PERMIT ACTIVITIES

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|----------------------------------|-------------------|-------------------|----------------------|---------------------------------|
| <u>Expenses</u> | | | | |
| Employee Expense | 560,347 | 752,438 | 800,918 | 6.4 % |
| Supplies and Services | 90,552 | 95,788 | 103,712 | 8.3 % |
| Machinery and Equipment | 28,768 | 1,050 | 57,100 | 5,338.1 % |
| Total Expenses | 679,667 | 849,276 | 961,730 | 13.2 % |
| <u>Resources</u> | | | | |
| Building Permits | 845,270 | 853,817 | 932,030 | 9.2 % |
| Total Resources | 845,270 | 853,817 | 932,030 | 9.2 % |
| Property Tax Support | (165,603) | (4,541) | 29,700 | (754.0)% |
| Percent Self Supporting | 124.4 % | 100.5 % | 96.9 % | |
| Personnel - Authority FTE | — | 8.40 | 8.40 | |

*Building, Electrical, Plumbing and Mechanical Inspection services previously in Building Services were moved to the Housing and Community Development Department during Fiscal Year 2021. Also includes 25% Deputy Code Official, 75% Code Official (Assistant Housing Director)

Improvement Package Summary

1 of 8

This improvement package would implement a minimum fee for demolition permits - \$75 for garage with no utilities, \$150 for single and 2-family dwellings, and \$250 for all others. This improvement package is required to cover the cost of an inspection and administration for demolition permits. This request furthers the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

| | | | | |
|----------------------|------------------------------------|-----------|-----------|------------------------|
| Related Revenue: | <u>\$ (2,504)</u> | Tax Funds | Recurring | Recommend - Yes |
| Total Revenue: | <u>\$ (2,504)</u> | | | |
| Property Tax Impact: | <u>\$ (0.001)</u> | (0.01)% | | |
| Activity: | Inspection & Construction Services | | | |

2 of 8

This improvement package would set minimum permit fee amounts of \$50 for building, mechanical, electrical, and plumbing permits. This package would also increase the issuance fee for all permit types from \$10 to \$20 (note the issuance fee is included in the \$50 minimum permit fee). This improvement package is required to cover the cost of inspections and administration for these permit types and furthers the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

| | | | | |
|----------------------|------------------------------------|-----------|-----------|------------------------|
| Related Revenue: | <u>\$ (78,884)</u> | Tax Funds | Recurring | Recommend - Yes |
| Total Revenue: | <u>\$ (78,884)</u> | | | |
| Property Tax Impact: | <u>\$ (0.031)</u> | (0.35)% | | |
| Activity: | Inspection & Construction Services | | | |

3 of 8

This improvement package request is for twelve (12) licenses of Bluebeam software. This software provides robust, user-definable markup tools and templates to improve the quality and consistency of interactions with developers, contractors and property owners. The software provides proven online collaboration tools which can be used to track, organize and output review comments for plan review documentation. The software is an industry leader, and most developers and contractors are familiar with it. Bluebeam software has many built-in integrations with other software for seamless utilization. This requested improvement package furthers the City Council Goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

| | | | | |
|----------------------|------------------------------------|-----------|-----------|------------------------|
| Related Cost: | <u>\$ 4,272</u> | Tax Funds | Recurring | Recommend - Yes |
| Net Cost: | <u>\$ 4,272</u> | | | |
| Property Tax Impact: | <u>\$ 0.0017</u> | 0.02% | | |
| Activity: | Inspection & Construction Services | | | |

4 of 8

This improvement request is for two 55" digital plan review tables. Digital plan review tables streamline the plan review process by allowing inspectors to navigate, annotate, and share plans swiftly and efficiently. When used with Bluebeam software, immediate updates ensure that all team members work with the most current version of the plan, eliminating potential delays and confusion. This requested improvement package furthers the City Council Goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

| | | | | |
|----------------------|------------------------------------|-----------|---------------|------------------------|
| Related Cost: | <u>\$ 33,400</u> | Tax Funds | Non-Recurring | Recommend - Yes |
| Net Cost: | \$ 33,400 | | | |
| Property Tax Impact: | \$ 0.0131 | 0.15% | | |
| Activity: | Inspection & Construction Services | | | |

5 of 8

This improvement package would implement a square-footage-based value calculation for all new construction and additions based on the published International Code Council's building square-footage-valuation tables. This improvement package is anticipated to be a zero or near zero dollar change and the intent is to establish an equitable method for establishing valuations. This improvement package furthers the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

| | | | | |
|----------------------|------------------------------------|-----------|-----------|------------------------|
| Related Cost: | <u>\$ —</u> | Tax Funds | Recurring | Recommend - Yes |
| Net Cost: | \$ — | | | |
| Property Tax Impact: | \$ — | —% | | |
| Activity: | Inspection & Construction Services | | | |

6 of 8

This Improvement package request would provide for (1) City of Dubuque logo hardhat and a hi-visibility jacket for each building inspector. This will help identify the building inspectors to the contractors and create a more professional appearance for our department. This request furthers the city council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

| | | | | |
|----------------------|------------------------------|-----------|---------------|------------------------|
| Related Cost: | <u>\$ 700</u> | Tax Funds | Non-Recurring | Recommend - Yes |
| Net Cost: | \$ 700 | | | |
| Property Tax Impact: | \$ 0.0003 | —% | | |
| Activity: | Building Code Administration | | | |

7 of 8

This improvement package request is for increased financial assistance to ensure the Four Mounds HEART program is able to continue to provide youth with opportunities to learn trade skills in a classroom and in-field format, as well as continue to assist in creating affordable housing options in Dubuque. The program had expanded to include an adult program; therefore, more funding is requested for the increased costs. This improvement package helps meet the City Council goals of affordable/safe housing.

| | | | | |
|----------------------|----------------|-----------|-----------|-----------------------|
| Related Cost: | \$ 15,000 | Tax Funds | Recurring | Recommend - No |
| Net Cost: | \$ 15,000 | | | |
| Property Tax Impact: | \$ 0.0059 | 0.07% | | |
| Activity: | Administration | | | |

8 of 8

This improvement package request is for increased financial assistance to ensure Community Solutions of Eastern Iowa is able to continue to provide and answer the homeless hotline. In FY23, the hotline received 3,216 calls, with 473 persons placed on the referral list for services. FY 2024 included \$13,000. For FY 2025, the request is for an additional \$44,000 to bring the total budget for Community Solutions of Eastern Iowa to \$57,000. This improvement package helps meet the City Council goals of affordable/safe housing

| | | | | |
|----------------------|----------------|-----------|-----------|-----------------------|
| Related Cost: | \$ 44,000 | Tax Funds | Recurring | Recommend - No |
| Net Cost: | \$ 44,000 | | | |
| Property Tax Impact: | \$ 0.0173 | 0.19% | | |
| Activity: | Administration | | | |

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2024 to \$1,119 in FY 2025 per month, per contract, which results in an annual cost unchanged of \$— or 0.0%.
4. 50% Sick Leave Payout increased from \$1,263 in FY 2024 to \$1,821 in FY 2025 based on FY 2023 actual + 5%. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.

Supplies & Services

5. Housing Assistance Payments increased from \$5,400,000 in FY 2024 to \$6,281,391 in FY 2025. FY 2025 is based on 880 vouchers and FY 2024 was based on 860 vouchers. FY 2023 actual was \$5,185,956. These expenses cover all Housing Choice Voucher and project-based programs and are received in revenue as one lump-sum payment for all voucher types.

These voucher types include:

| Special Voucher Type | Description | Number Allowed to Lease | Number Currently Used |
|-------------------------------------|---|---|-----------------------|
| Mainstream | Serves Non-Elderly Disabled | 40 | 38 |
| Port-Out | Serves residents that move out of Dubuque but the receiving city does not pay for the voucher | Unlimited; however, residents must live in the City of Dubuque for 12 months prior to be eligible | 21 |
| Tenant Protection | Residents that participate in a HUD assisted program that is ending, but they still qualify for assistance | 14 | 13 |
| Homeowner | Housing Choice voucher holders that have been assisted for 12-months and been steadily employed | Unlimited | 10 |
| Project Based | Serves residents that live at the Rose of Dubuque needing assisted living | 17 | 16 |
| Veterans Affairs Supportive Housing | Serves homeless veterans referred through the Veterans Affairs Office | 12 | 9 |
| Family Unification Program | Serves families whose housing situation is a barrier to reunification of children with their parents and foster youth aging out, referred from Department of Human Services | 24 | 23 |

If a special voucher type is under-utilized, regular Housing Choice vouchers can be leased under the annual budget allocation. The City of Dubuque is authorized to use up to 1,114 vouchers; however, the annual budget provided by the U.S. Department of Housing and Urban Development (HUD) only supports approximately 900 vouchers. The City is utilizing 739 vouchers as of October 2023.

6. Family Self-Sufficiency Payments decreased from \$110,000 in FY 2024 to \$20,000 in FY 2025 based on the projected amount earned and to be paid out to participants of U.S. Department of Housing and Urban Development housing assistance payments. The FY 2023 actual was \$117,078. Family Self-Sufficiency contracts are for a term of five years and there are several contracts at the end of their term. The participants will graduate from the program and will earn the Family Self-Sufficiency escrow.
7. The budgeted administrative cost of the Housing Choice Voucher Program increased from \$841,030 in FY 2024 to \$877,507 in FY 2025. Administrative revenue of the Housing Choice Voucher Program decreased from \$760,336 in FY 2024 to \$759,336 in FY 2025. The resulting Housing Choice Voucher Program deficit increased from \$80,694 in FY 2024 to \$118,171 in FY 2025.
8. Grants unchanged from \$0 in FY 2024 to \$0 in FY 2025. FY 2023 was \$55,685. Beginning in FY 2024, this expense and corresponding revenue has moved from the operating budget to the capital budget.
9. Technology Services increased from \$75,760 in FY 2024 to \$79,882 in FY 2025. The increase is due to user licenses for Neighborly, a new software program approved in FY 2024.

Machinery & Equipment

10. Equipment replacement items include (\$115,821):

| Housing Machinery and Equipment | | |
|--|-----------|----------------|
| <u>General Housing Administration</u> | | |
| Smart Phone and Case | \$ | 158 |
| Conference Room Chairs (20) | \$ | 600 |
| Lobby Furniture (3) | \$ | 1,500 |
| <u>CDBG Housing Administration</u> | | |
| Smart Phone | \$ | 455 |
| Computers | \$ | 4,440 |
| Computer Tablets | \$ | 736 |
| <u>CDBG Admin/Monitoring</u> | | |
| Computer Tablets | \$ | 1,150 |
| <u>CDBG Monitoring</u> | | |
| Smart Phone | \$ | 1,050 |
| <u>Section 8 Administration</u> | | |
| Computer Tablets | \$ | 230 |
| Smart Phones | \$ | 87 |
| <u>Assisted Housing</u> | | |
| Computer Tablets | \$ | 2,880 |
| Smart Phones | \$ | 350 |
| Computers | \$ | 6,035 |
| <u>General Housing Inspection</u> | | |
| Smart Phones and Cases | \$ | 1,050 |
| <u>Vacant Abandoned Property</u> | | |
| Smartphones | \$ | 350 |
| <u>Vehicle Replacements</u> | | |
| Pickup | \$ | 38,000 |
| Mid-Size Car | \$ | 23,000 |
| <u>Plumbing/Mechanical Code Enforcement</u> | | |
| Smartphones | \$ | 350 |
| <u>Recommended Improvement Packages</u> | | |
| | \$ | 33,400 |
| <u>Total Equipment</u> | | |
| | \$ | 115,821 |

Revenue

11. The Lead Hazard Control Program was awarded \$4,275,681 to administer the Lead and Healthy Homes Program by HUD in September 2021. The City and partner match is \$686,417. The grant performance period is 42 months from November 1, 2021 through May 30, 2025. In this performance period, 106 units will have lead hazard control and healthy home interventions completed.

12. Community Development Block Grant (CDBG) revenue is received annually from the U.S. Department of Housing and Urban Development (HUD). The FY 2025 allocation is expected to be \$1,031,452. This is based on the prior year allocation from HUD. CDBG is used to fund eligible operating and capital improvement programs. CDBG requirements separate dollars under three categories of spending: administration, public service, and uncapped. The only category that affects the general fund is spending for administration.

13. Family Self-Sufficiency (FSS) Program participant escrow paid by HUD decreased from \$60,000 in FY 2024 to \$0 in FY 2025 based on number of participants in FSS. FY 2023 actual was \$74,251. There are 65 participants currently enrolled in the FSS program. When a participant increases household income, their HUD housing assistance payment is reduced and put into an escrow for the participant.

14. HUD Voucher Administration Fee unchanged from \$759,336 in FY 2024 to \$759,336 in FY 2025. FY 2023 actual was \$669,846. Housing administrative fees are based on the number of vouchers utilized.

15. HUD Housing Assistance Payments increased from \$5,400,000 in FY 2024 to \$6,281,391 in FY 2025. FY 2023 actual was \$5,165,766. These revenues are based on the number of vouchers budgeted for all types of vouchers including Veterans Affairs Supportive Housing and Family Unification Program vouchers, which are 880 in FY 2025. In calendar year 2023, the City is currently at 738 vouchers.

16. Family Self-Sufficiency HUD grant increased from \$185,546 in FY 2024 to \$190,071 in FY 2025 based on the anticipated grant funds for FSS Coordinators from HUD. This increase is due to grants being awarded in consecutive calendar years.

17. The following chart shows the changes in building inspection revenue for FY 2025:

| | FY 2023 Actual | FY 2024 | FY 2025 | Change |
|----------------------------------|-------------------|-------------------|-------------------|------------------|
| District Court Fines | \$ 7,909 | \$ 6,245 | \$ 2,000 | \$ (4,245) |
| Electrical Permits | \$ 66,289 | \$ 81,947 | \$ 89,516 | \$ 7,569 |
| Building Permits | \$ 566,329 | \$ 538,590 | \$ 584,657 | \$ 46,067 |
| Miscellaneous Permits | \$ 3,359 | \$ 5,665 | \$ 3,359 | \$ (2,306) |
| Plan Check Fees | \$ 80,564 | \$ 86,370 | \$ 80,564 | \$ (5,806) |
| Plumbing Permits | \$ 67,080 | \$ 70,000 | \$ 78,313 | \$ 8,313 |
| Mechanical Permits | \$ 53,740 | \$ 65,000 | \$ 65,000 | \$ — |
| Total Inspection Revenues | \$ 845,270 | \$ 853,817 | \$ 903,409 | \$ 49,592 |

18. The following chart shows the changes in general housing inspection revenue for FY 2025:

| | FY 2023 Actual | FY 2024 | FY 2025 | Change |
|--------------------------|-------------------|------------|------------|--------------|
| Rental Licenses | \$ 412,580 | \$ 393,375 | \$ 659,300 | \$ 265,925 |
| Dwelling Inspection Fee | \$ 60,024 | \$ 172,155 | \$ 48,600 | \$ (123,555) |
| Complaint Inspection Fee | \$ 85 | \$ 1,275 | \$ — | \$ (1,275) |
| Appeals Board Fee | \$ 2,600 | \$ 300 | \$ 300 | \$ — |
| Reimbursements | \$ 804 | \$ 3,000 | \$ 1,700 | \$ (1,300) |
| Penalties | \$ 8,424 | \$ 6,000 | \$ 8,000 | \$ 2,000 |

| | | | | |
|---------------------------|-------------------|-------------------|-------------------|-------------------|
| Court Costs | \$ 31,439 | \$ 40,000 | \$ 40,000 | \$ — |
| Total Inspection Revenues | <u>\$ 515,956</u> | <u>\$ 616,105</u> | <u>\$ 757,900</u> | <u>\$ 141,795</u> |

- a. In February 2024, City Council approved a rental license and fee increase which is reflected in the FY 2025 numbers.
- b. Decrease is due to fewer projected re-inspections for rental housing as initial pass rates increase.

Miscellaneous

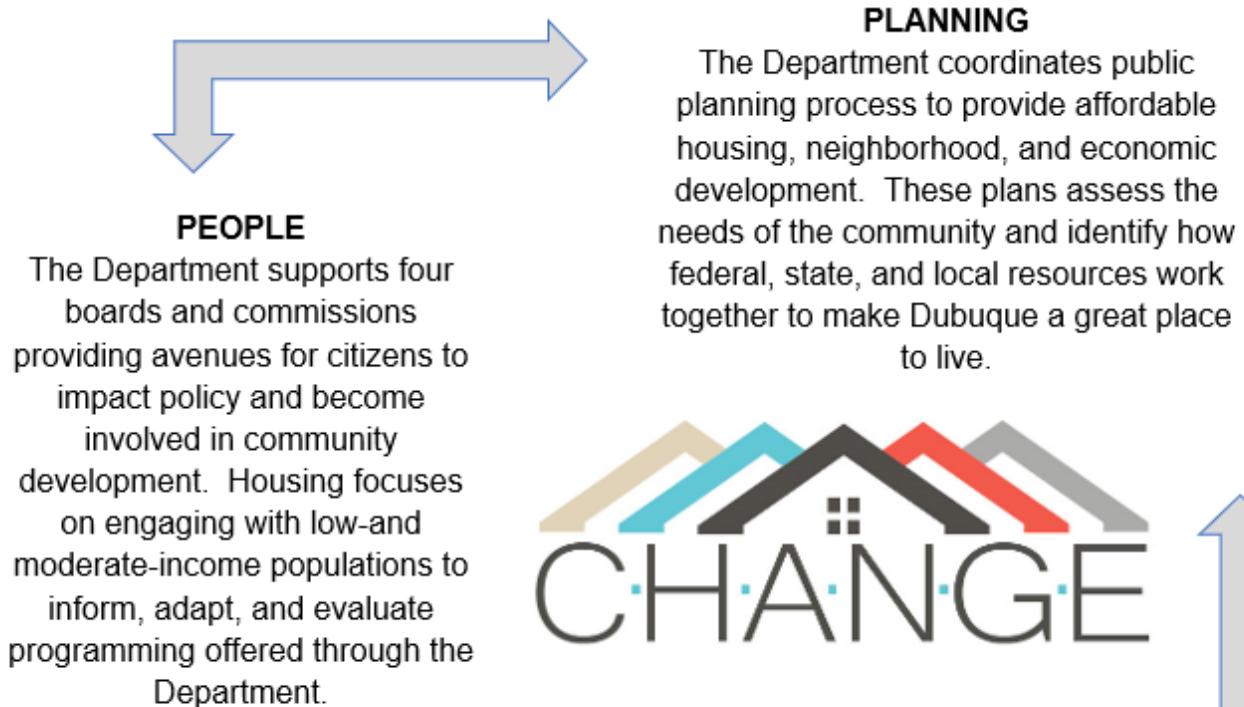
- 1. General Housing Inspection is 108% self-supporting in FY 2025 versus 94% self-supporting in FY 2024.

HOUSING AND COMMUNITY DEVELOPMENT

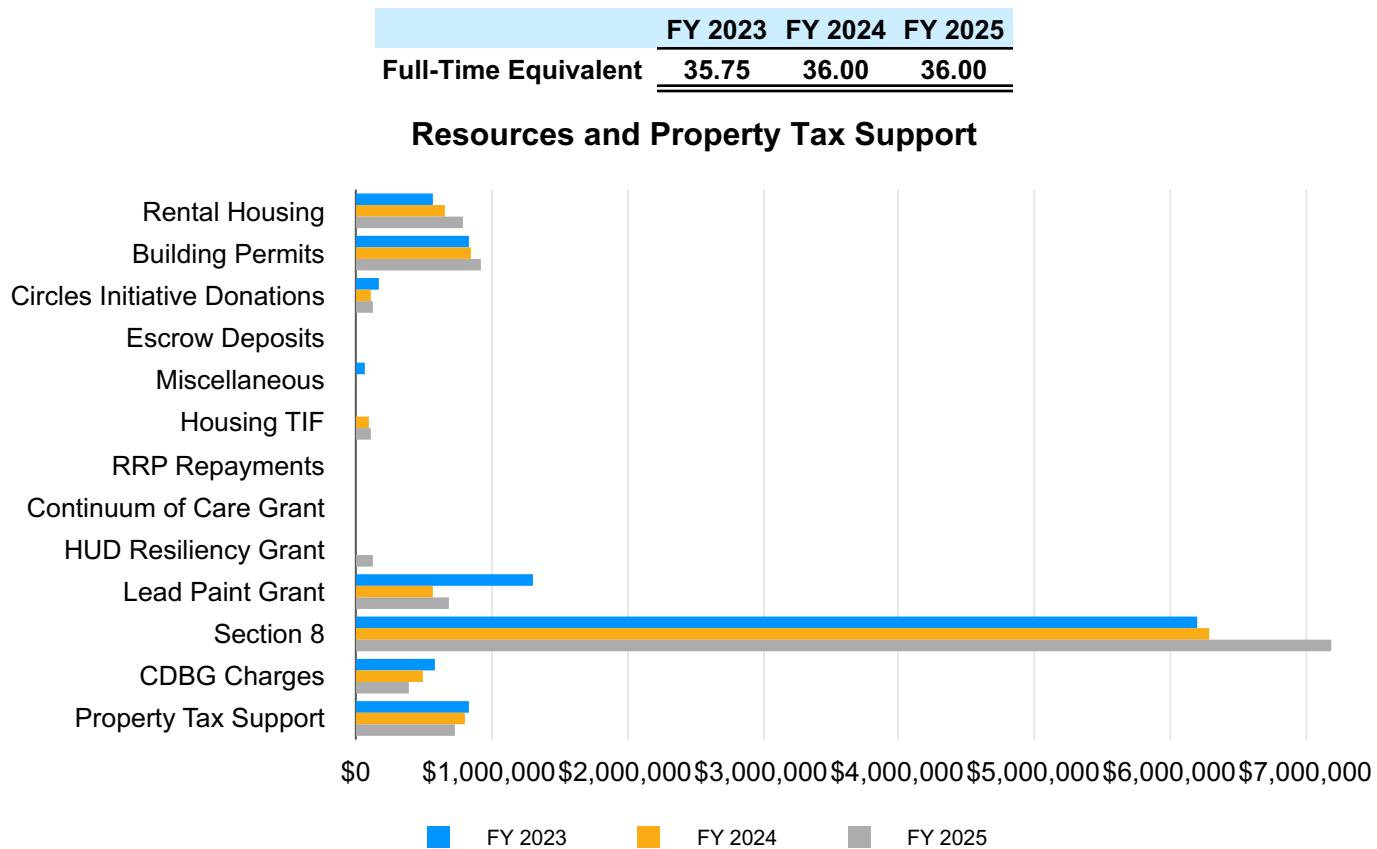
The Housing and Community Development Department creates safe, healthy, affordable housing for all that promotes strong, sustainable, and inclusive communities.



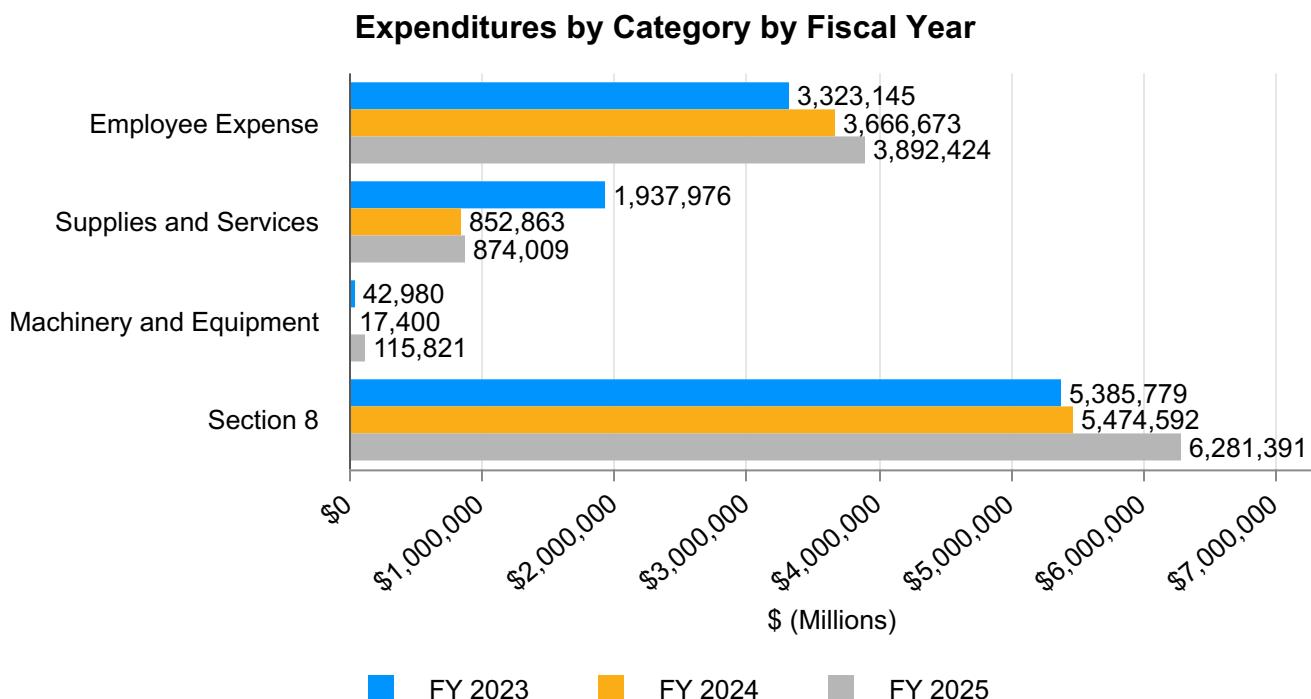
SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES



HOUSING AND COMMUNITY DEVELOPMENT



The Housing Department is supported by 36.00 full-time equivalent employees, which accounts for only 34.87% of the department expense as seen below. Overall, the department's expenses are expected to increase by 11.51% in FY 2025 compared to FY 2024.



HOUSING AND COMMUNITY DEVELOPMENT

Administration and Community Development

Mission & Services

Housing & Community Development staff work closely with residents, non-profits, neighborhood groups, businesses, resident, and neighborhood partners to coordinate local, state, and federal resources to meet community needs. We strive to create a more viable community by providing safe, affordable housing all the while expanding economic opportunities for residents in all neighborhoods. The Department supports several boards and commissions working to advance the goals of the City of Dubuque. Through the boards and commissions, citizens can provide input on the policies that shape the City's housing and community development strategies.

| Administration and Community Development Funding Summary | | | |
|---|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$559,645 | \$461,055 | \$513,759 |
| Resources | \$400,061 | \$210,843 | \$254,000 |
| Administration and Community Development Position Summary | | | |
| | | | FY 2025 |
| Housing/Community Development Director CDBG | 0.25 | | |
| Housing/Community Development Director | 0.50 | | |
| Housing/Community Development Director Sec 8 | 0.25 | | |
| Asst. Housing Services Director | 0.25 | | |
| Community Development Specialist | 0.10 | | |
| Confidential Account Clerk | 0.10 | | |
| Total Full-Time Equivalent Employees | 1.45 | | |

Performance Measures

City Council Goal: Livable Neighborhoods and Housing: Great Place to Live

| Performance Measure (KPI) | Target | FY 2022 Actual | FY 2023 Actual | FY 2024 Estimated | Performance Indicator |
|--|-------------------------------------|----------------|----------------|-------------------|-----------------------|
| 1 Activity Objective: Address hazardous housing units through rehabilitation and reparation programs in the C.H.A.N.G.E. Initiative | | | | | |
| # of units participating in Homeowner Rehabilitation Loan Program | 10+ | 14 | 7 | 10 | Goal Met |
| # of units participating in Homebuyer Loan Program | 18+ | 16 | 17 | 20 | Goal Met |
| # of units participating in the Marginal Properties Rehabilitation & Resale Program | 5+ | 12 | 7 | 5 | Goal Met |
| # units remediated through the Lead Hazard Control & Healthy Homes Program | 50 | 27 | 29 | 52 | Goal Met |
| # of units completed in Healthy Homes Production Program (Cumulative 100 units by FY 2026). | 30 (FY24) 35 (FY25) 35 (FY26) | 0 | 0 | 30 | Goal Met |
| # of units completed in Older Adults Home Modification Program (Cumulative 178 units by FY 2025) | 48 (FY24) 130 (FY25) | 0 | 0 | 48 | Goal Met |

HOUSING AND COMMUNITY DEVELOPMENT

Neighborhood Revitalization

Mission & Services

Neighborhood Revitalization staff assist [homeowners](#) and rental property owners in rehabbing properties to comply with all code regulations, rehabilitation standards, weatherization, beautification, accessibility and lead-based paint removal. Federal, state and local funds are utilized for rehabilitation of housing to revitalize neighborhoods and create affordable housing for new and existing homeowners and rental property owners. Projects range from minor home improvements to large-scale housing rehabilitation to preserve the historic character of the neighborhood. Staff also assist [homebuyers](#) with initiatives to help purchase a home.

| Neighborhood Revitalization Funding Summary | | | |
|---|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$169,544 | \$311,823 | \$161,265 |
| Resources | \$158,519 | \$311,823 | \$161,265 |

| Neighborhood Revitalization Position Summary | |
|--|-------------|
| | FY 2025 |
| Urban Development & Housing Rehabilitation Project Manager | 0.50 |
| CDBG Specialist | 0.75 |
| Inspector I | 0.50 |
| Housing Financial Specialist | 0.94 |
| Total Full-Time Equivalent Employees | 2.69 |

Performance Measures

City Council Goal: Robust Local Economy: Diverse Businesses and Jobs and Economic Prosperity

1 Activity Objective: Increase homeownership opportunities by encouraging citizen participation through education, financial counseling, outreach and incentive programs

| Performance Measure (KPI) | Target | FY 2022 Actual | FY 2023 Actual | FY 2024 Estimated | Performance Indicator |
|--|--------|----------------|----------------|-------------------|-----------------------|
| # of homeowners through Washington Neighborhood Homebuyers Program | 9+ | 5 | 9 | 5 | Goal Not Met |
| # of homeowners through First Time Homebuyer Program | 10 | 11 | 13 | 20 | Goal Met |
| # of Washington Neighborhood rental units converted to homeowners | 3+ | 3 | 3 | 1 | Goal Not Met |
| # of other rental units converted to homeowners | 3+ | 9 | 2 | 3 | Goal Met |

2 Activity Objective: Improve properties through financial assistance to revitalize neighborhoods and increase outreach and marketing efforts to promote neighborhood revitalization

| | | | | | |
|---|-----|-----|-----|-----|----------|
| # of participants in the HOME workshop* Switched to Finally Home! online workshop in FY23 | 48+ | 47 | 78 | 50 | Goal Met |
| % of HOME workshop participants who became 1st time homebuyers | 40% | 26% | 56% | 40% | Goal Met |
| # of total outreach efforts to neighborhood associations and other activities | 5+ | 21 | 7 | 8 | Goal Met |

HOUSING AND COMMUNITY DEVELOPMENT

Safe & Healthy Housing

Mission & Services

Property maintenance code enforcement and grant-funded programs provide specialized services to ensure the City's residents have safe, healthy, and resilient affordable housing options. Through the adoption of the International Property Maintenance Code in 2016, the minimum standards for rental properties are more clear and consistent and require more skillful repairs for code violations. Federal funding through grants totaling over \$11 million allows private home owners and property owners with rentals to make their units lead-safe, eliminate healthy home deficiencies, and ensures the home is resilient to heavy rain events. Funds are disbursed through forgivable loans, easing the cost-burden for low-income individuals and families. Activities include: [rental licensing, inspections](#) and code enforcement, the [Lead and Healthy Homes Program](#), and the [Bee Branch Healthy Homes Resiliency Program](#).

| Safe and Healthy Housing Funding Summary | | | |
|--|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$2,152,483 | \$1,353,464 | \$1,466,005 |
| Resources | \$1,606,671 | \$1,030,651 | \$1,171,919 |

Performance Measures

City Council Goal: Sustainable Environment: Preserving & Enhancing Natural Resources

1 **Activity Objective:** Reduce the number of lead-poisoned children, work and school absenteeism, hospital and emergency visits, and occurrence of medical problems by performing inspections that identify and correct safety and health hazards in a residential unit.

| Performance Measure (KPI) | Target | FY 2022 Actual | FY 2023 Actual | FY 2024 Estimated | Performance Indicator |
|---|-----------------------------------|----------------|----------------|-------------------|-----------------------|
| % Children with Elevated Blood Level (EBL) (national average is 1.6%)* | <1% | Not Published | 1.4% | 1.2% | Goal in Progress |
| # of housing units receiving lead hazard control grant assistance (cumulative since 1999) | Cumulative 1,142 (FY24) 85 (FY25) | 1,061 | 1,096 | 1,142 | Goal Met |
| # of housing units receiving assistance from the 2018 Lead & Healthy Homes Grant | 120 | 26 | 35 | 41 | Goal in Progress |

2 **Activity Objective:** Promote sustainable, safe, healthy, resilient, efficient and affordable housing and neighborhoods.

| | | | | | |
|--|-------|-------|-------|-------|----------|
| # of dwellings visited by inspection staff | 2,760 | 2,072 | 2,050 | 3,500 | Goal Met |
|--|-------|-------|-------|-------|----------|

3 **Activity Objective:** Increase the number of safe and healthy households through Federal HUD grants received in FY21 (Lead & Healthy Homes, Healthy Homes Production, Older Adults Home Modification Program).

| | | | | | |
|--|-----|---|----|-----|------------------|
| # of unit repairs completed (Cumulative) | 368 | 0 | 6 | 103 | Goal in Progress |
| # of advocacy assessments (Cumulative) | 472 | 0 | 21 | 170 | Goal in Progress |

*The Centers for Disease Control and Prevention now recognizes a reference level of greater than 3.5 ug/dl to identify children with higher than average blood lead levels. The 2007 Iowa Department of Public Health shows 78.1% of children under the age of 6 with a confirmed EBL > 5 ug/dl. This lower value will allow children with lead exposure to receive earlier action to reduce detrimental effects.

HOUSING AND COMMUNITY DEVELOPMENT

Assisted Housing

Mission & Services

Assisted Housing programs improve the lives of people living in poverty by building community partnerships and creating a community where all have the opportunity to contribute and succeed. Housing stability is provided from the US Department of Housing and Urban Development (HUD) funding for [rental assistance](#). Activities include the Housing Choice Voucher Program, Project-Based Assisted Housing Programs, Family Unification Program, and the Homeownership & Veterans Affairs Supportive Housing Program.

| Assisted Housing Funding Summary | | | |
|----------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$6,350,465 | \$6,521,771 | \$7,361,051 |
| Resources | \$6,124,952 | \$6,412,921 | \$7,233,198 |

| Assisted Housing Position Summary | |
|--|-------------|
| | FY 2025 |
| Secretary | 1.00 |
| Assisted Housing Specialist | 4.00 |
| Assisted Housing Supervisor | 1.00 |
| Assisted Housing Coordinator | 1.00 |
| Inspector I | 1.00 |
| Total Full-Time Equivalent Employee's | 8.00 |

Performance Measures

City Council Goal: Livable Neighborhoods & Housing: Great Place to Live

| | Performance Measure (KPI) | Target | FY 2023 Actual | FY 2024 Actual | FY 25 Estimated | Performance Indicator |
|---|--|--------|----------------|----------------|-----------------|-----------------------|
| 1 Activity Objective: Ensure implementation of programs that are accessible and free from discrimination | | | | | | |
| | % of voucher participant households that are elderly and/or disabled | 50% + | 57.5% | 60% | 49% | Goal Not Met |
| | # of voucher participant households in homeownership | 11 | 9 | 10 | 10 | Goal Not Met |
| 2 Activity Objective: Promote freedom of housing choice while integrating lower income and minority persons into the community | | | | | | |
| | Performance Measure (KPI) | Target | FY 2022 Actual | FY 2023 Actual | FY 25 Estimated | Performance Indicator |
| | # of landlords participating in Housing Choice Voucher Program | 240 | 214 | 220 | 222 | Goal in Progress |
| | # of units willing to accept the Housing Choice Voucher Program Payments | 4762 | 3226 | 3245 | 3736 | Goal in Progress |

HOUSING SERVICES

Code Compliance

Mission & Services

Building code compliance begins with permit application and plan review. The department serves as liaison between all other city departments with a role in construction regulation and review. The department guides customers through the process and advises on all code matters in a concise, timely, and informative manner to ensure a positive customer experience. Our Department performs plan review and inspections for all construction projects including: building, mechanical, electrical, plumbing, solar, signs, fire systems, and ADA compliance. Other activities include supporting appeals boards, supporting the Fats, Oils, and Grease (FOG) program, enforcing property maintenance codes, licensing storage containers, and managing the Downtown ADA and Lighting incentive programs.

| Code Compliance Funding Summary | | | |
|---------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$679,668 | \$849,276 | \$961,730 |
| Resources | \$845,270 | \$853,817 | \$932,030 |

| Code Compliance Position Summary | |
|---|-------------|
| | FY 2025 |
| Permit Clerk | 1.00 |
| Deputy Code Official | 0.25 |
| Confidential Account Clerk | 0.90 |
| Asst. Housing Services Director | 0.75 |
| Combination Inspector - Plumbing | 1.00 |
| Combination Inspector - General Housing Inspections | 0.50 |
| Inspector II--FT | 4.00 |
| Total Full-Time Equivalent Employees | 8.40 |

Performance Measures

City Council Goal: Vibrant Community: Healthy and Safe

| Performance Measure (KPI) | Target | FY 2021 Actual | FY 2022 Actual | FY 2023 Estimated | Performance Indicator |
|---|--------|----------------|----------------|-------------------|-----------------------|
| 1 Activity Objective: Effective Building Department | | | | | |
| ISO numeric rating on building department effectiveness (Building Code Effectiveness Grading Schedule (BCEGS) Score) | < 4/10 | 4/10 | 4/10 | 4/10 | Goal in Progress |

City Council Goal: Connected Community: Equitable Mobility

| |
|---|
| 2 Activity Objective: Ensure all facilities used by the public are fully accessible for persons with disabilities. |
| # businesses with improved accessibility (Downtown ADA Assistance Program) |

| | | | | | |
|---|-----|---|---|---|----------|
| # businesses with improved accessibility (Downtown ADA Assistance Program) | ≥ 3 | 2 | 2 | 3 | Goal Met |
|---|-----|---|---|---|----------|

| Recommended Operating Revenue Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|-----------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 100 - General | | | | |
| 4A - Charges for Services | | | | |
| 41220 - Building Permits | (588,698) | (566,329) | (538,590) | (584,657) |
| 41230 - Electrical Permits | (81,947) | (66,289) | (81,947) | (89,516) |
| 41240 - Plumbing Permits | (67,605) | (67,080) | (70,000) | (78,313) |
| 41280 - Mechanical Permits | (63,229) | (53,740) | (65,000) | (93,621) |
| 41400 - Misc Permits | (5,665) | (3,359) | (5,665) | (3,359) |
| 41810 - Abandoned Bldg Licenses | (24,500) | (27,011) | (35,000) | (27,360) |
| 41815 - Rental License | (396,130) | (412,580) | (393,375) | (659,300) |
| 41816 - Dwelling Unit Inspect Fee | (76,906) | (60,024) | (172,155) | (48,600) |
| 41817 - Complaint Inspect Fee | (360) | (85) | (1,275) | 0 |
| 41818 - Appeals Board App Fee | (300) | (2,600) | (300) | (300) |
| 45240 - Plan Check Fees | (86,370) | (80,564) | (86,370) | (80,564) |
| 45300 - Forfeitures/Penalties | (9,391) | (8,424) | (6,000) | (8,000) |
| 45455 - Program Fee | (39,286) | 0 | 0 | 0 |
| 45500 - Miscellaneous Chg for Svcs | 0 | 0 | 0 | 0 |
| 47100 - Reimbursements | (3,878) | (14,254) | (3,000) | (1,700) |
| 47150 - Refunds | 0 | (306) | 0 | 0 |
| 47200 - Insurance Settlements | (13,533) | 0 | 0 | 0 |
| 47300 - Deposits | (10,937) | (17,762) | (10,687) | (10,687) |
| 47700 - District Court Fines | (35,515) | (39,348) | (47,745) | (43,500) |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (1,504,252) | (1,419,756) | (1,517,109) | (1,729,477) |
| 4B - Grants/Contrib | | | | |
| 44000 - Federal Grants | (87,260) | (3,323) | 0 | 0 |
| 44100 - Housing & Urban Development | (8,027) | 0 | 0 | 0 |
| 47050 - Contrib - Private Sources | (400) | (71,884) | 0 | 0 |
| 4B - Grants/Contrib Total | (95,687) | (75,207) | 0 | 0 |
| 4M - Gain on Disposal | | | | |
| 48000 - Sale of Real Property | 0 | (17,500) | (12,000) | (4,200) |
| 48100 - Sale of Personal Property | (35,250) | 0 | 0 | 0 |
| 4M - Gain on Disposal Total | (35,250) | (17,500) | (12,000) | (4,200) |
| 4N - Transfers | | | | |
| 49129 - Transfer in NCascade TIF | (13,165) | 0 | (109,791) | (118,734) |
| 4N - Transfers Total | (13,165) | 0 | (109,791) | (118,734) |
| 810 - Capital Project Internal Svc | | | | |
| 4A - Charges for Services | | | | |
| 47820 - Specialized Services | 0 | 0 | 0 | (126,665) |
| 4A - Charges for Services Total | 0 | 0 | 0 | (126,665) |
| 180 - Community Development | | | | |
| 4A - Charges for Services | | | | |
| 43002 - Homeowner Loan Repayments | (198,955) | (206,545) | (150,000) | (64,249) |
| 43004 - Rental Loan Repayments | (21,073) | (16,254) | (13,700) | (8,371) |
| 43006 - Infill Loan Repayments | (3,485) | (190,017) | (4,200) | (2,309) |
| 43008 - First Time Homebuyer Repay | (62,317) | (63,788) | (42,200) | (30,213) |
| 47100 - Reimbursements | (2,460) | (2,264) | (1,500) | — |
| 47150 - Refunds | — | — | — | — |
| 4A - Charges for Services Total | (288,290) | (478,868) | (211,600) | (105,142) |
| 4B - Grants/Contrib | | | | |
| 44050 - Community Dev Block Grants | (1,078,489) | (1,406,820) | (1,102,000) | (1,031,452) |
| 47000 - Contrib - Public Sources | — | — | — | — |

Recommended Operating Revenue Budget - Department Total

61 - HOUSING

| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|---------------------|---------------------|---------------------|----------------------|
| 4B - Grants/Contrib Total | (1,078,489) | (1,406,820) | (1,102,000) | (1,031,452) |
| 4M - Gain on Disposal | | | | |
| 48000 - Sale of Real Property | — | (136,795) | — | — |
| 48100 - Sale of Personal Property | — | — | — | — |
| 4M - Gain on Disposal Total | — | (136,795) | — | — |
| 167 - Emergency Guardian Angel | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | -350 | 0 | 0 | 0 |
| 4A - Charges for Services Total | -350 | 0 | 0 | 0 |
| 4B - Grants/Contrib | | | | |
| 47050 - Contrib - Private Sources | 0 | -36 | 0 | 0 |
| 4B - Grants/Contrib Total | 0 | -36 | 0 | 0 |
| 168 - Older Adult Home Mod | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | 0 | 0 | 0 | 0 |
| 4B - Grants/Contrib | | | | |
| 44100 - Housing & Urban Development | -21,839 | -172,515 | -119,270 | -136,588 |
| 47050 - Contrib - Private Sources | -173 | 0 | 0 | 0 |
| 4B - Grants/Contrib Total | -22,012 | -172,515 | -119,270 | -136,588 |
| 186 - State Rental Rehab | | | | |
| 4A - Charges for Services | | | | |
| 43001 - HOME Loan Repayments | -19,476 | -8,384 | -6,000 | -6,000 |
| 47100 - Reimbursements | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | -19,476 | -8,384 | -6,000 | -6,000 |
| 4K - Unrest Invest Earn | | | | |
| 43010 - Interest - Loans | -1,440 | -1,766 | -1,500 | -1,500 |
| 4K - Unrest Invest Earn Total | -1,440 | -1,766 | -1,500 | -1,500 |
| 188 - Lead Paint | | | | |
| 4A - Charges for Services | | | | |
| 45500 - Miscellaneous Chg for Svcs | 0 | 0 | 0 | 0 |
| 47100 - Reimbursements | -2,003 | 0 | 0 | 0 |
| 47150 - Refunds | -6,605 | 0 | 0 | 0 |
| 47300 - Deposits | 0 | -6,551 | 0 | -22,000 |
| 4A - Charges for Services Total | -8,608 | -6,551 | 0 | -22,000 |
| 4B - Grants/Contrib | | | | |
| 44100 - Housing & Urban Development | -495,078 | -1,257,382 | -570,653 | -681,489 |
| 47000 - Contrib - Public Sources | -40,140 | -33,653 | -3,700 | 0 |
| 47050 - Contrib - Private Sources | 0 | 0 | 0 | 0 |
| 4B - Grants/Contrib Total | -535,219 | -1,291,035 | -574,353 | -681,489 |
| 189 - Housing Choice Vouchers | | | | |
| 4A - Charges for Services | | | | |
| 45300 - Forfeitures/Penalties | 0 | 0 | 0 | 0 |
| 45500 - Miscellaneous Chg for Svcs | -40,553 | -74,251 | -60,000 | 0 |
| 47100 - Reimbursements | -17,324 | -2,326 | -2,000 | 0 |
| 47150 - Refunds | 0 | 0 | 0 | 0 |
| 47205 - Other Settlements | -7,664 | -15,581 | -2,000 | -2,000 |
| 4A - Charges for Services Total | -65,540 | -92,157 | -64,000 | -2,000 |
| 4B - Grants/Contrib | | | | |
| 44100 - Housing & Urban Development | -6,845,366 | -6,023,475 | -6,419,474 | -7,230,798 |
| 47050 - Contrib - Private Sources | 0 | 0 | 0 | 0 |

Recommended Operating Revenue Budget - Department Total

61 - HOUSING

| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--------------------------------------|---------------------|---------------------|---------------------|----------------------|
| 4B - Grants/Contrib Total | -6,845,366 | -6,023,475 | -6,419,474 | -7,230,798 |
| 4K - Unrest Invest Earn | | | | |
| 43000 - Interest | -1,845 | -142 | -4,039 | -400 |
| 4K - Unrest Invest Earn Total | -1,845 | -142 | -4,039 | -400 |
| 4N - Transfers | | | | |
| 49100 - Transfer In General Fund | -160,671 | -172,382 | -241,775 | -152,744 |
| 4N - Transfers Total | -160,671 | -172,382 | -241,775 | -152,744 |
| 181 - CDBG CARES Act | | | | |
| 4B - Grants/Contrib | | | | |
| 44050 - Community Dev Block Grants | 0 | -195,834 | 0 | 0 |
| 4B - Grants/Contrib Total | 0 | -195,834 | 0 | 0 |
| HOUSING - Total | -10,675,659 | -11,499,224 | -10,382,911 | -11,349,189 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 6A - Salaries & Wages | | | | |
| 100 - General | | | | |
| 60100 - Salaries-Regular Full Time | 1,122,016 | 1,222,756 | 1,344,115 | 1,434,322 |
| 60200 - Salaries - Regular Part Time | 44,858 | 44,945 | 0 | 0 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 0 |
| 60400 - Overtime | 1,346 | 390 | 0 | 0 |
| 60410 - Overtime - Holiday | 0 | 548 | 0 | 0 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 0 | 1,238 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout 50% | 895 | 1,735 | 1,263 | 1,821 |
| 60640 - Special Pay - Vacation Payout | 0 | 7,355 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 10,217 | 7,279 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 11 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 36 | 50 | 0 | 700 |
| 60760 - Spec Pay - Moving Allowance | 0 | 0 | 0 | 0 |
| 168 - Older Adult Home Mod | | | | |
| 60100 - Salaries-Regular Full Time | 12,644 | 48,592 | 65,609 | 72,982 |
| 180 - Community Development | | | | |
| 60100 - Salaries-Regular Full Time | 248,552 | 294,541 | 329,736 | 251,671 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 0 |
| 60400 - Overtime | 1,220 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 0 | 1,238 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout 50% | 36 | 0 | 0 | 0 |
| 60640 - Special Pay - Vacation Payout | 0 | 4,615 | 0 | 0 |
| 60760 - Spec Pay - Moving Allowance | 0 | 0 | 0 | 0 |
| 183 - HUD Disaster Relief | | | | |
| 60100 - Salaries-Regular Full Time | 0 | 0 | 0 | 0 |
| 188 - Lead Paint | | | | |
| 60100 - Salaries-Regular Full Time | 208,589 | 223,713 | 327,462 | 366,410 |
| 60400 - Overtime | 3 | 0 | 0 | 0 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60640 - Special Pay - Vacation Payout | 0 | 2,739 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 0 | 0 | 0 |
| 189 - Housing Choice Vouchers | | | | |
| 60100 - Salaries-Regular Full Time | 524,594 | 573,477 | 627,096 | 664,769 |
| 60400 - Overtime | 5,995 | 39 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 7,105 | 7,439 | 7,155 | 5,925 |
| 60640 - Special Pay - Vacation Payout | 7,729 | 0 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 2,554 | 1,820 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 3 | 0 | 0 |
| 60760 - Spec Pay - Moving Allowance | 0 | 0 | 0 | 0 |
| 810 - Capital Project Internal Svc | | | | |
| 60100 - Salaries-Regular Full Time | 0 | 0 | 0 | 92,302 |
| 6A - Salaries & Wages Total | 2,198,387 | 2,444,521 | 2,702,436 | 2,890,902 |
| 6B - Employee Benefits | | | | |
| 100 - General | | | | |
| 61100 - FICA - City Contribution | 83,858 | 78,303 | 101,631 | 109,867 |
| 61300 - IPERS - City Contribution | 111,526 | 120,132 | 126,887 | 135,404 |
| 61510 - Health Insurance | 201,524 | 176,399 | 216,113 | 216,113 |
| 61540 - Life Insurance | 703 | 781 | 760 | 760 |
| 61600 - Workers' Compensation | 21,323 | 21,722 | 19,078 | 21,929 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 61700 - Unemployment Compensation | 0 | 936 | 0 | 0 |
| 61810 - Uniform Allowance | 54 | 161 | 0 | 0 |
| 61992 - Physicals | 0 | 144 | 0 | 0 |
| 168 - Older Adult Home Mod | | | | |
| 61100 - FICA - City Contribution | 967 | 3,615 | 5,019 | 5,583 |
| 61300 - IPERS - City Contribution | 1,194 | 4,587 | 6,193 | 6,890 |
| 61510 - Health Insurance | 24 | 20,135 | 13,424 | 13,424 |
| 61540 - Life Insurance | 10 | 35 | 46 | 46 |
| 61600 - Workers' Compensation | 0 | 0 | 2,178 | 1,565 |
| 180 - Community Development | | | | |
| 61100 - FICA - City Contribution | 17,853 | 21,391 | 25,226 | 19,253 |
| 61300 - IPERS - City Contribution | 23,585 | 27,801 | 31,128 | 23,757 |
| 61510 - Health Insurance | 60,801 | 73,005 | 55,707 | 37,182 |
| 61540 - Life Insurance | 176 | 186 | 189 | 126 |
| 61600 - Workers' Compensation | 1,336 | 4,249 | 4,192 | 4,977 |
| 183 - HUD Disaster Relief | | | | |
| 61100 - FICA - City Contribution | 0 | 0 | 0 | 0 |
| 61300 - IPERS - City Contribution | 0 | 0 | 0 | 0 |
| 61510 - Health Insurance | 0 | 0 | 0 | 0 |
| 61540 - Life Insurance | 0 | 0 | 0 | 0 |
| 61600 - Workers' Compensation | 0 | 0 | 0 | 0 |
| 188 - Lead Paint | | | | |
| 61100 - FICA - City Contribution | 14,944 | 16,076 | 25,051 | 28,031 |
| 61300 - IPERS - City Contribution | 19,615 | 21,118 | 30,912 | 34,589 |
| 61510 - Health Insurance | 44,999 | 60,404 | 67,116 | 67,116 |
| 61540 - Life Insurance | 151 | 172 | 225 | 228 |
| 61600 - Workers' Compensation | 6,645 | 5,996 | 522 | 657 |
| 61700 - Unemployment Compensation | 0 | 0 | 0 | 0 |
| 61992 - Physicals | 0 | 0 | 0 | 0 |
| 189 - Housing Choice Vouchers | | | | |
| 61100 - FICA - City Contribution | 37,720 | 40,567 | 47,974 | 51,309 |
| 61300 - IPERS - City Contribution | 50,401 | 54,232 | 59,197 | 62,753 |
| 61510 - Health Insurance | 131,471 | 124,163 | 124,163 | 124,163 |
| 61540 - Life Insurance | 407 | 434 | 421 | 421 |
| 61600 - Workers' Compensation | 1,073 | 1,105 | 885 | 1,016 |
| 61992 - Physicals | 0 | 0 | 0 | 0 |
| 810 - Capital Project Internal Svc | | | | |
| 61100 - FICA - City Contribution | 0 | 0 | 0 | 7,063 |
| 61300 - IPERS - City Contribution | 0 | 0 | 0 | 8,713 |
| 61510 - Health Insurance | 4,494 | 0 | 0 | 18,524 |
| 61540 - Life Insurance | 0 | 0 | 0 | 63 |
| 61600 - Workers' Compensation | 760 | 773 | 0 | 0 |
| 6B - Employee Benefits Total | 837,611 | 878,624 | 964,237 | 1,001,522 |
| 6C - Staff Development | | | | |
| 100 - General | | | | |
| 62100 - Association Dues | 987 | 1,538 | 1,548 | 1,198 |
| 62200 - Subscriptions | 2,767 | 2,230 | 2,319 | 2,720 |
| 62325 - Mileage | 18 | 615 | 68 | 68 |
| 62400 - Meetings & Conferences | 9,077 | 7,060 | 19,135 | 19,135 |
| 62500 - Education Reimbursement | 11,986 | 19,174 | 14,246 | 16,650 |
| 168 - Older Adult Home Mod | | | | |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 62325 - Mileage | 0 | 0 | 0 | 0 |
| 62400 - Meetings & Conferences | 0 | 1,191 | 1,500 | 2,341 |
| 62500 - Education Reimbursement | 900 | 240 | 0 | 168 |
| 180 - Community Development | | | | |
| 62100 - Association Dues | 30 | 0 | 1,201 | 1,140 |
| 62200 - Subscriptions | 0 | 0 | 170 | 170 |
| 62325 - Mileage | 0 | 0 | 321 | 321 |
| 62400 - Meetings & Conferences | 955 | 4,310 | 8,075 | 8,075 |
| 62500 - Education Reimbursement | 1,560 | 9,679 | 10,255 | 10,255 |
| 188 - Lead Paint | | | | |
| 62325 - Mileage | 0 | 0 | 1,940 | 4,510 |
| 62400 - Meetings & Conferences | 390 | 27,284 | 7,833 | 12,000 |
| 62500 - Education Reimbursement | 2,903 | 11,394 | 9,500 | 5,925 |
| 189 - Housing Choice Vouchers | | | | |
| 62100 - Association Dues | 175 | 175 | 261 | 179 |
| 62200 - Subscriptions | 897 | 1,047 | 915 | 1,068 |
| 62325 - Mileage | 209 | 268 | 213 | 213 |
| 62400 - Meetings & Conferences | 3,108 | 6,939 | 10,850 | 10,850 |
| 62500 - Education Reimbursement | 11,165 | 4,258 | 17,177 | 17,177 |
| 6C - Staff Development Total | 47,126 | 97,402 | 107,527 | 114,163 |
| 6D - Repair/Maint/Util | | | | |
| 100 - General | | | | |
| 63100 - Building Maintenance | 27,638 | 100,291 | 29,330 | 29,330 |
| 63312 - Vehicle Ops - Gasoline | 7,756 | 9,064 | 8,330 | 10,530 |
| 63320 - Vehicle Repair - Internal | 5,900 | 4,956 | 3,120 | 4,876 |
| 63321 - Vehicle Repair - Outsourced | 3,619 | 0 | 0 | 0 |
| 63322 - Vehicle Repair - Accident | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 0 | 0 | 0 | 0 |
| 63730 - Telecommunications | 9,338 | 10,904 | 10,957 | 11,855 |
| 63742 - Stormwater | 244 | 643 | 261 | 261 |
| 168 - Older Adult Home Mod | | | | |
| 63312 - Vehicle Ops - Gasoline | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 0 | 0 | 0 | 0 |
| 63730 - Telecommunications | 0 | 0 | 720 | 0 |
| 180 - Community Development | | | | |
| 63312 - Vehicle Ops - Gasoline | 840 | 0 | 700 | 0 |
| 63320 - Vehicle Repair - Internal | 1,735 | 0 | 672 | 0 |
| 63321 - Vehicle Repair - Outsourced | 80 | 0 | 85 | 0 |
| 63730 - Telecommunications | 525 | 1,418 | 971 | 1,687 |
| 186 - State Rental Rehab | | | | |
| 63710 - Electricity | 0 | 0 | 0 | 0 |
| 63711 - Natural Gas | 0 | 0 | 0 | 0 |
| 188 - Lead Paint | | | | |
| 63312 - Vehicle Ops - Gasoline | 729 | 1,206 | 1,000 | 1,000 |
| 63320 - Vehicle Repair - Internal | 4,163 | 3,142 | 4,246 | 8,000 |
| 63321 - Vehicle Repair - Outsourced | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 8,739 | 400 | 11,380 | 0 |
| 63730 - Telecommunications | 1,799 | 2,092 | 3,291 | 5,106 |
| 189 - Housing Choice Vouchers | | | | |
| 63400 - Equipment Maint/Repair | 0 | 0 | 0 | 0 |
| 63730 - Telecommunications | 3,963 | 3,807 | 3,092 | 3,835 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 305 - General Const TIF | | | | |
| 63730 - Telecommunications | 0 | 91 | 0 | 0 |
| 6D - Repair/Maint/Util Total | 77,067 | 138,016 | 78,155 | 76,480 |
| 6E - Contractual Svcs | | | | |
| 100 - General | | | | |
| 64010 - Accounting & Auditing | 0 | 0 | 0 | 0 |
| 64020 - Advertising | 9,610 | 1,420 | 5,943 | 4,618 |
| 64050 - Recording Fees | 24,192 | 24,949 | 17,076 | 19,851 |
| 64062 - Refunds | -70 | 58,393 | 0 | 0 |
| 64070 - Engineering - Outsourced | 0 | 0 | 2,263 | 2,263 |
| 64080 - Insurance - Property | 426 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 15,460 | 19,722 | 2,120 | 17,689 |
| 64085 - Dust Wipe Testing | 0 | 0 | 0 | 0 |
| 64086 - Relocations | 7,225 | 219 | 0 | 0 |
| 64087 - Building Demolitions | 41,542 | 45,653 | 42,500 | 42,500 |
| 64088 - Housing Assistance Payment | 83,329 | 0 | 0 | 0 |
| 64089 - FSS Participant Payment | 0 | 0 | 0 | 0 |
| 64110 - Legal | 20,978 | 10 | 0 | 0 |
| 64115 - Special Events | 53 | 0 | 0 | 0 |
| 64130 - Payments to Other Agencies | 3,820 | 12,860 | 93,000 | 93,000 |
| 64132 - Escrow Payment | 10,608 | 17,884 | 10,687 | 10,687 |
| 64134 - Loans | 0 | 0 | 0 | 0 |
| 64135 - Grants | 0 | 10 | 0 | 0 |
| 64140 - Printing | 2,835 | 1,488 | 3,600 | 1,488 |
| 64145 - Copying | 4,080 | 2,904 | 1,500 | 2,368 |
| 64150 - Rental - Equipment | 776 | 975 | 784 | 820 |
| 64160 - Rental - Land/Bldgs/Parking | 11,652 | 12,898 | 11,562 | 11,562 |
| 64190 - Technology Services | 60,701 | 69,201 | 61,290 | 65,562 |
| 64191 - IT Recharges | 0 | 16,319 | 15,558 | 15,838 |
| 64195 - Credit Card Charge | 13,613 | 15,416 | 13,201 | 13,786 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64860 - Speakers | 0 | 0 | 0 | 0 |
| 64890 - Background Check | 0 | 0 | 0 | 0 |
| 64900 - Other Professional Service | 2,165 | 128 | 1,500 | 1,500 |
| 64980 - Technology Equip Maint Cont | 17,544 | 0 | 0 | 0 |
| 64989 - Participant Stipend | 0 | 0 | 0 | 0 |
| 64990 - Other Contractual Service | 49,457 | 0 | 12,085 | 5,000 |
| 167 - Emergency Guardian Angel | | | | |
| 64900 - Other Professional Service | 869 | 824 | 0 | 0 |
| 168 - Older Adult Home Mod | | | | |
| 64020 - Advertising | 26 | 1,700 | 200 | 1,666 |
| 64081 - Insurance - Liability | 0 | 0 | 0 | 829 |
| 64115 - Special Events | 0 | 0 | 0 | 0 |
| 64130 - Payments to Other Agencies | 2,700 | 6,438 | 24,000 | 24,000 |
| 64134 - Loans | 4,700 | 0 | 0 | 0 |
| 64135 - Grants | 1,800 | 0 | 0 | 0 |
| 64140 - Printing | 147 | 1,174 | 300 | 560 |
| 64145 - Copying | 0 | 0 | 300 | 0 |
| 64160 - Rental - Land/Bldgs/Parking | 0 | 141 | 0 | 0 |
| 64190 - Technology Services | 0 | 0 | 0 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 64191 - IT Recharges | 0 | 0 | 0 | 0 |
| 64860 - Speakers | 0 | 0 | 0 | 0 |
| 64900 - Other Professional Service | 0 | 0 | 0 | 0 |
| 180 - Community Development | | | | |
| 64010 - Accounting & Auditing | 0 | 0 | 3,502 | 3,502 |
| 64020 - Advertising | 286 | 245 | 506 | 506 |
| 64050 - Recording Fees | 1,629 | 2,486 | 4,383 | 1,659 |
| 64062 - Refunds | 0 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 2,071 | 3,703 | 0 | 3,441 |
| 64085 - Dust Wipe Testing | 0 | 0 | 0 | 0 |
| 64130 - Payments to Other Agencies | 7,643 | 112,000 | 0 | 0 |
| 64134 - Loans | 0 | 0 | 0 | 0 |
| 64135 - Grants | 197,955 | 0 | 0 | 0 |
| 64140 - Printing | 250 | 194 | 280 | 302 |
| 64145 - Copying | 1,018 | 825 | 1,166 | 15 |
| 64150 - Rental - Equipment | 25 | 31 | 26 | 26 |
| 64160 - Rental - Land/Bldgs/Parking | 1,819 | 2,570 | 2,316 | 624 |
| 64190 - Technology Services | 12,098 | 4,330 | 8,420 | 8,420 |
| 64191 - IT Recharges | 0 | 16,177 | 16,460 | 17,592 |
| 64900 - Other Professional Service | 0 | 0 | 0 | 0 |
| 64980 - Technology Equip Maint Cont | 7,318 | 0 | 0 | 0 |
| 183 - HUD Disaster Relief | | | | |
| 64081 - Insurance - Liability | 0 | 0 | 0 | 0 |
| 186 - State Rental Rehab | | | | |
| 64081 - Insurance - Liability | 0 | 0 | 4,510 | 0 |
| 64134 - Loans | 0 | 0 | 0 | 0 |
| 188 - Lead Paint | | | | |
| 64010 - Accounting & Auditing | 3,500 | 0 | 7,150 | 0 |
| 64020 - Advertising | 746 | 1,740 | 2,146 | 4,746 |
| 64080 - Insurance - Property | 0 | 498 | 0 | 0 |
| 64081 - Insurance - Liability | 14,013 | 3,811 | 11,665 | 1,451 |
| 64085 - Dust Wipe Testing | 6,954 | 8,654 | 9,000 | 10,500 |
| 64086 - Relocations | 21,940 | 25,800 | 0 | 52,000 |
| 64130 - Payments to Other Agencies | 13,817 | 19,962 | 45,266 | 64,354 |
| 64134 - Loans | 118,160 | 784,017 | 0 | 0 |
| 64135 - Grants | 135 | 55,675 | 0 | 0 |
| 64140 - Printing | 0 | 2,177 | 1,650 | 5,169 |
| 64145 - Copying | 102 | 93 | 174 | 500 |
| 64160 - Rental - Land/Bldgs/Parking | 1,046 | 2,585 | 1,833 | 3,492 |
| 64185 - License/Permit/Fees | 0 | 0 | 0 | 0 |
| 64190 - Technology Services | 2,484 | 124 | 150 | 0 |
| 64900 - Other Professional Service | 0 | 15,250 | 0 | 14,204 |
| 189 - Housing Choice Vouchers | | | | |
| 64010 - Accounting & Auditing | 4,900 | 9,500 | 4,900 | 9,500 |
| 64015 - Financial Service Fees | 0 | 0 | 500 | 0 |
| 64020 - Advertising | 18,569 | 23 | 47 | 47 |
| 64030 - Outsourced Labor | 0 | 0 | 0 | 0 |
| 64062 - Refunds | 25 | 0 | 0 | 0 |
| 64080 - Insurance - Property | 0 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 4,883 | 6,374 | 0 | 8,453 |
| 64085 - Dust Wipe Testing | 0 | 0 | 50 | 50 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 64088 - Housing Assistance Payment | 5,721,295 | 5,385,779 | 5,474,592 | 6,281,391 |
| 64089 - FSS Participant Payment | 72,057 | 115,989 | 110,000 | 20,000 |
| 64090 - Portout Voucher Admin Fee | 22,046 | 14,427 | 22,485 | 22,485 |
| 64091 - Forfeiture Payout | 0 | 1,088 | 0 | 0 |
| 64115 - Special Events | 0 | 0 | 0 | 0 |
| 64130 - Payments to Other Agencies | 0 | 0 | 0 | 0 |
| 64135 - Grants | 0 | 0 | 0 | 0 |
| 64140 - Printing | 1,668 | 1,403 | 1,602 | 1,430 |
| 64145 - Copying | 2,244 | 2,366 | 2,542 | 2,366 |
| 64150 - Rental - Equipment | 817 | 1,052 | 852 | 852 |
| 64160 - Rental - Land/Bldgs/Parking | 785 | 4,312 | 4,089 | 5,217 |
| 64190 - Technology Services | 174,567 | 6,149 | 5,900 | 5,900 |
| 64191 - IT Recharges | 0 | 17,053 | 17,297 | 18,488 |
| 64890 - Background Check | 937 | 3,858 | 1,200 | 3,993 |
| 64900 - Other Professional Service | 11,075 | 2,120 | 2,120 | 2,120 |
| 64980 - Technology Equip Maint Cont | 17,140 | 0 | 17,483 | 0 |
| 305 - General Const TIF | | | | |
| 64190 - Technology Services | 0 | 88 | 0 | 0 |
| 810 - Capital Project Internal Svc | | | | |
| 64004 - Internal Service Charge | 0 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 0 | 0 | 0 | 0 |
| 6E - Contractual Svcs Total | 6,858,252 | 6,945,253 | 6,105,731 | 6,910,382 |
| 6F - Commodities | | | | |
| 100 - General | | | | |
| 65025 - Program Materials | 99 | 0 | 0 | 0 |
| 65030 - Merchandise for Resale | 0 | 0 | 0 | 0 |
| 65045 - Technology Equipment | 7,232 | 5,192 | 2,100 | 35,850 |
| 65050 - Other Equipment | 0 | 0 | 0 | 0 |
| 65060 - Office Supplies | 3,927 | 3,911 | 2,479 | 2,181 |
| 65070 - Operating Supplies | 0 | 32 | 0 | 32 |
| 65080 - Postage/Shipping | 8,424 | 609 | 9,127 | 8,000 |
| 65925 - Uniform Purchase | 106 | 550 | 700 | 825 |
| 65940 - Gift Cards | 1,000 | 0 | 0 | 0 |
| 65999 - Cash Over and Short | -2 | 0 | 0 | 0 |
| 168 - Older Adult Home Mod | | | | |
| 65060 - Office Supplies | 401 | 1 | 401 | 3,599 |
| 65070 - Operating Supplies | 0 | 128 | 0 | 2,872 |
| 65080 - Postage/Shipping | 95 | 19 | 100 | 2,470 |
| 65925 - Uniform Purchase | 0 | 0 | 0 | 0 |
| 65940 - Gift Cards | 0 | 0 | 0 | 0 |
| 180 - Community Development | | | | |
| 65025 - Program Materials | 0 | 0 | 0 | 0 |
| 65045 - Technology Equipment | 653 | 286 | 0 | 6,368 |
| 65060 - Office Supplies | 772 | 1,093 | 1,075 | 3,623 |
| 65070 - Operating Supplies | 0 | 0 | 0 | 0 |
| 65080 - Postage/Shipping | 463 | -123 | 714 | 0 |
| 65925 - Uniform Purchase | 0 | 56 | 0 | 0 |
| 188 - Lead Paint | | | | |
| 65040 - Small Tools & Equipment | 166 | 0 | 0 | 0 |
| 65045 - Technology Equipment | 2,985 | 2,590 | 350 | 350 |
| 65050 - Other Equipment | 0 | 0 | 0 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 61 - HOUSING | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 65060 - Office Supplies | 1,628 | 70 | 2,753 | 2,566 |
| 65070 - Operating Supplies | 526 | 1,861 | 788 | 449 |
| 65080 - Postage/Shipping | 489 | -703 | 750 | 1,925 |
| 65100 - Safety Supplies | 0 | 0 | 0 | 0 |
| 65925 - Uniform Purchase | 42 | 364 | 200 | 0 |
| 189 - Housing Choice Vouchers | | | | |
| 65030 - Merchandise for Resale | 0 | 0 | 0 | 0 |
| 65045 - Technology Equipment | 4,555 | 0 | 14,350 | 10,153 |
| 65060 - Office Supplies | 1,766 | 1,388 | 1,539 | 1,388 |
| 65070 - Operating Supplies | 726 | 953 | 416 | 953 |
| 65080 - Postage/Shipping | 16,480 | 22,482 | 15,000 | 23,606 |
| 65925 - Uniform Purchase | 0 | 0 | 0 | 0 |
| 65940 - Gift Cards | 0 | 0 | 0 | 0 |
| 6F - Commodities Total | 52,533 | 40,758 | 52,842 | 107,210 |
| 6G - Capital Outlay | | | | |
| 100 - General | | | | |
| 67100 - Vehicles | 0 | 28,639 | 0 | 61,000 |
| 67210 - Furniture/Fixtures | 0 | 0 | 600 | 2,100 |
| 67250 - Office Equipment | 383 | 0 | 0 | 0 |
| 67500 - Buildings | 6,030 | 5,194 | 0 | 0 |
| 67990 - Other Capital Outlay | 0 | 0 | 0 | 0 |
| 168 - Older Adult Home Mod | | | | |
| 67990 - Other Capital Outlay | 14,919 | 94,420 | 0 | 0 |
| 180 - Community Development | | | | |
| 67100 - Vehicles | 0 | 0 | 0 | 0 |
| 67210 - Furniture/Fixtures | 0 | 0 | 0 | 0 |
| 188 - Lead Paint | | | | |
| 67100 - Vehicles | 0 | 0 | 0 | 0 |
| 67250 - Office Equipment | 0 | 6,273 | 0 | 0 |
| 67500 - Buildings | 0 | 11,344 | 0 | 0 |
| 189 - Housing Choice Vouchers | | | | |
| 67210 - Furniture/Fixtures | 3,271 | 0 | 0 | 0 |
| 6G - Capital Outlay Total | 24,603 | 145,871 | 600 | 63,100 |
| HOUSING - Total | 9,266,821 | 10,095,579 | 10,347,855 | 9,998,528 |

Recommended Expenditure Budget Report by Activity & Funding Source

61 - HOUSING

| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| 6101 - Administration | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 160,513 | 110,135 | 116,941 |
| 6B - Employee Benefits | -540 | 31,837 | 33,169 |
| 6C - Staff Development | 6,047 | 6,761 | 6,567 |
| 6D - Repair/Maint/Util | 1,038 | 723 | 757 |
| 6E - Contractual Svcs | 59,225 | 99,847 | 100,032 |
| 6F - Commodities | 5,186 | 309 | 193 |
| 6G - Capital Outlay | 0 | 600 | 2,100 |
| 180 - Community Development | | | |
| 6A - Salaries & Wages | 135,250 | 35,580 | 37,505 |
| 6B - Employee Benefits | 48,116 | 9,505 | 14,753 |
| 6C - Staff Development | 7,594 | 15,711 | 15,711 |
| 6D - Repair/Maint/Util | 1,063 | 347 | 1,063 |
| 6E - Contractual Svcs | 123,708 | 10,223 | 30,679 |
| 6F - Commodities | -82 | 880 | 9,380 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 810 - Capital Project Internal Svc | | | |
| 6A - Salaries & Wages | 0 | 0 | 92,302 |
| 6B - Employee Benefits | 0 | 0 | 34,363 |
| 189 - Housing Choice Vouchers | | | |
| 6A - Salaries & Wages | 31,678 | 35,580 | 37,505 |
| 6B - Employee Benefits | 8,689 | 9,505 | 9,847 |
| 6C - Staff Development | 657 | 2,726 | 2,695 |
| 6D - Repair/Maint/Util | 128 | 156 | 156 |
| 6E - Contractual Svcs | 353 | 261 | 6,273 |
| 6F - Commodities | 0 | 919 | 326 |
| 305 - General Const TIF | | | |
| 6D - Repair/Maint/Util | 91 | 0 | 0 |
| 6E - Contractual Svcs | 88 | 0 | 0 |
| 6101 - Administration Total | 588,799 | 371,605 | 552,317 |
| 6102 - Property Rehab Program | | | |
| 100 - General | | | |
| 6B - Employee Benefits | 10,902 | 0 | 0 |
| 6E - Contractual Svcs | 17,884 | 10,687 | 10,687 |
| 6F - Commodities | 0 | 0 | 0 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 180 - Community Development | | | |
| 6A - Salaries & Wages | 75,805 | 197,599 | 112,305 |
| 6B - Employee Benefits | 40,247 | 73,967 | 36,838 |
| 6C - Staff Development | 6,316 | 61 | 0 |
| 6D - Repair/Maint/Util | 0 | 1,457 | 0 |
| 6E - Contractual Svcs | 17,888 | 22,878 | 1,435 |
| 6F - Commodities | 501 | 664 | 0 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 186 - State Rental Rehab | | | |
| 6D - Repair/Maint/Util | 0 | 0 | 0 |
| 6E - Contractual Svcs | 0 | 4,510 | 0 |
| 6102 - Property Rehab Program Total | 169,544 | 311,823 | 161,265 |

Recommended Expenditure Budget Report by Activity & Funding Source

61 - HOUSING

| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
|---|---------------------|---------------------|----------------------|
| 6103 - Inspect and Construction Svcs | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 1,034,645 | 1,151,862 | 1,230,002 |
| 6B - Employee Benefits | 371,102 | 404,770 | 422,070 |
| 6C - Staff Development | 24,570 | 30,555 | 33,204 |
| 6D - Repair/Maint/Util | 123,650 | 51,275 | 55,231 |
| 6E - Contractual Svcs | 207,220 | 184,135 | 197,790 |
| 6F - Commodities | 3,818 | 14,097 | 46,615 |
| 6G - Capital Outlay | 33,834 | 0 | 61,000 |
| 180 - Community Development | | | |
| 6A - Salaries & Wages | 4,591 | 0 | 0 |
| 6B - Employee Benefits | 782 | 7 | 0 |
| 6103 - Inspect and Construction Svcs Total | 1,804,212 | 1,836,701 | 2,045,912 |
| 6104 - Gaining Opportunities | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 0 | 0 | 0 |
| 6B - Employee Benefits | 1,968 | 0 | 0 |
| 6C - Staff Development | 0 | 0 | 0 |
| 6D - Repair/Maint/Util | 308 | 0 | 0 |
| 6E - Contractual Svcs | 1,947 | 0 | 0 |
| 6F - Commodities | 23 | 0 | 0 |
| 168 - Older Adult Home Mod | | | |
| 6A - Salaries & Wages | 48,592 | 65,609 | 72,982 |
| 6B - Employee Benefits | 28,373 | 26,860 | 27,508 |
| 6C - Staff Development | 1,431 | 1,500 | 2,509 |
| 6E - Contractual Svcs | 9,453 | 24,800 | 27,055 |
| 6F - Commodities | 148 | 501 | 8,941 |
| 6G - Capital Outlay | 94,420 | 0 | 0 |
| 6104 - Gaining Opportunities Total | 186,662 | 119,270 | 138,995 |
| 6105 - Non-Grant Expense | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 2,739 | 0 | 0 |
| 6B - Employee Benefits | 274 | 0 | 0 |
| 6C - Staff Development | 0 | 0 | 0 |
| 6D - Repair/Maint/Util | 864 | 0 | 864 |
| 6E - Contractual Svcs | 1,364 | 0 | 23 |
| 6F - Commodities | 80 | 0 | 80 |
| 810 - Capital Project Internal Svc | | | |
| 6B - Employee Benefits | 0 | 0 | 0 |
| 188 - Lead Paint | | | |
| 6G - Capital Outlay | 11,344 | 0 | 0 |
| 6105 - Non-Grant Expense Total | 16,666 | 0 | 967 |
| 6106 - Emergency Assistance | | | |
| 167 - Emergency Guardian Angel | | | |
| 6E - Contractual Svcs | 824 | 0 | 0 |
| 6106 - Emergency Assistance Total | 824 | 0 | 0 |
| 6107 - Housing Choice Voucher | | | |
| 100 - General | | | |
| 6B - Employee Benefits | 0 | 0 | 0 |
| 6E - Contractual Svcs | 124 | 0 | 0 |

Recommended Expenditure Budget Report by Activity & Funding Source

61 - HOUSING

| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|----------------------------|----------------------------|-----------------------------|
| 6G - Capital Outlay | 0 | 0 | 0 |
| 180 - Community Development | | | |
| 6E - Contractual Svcs | 0 | 0 | 0 |
| 189 - Housing Choice Vouchers | | | |
| 6A - Salaries & Wages | 551,100 | 598,671 | 633,189 |
| 6B - Employee Benefits | 211,812 | 223,135 | 229,815 |
| 6C - Staff Development | 12,030 | 26,690 | 26,792 |
| 6D - Repair/Maint/Util | 3,679 | 2,936 | 3,679 |
| 6E - Contractual Svcs | 5,571,140 | 5,665,398 | 6,376,019 |
| 6F - Commodities | 24,822 | 30,386 | 35,774 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 6107 - Housing Choice Voucher Total | 6,374,707 | 6,547,216 | 7,305,268 |
| 6108 - True North | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 0 | 83,381 | 89,900 |
| 6B - Employee Benefits | 51 | 27,862 | 28,834 |
| 6108 - True North Total | 51 | 111,243 | 118,734 |
| 6150 - Grants | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 88,408 | 0 | 0 |
| 6B - Employee Benefits | 14,823 | 0 | 0 |
| 6E - Contractual Svcs | 12,685 | 0 | 0 |
| 6F - Commodities | 0 | 0 | 0 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 180 - Community Development | | | |
| 6A - Salaries & Wages | 84,749 | 96,557 | 101,861 |
| 6B - Employee Benefits | 37,487 | 32,963 | 33,704 |
| 6C - Staff Development | 79 | 4,250 | 4,250 |
| 6D - Repair/Maint/Util | 355 | 624 | 624 |
| 6E - Contractual Svcs | 965 | 3,958 | 3,973 |
| 6F - Commodities | 893 | 245 | 611 |
| 810 - Capital Project Internal Svc | | | |
| 6A - Salaries & Wages | 0 | 0 | 0 |
| 6B - Employee Benefits | 773 | 0 | 0 |
| 6E - Contractual Svcs | 0 | 0 | 0 |
| 168 - Older Adult Home Mod | | | |
| 6C - Staff Development | 0 | 0 | 0 |
| 6D - Repair/Maint/Util | 0 | 720 | 0 |
| 6F - Commodities | 0 | 0 | 0 |
| 183 - HUD Disaster Relief | | | |
| 6A - Salaries & Wages | 0 | 0 | 0 |
| 6B - Employee Benefits | 0 | 0 | 0 |
| 6E - Contractual Svcs | 0 | 0 | 0 |
| 188 - Lead Paint | | | |
| 6A - Salaries & Wages | 226,452 | 327,462 | 366,410 |
| 6B - Employee Benefits | 103,766 | 123,826 | 130,621 |
| 6C - Staff Development | 38,678 | 19,273 | 22,435 |
| 6D - Repair/Maint/Util | 6,841 | 19,917 | 14,106 |
| 6E - Contractual Svcs | 920,385 | 79,034 | 156,416 |

Recommended Expenditure Budget Report by Activity & Funding Source

61 - HOUSING

| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
|------------------------------------|----------------------------|----------------------------|-----------------------------|
| 6F - Commodities | 4,182 | 4,841 | 5,290 |
| 6G - Capital Outlay | 6,273 | 0 | 0 |
| 6150 - Grants Total | 1,547,794 | 713,670 | 840,301 |
| 6199 - Pcard Clearing | | | |
| 100 - General | | | |
| 6F - Commodities | 1,186 | 0 | 0 |
| 6199 - Pcard Clearing Total | 1,186 | 0 | 0 |
| HOUSING TOTAL | 10,690,445 | 10,011,528 | 11,163,759 |

CITY OF DUBUQUE, IOWA
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

61 HOUSING AND COMMUNITY DEV. DEPT.

| FD | JC | WP-GR | JOB CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|---|------|-------|-------------------------------|--------------|---------------------|--------------|---------------------|--------------|---------------------|
| | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 61010 Full Time Employee Expense | | | | | | | | | |
| 100 | 7625 | GE-41 | HOUSING SERVICES DIRECTOR | 0.50 | \$ 61,126 | 0.50 | \$ 71,161 | 0.50 | \$ 75,011 |
| 260 | 7625 | GE-41 | HOUSING SERVICES DIRECTOR | 0.25 | \$ 30,563 | 0.25 | \$ 35,580 | 0.25 | \$ 37,505 |
| 280 | 7625 | GE-41 | HOUSING SERVICES DIRECTOR | 0.25 | \$ 30,563 | 0.25 | \$ 35,580 | 0.25 | \$ 37,505 |
| 100 | | GE-38 | ASSISTANT HOUSING DIRECTOR | 1.00 | \$ 94,124 | 1.00 | \$ 103,815 | 1.00 | \$ 113,655 |
| 260 | | GE-28 | HOUSING FINANCIAL SPECIALIST | 2.00 | \$ 117,909 | 1.00 | \$ 62,211 | 1.00 | \$ 56,630 |
| 100 | | GE-28 | HOUSING FINANCIAL SPECIALIST | | | | | 0.50 | \$ 30,576 |
| 269 | | GE-28 | HOUSING FINANCIAL SPECIALIST | | | | | 0.50 | \$ 31,080 |
| 275 | | GE-28 | HOUSING FINANCIAL SPECIALIST | | | | | 1.00 | \$ 60,637 |
| 260 | | GE-31 | GRANT ADMINISTRATOR | | | — | \$ 74,333 | 1.00 | \$ 80,436 |
| 100 | | GE-34 | GRANT PROGRAM MANAGER | | | — | \$ 0.75 | 0.50 | \$ 41,902 |
| 269 | | GE-34 | GRANT PROGRAM MANAGER | 1.00 | \$ 70,825 | 0.50 | \$ 37,677 | 0.50 | \$ 41,902 |
| 275 | | GE-34 | GRANT PROGRAM MANAGER | 1.00 | \$ 83,352 | 0.75 | \$ 59,510 | 1.00 | \$ 88,232 |
| 100 | | GE-33 | SPECIALIST | 0.10 | \$ 8,044 | 0.10 | \$ 8,249 | 0.10 | \$ 8,695 |
| 260 | | GE-33 | SPECIALIST | 0.90 | \$ 72,397 | 0.90 | \$ 74,241 | 0.90 | \$ 78,256 |
| 100 | | GE-25 | CONFIDENTIAL ACCOUNT CLERK | 1.00 | \$ 41,489 | 1.00 | \$ 47,708 | 1.00 | \$ 48,211 |
| 100 | | GE-36 | DEPUTY CODE OFFICIAL | 1.00 | \$ 93,528 | 1.00 | \$ 97,828 | 1.00 | \$ 104,143 |
| 100 | | GE-35 | COMBINATION INSPECTOR | 1.00 | \$ 79,897 | 2.00 | \$ 163,186 | 2.00 | \$ 183,684 |
| 100 | | GE-33 | REHABILITATION SUPERVISOR | 0.50 | \$ 41,404 | — | \$ — | — | \$ — |
| 260 | 4365 | GE-33 | REHABILITATION SUPERVISOR | 0.50 | \$ 41,404 | — | \$ — | — | \$ — |
| 100 | 4365 | GE-33 | URBAN DEV REHAB PRO MNGR | — | \$ — | 0.50 | \$ 46,565 | 0.50 | \$ 49,286 |
| 260 | 4365 | GE-33 | URBAN DEV REHAB PRO MNGR | — | \$ — | 0.50 | \$ 46,555 | 0.50 | \$ 49,286 |
| 280 | 8775 | GE-35 | ASSISTED HOUSING SUPERVISOR | 1.00 | \$ 83,677 | 1.00 | \$ 92,565 | 1.00 | \$ 97,607 |
| 100 | | GE-30 | LEAD PAINT INSPECTOR | — | \$ — | 0.50 | \$ 32,807 | 1.00 | \$ 71,069 |
| 275 | | GE-30 | LEAD PAINT INSPECTOR | 2.00 | \$ 119,068 | 1.50 | \$ 98,412 | 1.00 | \$ 73,994 |
| 100 | | GE-29 | CIRCLES COORDINATOR | — | \$ — | — | \$ — | — | \$ — |
| 280 | | GE-29 | ASSISTED HOUSING COORD | 1.00 | \$ 64,173 | 1.00 | \$ 67,124 | 1.00 | \$ 71,448 |
| 280 | | GE-27 | FAMILY SELF-SUFFICIENCY COORD | 1.00 | \$ 57,074 | 1.00 | \$ 59,820 | 1.00 | \$ 63,053 |
| 280 | 8750 | GE-27 | ASSISTED HOUSING SPECIALIST | 4.00 | \$ 227,889 | 4.00 | \$ 241,468 | 4.00 | \$ 257,258 |
| 100 | 8875 | GE-26 | PERMIT CLERK | 2.00 | \$ 113,201 | 2.00 | \$ 118,405 | 2.00 | \$ 125,414 |
| 269 | 5400 | GE-26 | LEAD PAINT ASSISTANT | 0.50 | \$ 26,632 | — | \$ — | — | \$ — |
| 275 | 5400 | GE-26 | LEAD PAINT ASSISTANT | 1.50 | \$ 75,683 | — | \$ — | — | \$ — |
| 100 | | GE-30 | NUISANCE SPECIALIST | 0.94 | \$ 56,179 | 1.00 | \$ 65,874 | 1.00 | \$ 73,313 |
| 260 | | GE-30 | NUISANCE SPECIALIST | 0.06 | \$ 3,586 | — | \$ — | — | \$ — |
| 280 | 225 | GE-25 | SECRETARY | 1.00 | \$ 51,879 | 1.00 | \$ 54,263 | 1.00 | \$ 57,196 |
| 100 | 5400 | OE-17 | INSPECTOR I | 2.50 | \$ 181,316 | 2.50 | \$ 192,811 | 2.50 | \$ 200,062 |
| 260 | 5400 | OE-17 | INSPECTOR I | 0.50 | \$ 33,393 | 0.50 | \$ 36,816 | 0.50 | \$ 40,614 |
| 280 | 5400 | OE-17 | INSPECTOR I | 1.00 | \$ 70,326 | 1.00 | \$ 76,276 | 1.00 | \$ 80,702 |
| 100 | | GE-34 | INSPECTOR II | 5.00 | \$ 422,969 | 5.00 | \$ 428,513 | 5.00 | \$ 452,848 |
| TOTAL FULL TIME EMPLOYEES | | | | 35.00 | \$ 2,453,670 | 34.00 | \$ 2,586,867 | 36.00 | \$ 2,881,210 |
| 61020 Part Time Employee Expense | | | | | | | | | |
| 100 | 2800 | GE-34 | INSPECTOR II | 0.75 | \$ 62,358 | — | \$ — | — | \$ — |
| Total Part Time Employees | | | | 0.75 | \$ 62,358 | — | \$ — | — | \$ — |
| TOTAL HOUSING & COMM. DEV'L. DEPT. | | | | 35.75 | \$ 2,516,028 | 34.00 | \$ 2,586,867 | 36.00 | \$ 2,881,210 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | | |
|---|-------|-----|-------|----------------|----------------------------------|--------|------------|--------|------------|--------|------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET | |
| Housing & Comm. Dev. Administration-FT CDBG Fund | | | | | | | | | | | |
| 26061100 | 61010 | 260 | 79700 | GE-41 | HOUSING SERVICES DIRECTOR | 0.25 | \$ 30,563 | 0.25 | \$ 35,580 | 0.25 | \$ 37,505 |
| | | | | | Total | 0.25 | \$ 30,563 | 0.25 | \$ 35,580 | 0.25 | \$ 37,505 |
| Housing Administration-FT Section 8 Fund | | | | | | | | | | | |
| 28061100 | 61010 | 280 | 79700 | GE-41 | HOUSING SERVICES DIRECTOR | 0.25 | \$ 30,563 | 0.25 | \$ 35,580 | 0.25 | \$ 37,505 |
| | | | | | Total | 0.25 | \$ 30,563 | 0.25 | \$ 35,580 | 0.25 | \$ 37,505 |
| Housing Administration-FT General Fund | | | | | | | | | | | |
| 10061100 | 61010 | 100 | 7625 | GE-41 | HOUSING SERVICES DIRECTOR | 0.50 | \$ 61,126 | 0.50 | \$ 71,161 | 0.50 | \$ 75,011 |
| 10061100 | 61010 | 100 | | GE-38 | ASSISTANT HOUSING DIRECTOR | 0.50 | \$ 47,062 | 0.25 | \$ 25,954 | 0.25 | \$ 28,414 |
| 10061100 | 61010 | 100 | | GE-33 | COMMUNITY DEVELOPMENT SPECIALIST | 0.10 | \$ 8,044 | 0.10 | \$ 8,249 | 0.10 | \$ 8,695 |
| 10061100 | 61010 | 100 | | GE-25 | CONFIDENTIAL ACCOUNT CLERK | — | \$ — | 0.10 | \$ 4,771 | 0.10 | \$ 4,821 |
| | | | | | Total | 1.10 | \$ 116,232 | 0.95 | \$ 110,135 | 0.95 | \$ 116,941 |
| Section 8-Voucher Program-FT | | | | | | | | | | | |
| 28061600 | 61010 | 280 | 225 | GE-25 | SECRETARY | 1.00 | \$ 51,879 | 1.00 | \$ 54,263 | 1.00 | \$ 57,196 |
| 28061600 | 61010 | 280 | | GE-29 | ASSISTED HOUSING COORD | 1.00 | \$ 64,173 | 1.00 | \$ 67,124 | 1.00 | \$ 71,448 |
| 28061600 | 61010 | 280 | 8750 | GE-27 | ASSISTED HOUSING SPECIALIST | 3.00 | \$ 170,916 | 3.00 | \$ 181,101 | 3.00 | \$ 192,944 |
| 28061600 | 61010 | 280 | 8775 | GE-35 | ASSISTED HOUSING SUPERVISOR | 1.00 | \$ 83,677 | 1.00 | \$ 92,565 | 1.00 | \$ 97,607 |
| 28061600 | 61010 | 280 | 5400 | OE-17 | INSPECTOR I | 1.00 | \$ 70,326 | 1.00 | \$ 76,276 | 1.00 | \$ 80,702 |
| | | | | | Total | 7.00 | \$ 440,971 | 7.00 | \$ 471,329 | 7.00 | \$ 499,897 |
| Family Self-Sufficiency-FT | | | | | | | | | | | |
| 28061640 | 61010 | 280 | 225 | GE-27 | ASSISTED HOUSING SPECIALIST | 1.00 | \$ 56,973 | 1.00 | \$ 60,367 | 1.00 | \$ 64,314 |
| 28061640 | 61010 | 280 | 5400 | GE-27 | FAMILY SELF-SUFFICIENCY COORD | 1.00 | \$ 57,074 | 1.00 | \$ 59,820 | 1.00 | \$ 63,053 |
| | | | | | Total | 2.00 | \$ 114,047 | 2.00 | \$ 120,187 | 2.00 | \$ 127,367 |
| Plumbing/Mechanical Inspections-FT | | | | | | | | | | | |
| 10061440 | 61010 | 100 | 5450 | GE-34 | INSPECTOR II | 1.00 | \$ 84,807 | 1.00 | \$ 73,155 | 1.00 | \$ 77,025 |
| 10061440 | 61010 | 100 | | GE-35 | COMBINATION INSPECTOR | 0.25 | \$ 19,974 | 0.50 | \$ 41,560 | 1.00 | \$ 88,960 |
| | | | | | Total | 1.25 | \$ 104,781 | 1.50 | \$ 114,715 | 2.00 | \$ 165,985 |
| Electrical Enforcement-FT | | | | | | | | | | | |
| 10061420 | 61010 | 100 | 5450 | GE-34 | INSPECTOR II | 1.00 | \$ 84,807 | 1.00 | \$ 89,239 | 1.00 | \$ 94,414 |
| 10061420 | 61010 | 100 | | GE-35 | COMBINATION INSPECTOR | 0.25 | \$ 19,974 | 0.25 | \$ 22,019 | 0.25 | \$ 24,402 |
| | | | | | Total | 1.25 | \$ 104,781 | 1.25 | \$ 111,258 | 1.25 | \$ 118,816 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | | |
|--|-------|-----|-------|----------------|------------------------------|--------|------------|--------|------------|--------|------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET | |
| Bldg Code Enforcement - Full Time | | | | | | | | | | | |
| 10061430 | 61010 | 100 | 2800 | GE-34 | INSPECTOR II | 2.00 | \$ 171,277 | 2.00 | \$ 179,152 | 2.00 | \$ 188,828 |
| 10061430 | 61010 | 100 | | GE-35 | COMBINATION INSPECTOR | — | \$ — | 0.75 | \$ 55,561 | 0.25 | \$ 21,519 |
| | | | | | Total | 2.00 | \$ 171,277 | 2.75 | \$ 234,713 | 2.25 | \$ 210,347 |
| Bldg Code Admin - Full-Time | | | | | | | | | | | |
| 10061410 | 61010 | 100 | 8875 | GE-26 | PERMIT CLERK | 1.00 | \$ 56,330 | 1.00 | \$ 58,919 | 1.00 | \$ 62,707 |
| 10061410 | 61010 | 100 | | GE-36 | DEPUTY CODE OFFICIAL | 0.50 | \$ 46,764 | 0.25 | \$ 24,457 | 0.25 | \$ 26,036 |
| 10061410 | 61010 | 100 | | GE-25 | CONFIDENTIAL ACCOUNT CLERK | 1.00 | \$ 41,489 | 0.90 | \$ 42,937 | 0.90 | \$ 43,390 |
| 10061410 | 61010 | 100 | | GE-38 | ASSISTANT HOUSING DIRECTOR | 0.50 | \$ 47,062 | 0.75 | \$ 77,861 | 0.75 | \$ 85,241 |
| | | | | | Total | 3.00 | \$ 191,645 | 2.90 | \$ 204,174 | 2.90 | \$ 217,374 |
| General Housing Inspection- FT General Fund | | | | | | | | | | | |
| 10061700 | 61010 | 100 | 5400 | OE-17 | INSPECTOR I | 2.00 | \$ 147,923 | 2.00 | \$ 155,995 | 2.00 | \$ 159,448 |
| 10061700 | 61010 | 100 | | GE-34 | INSPECTOR II | 1.00 | \$ 82,078 | 1.00 | \$ 86,967 | 1.00 | \$ 92,581 |
| 10061700 | 61010 | 100 | | GE-35 | COMBINATION INSPECTOR | 0.50 | \$ 39,949 | 0.50 | \$ 44,046 | 0.50 | \$ 48,803 |
| 10061700 | 61010 | 100 | | GE-36 | DEPUTY CODE OFFICIAL | 0.50 | \$ 46,764 | 0.75 | \$ 73,371 | 0.75 | \$ 78,107 |
| 10061700 | 61010 | 100 | 8875 | GE-26 | PERMIT CLERK | 1.00 | \$ 56,871 | 1.00 | \$ 59,486 | 1.00 | \$ 62,707 |
| | | | | | Total | 5.00 | \$ 373,585 | 5.25 | \$ 419,865 | 5.25 | \$ 441,646 |
| OAHMP | | | | | | | | | | | |
| 26961922 | 61010 | 269 | | GE-34 | GRANT PROGRAM MANAGER | 1.00 | \$ 70,825 | 0.50 | \$ 37,677 | 0.50 | \$ 41,902 |
| 26961922 | 61010 | 269 | | GE-28 | LEAD PAINT ASSISTANT | 0.50 | \$ 26,632 | — | \$ — | — | \$ — |
| | | | | | Total | 1.50 | \$ 97,457 | 1.00 | \$ 65,609 | 1.00 | \$ 72,982 |
| Lead Paint Grant - Lead Fund | | | | | | | | | | | |
| 27561200 | 61010 | 275 | | GE-28 | LEAD PAINT ASSISTANT | 1.25 | \$ 63,420 | — | \$ — | — | \$ — |
| 27561200 | 61010 | 275 | | GE-28 | HOUSING FINANCIAL SPECIALIST | — | \$ — | 1.00 | \$ 52,430 | 1.00 | \$ 60,637 |
| 27561200 | 61010 | 275 | | GE-30 | LEAD PAINT INSPECTOR | 1.50 | \$ 89,301 | 1.50 | \$ 98,412 | 1.00 | \$ 73,994 |
| 27561200 | 61010 | 275 | | GE-34 | GRANT PROGRAM MANAGER | 0.75 | \$ 62,358 | 0.75 | \$ 59,510 | 1.00 | \$ 88,232 |
| | | | | | Total | 3.50 | \$ 215,079 | 3.25 | \$ 210,352 | 3.00 | \$ 222,863 |
| Lead Paint Grant - Lead Fund | | | | | | | | | | | |
| 27561211 | 61010 | 275 | | GE-28 | LEAD PAINT ASSISTANT | 0.25 | \$ 12,263 | — | \$ — | — | \$ — |
| 27561211 | 61010 | 275 | | GE-34 | GRANT PROGRAM MANAGER | 0.25 | \$ 20,994 | — | \$ — | — | \$ — |
| 27561211 | 61010 | 275 | | GE-30 | LEAD PAINT INSPECTOR | 0.50 | \$ 29,767 | — | \$ — | — | \$ — |
| | | | | | Total | 1.00 | \$ 63,024 | — | \$ — | — | \$ — |

Rehab Program-FT CDBG

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | | |
|---|-------|-----|-------|----------------|---|--------|--------------|--------|--------------|--------|--------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET | |
| 26061300 | 61010 | 260 | 5400 | OE-17 | INSPECTOR I | 0.50 | \$ 33,393 | 0.50 | \$ 36,816 | 0.50 | \$ 40,614 |
| 26061300 | 61010 | 260 | 4365 | GE-33 | REHABILITATION SUPERVISOR | 0.50 | \$ 41,404 | — | \$ — | — | \$ — |
| 26061300 | 61010 | 260 | 4365 | GE-33 | URBAN DEV REHAB PRO MNGR | — | \$ — | 0.50 | \$ 46,555 | 0.50 | \$ 49,286 |
| 26061300 | 61010 | 260 | | GE-28 | HOUSING FINANCIAL SPECIALIST | 1.75 | \$ 102,532 | 0.94 | \$ 58,478 | 0.94 | \$ 53,232 |
| | | | | | Total | 2.75 | \$ 177,329 | 2.69 | \$ 197,599 | 2.69 | \$ 203,459 |
| Community Dev. Block Grant Admin./Monitoring | | | | | | | | | | | |
| 26061800 | 61010 | 260 | 2665 | GE-28 | HOUSING FINANCIAL SPECIALIST | 0.25 | \$ 15,377 | 0.06 | \$ 3,733 | 0.06 | \$ 3,398 |
| 26061800 | 61010 | 260 | | GE-33 | COMMUNITY DEVELOPMENT SPECIALIST | 0.90 | \$ 72,397 | 0.90 | \$ 74,241 | 0.90 | \$ 78,256 |
| 26061800 | 61010 | 260 | | GE-31 | COMMUNITY DEVELOPMENT GRANT ADMINISTRATOR | — | \$ — | 0.25 | \$ 18,583 | 0.25 | \$ 20,109 |
| | | | | | Total | 1.15 | \$ 87,774 | 1.21 | \$ 96,557 | 1.21 | \$ 101,763 |
| True North - FT General Fund | | | | | | | | | | | |
| 10061215 | 61010 | 100 | | OE-17 | INSPECTOR I | 0.50 | \$ 33,393 | 0.50 | \$ 36,816 | 0.50 | \$ 40,614 |
| 10061215 | 61010 | 100 | | GE-33 | URBAN DEV REHAB PRO MNGR | — | \$ — | 0.50 | \$ 46,565 | 0.50 | \$ 49,286 |
| 10061215 | 61010 | 100 | | GE-33 | REHABILITATION SUPERVISOR | 0.50 | \$ 41,404 | — | \$ — | — | \$ — |
| | | | | | Total | 1.00 | \$ 74,797 | 1.00 | \$ 83,381 | 1.00 | \$ 89,900 |
| Older Adult Home Modification Program- FT General Fund | | | | | | | | | | | |
| 10061125 | 61010 | 100 | | GE-34 | GRANT PROGRAM MANAGER | — | \$ — | 0.75 | \$ 57,514 | 0.50 | \$ 41,902 |
| 10061125 | 61010 | 100 | | GE-30 | LEAD PAINT INSPECTOR | — | \$ — | 0.50 | \$ 32,807 | 1.00 | \$ 71,069 |
| 10061125 | 61010 | 100 | | GE-28 | HOUSING FINANCIAL SPECIALIST | — | \$ — | 0.50 | \$ 26,789 | 0.50 | \$ 30,576 |
| | | | | | Total | — | \$ — | 1.75 | \$ 117,110 | 2.00 | \$ 143,547 |
| Vacant/Abandoned Buildings - FT General Fund | | | | | | | | | | | |
| 10061720 | 61010 | 100 | | GE-30 | NUISANCE SPECIALIST | 0.94 | \$ 56,179 | 1.00 | \$ 65,874 | 1.00 | \$ 73,313 |
| | | | | | Total | 0.94 | \$ 56,179 | 1.00 | \$ 65,874 | 1.00 | \$ 73,313 |
| TOTAL HOUSING SERVICES & COMM. DEV'L. DEPT | | | | | | | | | | | |
| | | | | | | 35.75 | \$ 2,516,028 | 36.00 | \$ 2,694,018 | 36.00 | \$ 2,881,210 |

| PROJECT DESCRIPTION | FY 2025 | FY 2026 | FY 2027 | FY 2028 | FY 2029 | TOTAL | PAGE |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|--------------|------|
| Housing and Community Development | | | | | | | |
| Community and Economic Development | | | | | | | |
| Assistance for Homeownership | \$ 1,380,605 | \$ 926,561 | \$ 1,002,440 | \$ 1,118,099 | \$ 715,818 | \$ 5,143,523 | 277 |
| Washington Neighborhood Home Purchase Program | \$ 317,474 | \$ 317,474 | \$ 317,474 | \$ 317,474 | \$ 317,474 | \$ 1,587,370 | 279 |
| Homeowner Rehabilitation Program | \$ 145,000 | \$ 145,000 | \$ 145,000 | \$ 145,000 | \$ 145,000 | \$ 725,000 | 280 |
| First-Time Home Buyer Program | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 250,000 | 281 |
| Historic Preservation Revolving Loan Fund | \$ 7,000 | \$ 7,000 | \$ 7,000 | \$ — | \$ — | \$ 21,000 | 282 |
| Downtown ADA Assistance | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ 150,000 | 283 |
| Lead and Healthy Homes Grant | \$ 1,148,500 | \$ — | \$ — | \$ — | \$ — | \$ 1,148,500 | 284 |
| Healthy Homes Production Grant | \$ 555,000 | \$ 415,400 | \$ — | \$ — | \$ — | \$ 970,400 | 285 |
| Older Adult Home Modification | \$ 278,690 | \$ — | \$ — | \$ — | \$ — | \$ 278,690 | 286 |
| Penn Community Living Home Remodel | \$ 41,025 | \$ — | \$ — | \$ — | \$ — | \$ 41,025 | 287 |
| Acquisition of Land for Emri Apartments | \$ 77,527 | \$ — | \$ — | \$ — | \$ — | \$ 77,527 | 288 |
| Total | \$ 4,030,821 | \$ 1,891,435 | \$ 1,551,914 | \$ 1,660,573 | \$ 1,258,292 | | |

| Capital Improvement Projects by Department/Division | | | | | |
|--|--|-------------------|-------------|----------------|------------------------------|
| HOUSING & COMMUNITY DEVELOPMENT | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY 25 Recomm'd Budget |
| 6100100001 | Housing Trust Fund | Housing | 185 | 64134 | 317,474 |
| 6100100006 | Downtown ADA Assistance | Housing | 305 | 67990 | 30,000 |
| 6100100012 | Hist Preservation Loan Fund | Housing | 184 | 64134 | 7,000 |
| 6100100015 | Healthy Homes Production 2021 | Housing | 188 | 67990 | 555,000 |
| 6100100016 | Lead and Healthy Homes 2021 | Housing | 188 | 64134 | 1,048,500 |
| 6100100016 | Lead and Healthy Homes 2021 | Housing | 180 | 64134 | 100,000 |
| 6100100052 | Older Adult Home Mod | Housing | 168 | 67990 | 278,690 |
| 6100200005 | Neighborhood Reinvestment | Housing | 305 | 64135 | 10,605 |
| 6100200005 | Neighborhood Reinvestment | Housing | 305 | 63100 | 1,345,000 |
| 6100200005 | Neighborhood Reinvestment | Housing | 305 | 67500 | 25,000 |
| 6100200051 | Low/Mod Small Biz Grants | Housing | 180 | 64135 | 50,000 |
| 6119900002 | Homeowner Rehab Program | Housing | 180 | 64134 | 125,000 |
| 6119900002 | Homeowner Rehab Program | Housing | 186 | 64134 | 20,000 |
| 6129900004 | First-Time Home Buyer Program | Housing | 180 | 64134 | 50,000 |
| | Penn Community Living Home | | | | |
| 6153000053 | Remodel | Housing | 180 | 67990 | 41,025 |
| 6153000054 | Acquisition of Land for Emri Apartm | Housing | 180 | 67300 | 77,527 |
| HOUSING | TOTAL | | | | 4,080,821 |

Purchase of Services

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DEPARTMENT/DIVISION: Purchase Of Services

RESPONSIBILITY: Alexis Steger, Housing & Community Development Director

Purchase of services activities are those services that the City feels fit the goals and priorities of the City and are not required to be provided or would not be provided in the normal course of City business. In Fiscal Year 2014, an application process was implemented for the funding of purchase of service agencies.

The FY 2025 budget recommends an allocation of \$100,000 in General Fund and \$0 in Community Development Block Funds for a total of \$100,000 to fulfill some of the recommendations of the Community Development Advisory Commission.

The recommendation of the Community Development Advisory Commission will be made to City Council after the FY 2025 budget is adopted on April 11, 2024.

The following purchase of service agencies have received funding in the past:

| Agency | FY 2024 | Funding Source |
|----------------------------------|------------------|----------------|
| Convivium Urban Farmstead | \$25,000 | General Fund |
| Presentation Lantern Center | \$25,000 | General Fund |
| Dubuque Dream Center | \$25,000 | General Fund |
| Friends of Fair Housing | \$17,080 | General Fund |
| Crescent Community Health Center | \$7,920 | General Fund |
| Total | \$100,000 | |

Contracted services are services that the City would have within its organization regardless of who provides the service. Contracted services in many cases leverage other resources that would not normally be available to the City. An example is the Dubuque Humane Society which provides a heightened level of service for animal control over what the City would provide for animals.

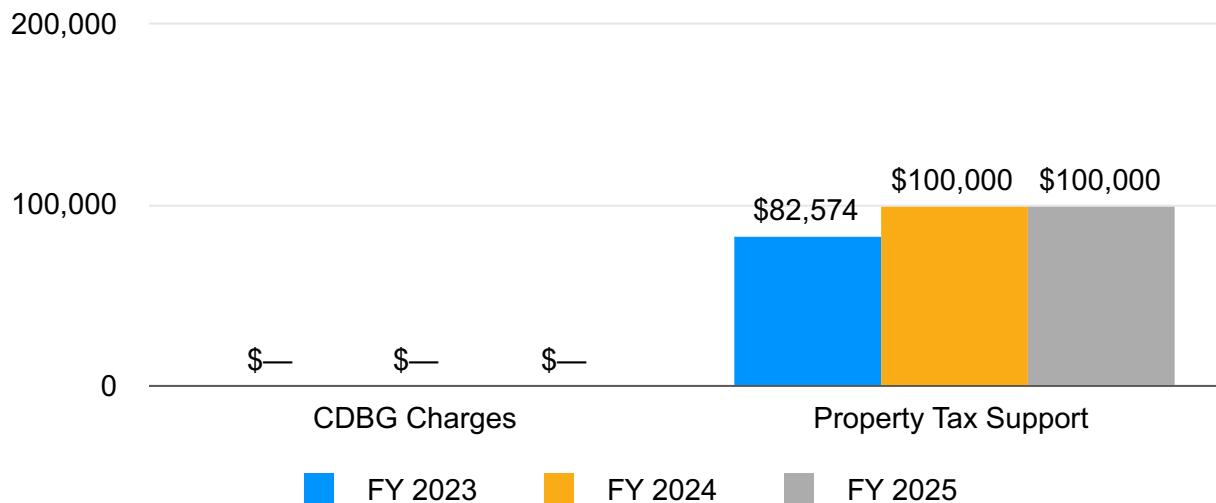
The following agencies have received or are being recommended to receive funding as contracted services within other departments:

| Agency | Department | FY 2024 | FY 2025 | Funding Source |
|--|----------------------|---------------------|---------------------|----------------|
| Community Foundation of Greater Dubuque - Project HOPE | Economic Development | \$85,000 | \$85,000 | General Fund |
| Community Foundation of Greater Dubuque - Inclusive Dubuque | Economic Development | \$75,000 | \$75,000 | General Fund |
| Crescent Community Health Center - Operating | Health Services | \$50,000 | \$50,000 | General Fund |
| Travel Dubuque | Economic Development | \$1,446,631 | \$1,617,272 | General Fund |
| Dubuque Area Labor Management Council | Economic Development | \$35,000 | \$35,000 | General Fund |
| Dubuque Dream Center | Economic Development | \$63,000 | \$63,000 | General Fund |
| Dubuque Main Street | Economic Development | \$96,211 | \$96,211 | General Fund |
| Dubuque Winter Farmers Market | Economic Development | \$15,000 | \$15,000 | General Fund |
| DuRide | Transit | \$65,000 | \$30,000 | General Fund |
| ECIA Membership Dues | Planning | \$35,204 | \$36,397 | General Fund |
| ECIA Prosperity Iowa | Economic Development | \$5,085 | \$5,085 | General Fund |
| ECIA Transportation Planning | Engineering | \$30,650 | \$25,000 | General Fund |
| Fountain of Youth | Economic Development | \$63,000 | \$63,000 | General Fund |
| Four Mounds HEART Program | Housing | \$10,000 | \$10,000 | General Fund |
| Greater Dubuque Development Corporation - Retail Expansion/Marketing/Workforce | Economic Development | \$704,135 | \$704,135 | Land Sales |
| Greater Dubuque Development Corporation - Director of Sustainable Innovation | Economic Development | \$105,500 | \$105,500 | General Fund |
| Greater Dubuque Development Corporation - True North | Economic Development | \$26,500 | \$26,500 | GDTIF |
| Hills & Dales: Senior Center | Recreation | \$25,000 | \$25,000 | General Fund |
| Humane Society | Health Services | \$175,932 | \$177,887 | General Fund |
| Hawkeye Area Community Action | Housing | \$83,000 | \$83,000 | General Fund |
| Total | | \$ 3,194,848 | \$ 3,327,987 | |

PURCHASE OF SERVICE

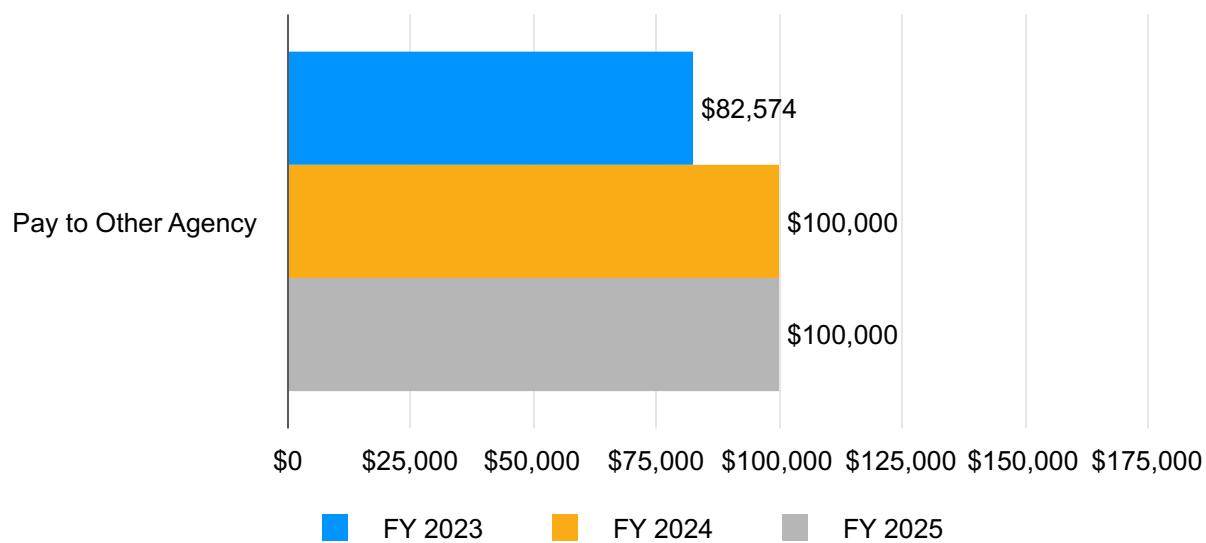
Purchase of services activities are those services that the City feels fit the goals and priorities of the City and are not required to be provided or would not be provided in the normal course of City business. In Fiscal Year 2014, an application process was implemented for the funding of purchase of service agencies.

Resources and Property Tax Support



Purchase of Services is supported by no full-time equivalent employees. Pay to other agencies accounts for 100% of the department expense as seen below. Overall, the departments' expenses are expected to unchange by 0.00% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



Recommended Operating Expenditure Budget - Department Total

79 - PURCHASE OF SERVICES

| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
|-------------------------------------|---------------------|---------------------|---------------------|-----------------------|
| 6E - Contractual Svcs | | | | |
| 100 - General | | | | |
| 64130 - Payments to Other Agencies | 139,389 | 82,574 | 100,000 | 100,000 |
| 180 - Community Development | | | | |
| 64130 - Payments to Other Agencies | 54,774 | 0 | 0 | 0 |
| 6E - Contractual Svcs Total | 194,163 | 82,574 | 100,000 | 100,000 |
| PURCHASE OF SERVICES - Total | 194,163 | 82,574 | 100,000 | 100,000 |

Recommended Expenditure Budget Report by Activity & Funding Source

79- PURCHASE OF SERVICES

| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|---------------------|---------------------|----------------------|
| 7901 - Purchase of Services | | | |
| 100 - General | | | |
| 6E - Contractual Svcs | 82,574 | 100,000 | 100,000 |
| 180 - Community Development | | | |
| 6E - Contractual Svcs | — | — | — |
| 7901 - Purchase of Services Total | 82,574 | 100,000 | 100,000 |
| PURCHASE OF SERVICES TOTAL | 82,574 | 100,000 | 100,000 |

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Public Works

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PUBLIC WORKS DEPARTMENT

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|---|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u> | | | | |
| Employee Expense | 8,256,546 | 9,161,407 | 9,623,076 | 5.0 % |
| Supplies and Services | 9,969,359 | 8,796,385 | 9,537,549 | 8.4 % |
| Machinery and Equipment | 852,224 | 810,236 | 708,112 | (12.6)% |
| Subtotal | 19,078,129 | 18,768,028 | 19,868,737 | 5.9 % |
| Public Works Administrative / Garage Stores | 1,661,898 | 1,015,632 | 1,277,674 | 25.8 % |
| Administrative Overhead Recharge | 1,930,086 | 2,358,186 | 2,367,745 | 0.4 % |
| Less Recharges/Service Fund Charges | (3,140,231) | (2,506,355) | (2,996,941) | 19.6 % |
| Total Expenses | 19,529,882 | 19,635,491 | 20,517,215 | 4.5 % |
| <u>Resources</u> | | | | |
| Operating Revenue | 131,048 | 49,922 | 36,090 | (27.7)% |
| Salt Operations Fund | 75,756 | 105,308 | 131,846 | 25.2 % |
| Road Use Tax Fund | 6,870,807 | 6,959,022 | 7,384,189 | 6.1 % |
| Sewer Utility Operating Fund | 883,416 | 729,701 | 857,327 | 17.5 % |
| Stormwater User Fund | 272,623 | 298,467 | 314,200 | 5.3 % |
| Refuse Collection Fund | 5,542,106 | 5,653,019 | 5,528,212 | (2.2)% |
| Landfill Operating Fund | 4,808,725 | 4,657,084 | 5,107,802 | 9.7 % |
| Total Resources | 18,584,481 | 18,452,523 | 19,359,666 | 4.9 % |
| Debt Service abated with Sales Tax 30% | 83,041 | 83,897 | 85,444 | 1.8 % |
| Debt Service abated with Landfill Fees | 660,459 | 663,609 | 631,065 | (4.9)% |
| Debt Service abated with Solid Waste Fees | 7,666 | 7,843 | 16,370 | 108.7 % |
| Total Non-Property Tax Debt Service | 751,166 | 755,349 | 732,879 | (3.0)% |
| Property Tax Support | 945,401 | 1,182,968 | 1,157,549 | (25,419) |
| Percent Increase (Decrease) | | | | (2.1)% |
| Personnel - Authorized FTE | 93.43 | 95.73 | 96.06 | |

| Solid Waste Collection Fund Summary | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|---|---------------------------|---------------------------|------------------------------|---|
| Administrative Overhead Recharges/Utility Billing | 1,305,346 | 1,508,564 | 1,770,833 | 17.4 % |
| Refuse Operations | 4,236,760 | 3,819,455 | 3,757,379 | (1.6)% |
| Debt Service - Refuse | 7,666 | 7,843 | 16,370 | 108.7 % |
| Payment to Depreciation | — | 325,000 | — | — % |
| Total Requirements | 5,549,772 | 5,660,862 | 5,544,582 | (2.1)% |
| Refuse Fees (Incl tipper carts/other) | 4,268,234 | 4,805,152 | 5,006,209 | 4.2 % |
| UBP Single Use Refuse Sticker | 185,355 | 236,279 | 236,279 | — % |
| Sales Tax Collection | 6,806 | 7,833 | 6,806 | (13.1)% |
| Yard Waste Stickers & Ties | 50,223 | 109,720 | 50,223 | (54.2)% |
| Leaf Rake Out Fees | 9,202 | 7,246 | 9,202 | 27.0 % |
| Food Scrap | 9,989 | 9,532 | 9,989 | 4.8 % |
| Recyclable Sales | 22,634 | 10,941 | 10,941 | — % |
| Subscription Recycling | 6,221 | 6,495 | 6,221 | (4.2)% |
| Large Item Pickup | 106,418 | 82,638 | 82,638 | — % |
| Miscellaneous Revenue | 270,444 | 64,573 | 149,625 | 131.7 % |
| General Fund - Tipper Carts | 582,698 | 291,349 | — | — % |
| General Fund - 50% Rate Reduction | 39,492 | 45,000 | 45,000 | — % |
| Total Resources | 5,557,716 | 5,676,758 | 5,613,133 | (1.1)% |
| Annual Operating Surplus (Deficit) | 7,944 | 15,896 | 68,551 | 52,655 |
| Personnel - Authorized FTE | 20.74 | 20.96 | 20.96 | |
| Solid Waste User Fee Rate Increase | — % | 2.90 % | 9.00 % | |
| Solid Waste User Fee | \$ 15.38 | \$ 15.83 | \$ 17.25 | |
| Revenue 1% Rate Increase Generates | | | \$ 28,916 | |

| Salt Operations Fund Summary | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|-------------------------------------|---------------------------|---------------------------|------------------------------|---|
| Salt Purchase | 63,297 | 87,900 | 110,886 | 26.2 % |
| Salt Handling Fees | 4,342 | 8,313 | 11,456 | 37.8 % |
| Miscellaneous Fees | 1,756 | 1,756 | 1,756 | — % |
| Administrative Overhead | 5,938 | 7,339 | 7,748 | 5.6 % |
| Property Maintenance | 424 | — | — | — % |
| Total Requirements | 75,757 | 105,308 | 131,846 | 25.2 % |
| Salt Sales | 64,599 | 87,900 | 110,886 | 26.2 % |
| Salt Storage Fees | 7,967 | 7,388 | 9,600 | 29.9 % |
| Salt Handling Fees | 6,597 | 8,313 | 11,456 | 37.8 % |
| Total Resources | 79,668 | 103,601 | 132,447 | 27.8 % |
| Annual Operating Surplus (Deficit) | 3,911 | (1,707) | 601 | 2,308 |

Improvement Package Summary

Public Works

1 of 11

This improvement package provides additional funds to grow the department by adding a (1.00 FTE, GD-05) Utility Worker. This position would provide flagger safety to street and sewer maintenance operations and help ensure safe roads traveled in the winter during snow and ice operations. A flagger is a safety necessity to alert traffic, or to stop traffic intermittently, as required by the progress of work in a work zone. The flagging operation provides protection for employees and the public. As maintenance programs have expanded and infrastructure requirements have increased, flaggers on job sites should be used. This package meets the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque.

| | | | | |
|---|------------------|--------------|-----------|-----------------------|
| Related Cost: | <u>\$ 82,777</u> | Road Use Tax | Recurring | Recommend - No |
| Property Tax Impact: | <u>\$ 0.0326</u> | 0.33% | | |
| Activity: Snow & Ice Control/Street Maintenance | | | | |

2 of 11

This improvement package provides additional funds to grow the department by adding a (1.00 FTE, GD-05) Utility Worker. This position would provide flagger safety to street and sewer maintenance operations and help ensure safe roads traveled in the winter during snow and ice operations. A flagger is a safety necessity to alert traffic, or to stop traffic intermittently, as required by the progress of work in a work zone. The flagging operation provides protection for employees and the public. As maintenance programs have expanded and infrastructure requirements have increased, flaggers on job sites should be used. This package meets the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque.

| | | | | |
|---|------------------|--------------|-----------|-----------------------|
| Related Cost: | <u>\$ 82,777</u> | Road Use Tax | Recurring | Recommend - No |
| Property Tax Impact: | <u>\$ 0.0326</u> | 0.33% | | |
| Activity: Snow & Ice Control/Street Maintenance | | | | |

3 of 11

This improvement level request is for Maintenance Supervisors and Equipment Operator II's to receive their OSHA Workplace Safety certification to increase safety in the field and on-the-job. Four certifications per year will ensure all employees in these positions can complete the certification within 3 years and repeat the certification every 3 years. This supports the Council goal for Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide.

This improvement package was submitted with funding requested in tax (\$1,798), solid waste (\$899), garage (\$899) and road use tax funds (\$3,596), however due to funding constraints, this package is recommended with the funding noted below.

| | | | | |
|--|-----------------|-----------|-----------|------------------------|
| Related Cost: | \$ 1,798 | Tax Funds | Recurring | Recommend - Yes |
| Related Cost: | \$ 899 | Garage | Recurring | |
| Net Cost: | <u>\$ 2,697</u> | | | |
| Property Tax Impact: | \$ 0.0011 | 0.01% | | |
| Activity: Floodwall Operations, Solid Waste Collection, Street & Traffic Lighting, Street Maintenance, Garage Services | | | | |

4 of 11

This improvement level decision package request is for recurring equity perspective training for department staff and allows for training to be specific to where each employee is in their Diversity, Equity, Inclusion, & Belonging (DEIB) journey. This supports the Council goal for a Financially Responsible, High Performance City Organization: provide City services responsive to the community and Partnership for a Better Dubuque: become an inclusive and welcoming community for all.

| | | | | |
|--------------------------|------------------|-----------|-----------|-----------------------|
| Related Cost: | \$ 15,000 | Tax Funds | Recurring | Recommend - No |
| Net Cost: | <u>\$ 15,000</u> | | | |
| Property Tax Impact: | \$ 0.0059 | 0.07% | | |
| Activity: Administration | | | | |

5 of 11

This improvement level request is to purchase recurring software to analyze the condition rating of streets under the responsibility of Public Works. Street assessment software identifies defect types and street types. This is data we have historically received from the Department of Transportation (DOT) every other year; however, the DOT has now decreased the frequency of condition rating to every five years. For the age of our infrastructure, this is too large of a gap to rely on for maintenance.

This supports the Council goal of Financially Responsible, High Performance City Organization: Maintain and enhance transparent City government and decision making using available technology. Street maintenance has also become a high priority of the Council's.

| | | | | |
|------------------------------|------------------|--------------|---------------|-----------------------|
| Related Cost: | \$ 17,000 | Road Use Tax | Recurring | Recommend - No |
| Related Cost: | \$ 3,500 | Road Use Tax | Non-Recurring | |
| Total Cost | <u>\$ 20,500</u> | | | |
| Property Tax Impact: | \$ 0.0081 | 0.09% | | |
| Activity: Street Maintenance | | | | |

6 of 11

This improvement level request is to purchase single point operation point monitoring. These devices can be utilized on construction sites, snow and ice operations, flood monitoring, and more. This allows for notifications to be sent if an unexpected operational concern arises and also allows for remote monitoring. This supports the Council goal of Financially Responsible, High Performance City Organization: Maintain and enhance transparent city government and decision making using available technology.

| | | | | |
|------------------------------|-----------|--------------|-----------|-----------------------|
| Related Cost: | \$ 16,500 | Road Use Tax | Recurring | Recommend - No |
| Property Tax Impact: | \$ 0.0065 | 0.07% | | |
| Activity: Snow & Ice Control | | | | |

7 of 11

This improvement package provides funding to hire a consultant to review departmental plans, policies, and procedures to combat systematic inequities. This supports the city council goal of financially responsible, high-performance city organization: sustainable, equitable, and effective Service Delivery.

| | | | | |
|----------------------|----------------|-----------|---------------|------------------------|
| Related Cost: | \$ 17,500 | Tax Funds | Non-Recurring | Recommend - Yes |
| Property Tax Impact: | \$ 0.0069 | 0.07% | | |
| Activity: | Administration | | | |

8 of 11

This improvement package provides funding for a current employee to receive an applicator's license and certification and provides funding for an off-road, slide-in applicator for the Port of Dubuque in accordance with the United States Army Corps of Engineers Engineering Technical Letter (110-2-583), which requires the removal of unacceptable growth within the "vegetation-free zone." The requirement applies to all vegetation except grass along the flood control system. This improvement package supports City Council outcome of Financially Responsible, High Performance City Organization: Maintain and Enhance City Infrastructure and Facilities.

| | | | | |
|----------------------|-----------------------------|-----------|---------------|------------------------|
| Related Cost: | \$ 12,000 | Tax Funds | Non-Recurring | Recommend - Yes |
| Property Tax Impact: | \$ 0.0047 | 0.05% | | |
| Activity: | Port of Dubuque Maintenance | | | |

9 of 11

This improvement request seeks funding for the acquisition of 15,000 recycling tipper carts, aiming to provide them to all city, solid waste customers currently without a city-issued recycling cart. Our proposal suggests deploying 64-gallon carts for all customers who do not have a city-issued 96-gallon recycling cart, with a smaller option provided for those who cannot physically wheel a larger cart. If approved, The Recycling Partnership (TRP), a national non-profit, would contribute \$250,000, covering approximately 37% of the estimated \$675,000 cost of carts. This grant aligns with the City Council's goals and includes education funding and technical guidance in the rollout of the program. It is also estimated that this change can cut costs by about \$30,000 every year.

Our 18-gallon, yellow bin recycling program faces significant challenges due to its outdated design, including limited capacity for recyclables, compromising worker safety, and community members resorting to multiple bins or repurposing them for non-recycling purposes. Transitioning to cart-based recycling promises a substantial increase in recyclables collected, with research indicating an average 30% increase when moving to cart collection. Beyond boosting recycling rates, cart-based collection enhances operational efficiency, worker safety, and reduces annual bin replacement costs. Uniform cart sizes simplify collection and cut labor expenses. Additionally, the visual appeal of carts compared to bins underscores the necessity of this change. Lastly, the transition to cart-based collection serves as an educational opportunity for residents to adopt proper recycling practices and rejuvenated interest in the program.

Expanding the Cart-Based Recycling Program is a vital step toward achieving a vibrant community and a sustainable environment, in conjunction with the City Council's goals. Supported by The Recycling Partnership's funding and technical assistance, this project presents an exceptional opportunity for a cost-effective way to modernize our recycling collection program in Dubuque. This supports the Council goal of Financially Responsible, High Performance City Organization: Provide City Services Responsive to the Community.

| | | | | |
|--|--------------------------|------------------|---------------|-----------------------|
| Related Cost: | \$ 675,000 | Solid Waste Fund | Non-Recurring | Recommend - No |
| Related Cost Savings: | \$ 250,000 | Solid Waste Fund | Non-Recurring | |
| Related Cost Savings: | \$ 30,000 | Solid Waste Fund | Recurring | |
| Net Cost | <u><u>\$ 395,000</u></u> | | | |
| Solid Waste User Fee Impact | 31.67 % | | | |
| Activity: Solid Waste & Recycling Collection | | | | |

10 of 11

This improvement level request is for the conversion of all computers in Public Works to be switched to laptop setups. This would occur through attrition and would allow office staff to collaborate, train and present more easily. This supports the Council goal of Financially Responsible, High Performance City Organization.

| | | | | |
|--|------------------------|-------------|---------------|------------------------|
| Related Cost: | \$ 800 | Tax Funds | Non-Recurring | Recommend - Yes |
| Related Cost: | \$ 600 | Garage Fund | Non-Recurring | |
| Net Cost: | <u><u>\$ 1,400</u></u> | | | |
| Property Tax Impact: | \$ 0.0003 | —% | | |
| Activity: Administration & Garage Services | | | | |

11 of 11

This improvement level request is for replacement of the arts & culture sculpture at the Municipal Services Center that was moved a number of years ago. Public Works would like to replace this sculpture from the Art on the River program to support local artists and arts and culture in the community. This supports the Council goal of Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the City with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses.

| | | | | |
|--------------------------|-----------|-----------|---------------|-----------------------|
| Related Cost: | \$ 15,000 | Tax Funds | Non-Recurring | Recommend - No |
| Property Tax Impact: | \$ 0.0059 | 0.06% | | |
| Activity: Administration | | | | |

Landfill

1 of 7

This improvement level request is for the purchase of a three-quarter-ton standard cab truck with a salt box and plow blade for maintaining the roadways and parking lots at the Customer Convenience Center.

| | | | | |
|--------------------|-------------------------|---------------|---------------|------------------------|
| Related Cost: | \$ 85,000 | Landfill Fund | Non-Recurring | Recommend - Yes |
| Net Cost: | <u><u>\$ 85,000</u></u> | | | |
| Activity: Landfill | | | | |

2 of 7

This improvement level request is for the purchase of a smart phone for use by the Environmental Technician and the monthly services costs associated with the purchase. The Environmental Technician is the primary contact for businesses wishing to schedule disposal of e-scrap and very small quantity generator waste, for mobile collection events, and residents who have questions related to household

hazardous material and e-scrap disposal. In addition, the phone would allow the Environmental Technician to research disposal classification for materials dropped off while at the sorting table, decreasing staff downtime.

| | | | | |
|--------------------|---------------|---------------|---------------|------------------------|
| Related Cost: | \$ 350 | Landfill Fund | Non-Recurring | Recommend - Yes |
| Related Cost: | \$ 624 | Landfill Fund | Recurring | |
| Total Cost: | <u>\$ 974</u> | | | |
| Activity: Landfill | | | | |

3 of 7

This improvement level request is for funding to purchase a litter collection vehicle, which would be utilized to collect windblown litter along the landfill cells portable and permanent fencing, along Airborne Road, and other areas on-site. Staff has researched several options and has determined that an off-road capable, four-wheel drive vehicle that allows the operator to remain in the cab while collecting the litter via a controller-operated vacuum provides the most operational flexibility and increases operator safety.

| | | | | |
|--------------------|-------------------|---------------|---------------|------------------------|
| Related Cost: | <u>\$ 120,000</u> | Landfill Fund | Non-Recurring | Recommend - Yes |
| Activity: Landfill | | | | |

4 of 7

This improvement level package would provide funding for a staffing needs evaluation. With the volume of non-commercial customers accessing the agencies services expected to increase when the Customer Convenience Center tentatively opens in Spring 2025, staff is requesting funding to hire a consultant to evaluate the current staffing allocations and determine if additional staffing is needed immediately or what service level increases should trigger staffing additions or reallocation.

| | | | | |
|--------------------|------------------|---------------|---------------|------------------------|
| Related Cost: | \$ 25,000 | Landfill Fund | Non-Recurring | Recommend - Yes |
| Total: | <u>\$ 25,000</u> | | | |
| Activity: Landfill | | | | |

5 of 7

This improvement level request would allow for the Solid Waste Agency Administrator and the Solid Waste Facility Supervisor to attend one of the two Badger SWANA (Solid Waste Association of North America) events in Wisconsin each year. With approximately 20-30% of the Agency's municipal solid waste tonnage coming from the state of Wisconsin, staff attendance at the event would provide educational and networking opportunities to understand the future plans for waste in Wisconsin, which would benefit multiple operational aspects of the facility.

| | | | | |
|--------------------|-----------------|---------------|-----------|------------------------|
| Related Cost: | <u>\$ 1,400</u> | Landfill Fund | Recurring | Recommend - Yes |
| Activity: Landfill | | | | |

6 of 7

This improvement level request is for the purchase of a towed roller compactor. The roller would be utilized to smooth out temporary access roads and drop-off areas within the active landfill cell, which will improve overall access and convenience for customers/haulers. In addition, the roller would be used in other off-road areas of the landfill as needed to reduce pooling of water and improve drainage.

| | | | | |
|--------------------|------------------|---------------|---------------|------------------------|
| Related Cost: | <u>\$ 55,000</u> | Landfill Fund | Non-Recurring | Recommend - Yes |
| Activity: Landfill | | | | |

7 of 7

This improvement level request provides additional funds for development of a landfill utility worker apprenticeship program. The Landfill activity has been unable to recruit a diverse and qualified workforce for entry-level positions using our current practices. Under this program, the Landfill will develop a registered apprenticeship program which would meet the requirements of the Iowa Statewide Apprenticeship Program. The program will include a set minimum hours of structured and supervised on-the-job training and a set minimum hours of classroom-related training and instruction over a two-year program. The program will be developed by creating local partnerships with Iowa Works, Northeast Iowa Community College, union representatives and landfill field staff to take full advantage of training grants provided for this type of program. The program will provide the apprentice the education and experience opportunities necessary to develop the skills and knowledge to prepare them to operate the type of heavy equipment utilized in landfill operations and the handling and package of hazardous materials and e-scrap. Funding for this program would come from each of the landfill operating activities.

| | | | | |
|---------------|------------------|---------------|-----------|------------------------|
| Related Cost: | \$ <u>78,070</u> | Landfill Fund | Recurring | Recommend - Yes |
| Activity: | Landfill | | | |

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024, and the employee contribution of 6.29% is unchanged from FY 2024.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2024 to \$1,119 in FY 2025 per month, per contract, but there was a small annual cost increase of \$13,960 due to an FTE change.
4. Workers' Compensation increased from \$322,766 in FY 2024 to \$357,503 in FY 2025. FY 2023 actual was \$343,119.
5. Overtime is unchanged from \$324,391 in FY 2024 to \$324,391 in FY 2025. FY 2023 actual was \$429,039.
6. Five-Year Retiree Sick leave payout increased from \$38,123 in FY 2024 to \$52,174 in FY 2025. This is based on current retirees.
7. 50% Sick Leave Payout decreased from \$5,711 in FY 2024 to \$5,504 in FY 2025. FY 2023 Actual was \$5,242. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.
8. During Fiscal Year 2024, the following personnel changes were approved:
 - a. Addition of 1.0 FTE Fleet Maintenance Procurement Specialist (GD-05) was approved, which resulted in a cost increase of \$82,267.
 - b. Elimination of 1.0 FTE Stock Clerk (GD-03), resulting in a net savings of \$74,821.
 - c. Elimination of 1.0 FTE Assistant Public Works Director (GE-38), resulting in a net savings of \$126,626.
 - d. Increase of 0.33 FTE Administrative Assistant (GE-25), resulting in a net cost increase of \$32,098
 - e. Addition of 1.0 FTE Field Supervisor (GE-35), resulting in a net cost increase of \$102,480

9. During the Fiscal Year 2025 budget process, the following positions were corrected to the prior approved full time equivalent:
 - a. Equipment Operator II/Landfill Equipment Operator was increased from 4.80 FTE to 5.00 FTE (+0.20 FTE).
 - b. Sanitation Driver was increased from 6.70 FTE to 6.80 FTE (+0.10 FTE).

Supplies & Services

10. General Liability Insurance increased from \$172,388 in FY 2024 to \$253,171 in FY 2025. FY 2023 actual was \$187,788.
11. Street Lighting increased from \$814,154 in FY 2024 to \$874,038 in FY 2025. FY 2023 actual was \$880,459. The street lighting budget is split \$36,842 general fund and \$837,196 Road Use Tax fund in FY 2025. This line item represents electricity costs to operate street lights.
12. Building Maintenance increased from \$313,644 in FY 2024 to \$433,611 in FY 2025. The FY 2023 actual was \$319,816. The increase can be attributed to the loft and wall cleaning project with the Water Department as part of an air quality repair.
13. Vehicle Ops - Gasoline increased from \$259,458 in FY 2024 to \$480,207 in FY 2025 based on FY 2022 & FY 2023 trending actual plus 5%. The FY 2023 actual expense was \$496,522. This line represents all gasoline purchased from a city-owned gas pump that is used to fuel the Public Works Department's vehicles and other equipment.
14. Vehicle Repairs - Internal increased from \$412,709 in FY 2024 to \$439,713 in FY 2025. FY 2023 actual was \$749,818 but was higher due to coding errors. FY 2022 actual was \$404,615. This line item includes maintenance and repairs on Public Works vehicles that is performed by city staff.
15. Vehicle Repairs - Outsourced is increased from \$137,016 in FY 2024 to \$204,980 in FY 2025 based on FY 2023 actual of \$202,398 plus expected cost increase. This line item includes more complex repairs to Public Works vehicles that are not performed by city staff that require specialty work or cannot be preformed in house due to staffing shortages.
16. Road Salt for Snow and Ice Control is increased from \$351,600 in FY 2024 to \$377,826 in FY 2025 based on the FY 2024 actual price plus an 3.5% expected price increase. Road Salt is increased and based on the FY 2023 and FY 2024 average purchase of 5,452 tons of road salt at \$69.30 per ton. FY 2023 actual was \$251,428. FY2022 had 17 snow events and around 30" of snow utilizing less salt and needed replenishing. FY2023 had 25 events and around 50" of snow.
17. Road Salt for Bid Partners increased from \$87,900 in FY 2024 to \$110,886 in FY 2025. Salt for bid partners increased \$22,986 based on the FY 2024 actual price plus a 3.5% expected price increase. In FY 2024, the budget is based on the purchase of 1,250 tons at \$70.32 per ton which is off-set from the revenue of salt purchased by bid partners. Tonnage is based on FY 2023 and FY 2024 actual tonnage ordered.
18. Engineering Outsourced decreased from \$321,650 in FY 2024 to \$270,565 in FY 2025. FY 2023 actual was \$239,043. This line item represents expenses associated with an engineering consulting firm contracted by the Landfill to complete bi-annual Iowa Department of Natural Resources engineer's reports, hydrological monitoring reports and air permit reports, and the management of the landfill gas collection system. This line item also includes recurring expenses approved in FY 2023 for engineering consulting related to recurring waste diversion efforts and an

evaluation of the pay-as-you-throw model. This decrease is due to one-time non-recurring improvement packages totaling 52,000 and shifting some funding to the correct training line item.

19. Landfill Fees increased from \$592,306 in FY 2024 to \$612,168 in FY 2025. FY 2023 actual was \$567,203. This line item represents expenses for disposing waste that is collected through curbside collection services. The refuse collection activity increased \$21,256 based on predicted tonnage of 13,000 at the estimated FY 2025 fee-per-ton of \$38.00. FY 2024 budget for this particular line item was based on 12,379 tons at \$37.11 per ton.
20. Pay to Other Agency is increased from \$777,458 in FY 2024 to \$780,899 in FY 2025. FY 2023 actual was \$609,331. This line item includes: landfill leachate treatment and disposal costs of \$100,385 due to an agreement with the City to pay fees for leachate disposal into the sanitary sewer system; the processing and marketing of recyclable materials for curbside collection in the amount of \$73,864 based on a three year average; landfill quarterly tonnage payments to Delaware county for \$15,600; landfill collection and disposal of household, farm and small business chemicals, fluorescent light bulbs, paint and medical sharps for \$80,737; contracted disposal of E-waste for \$56,137; rural recycling transportation and processing of 14 recyclables drop-off sites for \$125,976; payment to Iowa DNR of \$325,500 for surtax paid by the Landfill based on tonnage. The FY 2025 and FY 2024 Iowa DNR surtax expense is based on 155,000 tons at \$2.10 per ton. The small increase stems from a change in the disposing of garage maintenance oils, aerosols, etc. safely.
21. Street Materials increased from \$1,022,483 in FY 2024 to \$1,211,459 in FY 2025. The FY 2023 actual was \$1,627,469. This line item represents the purchase of wood chips and stone for resurfacing gravel roads and access lanes (\$80,000) and an additional 3,725 tons of stone for concrete and repair projects. FY 2025 also includes expenses for purchasing 2,000 tons of asphalt at \$57.645 and tac oil (\$10,625) for the 5-mile Asphalt Overlay program; 150 tons at \$70 per ton of cold asphalt mix for patching; 1,725 cubic yards of concrete and Krete mix at \$96.80; 3,700 tons of hot mix asphalt at \$54.90 for patching and filling around curb projects.
22. Equipment Maintenance and Repair decreased from \$888,532 in FY 2024 to \$656,726 in FY 2025 based on FY 2023 actual of \$762,153 minus coding errors. This line item includes repairs to a wide variety of service equipment used by Public Works such as excavators, backhoes, wheel loaders, snowblowers, and zero turn mowers.
23. Technology Services decreased from \$266,827 in FY 2024 to \$254,232 in FY 2025. FY 2023 actual was \$172,366. This line item covers various technological costs, such as alarm servicing, licensing, cameras/software, safety data sheet subscriptions, computer tablet monthly data charges, radio service fees, metering data services, and web hosting fees. The increase from FY 2023 actual is due to a new contract with Recollect for scheduling and routing software as well as new fleet maintenance software.
24. Vehicle Ops- Diesel increased from \$0 in FY 2024 to \$208,045 in FY 2025 due to re-coding from a generic code to a diesel-specific code in prior years. The FY 2024 budget in the generic code was \$208,397. This line item is specifically for diesel costs to fuel the various pieces of equipment in the Public Works Department.
25. Other Contractual Service decreased from \$246,220 in FY 2024 to \$215,137 in FY 2025. FY 2023 actual was \$606,878. FY2023 included expense coding errors and the agency switch to city processes which caused a delay in departmental budget module implementation.
26. The administrative overhead recharge increased from \$2,033,186 in FY 2024 to \$2,267,745 in FY 2025.

Machinery & Equipment

27. Equipment replacement items (\$708,112) includes:

Public Works Machinery and Equipment

Administration

| | |
|---------------------|----------|
| Cell Phones | \$ 1,050 |
| Visitor Chairs (14) | \$ 9,100 |
| Stand-Up Desks (2) | \$ 3,000 |

Riverfront Management

| | |
|---------|-----------|
| Trailer | \$ 10,000 |
|---------|-----------|

Street and Traffic Lighting

| | |
|------------|----------|
| Cell Phone | \$ 1,050 |
|------------|----------|

Street Maintenance

| | |
|----------------------|-----------|
| Barricades/Signs | \$ 6,800 |
| AV Equipment for MSC | \$ 1,000 |
| Generator | \$ 1,500 |
| Trailer | \$ 10,000 |
| Welder & Trailer | \$ 20,000 |
| 56" Paving Roller | \$ 75,000 |

Street Cleaning

| | |
|--------------------------|-----------|
| Weed Tractor | \$ 85,000 |
| Rear Flail Mower | \$ 5,000 |
| Riding Mower with Blower | \$ 17,000 |

Snow & Ice Control

| | |
|----------------|-----------|
| Cell Phone (2) | \$ 200 |
| Brine Maker | \$ 40,000 |

Sanitary Sewer Maintenance

| | |
|--------------------------------------|-----------|
| Confined Space Equipment/Gas Monitor | \$ 3,500 |
| Cell Phone (2) | \$ 200 |
| All-Terrain Vehicle | \$ 20,000 |

Refuse Collection

| | |
|-------------------------------|-----------|
| Refuse Collection Carts (300) | \$ 17,400 |
|-------------------------------|-----------|

Public Works Machinery and Equipment

Recycling Collection Program

| | |
|--------------------------------|-----------|
| Recycling Tipper Carts (1,089) | \$ 63,162 |
| Recycling Bins (1,100) | \$ 24,200 |

Yard Waste Collection Program

| | |
|--------------------------------|-----------|
| Yard Waste Wheeled Carts (300) | \$ 11,400 |
|--------------------------------|-----------|

Public Works Garage

| | |
|------------------------|-----------|
| Smart Phone | \$ 550 |
| Tire Balancing Machine | \$ 24,000 |

Landfill

| | |
|--------------------------|-----------|
| Card Reader Replacement | \$ 1,400 |
| Cell Phone | \$ 350 |
| Towed Roller Compactor | \$ 55,000 |
| Portable Litter Fencing | \$ 85,000 |
| Tractor & Trailer | \$ 95,000 |
| Glass Roll Off Container | \$ 18,000 |
| Office Furniture | \$ 1,500 |

Recommended Improvement Requests \$ 1,750

Total Equipment \$ 708,112

Debt Service

Debt service reflects annual repayment to (\$732,879):

| Amount | Debt Series | Source | Purpose | Final Payment | Call Date |
|-------------------|-----------------------------------|------------------|-----------------------|---------------|-----------|
| \$ 40,362 | G.O. Series 2017A | Road Use Tax | Equipment Replacement | 2030 | 2025 |
| \$ 32,338 | G.O. Series 2021A | Sales Tax 30% | Curb Ramp Program | 2034 | 2028 |
| \$ 12,744 | G.O. Series 2018A | Solid Waste Fees | Solid Waste Trucks | 2030 | 2025 |
| \$ 5,268 | G.O. Series 2017A | Solid Waste Fees | Solid Waste Trucks | 2031 | 2025 |
| \$ 2,570 | G.O. Series 2018A | Sales Tax 20% | Radio Replacement | 2028 | 2026 |
| \$ 309,490 | Dubuque County - G.O. Series 2014 | Landfill Fees | Landfill Improvements | 2034 | 2022 |
| \$ 321,575 | Dubuque County - G.O. Series 2016 | Landfill Fees | Landfill Improvements | 2036 | 2024 |
| \$ 732,879 | Total Public Works Annual | | Debt Service | | |

Revenue

28. Solid Waste Monthly Base Fees increased from FY24 Budget of \$2,720,873 to \$3,036,849 in FY 2025, which is a \$315,976 increase in revenue. FY 2023 actual was \$2,778,639. This line item is based on a 9.00% rate increase in FY 2025.

29. Tipper Carts decreased from \$2,084,279 in FY 2024 to \$1,969,360 in FY 2025. FY 2023 actual was \$1,486,589. FY 2025 budget is based on FY 2023 subscriptions with a proposed 9.00% rate increase. This line item represents subscriptions to tipper carts larger than 35 gallons.

30. Refuse Single Use Stickers is unchanged from \$236,279 in FY 2024 to \$236,279 in FY 2025 based on FY 2024 budget. The FY 2023 actual was \$185,355.

31. Yard Waste Annual Sticker/Single Use/Brush Ties decreased from \$109,720 in FY 2024 to \$50,223 in FY 2025 based on FY 2023 of \$50,223. This decrease is due to dry seasonal conditions which leads to a decrease in lawn clippings.

32. Purina Drive Salt Operations represents revenue received from the sale of salt to the City's bid partners. The FY 2025 budget includes \$110,886 in salt sales, \$11,456 in salt handling fees, and \$9,600 in salt storage fees for a total of \$164,504. FY 2024 budget total for these 3 line items was \$103,601.

33. The Solid Waste Agency payment increased from \$5,043,660 in FY 2024 to \$5,615,843 in FY 2025. This revenue was formerly housed in Public Works but has moved to the Dubuque Metropolitan Area Solid Waste Agency (DMASWA). Departmental employees operate the landfill, yard waste, e-waste, recycling drop-off and household hazardous regional collection center facilities owned by the DMASWA. Department employees also provide education and communication support services. The department is compensated for all operating expenses incurred. Revenue estimates are based on anticipated tonnages and fee schedule for FY 2025.

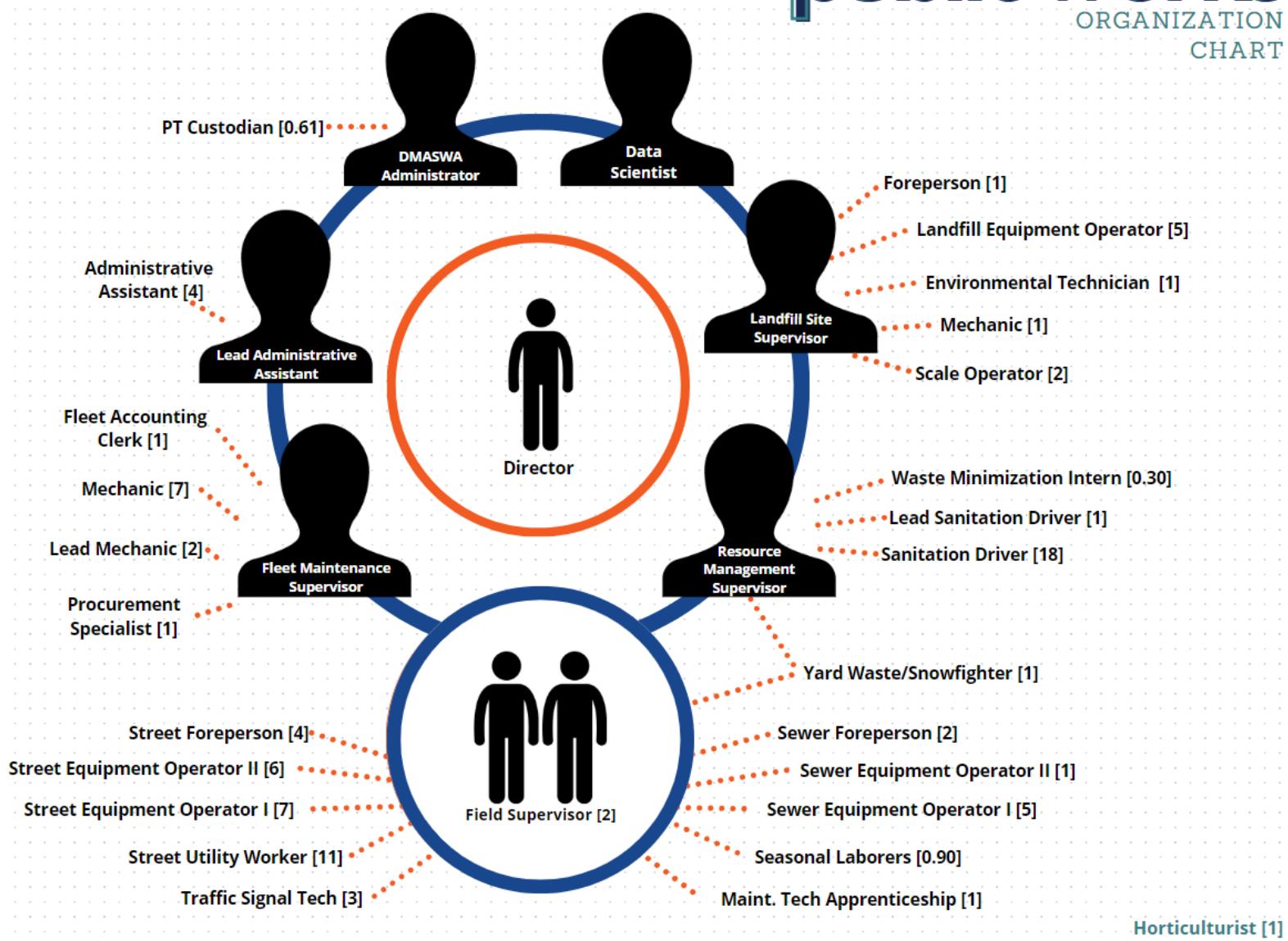
34. Garage personnel maintain and repair vehicles and equipment of all city departments and divisions except the Airport. Labor costs are assessed using actual time charged out to each department at the projected FY 2025 overhead rate of \$84.36, which is increase from the FY 2024 overhead rate of \$74.36. Revenue is also received from recharges to users for parts and fuel purchased from the vehicle maintenance garage inventory.

The following is a summary of the operating expenses and revenues for the City Garage:

| City Garage | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|------------------------------------|-------------------|-------------------|----------------------|---------------------------------------|
| <u>Expenses</u> | | | | |
| Employee Expense | 1,127,809 | 1,140,853 | 1,202,248 | 5.4 % |
| Supplies and Services | 319,969 | 238,149 | 281,263 | 18.1 % |
| Garage Stores | 1,691,586 | 1,115,353 | 1,488,280 | 33.4 % |
| Machinery and Equipment | 868 | 12,000 | 25,150 | 109.6 % |
| Total Expenses | 3,140,232 | 2,506,355 | 2,996,941 | 19.6 % |
| <u>Resources</u> | | | | |
| Specialized Services | 1,238,827 | 1,295,212 | 1,374,217 | 6.1 % |
| Fuel/Parts | 1,557,234 | 1,171,967 | 1,580,642 | 34.9 % |
| County Fuel Sales | — | 26,511 | 22,218 | (16.2)% |
| Reimbursements | 50,942 | 32,804 | 33,078 | 0.8 % |
| Total Resources | 2,847,003 | 2,526,494 | 3,010,155 | 19.1 % |
| Annual Operating Surplus (Deficit) | (293,229) | 20,139 | 13,214 | (6,925) |
| Garage Overhead Rate | \$ 74.36 | \$ 74.36 | \$ 84.36 | |

public works

ORGANIZATION
CHART



PUBLIC WORKS

MISSION

Public Works takes pride in leveraging necessary resources to maintain the heart of Dubuque by steadfast, equitable delivery of organization- and community-wide services while maintaining reliable infrastructure to cultivate a vibrant, connected community. The beat of Dubuque is maintained through preservation, construction, rehabilitation, daily operations, and the 24/7 emergency response Public Works' staff provides.

VISION

Public Works will be recognized for its commitment to provide services that meet the needs of Dubuque's community members and contribution to an equitable community through innovation, technological advancements, accountable stewardship, responsiveness, and adaptability to our ever-changing community.

SAFETY - COMMUNITY FOCUSED - INTEGRITY - COMMUNICATION - EQUITY

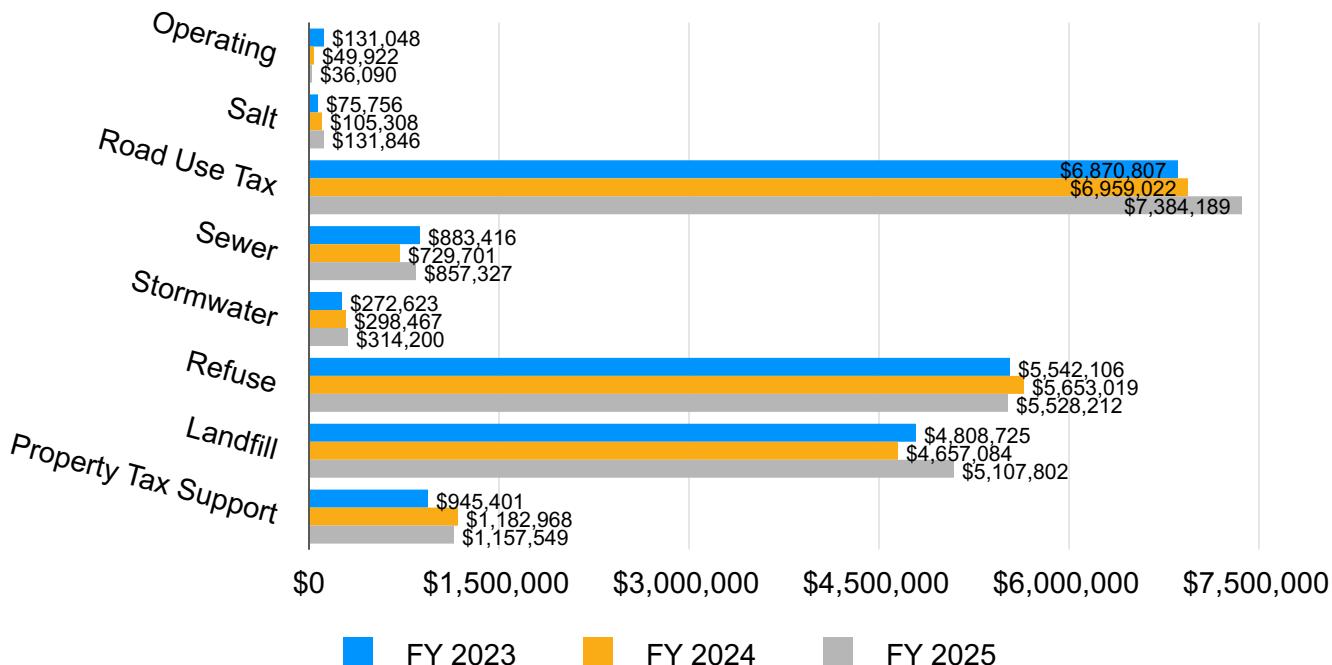
**SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE
LEADING TO OUTCOMES**



PUBLIC WORKS

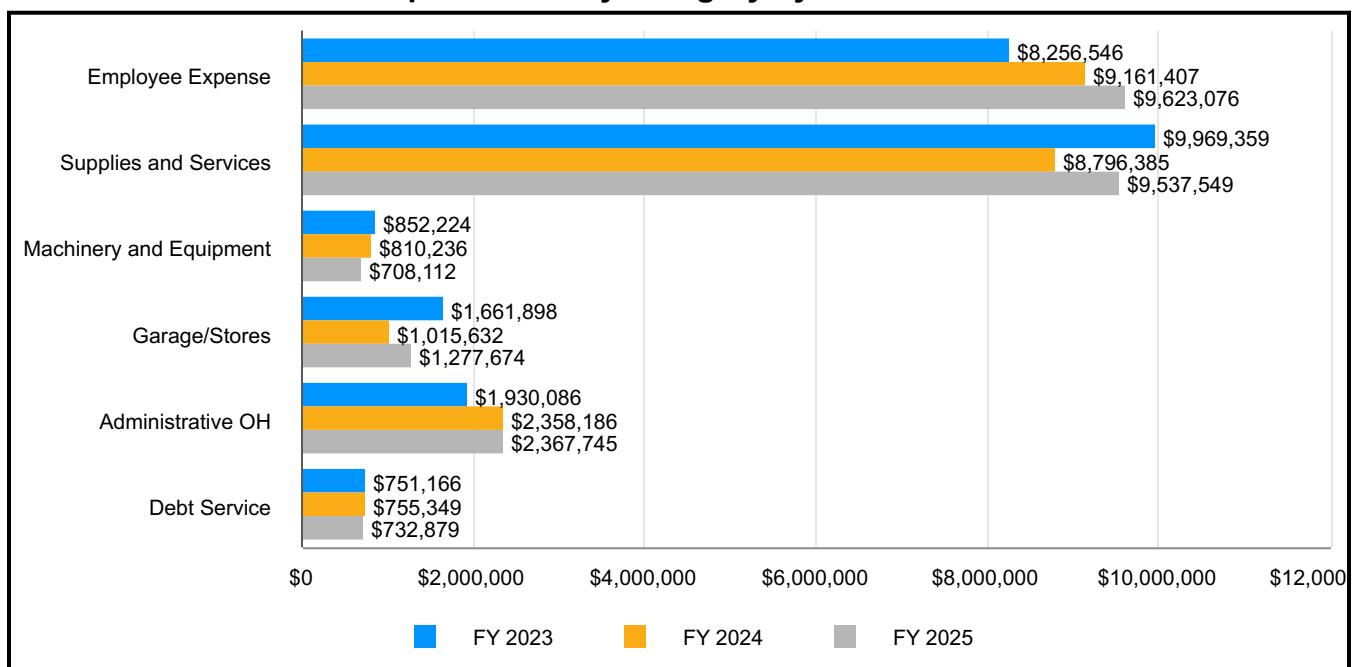
| | FY 2023 | FY 2024 | FY 2025 |
|----------------------|---------|---------|---------|
| Full-Time Equivalent | 93.43 | 95.73 | 96.06 |

Resources



The Public Works Department is supported by 96.06 full-time equivalent employees, which accounts for 47% of the department's expense as seen below. Overall, the department's expenses are expected to decrease by 4% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



PUBLIC WORKS

Public Works Administration

Mission & Services

Public Works Administration provides support for citizens and supervisors of employees of the department who are responsible for: maintaining and cleaning Dubuque's streets, alleys, sanitary sewers, storm sewers, retaining walls, sidewalks, steps and riverfront, street and traffic sign repairs, traffic signal and street light maintenance, utility location support, refuse collection, floodwall operations, landfill operations, yard waste collection, DMASWA administrative and education support, large item collection, curbside recycling collection, curbside electronic recycling collection, e-scrap recycling, rural recycling drop-off facilities, composting operations, household hazardous materials regional collection center, landfill methane management, Port of Dubuque facility maintenance, and city-wide fleet maintenance.

| Administration Funding Summary | | | |
|--------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$88,424 | \$11,927 | \$(84,448) |
| Resources | \$9 | \$14 | \$— |

| Administration Position Summary | |
|--------------------------------------|-------------|
| | FY 2025 |
| Public Works Director | 1.00 |
| Lead Administrative Assistant | 1.00 |
| Administrative Assistant | 4.00 |
| Data Scientist | 1.00 |
| Total FT Equivalent Employees | 7.00 |

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

| Performance Measure (KPI) | Target | CY 2021 Actual | CY 2022 Actual | CY 2023 Estimated | Performance Indicator |
|--|----------|----------------|----------------|-------------------|-----------------------|
| 1 Activity Objective: Provide effective and timely response to resident requests for information and service to avoid disruption in residents' daily lives. | | | | | |
| % customer call answer rates | > 90% | 63% | 49% | 48% | Goal Not Met |
| # customer calls per FTE | < 11,000 | 13,496 | 14,361 | 12,638 | Goal in Progress |

Many essential services provided by the Public Works Department are not supported by 24/7 staffing, so responses to citizen inquiries and requests for non-essential service may take longer than 96 hours to complete.

PUBLIC WORKS

Street Maintenance

Mission & Services

Provide for the safe and efficient movement of motor vehicles on City streets and alleys and the safe movement of pedestrians on public sidewalks and steps maintained by the department. Also, safeguard public health and provide for the general welfare of residents and visitors to the community through street sweeping and weed-cutting on City-owned properties and along City right-of-way. Responsibilities include [street maintenance](#), street cleaning, [snow and ice control](#), street light and traffic light maintenance, and street signs and markings.

| Street Maintenance Funding Summary | | | |
|------------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$6,492,000 | \$6,838,797 | \$7,228,714 |
| Resources | \$6,136,445 | \$6,196,103 | \$6,557,834 |

| Street Maintenance Position Summary | |
|--|--------------|
| | FY 2025 |
| Maintenance Supervisor - Maintenance | 3.20 |
| Maintenance Supervisor - Snow and Ice | 0.98 |
| Field Supervisor - Maintenance | 1.53 |
| Field Supervisor - Snow and Ice | 0.37 |
| Utility Worker - Maintenance | 6.46 |
| Utility Worker - Snow and Ice | 1.85 |
| Utility Worker- Street Signs | 0.83 |
| Utility Worker- Street Cleaning | 1.56 |
| Utility Worker Apprentice- Snow & Ice | 0.17 |
| Equipment Operator I - Street Signs | 0.82 |
| Equipment Operator I - Maintenance | 3.38 |
| Equipment Operator I - Snow & Ice | 1.98 |
| Equipment Operator I - Street Clean | 0.83 |
| Equipment Operator I - Traffic | 0.02 |
| Equipment Operator II - Street Signs | 0.15 |
| Equipment Operator II - Maint. | 2.09 |
| Equipment Operator II - Snow & Ice | 1.17 |
| Equipment Operator II - Street Clean | 1.77 |
| Assistant Horticulturist - Maint. | 0.25 |
| Assistant Horticulturist - Snow and Ice | 0.17 |
| Custodian I | 0.38 |
| Snowfighter/Yard Waste San Driver | 0.25 |
| Snowfighter/Yard Waste- Snow & Ice | 0.17 |
| Utility Worker Apprentice | 0.83 |
| 勞工 - Street Cleaning | 0.12 |
| Traffic Signal Technician II - Street Sign | 0.01 |
| Traffic Signal Technician II - Snow & Ice | 0.12 |
| Traffic Signal Technician II - Traffic | 2.86 |
| Total FT Equivalent Employees | 34.32 |

PUBLIC WORKS

Performance Measures

City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

| Performance Measure (KPI) | Target | CY 2021 Actual | CY 2022 Actual | CY 2023 Estimated | Performance Indicator |
|---|--------|----------------|----------------|-------------------|-----------------------|
| 1 Activity Objective: Provide an effective and efficient road transportation network | | | | | |
| # of centerline miles of asphalt overlay projects completed per year | 5.00 | 10.01 | 10.38 | 5.84 | Goal Met |

City Council Goal: Sustainable Environment: Preserving & Enhancing Natural Resources

3 Activity Objective: Replace City-owned, high-pressure sodium street lights with more energy-efficient, longer lifespan LED lights.

| | | | | | |
|----------------------------|------|-----|-----|-----|------------------|
| % of City-owned LED lights | >90% | 52% | 59% | 61% | Goal in Progress |
|----------------------------|------|-----|-----|-----|------------------|



DID YOU KNOW?

Studies show that for every \$1 spent on street pavement preventive maintenance projects, it would cost \$4 to \$5 more if those preventive maintenance projects were delayed and more extensive pavement rehabilitation is needed at a later time.

| Winter Season | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 | 2021/2022 | 2022/2023 |
|----------------------------------|-----------|-----------|-----------|-------------|-----------|-------------|
| Number of Storms | 25 | 26 | 22 | 17 | 17 | 25 |
| Total Seasonal Snowfall (inches) | 38.20 | 55.20 | 36.20 | 59.30 | 31.20 | 50.10 |
| Type of Season | Weak LN | Weak EN | Neutral | Moderate LN | Weak LN | Moderate LN |
| Salt Used for Deicing | 5,749 | 5,401 | 5,135 | 3,990 | 4,003 | 5,272 |

Season type abbreviations:

La Niña (LN) winters are typically cooler and wetter.

El Niño (EN) winters are typically warmer and somewhat more dry.

PUBLIC WORKS

Sewer Maintenance

Mission & Services

Sewer Maintenance provides for a safe and clean municipal environment by inspecting, cleaning and repairing Dubuque's sanitary and stormwater sewers. Dubuque's sanitary sewer system is 309 miles of gravity-flow pipe and 7,642 manholes. Department workers also inspect, clean and repair Dubuque's stormwater sewer system, which consists of 152 miles of pipe, 6,301 catch basins, and 1,997 manholes.

| Sewer Maintenance Funding Summary | | | |
|-----------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$1,156,039 | \$1,028,168 | \$1,171,527 |
| Resources | \$64 | \$6,746 | \$4,762 |

| Sewer Maintenance Position Summary | |
|--------------------------------------|-------------|
| | FY 2025 |
| Maintenance Supervisor - Sanitary | 0.92 |
| Maintenance Supervisor - Storm | 0.82 |
| Equipment Operator I - Sanitary | 2.97 |
| Equipment Operator I - Storm | 1.12 |
| Equipment Operator II - Sanitary | 0.87 |
| Equipment Operator II - Storm | 0.10 |
| Utility Worker - Sanitary | 0.30 |
| Total FT Equivalent Employees | 7.10 |

Performance Measures

| City Council Goal: Sustainable Environment: Preserving & Enhancing Natural Resources | | | | | | |
|--|--|--------|----------------|----------------|-------------------|-----------------------|
| | Performance Measure (KPI) | Target | CY 2021 Actual | CY 2022 Actual | CY 2023 Estimated | Performance Indicator |
| 1 | Activity Objective: Reduce the number of sanitary sewer basement back-ups and non-basement sanitary sewer overflows attributed to compromised City sewer lines. | | | | | |
| | # of miles of sanitary sewer pipe cleaned or inspected | 75.00 | 92.93 | 60.00 | 69.50 | Goal in Progress |
| | # of City sewer problems responded to (# of private sewer problems responded to) | 0 (50) | 8 (61) | 3 (37) | 6 (33) | Goal Not Met |
| | Total sanitary sewer pipe treated for intrusive root control (feet) | 10,000 | 14,914 | — | 17,582 | Goal Met |
| City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery | | | | | | |
| 2 | Activity Objective: Ensure contractors' and developers' compliance with City specifications by completing post-construction inspection of new or repaired sanitary and storm sewer infrastructure using City media service technology | | | | | |
| | Total sewer pipe inspection footage using CMS equipment | 35,000 | 48,000 | 72,568 | 66,000 | Goal Met |

PUBLIC WORKS

Riverfront Maintenance and Operations

Mission & Services

Riverfront Maintenance and Operations provides for the Public Works Department's maintenance of riverfront shoreline, two public boat ramps, accessible and aesthetically-attractive municipal waterfront areas, Dubuque's flood control system, and maintenance for American Trust River's Edge Plaza, the Alliant Energy Amphitheater, the Mississippi Riverwalk, the Port of Dubuque's parking lots, the Riverwalk boat-mooring quay, the Port's shoreline, and other City-owned infrastructure in the Port of Dubuque. Lighting, sweeping, watering, landscaping, mowing, snow clearing, and other maintenance along Dubuque's entire riverfront are also provided as needed and required.

| Riverfront Maintenance and Operations Funding Summary | | | |
|---|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$516,988 | \$520,259 | \$565,076 |
| Resources | \$8,592 | \$8,313 | \$8,446 |

| Riverfront Maintenance and Operations Position Summary | |
|--|-------------|
| | FY 2025 |
| Maintenance Supervisor - Floodwall | 0.08 |
| Field Supervisor - Floodwall | 0.10 |
| Equipment Operator I - Floodwall | 0.10 |
| Equipment Operator I - POD | 0.73 |
| Equipment Operator I - Riverfront | 0.05 |
| Equipment Operator II - Riverfront | 0.10 |
| Equipment Operator II - Floodwall | 0.12 |
| Equipment Operator II - POD | 0.63 |
| Laborer - Riverfront | 0.08 |
| Laborer - Floodwall | 0.08 |
| Laborer - POD | 0.45 |
| Traffic Signal Technician II- POD | 0.01 |
| Total FT Equivalent Employees | 2.53 |

PUBLIC WORKS

Vehicle Maintenance

Mission & Services

Vehicle Maintenance maintains and repairs the City's fleet of 584 trucks, buses, heavy equipment, automobiles, and other machinery. Machinery, vehicles, and equipment maintained include the major fleets belonging to the Public Works, Planning, Housing, Engineering, Police, Fire, and Water departments, along with the buses of The Jule public transit system.

| Vehicle Maintenance Funding Summary | | | |
|-------------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$ 3,140,231 | \$ 2,506,355 | \$ 2,996,941 |
| Resources | \$ 2,847,003 | \$ 2,526,494 | \$ 3,010,155 |

| Vehicle Maintenance Position Summary | |
|--|--------------|
| | FY 2025 |
| Equipment Maintenance Supervisor | 1.00 |
| Lead Mechanic | 2.00 |
| Mechanic | 7.00 |
| Fleet Maintenance Procurement Specialist | 1.00 |
| Inventory Accounting Clerk | 1.00 |
| Custodian I | 0.15 |
| Total FT Equivalent Employees | 12.15 |

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

| Performance Measure (KPI) | Target | CY 2021 Actual | CY 2022 Actual | CY 2023 Estimated | Performance Indicator |
|--|--|-------------------|-------------------|----------------------|--------------------------|
| 1 Activity Objective: Ensure City vehicles and heavy equipment are always ready to provide timely service to the public through preventative maintenance | % of costs for preventative maintenance of City-owned vehicles | > 50% | 12.48% | 13.27% | 18.81% |

Goal in Progress

PUBLIC WORKS

Solid Waste Resource Management

Mission & Services

The Solid Waste Resource Management Activity provides City [curbside collection](#) services that reduce public health risks and improve community livability, while seeking to optimize materials' diversion away from the landfill. The [Public Works Department](#) provides equitable refuse collection and disposal service to over 20,000 residential and small business customers through the City's Pay-As-You Throw (PAYT) program. Other responsibilities include: monitoring City compliance with all collection-related environmental and safety regulations, facilitating community aesthetic improvements, providing for efficient [collection of recyclable materials](#), [large item collection](#), curbside collection of [yard debris](#) materials (grass, leaves and brush), food scraps, and compostable paper.

| Resource Management Funding Summary | | | |
|-------------------------------------|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$5,549,772 | \$5,660,862 | \$5,544,582 |
| Resources | \$4,975,019 | \$5,676,758 | \$5,613,133 |

| Resource Management Position Summary | |
|--------------------------------------|--------------|
| | FY 2025 |
| Resource Management Coordinator | 1.00 |
| Lead Sanitation Driver | 1.00 |
| Sanitation Driver | 18.00 |
| Custodial I | 0.08 |
| Resource Management Intern | 0.30 |
| Yard Waste San Driver/Snowfighter | 0.58 |
| Total FT Equivalent Employees | 20.96 |

Performance Measures

City Council Goal: Sustainable Environment: Preserving & Enhancing Natural Resources

| Performance Measure (KPI) | Target | CY 2021 Actual | CY 2022 Actual | CY 2023 Estimated | Performance Indicator |
|--|--------|----------------|----------------|-------------------|-----------------------|
| 1 Activity Objective: Increase overall waste diversion rate of City collection materials. | | | | | |
| Annual diversion* rate to include yard waste, recycling, and food scraps | 32% | 24.5% | 22.9% | 24.1% | Goal in Progress |
| 2 Activity Objective: Reduce annual landfill waste per customer | | | | | |
| Annual pounds of waste per customer account | <1000 | 1,211 | 1,298 | 1,233 | Goal in Progress |
| 3 Activity Objective: Increase expanded use of City-owned wheeled collection carts. | | | | | |
| % of customer accounts subscribed to a refuse-wheeled cart | >90% | 25.0% | 30.1% | 84.2% | Goal in Progress |
| % of customer accounts subscribed to a recycling-wheeled cart | >50% | 9.6% | 13.5% | 16.4% | Goal in Progress |

*Based on 2018 data from the Environmental Protection Agency, the average household represents a diversion rate of approximately 32%.

Recommended Operating Revenue Budget - Department Total

54 - PUBLIC WORKS

| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|---------------------|---------------------|---------------------|----------------------|
| 100 - General | | | | |
| 4A - Charges for Services | | | | |
| 45035 - Pavilion Fees | (8,313) | (6,115) | (8,313) | (5,969) |
| 45500 - Miscellaneous Chg for Svcs | 0 | 0 | 0 | 0 |
| 47100 - Reimbursements | (7,494) | (2,486) | (5,479) | (2,477) |
| 47150 - Refunds | 0 | 0 | 0 | 0 |
| 47200 - Insurance Settlements | (16,352) | (112,837) | (16,786) | (14,309) |
| 47450 - Sale of Salvage | (324) | (2,260) | (7,940) | (2,237) |
| 47700 - District Court Fines | 0 | 0 | 0 | 0 |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (32,484) | (123,698) | (38,518) | (24,992) |
| 4B - Grants/Contrib | | | | |
| 44400 - State Grants | 0 | 0 | 0 | 0 |
| 44645 - State Highway Maintenance | (33,995) | (7,350) | (11,098) | (11,098) |
| 4B - Grants/Contrib Total | (33,995) | (7,350) | (11,098) | (11,098) |
| 4M - Gain on Disposal | | | | |
| 48100 - Sale of Personal Property | (125) | 0 | (306) | 0 |
| 4M - Gain on Disposal Total | (125) | 0 | (306) | 0 |
| 200 - Debt Service | | | | |
| 4N - Transfers | | | | |
| 49110 - Transfer in Road Use Tax | (38,406) | (39,415) | (40,367) | (40,362) |
| 49301 - Transfer in Street Const | (75,161) | (31,276) | (30,786) | (32,338) |
| 49304 - Transfer in Sales Tax 20% | (12,959) | (12,350) | (12,744) | (12,744) |
| 4N - Transfers Total | (126,526) | (83,041) | (83,897) | (85,444) |
| 4O - Eliminated for GW | | | | |
| 48200 - Proceeds from GO Debt | 0 | 0 | 0 | 0 |
| 48205 - Bond Discount/Premium | 0 | 0 | 0 | 0 |
| 4O - Eliminated for GW Total | — | — | — | — |
| 620 - Stormwater Operating | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | — | — | — | — |
| 47820 - Specialized Services | — | — | — | — |
| 4A - Charges for Services Total | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 4A - Charges for Services | | | | |
| 45123 - Sewer TV Service Fee | 0 | 0 | (4,762) | (4,762) |
| 47100 - Reimbursements | 0 | (64) | 0 | 0 |
| 47150 - Refunds | 0 | 0 | 0 | 0 |
| 47450 - Sale of Salvage | (2,700) | 0 | (1,984) | 0 |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (2,700) | (64) | (6,746) | (4,762) |
| 110 - Road Use Tax | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | (16,623) | (105,924) | (16,136) | (17,024) |
| 47150 - Refunds | 0 | 0 | 0 | 0 |
| 47200 - Insurance Settlements | 0 | 0 | 0 | 0 |

Recommended Operating Revenue Budget - Department Total

54 - PUBLIC WORKS

| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|---------------------|---------------------|---------------------|----------------------|
| 47450 - Sale of Salvage | (180) | 0 | 0 | 0 |
| 47525 - Salt | 0 | 0 | 0 | 0 |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (16,803) | (105,924) | (16,136) | (17,024) |
| 4M - Gain on Disposal | | | | |
| 48100 - Sale of Personal Property | 0 | (39,305) | 0 | 0 |
| 4M - Gain on Disposal Total | 0 | (39,305) | 0 | 0 |
| 4N - Transfers | | | | |
| 49301 - Transfer in Street Const | 0 | 0 | 0 | 0 |
| 4N - Transfers Total | 0 | 0 | 0 | 0 |
| 605 - Salt Operations | | | | |
| 4A - Charges for Services | | | | |
| 45075 - Salt Handling Fee | 0 | (6,597) | (8,313) | (11,456) |
| 45076 - Salt Storage Fee | 0 | (7,967) | (7,388) | (9,600) |
| 47525 - Salt | (100,763) | (64,599) | (87,900) | (110,886) |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (100,763) | (79,163) | (103,601) | (131,942) |
| 670 - Refuse Collection Operating | | | | |
| 4A - Charges for Services | | | | |
| 45220 - Solid Waste Fee | (3,015,035) | (2,810,086) | (2,753,695) | (3,068,296) |
| 45221 - Tipper Carts | (1,206,544) | (1,486,589) | (2,084,279) | (1,969,360) |
| 45222 - Extra Oversized Cans | (39,408) | (3,006) | 0 | 0 |
| 45223 - Refuse Single Use Sticker | (118,831) | (185,355) | (236,279) | (236,279) |
| 45224 - ROW Violation | (2,755) | (4,663) | (2,755) | (4,663) |
| 45225 - Yard Waste Sticker Annual | (24,484) | (23,403) | (24,484) | (23,403) |
| 45226 - Yard Waste Sticker Single Use | (83,523) | (24,882) | (83,523) | (24,882) |
| 45227 - Yard Waste Brush Ties | (1,713) | (1,938) | (1,713) | (1,938) |
| 45228 - Food Scrap | (9,532) | (9,989) | (9,532) | (9,989) |
| 45229 - Leaf Rake Out | (7,246) | (9,202) | (7,246) | (9,202) |
| 45230 - Large Item Pickup | (76,625) | (106,418) | (82,638) | (82,638) |
| 45231 - Recycling Subscription | (6,495) | (6,221) | (6,495) | (6,221) |
| 45232 - Recyclable Sales | (124,687) | (22,634) | (10,941) | (10,941) |
| 45233 - Solid Waste Vacant Credit | 32,822 | 31,447 | 32,822 | 31,447 |
| 45300 - Forfeitures/Penalties | (28,981) | (69,962) | (28,981) | (69,962) |
| 47100 - Reimbursements | (44,655) | 0 | (5,679) | 0 |
| 47150 - Refunds | 0 | 0 | 0 | 0 |
| 47200 - Insurance Settlements | 0 | -14248 | 0 | 0 |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (4,757,691) | (4,747,150) | (5,305,418) | (5,486,327) |
| 4B - Grants/Contrib | | | | |
| 44000 - Federal Grants | 0 | 0 | 0 | 0 |
| 44900 - Other Local Grants/Contrib | 0 | (9,771) | 0 | 0 |
| 47050 - Contrib - Private Sources | 0 | (668) | 0 | 0 |
| 4B - Grants/Contrib Total | 0 | (10,439) | 0 | 0 |
| 4K - Unrest Invest Earn | | | | |
| 43000 - Interest | (4,943) | (30,767) | (27,158) | (75,000) |

Recommended Operating Revenue Budget - Department Total

54 - PUBLIC WORKS

| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
|--|---------------------|---------------------|---------------------|----------------------|
| 4K - Unrest Invest Earn Total | (4,943) | (30,767) | (27,158) | (75,000) |
| 4N - Transfers | | | | |
| 49100 - Transfer In General Fund | (43,333) | (39,492) | (336,349) | (45,000) |
| 49110 - Transfer in Road Use Tax | 0 | 0 | 0 | 0 |
| 49671 - Transfer in Refuse CIP | 0 | (140,365) | 0 | 0 |
| 4N - Transfers Total | (43,333) | (179,857) | (336,349) | (45,000) |
| 4O - Eliminated for GW | | | | |
| 47115 - Sales Tax Collection | (7,256) | (6,806) | (7,833) | (6,806) |
| 4O - Eliminated for GW Total | (7,256) | (6,806) | (7,833) | (6,806) |
| 811 - Garage Service | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | 0 | (17,864) | 0 | 0 |
| 47350 - Fuel Tax Refunds | (28,387) | (31,648) | (28,387) | (31,648) |
| 47450 - Sale of Salvage | (7,062) | (1,430) | (4,417) | (1,430) |
| 47503 - Fuel Sales County | (26,511) | 0 | (26,511) | (22,218) |
| 47820 - Specialized Services | (1,226,784) | (1,238,827) | (1,295,212) | (1,374,217) |
| 47940 - Other Internal Services | (1,171,967) | (1,557,234) | (1,171,967) | (1,580,642) |
| 4A - Charges for Services Total | (2,460,711) | (2,847,003) | (2,526,494) | (3,010,155) |
| 4B - Grants/Contrib | | | | |
| 44400 - State Grants | 0 | 0 | 0 | 0 |
| 4B - Grants/Contrib Total | 0 | 0 | 0 | 0 |
| 4M - Gain on Disposal | | | | |
| 48100 - Sale of Personal Property | (6,201) | 0 | 0 | 0 |
| 4M - Gain on Disposal Total | (6,201) | 0 | 0 | 0 |
| 4N - Transfers | | | | |
| 49110 - Transfer in Road Use Tax | 0 | 0 | 0 | 0 |
| 4N - Transfers Total | 0 | 0 | 0 | 0 |
| 950 - DMASWA -General | | | | |
| 4A - Charges for Services | | | | |
| 45300 - Forfeitures/Penalties | 0 | 0 | 0 | 0 |
| 45526 - Gas Sales | 0 | 0 | 0 | 0 |
| 45530 - Solid Waste Agency Payment | 0 | 0 | (5,043,660) | (5,615,843) |
| 47100 - Reimbursements | 0 | 0 | 0 | 0 |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | 0 | 0 | (5,043,660) | (5,615,843) |
| 4B - Grants/Contrib | | | | |
| 44400 - State Grants | 0 | 0 | 0 | 0 |
| 4B - Grants/Contrib Total | 0 | 0 | 0 | 0 |
| 4M - Gain on Disposal | | | | |
| 48100 - Sale of Personal Property | 0 | 0 | 0 | 0 |
| 4M - Gain on Disposal Total | 0 | 0 | 0 | 0 |
| PUBLIC WORKS- Total | (7,593,532) | (8,260,566) | (13,507,214) | (14,514,393) |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 6A - Salaries & Wages | | | | |
| 100 - General | | | | |
| 60100 - Salaries-Regular Full Time | 671,319 | 677,639 | 951,479 | 934,206 |
| 60200 - Salaries - Regular Part Time | 0 | 13,920 | 32,295 | 0 |
| 60300 - Hourly Wages - Temp/Seasonal | 11,039 | 13,913 | 21,198 | 21,358 |
| 60400 - Overtime | 24,070 | 59,493 | 35,241 | 35,241 |
| 60410 - Overtime - Holiday | 1,791 | 2,676 | 4,100 | 4,100 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 5,229 | 5,393 | 4,362 | 18,926 |
| 60635 - Special Pay Sick Lv Payout 50% | 2,936 | 3,055 | 4,079 | 3,208 |
| 60640 - Special Pay - Vacation Payout | 6,812 | 19,718 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 0 | 0 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 1,286 | 450 | 1,097 | 1,097 |
| 60740 - Spec Pay - Meal Allowance | 150 | 0 | 196 | 0 |
| 60760 - Spec Pay - Moving Allowance | 0 | 0 | 0 | 0 |
| 110 - Road Use Tax | | | | |
| 60100 - Salaries-Regular Full Time | 1,403,277 | 1,395,677 | 1,720,835 | 1,873,823 |
| 60200 - Salaries - Regular Part Time | 15,171 | 13,588 | 20,292 | 19,532 |
| 60300 - Hourly Wages - Temp/Seasonal | 63 | 9 | 15,034 | 4,201 |
| 60400 - Overtime | 140,954 | 189,684 | 156,000 | 156,000 |
| 60410 - Overtime - Holiday | 19,979 | 37,515 | 13,050 | 13,050 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 10,262 | 10,393 | 5,127 | 9,867 |
| 60635 - Special Pay Sick Lv Payout 50% | 1,946 | 2,187 | 1,632 | 2,296 |
| 60640 - Special Pay - Vacation Payout | 4,496 | 655 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 0 | 9,539 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 0 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 5,154 | 8,678 | 3,408 | 3,408 |
| 60740 - Spec Pay - Meal Allowance | 3,612 | 294 | 3,654 | 294 |
| 600 - Water Operating | | | | |
| 60100 - Salaries-Regular Full Time | 340 | 2,037 | 0 | 0 |
| 60400 - Overtime | 167 | 91 | 0 | 0 |
| 60410 - Overtime - Holiday | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 60100 - Salaries-Regular Full Time | 302,954 | 268,536 | 307,232 | 317,621 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 0 |
| 60400 - Overtime | 4,184 | 3,922 | 10,250 | 10,250 |
| 60410 - Overtime - Holiday | 118 | 1,748 | 750 | 750 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 2,184 | 5,360 | 5,157 | 5,161 |
| 60640 - Special Pay - Vacation Payout | 1,589 | 1,079 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 0 | 7,883 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 0 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 4,705 | 956 | 1,003 | 1,003 |
| 60740 - Spec Pay - Meal Allowance | 66 | 0 | 74 | 0 |
| 620 - Stormwater Operating | | | | |

Recommended Operating Expenditure Budget - Department Total

54 - PUBLIC WORKS

| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
|--|---------------------|---------------------|---------------------|-----------------------|
| 60100 - Salaries-Regular Full Time | 98,166 | 83,191 | 126,761 | 131,299 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 0 |
| 60400 - Overtime | 1,630 | 2,800 | 2,050 | 2,050 |
| 60410 - Overtime - Holiday | 188 | 998 | 0 | 0 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 5,789 | 10,252 | 4,460 | 5,843 |
| 60640 - Special Pay - Vacation Payout | 0 | 11,393 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 0 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 513 | 222 | 334 | 334 |
| 60740 - Spec Pay - Meal Allowance | 30 | 0 | 42 | 0 |
| 650 - Parking Operating | | | | |
| 60100 - Salaries-Regular Full Time | 0 | 53 | 0 | 0 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 0 |
| 60400 - Overtime | 0 | 0 | 0 | 0 |
| 670 - Refuse Collection Operating | | | | |
| 60100 - Salaries-Regular Full Time | 1,084,508 | 1,253,267 | 1,258,565 | 1,315,772 |
| 60200 - Salaries - Regular Part Time | 12,390 | 2,016 | 15,860 | 13,651 |
| 60300 - Hourly Wages - Temp/Seasonal | 18,563 | 11,232 | 0 | 0 |
| 60400 - Overtime | 25,428 | 57,186 | 21,400 | 21,400 |
| 60410 - Overtime - Holiday | 39,724 | 47,708 | 19,700 | 19,700 |
| 60630 - Special Pay Sick Lv Payout Ret | 14,341 | 16,558 | 17,321 | 11,206 |
| 60640 - Special Pay - Vacation Payout | 0 | 2,120 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 0 | 5,546 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 41 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 3,811 | 13,578 | 3,018 | 3,018 |
| 60740 - Spec Pay - Meal Allowance | 0 | 6 | 2 | 7 |
| 811 - Garage Service | | | | |
| 60100 - Salaries-Regular Full Time | 678,946 | 724,203 | 778,212 | 829,061 |
| 60200 - Salaries - Regular Part Time | 5,208 | 8,627 | 8,010 | 8,281 |
| 60400 - Overtime | 28,394 | 62,144 | 28,250 | 28,250 |
| 60410 - Overtime - Holiday | 1,645 | 6,054 | 3,000 | 3,000 |
| 60630 - Special Pay Sick Lv Payout Ret | 0 | 0 | 0 | 0 |
| 60640 - Special Pay - Vacation Payout | 0 | 8,741 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 2,769 | 898 | 1,604 | 1,604 |
| 60740 - Spec Pay - Meal Allowance | 972 | 36 | 1,308 | 36 |
| 60750 - Spec Pay - Tool Allowance | 1,800 | 2,700 | 1,800 | 2,700 |
| 950 - DMASWA -General | | | | |
| 60100 - Salaries-Regular Full Time | 553,659 | 549,612 | 777,169 | 827,303 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 58,135 |
| 60400 - Overtime | 65,645 | 53,719 | 71,200 | 71,200 |
| 60410 - Overtime - Holiday | 17,368 | 24,509 | 16,500 | 16,500 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 2,182 | 1,761 | 1,696 | 1,171 |
| 60640 - Special Pay - Vacation Payout | 1,541 | 10,018 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 0 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 4,299 | 4,158 | 4,540 | 6,540 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 60740 - Spec Pay - Meal Allowance | 900 | 90 | 778 | 90 |
| 60750 - Spec Pay - Tool Allowance | 200 | 300 | 200 | 200 |
| 6A - Salaries & Wages Total | 5,316,461 | 5,731,827 | 6,481,325 | 6,813,743 |
| 6B - Employee Benefits | | | | |
| 100 - General | | | | |
| 61100 - FICA - City Contribution | 53,354 | 57,452 | 79,893 | 77,800 |
| 61300 - IPERS - City Contribution | 65,888 | 71,124 | 98,582 | 94,817 |
| 61510 - Health Insurance | 133,219 | 143,961 | 182,680 | 182,680 |
| 61540 - Life Insurance | 442 | 474 | 625 | 625 |
| 61600 - Workers' Compensation | 14,103 | 13,548 | 15,270 | 17,391 |
| 61700 - Unemployment Compensation | 0 | 6,588 | 0 | 3,294 |
| 61810 - Uniform Allowance | 0 | 210 | 0 | 840 |
| 61992 - Physicals | 421 | 701 | 421 | 581 |
| 110 - Road Use Tax | | | | |
| 61100 - FICA - City Contribution | 114,421 | 120,323 | 147,177 | 158,999 |
| 61300 - IPERS - City Contribution | 149,020 | 155,218 | 181,740 | 195,089 |
| 61510 - Health Insurance | 376,153 | 379,480 | 377,057 | 391,016 |
| 61540 - Life Insurance | 972 | 1,136 | 1,286 | 1,332 |
| 61600 - Workers' Compensation | 106,283 | 112,398 | 100,643 | 110,086 |
| 61810 - Uniform Allowance | 0 | 3,115 | 0 | 8,820 |
| 61992 - Physicals | 1,286 | 558 | 1,286 | 558 |
| 600 - Water Operating | | | | |
| 61100 - FICA - City Contribution | 36 | 153 | 0 | 0 |
| 61300 - IPERS - City Contribution | 48 | 201 | 0 | 0 |
| 61510 - Health Insurance | 196 | 0 | 0 | 0 |
| 61540 - Life Insurance | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 61100 - FICA - City Contribution | 22,230 | 20,950 | 24,344 | 25,532 |
| 61300 - IPERS - City Contribution | 29,005 | 26,575 | 30,041 | 31,022 |
| 61510 - Health Insurance | 65,745 | 67,873 | 67,920 | 67,920 |
| 61540 - Life Insurance | 207 | 213 | 234 | 234 |
| 61600 - Workers' Compensation | 5,822 | 7,594 | 7,164 | 7,801 |
| 61810 - Uniform Allowance | 0 | 420 | 0 | 840 |
| 61992 - Physicals | 823 | 735 | 823 | 735 |
| 620 - Stormwater Operating | | | | |
| 61100 - FICA - City Contribution | 7,574 | 7,941 | 9,855 | 10,647 |
| 61300 - IPERS - City Contribution | 9,438 | 8,212 | 12,160 | 12,589 |
| 61510 - Health Insurance | 26,584 | 27,376 | 27,382 | 27,382 |
| 61540 - Life Insurance | 69 | 60 | 96 | 96 |
| 61600 - Workers' Compensation | 2,361 | 3,107 | 2,943 | 3,177 |
| 61810 - Uniform Allowance | 0 | 210 | 0 | 840 |
| 61992 - Physicals | 306 | 240 | 306 | 240 |
| 650 - Parking Operating | | | | |
| 61100 - FICA - City Contribution | 0 | 4 | 0 | 0 |
| 61300 - IPERS - City Contribution | 0 | 5 | 0 | 0 |
| 61510 - Health Insurance | 0 | 0 | 0 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 61540 - Life Insurance | 0 | 0 | 0 | 0 |
| 670 - Refuse Collection Operating | | | | |
| 61100 - FICA - City Contribution | 86,228 | 101,598 | 100,641 | 105,699 |
| 61300 - IPERS - City Contribution | 110,809 | 129,984 | 124,185 | 129,378 |
| 61510 - Health Insurance | 260,639 | 275,977 | 276,246 | 276,247 |
| 61540 - Life Insurance | 785 | 1,010 | 946 | 945 |
| 61600 - Workers' Compensation | 91,170 | 116,941 | 110,571 | 122,085 |
| 61700 - Unemployment Compensation | 0 | 0 | 0 | 0 |
| 61810 - Uniform Allowance | 0 | 2,216 | 0 | 4,200 |
| 61992 - Physicals | 443 | 567 | 443 | 567 |
| 811 - Garage Service | | | | |
| 61100 - FICA - City Contribution | 51,735 | 59,455 | 62,537 | 66,447 |
| 61300 - IPERS - City Contribution | 67,420 | 75,617 | 77,168 | 81,994 |
| 61510 - Health Insurance | 156,384 | 161,076 | 161,076 | 161,076 |
| 61540 - Life Insurance | 472 | 546 | 552 | 552 |
| 61600 - Workers' Compensation | 15,032 | 17,476 | 17,336 | 19,247 |
| 61810 - Uniform Allowance | 0 | 234 | 0 | 0 |
| 61992 - Physicals | 0 | 0 | 0 | 0 |
| 950 - DMASWA -General | | | | |
| 61100 - FICA - City Contribution | 46,060 | 46,347 | 66,166 | 74,538 |
| 61300 - IPERS - City Contribution | 60,092 | 59,268 | 81,644 | 91,866 |
| 61510 - Health Insurance | 143,354 | 164,561 | 161,073 | 161,073 |
| 61540 - Life Insurance | 386 | 411 | 550 | 551 |
| 61600 - Workers' Compensation | 56,011 | 72,054 | 68,839 | 77,716 |
| 61810 - Uniform Allowance | 0 | 945 | 0 | 1,890 |
| 61992 - Physicals | 181 | 279 | 181 | 279 |
| 6B - Employee Benefits Total | 2,333,205 | 2,524,719 | 2,680,082 | 2,809,333 |
| 6C - Staff Development | | | | |
| 100 - General | | | | |
| 62100 - Association Dues | 1,550 | 1,851 | 1,550 | 1,888 |
| 62200 - Subscriptions | 1,257 | 623 | 1,319 | 635 |
| 62300 - Training | 0 | 0 | 0 | 1,099 |
| 62325 - Mileage | 220 | 220 | 307 | 307 |
| 62400 - Meetings & Conferences | 10,265 | 10,162 | 24,580 | 17,160 |
| 62500 - Education Reimbursement | 2,413 | 3,823 | 5,952 | 5,952 |
| 110 - Road Use Tax | | | | |
| 62100 - Association Dues | 222 | 229 | 439 | 234 |
| 62300 - Training | 0 | 0 | 0 | 0 |
| 62400 - Meetings & Conferences | 0 | 1,166 | 0 | 400 |
| 62500 - Education Reimbursement | 3,208 | 33,673 | 41,327 | 41,327 |
| 610 - Sanitary Sewer Operating | | | | |
| 62100 - Association Dues | 30 | 0 | 30 | 0 |
| 62500 - Education Reimbursement | 4,119 | 5,070 | 8,000 | 8,000 |
| 620 - Stormwater Operating | | | | |
| 62100 - Association Dues | 0 | 0 | 0 | 0 |
| 62325 - Mileage | 0 | 0 | 0 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 62400 - Meetings & Conferences | 0 | 0 | 0 | 0 |
| 62500 - Education Reimbursement | 0 | 1,600 | 300 | 300 |
| 670 - Refuse Collection Operating | | | | |
| 62100 - Association Dues | 446 | 381 | 446 | 389 |
| 62200 - Subscriptions | 0 | 0 | 0 | 0 |
| 62300 - Training | 0 | 0 | 0 | 0 |
| 62325 - Mileage | 0 | 0 | 0 | 0 |
| 62400 - Meetings & Conferences | 1,870 | 1,748 | 2,623 | 3,185 |
| 62500 - Education Reimbursement | 290 | 942 | 1,200 | 1,300 |
| 811 - Garage Service | | | | |
| 62100 - Association Dues | 0 | 0 | 212 | 0 |
| 62300 - Training | 0 | 0 | 0 | 899 |
| 62400 - Meetings & Conferences | 1,487 | 165 | 5,026 | 5,095 |
| 62500 - Education Reimbursement | 375 | 4,301 | 7,500 | 7,500 |
| 950 - DMASWA -General | | | | |
| 62100 - Association Dues | 3,487 | 2,594 | 4,171 | 2,797 |
| 62200 - Subscriptions | 0 | 835 | 158 | 128 |
| 62325 - Mileage | 2,071 | 837 | 3,036 | 1,310 |
| 62400 - Meetings & Conferences | 6,423 | 10,721 | 14,480 | 22,740 |
| 62500 - Education Reimbursement | 19,226 | 9,706 | 24,840 | 26,515 |
| 6C - Staff Development Total | 58,960 | 90,648 | 147,496 | 149,160 |
| 6D - Repair/Maint/Util | | | | |
| 100 - General | | | | |
| 63100 - Building Maintenance | 4,725 | 1,226 | 4,725 | 2,669 |
| 63220 - Landscaping | 12,322 | 11,399 | 10,655 | 11,860 |
| 63312 - Vehicle Ops - Gasoline | 13,212 | 11,915 | 12,190 | 14,752 |
| 63313 - Vehicle Ops - Other | 0 | 0 | 0 | 0 |
| 63320 - Vehicle Repair - Internal | 16,834 | 11,786 | 17,171 | 12,739 |
| 63321 - Vehicle Repair - Outsourced | 4,064 | 7,116 | 4,146 | 7,552 |
| 63400 - Equipment Maint/Repair | 12,639 | 12,672 | 17,761 | 10,645 |
| 63710 - Electricity | 40,939 | 38,621 | 40,939 | 40,811 |
| 63730 - Telecommunications | 10,051 | 10,273 | 10,051 | 10,273 |
| 63742 - Stormwater | 7,833 | 7,995 | 8,357 | 9,283 |
| 63780 - Street Lights | 28,852 | 44,832 | 28,852 | 36,842 |
| 110 - Road Use Tax | | | | |
| 63100 - Building Maintenance | 63,724 | 78,668 | 124,851 | 184,168 |
| 63220 - Landscaping | 0 | 0 | 0 | 0 |
| 63312 - Vehicle Ops - Gasoline | 189,469 | 246,830 | 124,917 | 229,057 |
| 63320 - Vehicle Repair - Internal | 124,830 | 313,255 | 127,327 | 108,688 |
| 63321 - Vehicle Repair - Outsourced | 29,876 | 20,114 | 30,474 | 20,376 |
| 63322 - Vehicle Repair - Accident | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 599,940 | 378,467 | 611,939 | 386,036 |
| 63710 - Electricity | 46,880 | 64,310 | 46,880 | 70,613 |
| 63711 - Natural Gas | 29,629 | 32,331 | 29,629 | 32,331 |
| 63730 - Telecommunications | 21,256 | 24,112 | 21,257 | 24,112 |
| 63740 - Water | 540 | 0 | 594 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 63742 - Stormwater | 4,849 | 4,693 | 5,173 | 5,449 |
| 63780 - Street Lights | 785,302 | 835,627 | 785,302 | 837,196 |
| 605 - Salt Operations | | | | |
| 63100 - Building Maintenance | 0 | 424 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 63312 - Vehicle Ops - Gasoline | 19,591 | 22,262 | 9,911 | 21,973 |
| 63320 - Vehicle Repair - Internal | 20,446 | 78,147 | 20,855 | 20,855 |
| 63321 - Vehicle Repair - Outsourced | 17,455 | 5,524 | 17,804 | 17,804 |
| 63400 - Equipment Maint/Repair | 3,544 | 6,934 | 3,615 | 3,615 |
| 63710 - Electricity | 0 | 0 | 0 | 0 |
| 63730 - Telecommunications | 2,759 | 2,056 | 2,759 | 2,056 |
| 620 - Stormwater Operating | | | | |
| 63312 - Vehicle Ops - Gasoline | 5,879 | 6,545 | 16,443 | 6,523 |
| 63320 - Vehicle Repair - Internal | 4,553 | 12,354 | 4,644 | 4,644 |
| 63321 - Vehicle Repair - Outsourced | 0 | 6,956 | 0 | 7,095 |
| 63400 - Equipment Maint/Repair | 1,842 | 1,113 | 1,879 | 1,879 |
| 63710 - Electricity | 1,716 | 1,525 | 1,716 | 1,716 |
| 63730 - Telecommunications | 1,320 | 1,027 | 1,320 | 1,027 |
| 670 - Refuse Collection Operating | | | | |
| 63100 - Building Maintenance | 10,608 | 14,166 | 28,108 | 51,441 |
| 63312 - Vehicle Ops - Gasoline | 180,632 | 202,705 | 89,869 | 201,252 |
| 63320 - Vehicle Repair - Internal | 225,561 | 311,349 | 230,073 | 280,148 |
| 63321 - Vehicle Repair - Outsourced | 100,817 | 119,179 | 80,274 | 97,354 |
| 63322 - Vehicle Repair - Accident | 750 | 6 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 0 | 1,189 | 0 | 1,213 |
| 63710 - Electricity | 10,722 | 11,298 | 10,722 | 12,405 |
| 63711 - Natural Gas | 3,100 | 6,078 | 3,100 | 6,078 |
| 63730 - Telecommunications | 8,351 | 7,411 | 8,350 | 7,411 |
| 63742 - Stormwater | 681 | 695 | 726 | 807 |
| 811 - Garage Service | | | | |
| 63100 - Building Maintenance | 43,796 | 57,807 | 43,796 | 65,287 |
| 63312 - Vehicle Ops - Gasoline | 4,154 | 4,151 | 3,550 | 4,360 |
| 63313 - Vehicle Ops - Other | 410 | 0 | 352 | 352 |
| 63320 - Vehicle Repair - Internal | 6,297 | 6,911 | 6,423 | 6,423 |
| 63321 - Vehicle Repair - Outsourced | 908 | 36,693 | 926 | 926 |
| 63400 - Equipment Maint/Repair | 56,259 | 90,883 | 57,384 | 57,384 |
| 63440 - Uniform Maintenance | 4,036 | 3,809 | 4,036 | 3,809 |
| 63710 - Electricity | 20,371 | 21,388 | 20,371 | 23,484 |
| 63711 - Natural Gas | 5,890 | 11,572 | 5,890 | 11,678 |
| 63730 - Telecommunications | 3,231 | 4,751 | 3,231 | 4,751 |
| 63742 - Stormwater | 1,294 | 1,320 | 1,380 | 1,946 |
| 950 - DMASWA -General | | | | |
| 63100 - Building Maintenance | 112,109 | 167,524 | 112,164 | 130,046 |
| 63311 - Vehicle Ops - Diesel | 0 | 213,159 | 0 | 208,045 |
| 63312 - Vehicle Ops - Gasoline | 1,903 | 2,114 | 2,578 | 2,290 |
| 63313 - Vehicle Ops - Other | 208,045 | 66,414 | 208,045 | 0 |

Recommended Operating Expenditure Budget - Department Total

54 - PUBLIC WORKS

| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
|-------------------------------------|---------------------|---------------------|---------------------|-----------------------|
| 63320 - Vehicle Repair - Internal | 6,094 | 16,015 | 6,216 | 6,216 |
| 63321 - Vehicle Repair - Outsourced | 3,325 | 6,816 | 3,392 | 53,873 |
| 63400 - Equipment Maint/Repair | 192,068 | 270,894 | 195,954 | 195,954 |
| 63440 - Uniform Maintenance | 586 | 1,082 | 586 | 1,103 |
| 63710 - Electricity | 26,732 | 26,846 | 26,732 | 29,477 |
| 63711 - Natural Gas | 8,783 | 6,561 | 8,783 | 6,561 |
| 63730 - Telecommunications | 8,668 | 9,975 | 8,668 | 10,214 |
| 63742 - Stormwater | 7,218 | 7,367 | 7,701 | 8,554 |
| 6D - Repair/Maint/Util Total | 3,390,269 | 4,009,240 | 3,323,516 | 3,635,481 |
| 6E - Contractual Svcs | | | | |
| 100 - General | | | | |
| 64004 - Internal Service Charge | (500,789) | (528,454) | (750,720) | (797,741) |
| 64005 - Services Other Depts | 0 | 0 | 0 | 0 |
| 64020 - Advertising | 801 | 2,125 | 801 | 2,125 |
| 64030 - Outsourced Labor | 10,352 | 46,738 | 0 | 0 |
| 64040 - Collections | 123 | 60 | 123 | 0 |
| 64062 - Refunds | 0 | 8,775 | 0 | 0 |
| 64070 - Engineering - Outsourced | 2,525 | 4,575 | 3,900 | 0 |
| 64075 - Engineering - Internal | 0 | 0 | 32,548 | 33,098 |
| 64080 - Insurance - Property | 5,366 | 6,357 | 7,140 | 10,335 |
| 64081 - Insurance - Liability | 17,324 | 21,645 | 19,696 | 29,350 |
| 64140 - Printing | 0 | 54 | 112 | 54 |
| 64145 - Copying | 1,119 | 1,723 | 1,349 | 1,723 |
| 64150 - Rental - Equipment | 426 | 2,789 | 1,762 | 2,248 |
| 64160 - Rental - Land/Bldgs/Parking | 660 | 660 | 660 | 660 |
| 64190 - Technology Services | 21,583 | 12,887 | 22,930 | 26,874 |
| 64191 - IT Recharges | 0 | 9,568 | 17,464 | 16,928 |
| 64820 - One Call | 7,406 | 9,857 | 7,758 | 9,857 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64975 - Equip Maint Cont | 24,986 | 25,562 | 24,987 | 26,859 |
| 64980 - Technology Equip Maint Cont | 5,003 | 56 | 0 | 0 |
| 64985 - Hauling Contract | 0 | 7,088 | 0 | 0 |
| 64987 - Lawn Care Contract | 20,755 | 18,244 | 19,679 | 19,679 |
| 64988 - Snow Removal Contract | 8,288 | 30,538 | 21,000 | 19,413 |
| 64990 - Other Contractual Service | 19,811 | 963 | 25,094 | 42,594 |
| 110 - Road Use Tax | | | | |
| 64004 - Internal Service Charge | 256,245 | 270,165 | 341,437 | 260,340 |
| 64020 - Advertising | 1,150 | 400 | 1,150 | 0 |
| 64050 - Recording Fees | 0 | 0 | 0 | 0 |
| 64080 - Insurance - Property | 18,573 | 21,974 | 24,629 | 36,063 |
| 64081 - Insurance - Liability | 43,336 | 54,149 | 49,270 | 73,420 |
| 64110 - Legal | 0 | 2,000 | 0 | 0 |
| 64140 - Printing | 2,578 | 869 | 2,491 | 869 |
| 64145 - Copying | 3 | 2 | 0 | 2 |
| 64150 - Rental - Equipment | 2,148 | 436 | 16,332 | 5,436 |
| 64160 - Rental - Land/Bldgs/Parking | 0 | 0 | 0 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 64175 - Landfill Fees | 48,041 | 54,417 | 48,041 | 55,722 |
| 64190 - Technology Services | 32,186 | 33,408 | 31,029 | 35,360 |
| 64200 - Handling/Service Fee | 24,859 | 33,479 | 33,250 | 37,510 |
| 64825 - Fire Suppression | 3,541 | 1,746 | 3,541 | 1,746 |
| 64865 - Elevator Service | 856 | 763 | 856 | 763 |
| 64870 - HVAC Services | 12,323 | 0 | 18,505 | 18,505 |
| 64900 - Other Professional Service | 5,496 | 3,828 | 5,712 | 5,712 |
| 64975 - Equip Maint Cont | 37,897 | 34,861 | 46,920 | 36,051 |
| 64980 - Technology Equip Maint Cont | (146) | 0 | 11,910 | 11,910 |
| 64985 - Hauling Contract | 0 | 0 | 50,000 | 50,000 |
| 64990 - Other Contractual Service | 9,551 | 33,535 | 31,990 | 35,490 |
| 180 - Community Development | | | | |
| 64990 - Other Contractual Service | 38,976 | 0 | 0 | 0 |
| 200 - Debt Service | | | | |
| 64900 - Other Professional Service | 0 | 0 | 0 | 0 |
| 605 - Salt Operations | | | | |
| 64004 - Internal Service Charge | 5,632 | 5,938 | 7,339 | 7,748 |
| 64175 - Landfill Fees | 0 | 0 | 0 | 0 |
| 64185 - License/Permit/Fees | 0 | 0 | 0 | 0 |
| 64190 - Technology Services | 0 | 0 | 0 | 0 |
| 64200 - Handling/Service Fee | 7,893 | 4,342 | 8,313 | 11,456 |
| 64975 - Equip Maint Cont | 1,756 | 1,756 | 1,756 | 1,756 |
| 610 - Sanitary Sewer Operating | | | | |
| 64004 - Internal Service Charge | 33,791 | 35,626 | 44,036 | 46,487 |
| 64020 - Advertising | 800 | 400 | 800 | 800 |
| 64062 - Refunds | 0 | 0 | 500 | 500 |
| 64070 - Engineering - Outsourced | 0 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 9,988 | 12,481 | 11,356 | 16,922 |
| 64140 - Printing | 0 | 0 | 0 | 0 |
| 64145 - Copying | 8 | 105 | 0 | 105 |
| 64150 - Rental - Equipment | 0 | 0 | 0 | 0 |
| 64190 - Technology Services | 25,290 | 31,271 | 25,367 | 38,100 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64975 - Equip Maint Cont | 5,354 | 6,759 | 5,354 | 5,354 |
| 64985 - Hauling Contract | 0 | 0 | 0 | 0 |
| 64990 - Other Contractual Service | 0 | 0 | 0 | 0 |
| 620 - Stormwater Operating | | | | |
| 64004 - Internal Service Charge | 16,895 | 17,813 | 22,018 | 23,243 |
| 64020 - Advertising | 0 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 12,082 | 15,096 | 13,737 | 20,470 |
| 64088 - Housing Assistance Payment | 0 | 0 | 0 | 0 |
| 64115 - Special Events | 0 | 0 | 0 | 0 |
| 64140 - Printing | 0 | 0 | 0 | 0 |
| 64145 - Copying | 0 | 0 | 0 | 0 |
| 64150 - Rental - Equipment | 0 | 0 | 0 | 0 |
| 64190 - Technology Services | 294 | 372 | 163 | 163 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 64900 - Other Professional Service | 0 | 600 | 0 | 0 |
| 64975 - Equip Maint Cont | 525 | 400 | 525 | 525 |
| 670 - Refuse Collection Operating | | | | |
| 64004 - Internal Service Charge | 78,845 | 83,127 | 117,250 | 123,777 |
| 64005 - Services Other Depts | 0 | 0 | 0 | 0 |
| 64020 - Advertising | 5,418 | 9,755 | 7,773 | 11,961 |
| 64030 - Outsourced Labor | 0 | 22,554 | 0 | 0 |
| 64040 - Collections | 483 | 912 | 483 | 912 |
| 64045 - Bad Debt Expense | 0 | 0 | 0 | 0 |
| 64062 - Refunds | 1,894 | 2,640 | 1,894 | 2,640 |
| 64070 - Engineering - Outsourced | 0 | 12,738 | 25,000 | 25,000 |
| 64080 - Insurance - Property | 1,696 | 2,009 | 2,250 | 0 |
| 64081 - Insurance - Liability | 26,203 | 32,741 | 29,792 | 44,395 |
| 64130 - Payments to Other Agencies | 0 | 59,540 | 73,864 | 73,864 |
| 64140 - Printing | 24,129 | 14,432 | 20,927 | 14,432 |
| 64145 - Copying | 106 | 243 | 37 | 243 |
| 64175 - Landfill Fees | 542,352 | 512,786 | 544,265 | 556,446 |
| 64180 - Sales Tax Expense | 7,069 | 6,628 | 7,416 | 6,628 |
| 64190 - Technology Services | 15,993 | 74,527 | 68,528 | 77,629 |
| 64195 - Credit Card Charge | 71 | 0 | 71 | 0 |
| 64810 - Appliance Recycling | 0 | 0 | 0 | 0 |
| 64815 - Tire Recycling | 216 | 0 | 610 | 610 |
| 64825 - Fire Suppression | 601 | 135 | 601 | 135 |
| 64865 - Elevator Service | 162 | 144 | 162 | 144 |
| 64870 - HVAC Services | 1,983 | 0 | 1,519 | 1,519 |
| 64900 - Other Professional Service | 0 | 6,250 | 0 | 0 |
| 64975 - Equip Maint Cont | 3,022 | 497 | 5,084 | 3,896 |
| 64983 - Grind Compost Service | 0 | 0 | 0 | 0 |
| 64990 - Other Contractual Service | 464 | 0 | 368 | 368 |
| 811 - Garage Service | | | | |
| 64004 - Internal Service Charge | 28,159 | 29,688 | 99,721 | 110,503 |
| 64020 - Advertising | 350 | 0 | 350 | 350 |
| 64030 - Outsourced Labor | 21,389 | 17,862 | 0 | 0 |
| 64070 - Engineering - Outsourced | 0 | 0 | 0 | 0 |
| 64080 - Insurance - Property | 3,436 | 4,072 | 4,946 | 0 |
| 64081 - Insurance - Liability | 6,177 | 7,112 | 6,096 | 12,562 |
| 64130 - Payments to Other Agencies | 0 | 0 | 0 | 2,700 |
| 64140 - Printing | 0 | 0 | 0 | 0 |
| 64145 - Copying | 295 | 89 | 162 | 89 |
| 64185 - License/Permit/Fees | 435 | 195 | 435 | 195 |
| 64190 - Technology Services | 12,986 | 4,380 | 9,453 | 41,300 |
| 64191 - IT Recharges | 0 | 6,776 | 8,997 | 8,720 |
| 64815 - Tire Recycling | 0 | 1,104 | 0 | 1,104 |
| 64825 - Fire Suppression | 1,142 | 256 | 1,142 | 256 |
| 64865 - Elevator Service | 307 | 274 | 307 | 274 |
| 64870 - HVAC Services | 3,768 | 0 | 2,887 | 2,887 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 64900 - Other Professional Service | 0 | 0 | 30,000 | 0 |
| 64975 - Equip Maint Cont | 1,880 | 1,524 | 1,880 | 1,880 |
| 64980 - Technology Equip Maint Cont | 5,276 | 0 | 0 | 0 |
| 64990 - Other Contractual Service | 1,836 | 3,090 | 1,183 | 1,183 |
| 950 - DMASWA -General | | | | |
| 64004 - Internal Service Charge | 81,660 | 86,097 | 118,919 | 125,540 |
| 64005 - Services Other Depts | 2,700 | 0 | 2,700 | 2,700 |
| 64010 - Accounting & Auditing | 6,375 | 10,425 | 6,375 | 10,425 |
| 64015 - Financial Service Fees | 1,106 | 1,146 | 1,106 | 1,146 |
| 64020 - Advertising | 40,024 | 3,704 | 18,424 | 20,068 |
| 64030 - Outsourced Labor | 78,318 | 73,664 | 15,000 | 22,250 |
| 64062 - Refunds | 50,779 | 33 | 0 | 0 |
| 64070 - Engineering - Outsourced | 241,425 | 221,730 | 292,750 | 245,565 |
| 64080 - Insurance - Property | 48,379 | 85,714 | 44,021 | 69,597 |
| 64081 - Insurance - Liability | 39,457 | 44,564 | 42,441 | 56,052 |
| 64110 - Legal | 170 | 14,860 | 500 | 14,860 |
| 64130 - Payments to Other Agencies | 599,201 | 549,791 | 703,594 | 704,335 |
| 64140 - Printing | 202 | 363 | 262 | 371 |
| 64145 - Copying | 1,077 | 722 | 833 | 722 |
| 64150 - Rental - Equipment | 247 | 1,189 | 27,100 | 27,100 |
| 64160 - Rental - Land/Bldgs/Parking | 0 | 0 | 3,877 | 4,278 |
| 64180 - Sales Tax Expense | 123,777 | 167,723 | 123,777 | 167,723 |
| 64182 - Property Tax | 0 | 0 | 2,309 | 2,309 |
| 64185 - License/Permit/Fees | 84 | 0 | 734 | 734 |
| 64190 - Technology Services | 19,660 | 15,521 | 109,897 | 34,806 |
| 64191 - IT Recharges | 0 | 0 | 0 | 0 |
| 64195 - Credit Card Charge | 33,048 | 36,562 | 33,048 | 36,562 |
| 64805 - Shingle Recycling | 0 | 0 | 0 | 0 |
| 64810 - Appliance Recycling | 8,495 | 15,066 | 13,500 | 13,500 |
| 64815 - Tire Recycling | 73,280 | 70,917 | 82,500 | 95,200 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64870 - HVAC Services | 85 | 0 | 0 | 589 |
| 64900 - Other Professional Service | 42,071 | 70,393 | 37,857 | 52,457 |
| 64975 - Equip Maint Cont | 53,907 | 70,964 | 53,907 | 24,072 |
| 64980 - Technology Equip Maint Cont | (1,067) | 2,622 | 2,567 | 2,493 |
| 64983 - Grind Compost Service | 169,790 | 86,168 | 96,250 | 96,250 |
| 64985 - Hauling Contract | 2,340 | 3,640 | 3,027 | 3,640 |
| 64990 - Other Contractual Service | 172,837 | 569,290 | 187,585 | 153,002 |
| 6E - Contractual Svcs Total | 2,991,226 | 3,481,748 | 3,414,923 | 3,399,532 |
| 6F - Commodities | | | | |
| 100 - General | | | | |
| 65040 - Small Tools & Equipment | 13,404 | 9,817 | 2,500 | 14,900 |
| 65045 - Technology Equipment | 3,577 | 4,374 | 9,100 | 2,900 |
| 65047 - Outdoor Furniture/Fixtures | 0 | 0 | 0 | 0 |
| 65050 - Other Equipment | 0 | 533 | 0 | 0 |
| 65055 - Traffic St Light Comp/Equip | 52,483 | 27,657 | 62,532 | 76,032 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 65060 - Office Supplies | 2,733 | 2,222 | 3,003 | 2,277 |
| 65070 - Operating Supplies | 0 | 0 | 0 | 0 |
| 65080 - Postage/Shipping | 792 | 362 | 832 | 380 |
| 65110 - Signage | 21,033 | 39,813 | 29,767 | 29,763 |
| 65925 - Uniform Purchase | 998 | 165 | 1,441 | 1,441 |
| 65960 - Repair Parts | 12,097 | 4,818 | 12,098 | 12,098 |
| 65981 - Street Materials | 578 | 3,150 | 1,880 | 5,430 |
| 65990 - Other Supplies | 1,631 | 1,213 | 1,631 | 1,631 |
| 110 - Road Use Tax | | | | |
| 65012 - De-Icing Product | 919 | 4,884 | 4,404 | 4,404 |
| 65038 - Salt | 292,993 | 251,428 | 351,600 | 377,826 |
| 65040 - Small Tools & Equipment | 4,658 | 15,106 | 4,850 | 48,950 |
| 65045 - Technology Equipment | 1,670 | 15 | 1,000 | 1,200 |
| 65050 - Other Equipment | 26,934 | 32,690 | 136,000 | 71,500 |
| 65054 - Safety Equipment | 2,074 | 3,203 | 6,800 | 6,800 |
| 65055 - Traffic St Light Comp/Equip | 0 | 1,706 | 0 | 0 |
| 65060 - Office Supplies | 22 | 218 | 22 | 218 |
| 65080 - Postage/Shipping | 545 | 289 | 573 | 304 |
| 65100 - Safety Supplies | 0 | 3,516 | 0 | 0 |
| 65925 - Uniform Purchase | 5,795 | 2,694 | 5,268 | 5,268 |
| 65960 - Repair Parts | 23,264 | 13,657 | 15,595 | 16,083 |
| 65965 - Janitorial | 6,115 | 7,167 | 6,115 | 7,167 |
| 65980 - Construction Supplies | 51,565 | 43,355 | 60,044 | 43,355 |
| 65981 - Street Materials | 922,871 | 1,373,188 | 948,658 | 1,065,857 |
| 65990 - Other Supplies | 0 | 1,440 | 0 | 0 |
| 605 - Salt Operations | | | | |
| 65038 - Salt | 86,346 | 63,297 | 87,900 | 110,886 |
| 65045 - Technology Equipment | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 65040 - Small Tools & Equipment | 474 | 3,262 | 1,000 | 44,500 |
| 65045 - Technology Equipment | 6,372 | 0 | 0 | 200 |
| 65050 - Other Equipment | 60,255 | 1,800 | 0 | 0 |
| 65054 - Safety Equipment | 1,010 | 2,211 | 3,500 | 3,500 |
| 65060 - Office Supplies | 0 | 174 | 0 | 174 |
| 65080 - Postage/Shipping | 0 | 935 | 0 | 982 |
| 65100 - Safety Supplies | 0 | 922 | 0 | 0 |
| 65925 - Uniform Purchase | 1,108 | 617 | 1,185 | 1,185 |
| 65960 - Repair Parts | 21,115 | 45,715 | 21,115 | 21,115 |
| 65981 - Street Materials | 4,612 | 22,331 | 4,612 | 22,331 |
| 65982 - Manhole Components | 74,521 | 38,209 | 92,910 | 91,900 |
| 620 - Stormwater Operating | | | | |
| 65040 - Small Tools & Equipment | 450 | 1,548 | 1,000 | 1,000 |
| 65050 - Other Equipment | 0 | 0 | 15,500 | 0 |
| 65060 - Office Supplies | 0 | 0 | 0 | 0 |
| 65080 - Postage/Shipping | 0 | 0 | 0 | 0 |
| 65925 - Uniform Purchase | 588 | 120 | 916 | 916 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 65960 - Repair Parts | 12,361 | 11,708 | 12,361 | 12,361 |
| 65981 - Street Materials | 19,556 | 37,841 | 19,556 | 37,841 |
| 670 - Refuse Collection Operating | | | | |
| 65040 - Small Tools & Equipment | 0 | 504 | 0 | 0 |
| 65045 - Technology Equipment | 0 | 288 | 350 | 0 |
| 65050 - Other Equipment | 3,570 | 2,747 | 0 | 0 |
| 65060 - Office Supplies | 70 | 1,408 | 70 | 1,408 |
| 65080 - Postage/Shipping | 554 | 126 | 581 | 132 |
| 65925 - Uniform Purchase | 3,571 | 2,618 | 4,851 | 4,851 |
| 65941 - Food Scrap | 0 | 0 | 0 | 0 |
| 65943 - Brush Ties | 418 | 107 | 418 | 418 |
| 65944 - Carts | 182,563 | 637,994 | 408,273 | 91,962 |
| 65945 - Recycling Containter | 11,801 | 28,399 | 19,800 | 24,200 |
| 65960 - Repair Parts | 1,676 | 877 | 1,675 | 1,675 |
| 65965 - Janitorial | 1,154 | 1,276 | 1,154 | 1,276 |
| 65981 - Street Materials | 0 | 0 | 0 | 0 |
| 65990 - Other Supplies | 0 | 57 | 0 | 0 |
| 811 - Garage Service | | | | |
| 65040 - Small Tools & Equipment | 7,676 | 9,411 | 5,000 | 7,500 |
| 65045 - Technology Equipment | 290 | 868 | 0 | 1,150 |
| 65050 - Other Equipment | 0 | 0 | 12,000 | 24,000 |
| 65060 - Office Supplies | 817 | 1,299 | 817 | 1,430 |
| 65080 - Postage/Shipping | 0 | 0 | 0 | 0 |
| 65925 - Uniform Purchase | 0 | 0 | 431 | 431 |
| 65960 - Repair Parts | 1,794 | 15,179 | 1,794 | 1,794 |
| 65965 - Janitorial | 2,192 | 2,714 | 2,192 | 2,714 |
| 65985 - Stores Internal Service | 1,093,657 | 1,661,898 | 1,015,632 | 1,377,777 |
| 65990 - Other Supplies | 0 | 883 | 0 | 0 |
| 950 - DMASWA -General | | | | |
| 65012 - De-Icing Product | 2,920 | 0 | 2,943 | 2,943 |
| 65030 - Merchandise for Resale | 0 | 0 | 0 | 0 |
| 65036 - Beverage/Ice | 623 | 714 | 632 | 715 |
| 65040 - Small Tools & Equipment | 16,996 | 4,583 | 9,207 | 7,107 |
| 65045 - Technology Equipment | 75,841 | 3,204 | 7,413 | 2,100 |
| 65050 - Other Equipment | 0 | 0 | 86,050 | 198,000 |
| 65060 - Office Supplies | 2,589 | 1,195 | 2,589 | 2,621 |
| 65080 - Postage/Shipping | 923 | 2,004 | 1,769 | 2,552 |
| 65100 - Safety Supplies | 0 | 2,587 | 0 | 2,639 |
| 65110 - Signage | 0 | 0 | 2,400 | 3,000 |
| 65925 - Uniform Purchase | 90 | 252 | 1,122 | 1,122 |
| 65960 - Repair Parts | 57,489 | 90,236 | 57,489 | 54,469 |
| 65965 - Janitorial | 421 | 3,251 | 421 | 3,251 |
| 65981 - Street Materials | 29,383 | 190,959 | 47,777 | 80,000 |
| 65990 - Other Supplies | 0 | 0 | 250 | 250 |
| 65999 - Cash Over and Short | 87 | 40 | 0 | 0 |
| 6F - Commodities Total | 3,236,680 | 4,747,047 | 3,622,368 | 4,048,162 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 6G - Capital Outlay | | | | |
| 100 - General | | | | |
| 67100 - Vehicles | 0 | 0 | 12,000 | 0 |
| 67110 - Mowing Equipment | 0 | 0 | 10,000 | 10,000 |
| 67210 - Furniture/Fixtures | 2,525 | 33,057 | 9,750 | 12,100 |
| 67250 - Office Equipment | 0 | 83 | 0 | 0 |
| 67990 - Other Capital Outlay | 0 | 0 | 0 | 0 |
| 110 - Road Use Tax | | | | |
| 67100 - Vehicles | 27,425 | 20,215 | 0 | 0 |
| 67110 - Mowing Equipment | 0 | 350 | 2,700 | 107,000 |
| 67230 - Heavy Equipment | 0 | 72,395 | 0 | 75,000 |
| 67270 - Other Capital Equipment | 0 | 3,338 | 0 | 0 |
| 600 - Water Operating | | | | |
| 67990 - Other Capital Outlay | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 67100 - Vehicles | 0 | 0 | 0 | 20,000 |
| 620 - Stormwater Operating | | | | |
| 67100 - Vehicles | 0 | 0 | 0 | 0 |
| 670 - Refuse Collection Operating | | | | |
| 67100 - Vehicles | 0 | 4,000 | 70,000 | 0 |
| 811 - Garage Service | | | | |
| 67100 - Vehicles | 31,282 | 0 | 0 | 0 |
| 950 - DMASWA -General | | | | |
| 67100 - Vehicles | 38,150 | 0 | 0 | 0 |
| 67210 - Furniture/Fixtures | 0 | 460 | 0 | 1,500 |
| 67230 - Heavy Equipment | 125,742 | 0 | 0 | 55,000 |
| 67270 - Other Capital Equipment | 0 | 0 | 0 | 0 |
| 67500 - Buildings | 0 | 0 | 0 | 0 |
| 6G - Capital Outlay Total | 225,124 | 133,898 | 104,450 | 280,600 |
| 6H - Debt Service | | | | |
| 200 - Debt Service | | | | |
| 68010 - Principal Payment | 107,557 | 66,498 | 68,730 | 71,772 |
| 68020 - Interest Payments | 18,969 | 16,543 | 15,167 | 13,672 |
| 68980 - Financial Consultant | 0 | 0 | 0 | 0 |
| 670 - Refuse Collection Operating | | | | |
| 68010 - Principal Payment | 5,780 | 6,038 | 6,396 | 8,992 |
| 68020 - Interest Payments | 1,783 | 1,629 | 1,447 | 7,378 |
| 68980 - Financial Consultant | 0 | 0 | 0 | 0 |
| 950 - DMASWA -General | | | | |
| 68010 - Principal Payment | 435,000 | 450,000 | 465,000 | 475,000 |
| 68020 - Interest Payments | 225,609 | 210,459 | 198,609 | 156,065 |
| 68980 - Financial Consultant | 900 | 18,000 | 7,500 | 7,500 |
| 68990 - Paying Agent Fees | 2,000 | 2,900 | 2,000 | 2,900 |
| 6H - Debt Service Total | 797,598 | 772,066 | 764,849 | 743,279 |
| 6I - Transfers | | | | |
| 110 - Road Use Tax | | | | |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 54 - PUBLIC WORKS | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 69301 - Transfers Out to Street Const | 0 | 0 | 0 | 0 |
| 69621 - Transfers Out to Storm Cap | 0 | 0 | 0 | 0 |
| 69670 - Transfers Out to Refuse Op | 0 | 0 | 0 | 0 |
| 69811 - Transfer Out To Garage | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 69611 - Transfers Out to Sanitary Cap | 0 | 146,760 | 0 | 0 |
| 670 - Refuse Collection Operating | | | | |
| 69100 - Transfers Out To General Fund | 1,219,202 | 1,305,346 | 1,508,564 | 1,670,833 |
| 69671 - Transfers Out to Refuse Cap | 0 | 0 | 325,000 | 100,000 |
| 950 - DMASWA -General | | | | |
| 69100 - Transfers Out To General Fund | 440,255 | 477,980 | 524,622 | 596,912 |
| 6I - Transfers Total | 1,659,457 | 1,930,086 | 2,358,186 | 2,367,745 |
| PUBLIC WORKS - Total | 20,008,980 | 23,421,278 | 22,897,195 | 24,247,035 |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 54 - PUBLIC WORKS | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 5401 - Administration | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 414,279 | 570,949 | 523,473 |
| 6B - Employee Benefits | 135,933 | 191,197 | 182,778 |
| 6C - Staff Development | 13,804 | 28,408 | 20,249 |
| 6D - Repair/Maint/Util | 6,517 | 6,586 | 7,085 |
| 6E - Contractual Svcs | -519,920 | -802,370 | -833,990 |
| 6F - Commodities | 4,669 | 7,407 | 3,857 |
| 6G - Capital Outlay | 33,140 | 9,750 | 12,100 |
| 5401 - Administration Total | 88,424 | 11,927 | -84,448 |
| 5402 - Riverfront Management | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 37,948 | 18,211 | 16,348 |
| 6B - Employee Benefits | 15,438 | 5,540 | 8,746 |
| 6D - Repair/Maint/Util | 20,322 | 31,338 | 17,998 |
| 6E - Contractual Svcs | 6,784 | 11,211 | 12,047 |
| 6F - Commodities | 1,380 | 5,908 | 6,508 |
| 6G - Capital Outlay | 0 | 10,000 | 10,000 |
| 5402 - Riverfront Management Total | 81,872 | 82,208 | 71,647 |
| 5403 - Floodwall Operations Maint | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 84,601 | 40,602 | 43,807 |
| 6B - Employee Benefits | 20,394 | 13,140 | 14,646 |
| 6D - Repair/Maint/Util | 43,582 | 31,515 | 49,886 |
| 6E - Contractual Svcs | 61,084 | 91,203 | 95,398 |
| 6F - Commodities | 5,919 | 4,398 | 7,548 |
| 5403 - Floodwall Operations Maint Total | 215,580 | 180,858 | 211,285 |
| 5404 - Street and Traffic Lighting | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 128,592 | 208,003 | 210,394 |
| 6B - Employee Benefits | 63,769 | 84,002 | 85,227 |
| 6C - Staff Development | 2,875 | 5,300 | 6,592 |
| 6D - Repair/Maint/Util | 23,662 | 33,329 | 22,658 |
| 6E - Contractual Svcs | 25,833 | 27,242 | 34,713 |
| 6F - Commodities | 34,828 | 66,282 | 81,419 |
| 6G - Capital Outlay | 0 | 12,000 | 0 |
| 110 - Road Use Tax | | | |
| 6C - Staff Development | 44 | 0 | 0 |
| 6D - Repair/Maint/Util | 835,627 | 786,900 | 837,081 |
| 6F - Commodities | 1,706 | 0 | 0 |
| 5404 - Street and Traffic Lighting Total | 1,116,935 | 1,223,058 | 1,278,084 |
| 5405 - Street Signs and Markings | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 78,815 | 110,818 | 113,328 |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 54 - PUBLIC WORKS | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 6B - Employee Benefits | 31,054 | 44,872 | 46,493 |
| 6C - Staff Development | 0 | 0 | 0 |
| 6D - Repair/Maint/Util | 2,288 | 4,043 | 5,545 |
| 6E - Contractual Svcs | 24,284 | 39,767 | 44,220 |
| 6F - Commodities | 42,571 | 31,017 | 31,017 |
| 5405 - Street Signs and Markings Total | 179,012 | 230,517 | 240,603 |
| 5406 - Street Maintenance | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 0 | 0 | 0 |
| 6B - Employee Benefits | 0 | 0 | 0 |
| 6E - Contractual Svcs | 2 | 123 | 0 |
| 6F - Commodities | 0 | 4,600 | 0 |
| 110 - Road Use Tax | | | |
| 6A - Salaries & Wages | 1,066,517 | 1,129,983 | 1,238,062 |
| 6B - Employee Benefits | 489,554 | 491,860 | 536,106 |
| 6C - Staff Development | 4,603 | 9,066 | 9,261 |
| 6D - Repair/Maint/Util | 420,205 | 444,111 | 546,154 |
| 6E - Contractual Svcs | 234,469 | 306,111 | 244,906 |
| 6F - Commodities | 1,482,341 | 1,133,704 | 1,169,735 |
| 6G - Capital Outlay | 92,610 | 0 | 75,000 |
| 6I - Transfers | 0 | 0 | 0 |
| 5406 - Street Maintenance Total | 3,790,300 | 3,519,558 | 3,819,224 |
| 5407 - Street Cleaning | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 41 | 0 | 0 |
| 6B - Employee Benefits | 23 | 0 | 0 |
| 110 - Road Use Tax | | | |
| 6A - Salaries & Wages | 197,172 | 271,129 | 274,600 |
| 6B - Employee Benefits | 100,923 | 113,344 | 115,430 |
| 6D - Repair/Maint/Util | 204,981 | 266,559 | 205,555 |
| 6E - Contractual Svcs | 112,241 | 111,081 | 126,302 |
| 6F - Commodities | (305) | 2,626 | 2,271 |
| 6G - Capital Outlay | 350 | 2,700 | 107,000 |
| 5407 - Street Cleaning Total | 615,426 | 767,439 | 831,158 |
| 5408 - Snow and Ice Control | | | |
| 110 - Road Use Tax | | | |
| 6A - Salaries & Wages | 404,529 | 537,920 | 569,809 |
| 6B - Employee Benefits | 181,751 | 203,985 | 214,364 |
| 6C - Staff Development | 30,421 | 32,700 | 32,700 |
| 6D - Repair/Maint/Util | 537,595 | 410,773 | 309,236 |
| 6E - Contractual Svcs | 199,322 | 299,871 | 293,691 |
| 6F - Commodities | 270,815 | 404,599 | 476,926 |
| 6G - Capital Outlay | 3,338 | 0 | 0 |
| 5408 - Snow and Ice Control Total | 1,627,770 | 1,889,848 | 1,896,726 |
| 5409 - One Call Location Service | | | |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 54 - PUBLIC WORKS | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 100 - General | | | |
| 6E - Contractual Svcs | 9,857 | 29,306 | 31,405 |
| 5409 - One Call Location Service Total | 9,857 | 29,306 | 31,405 |
| 5410 - Port of Dubuque Maintenance | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 51,983 | 105,464 | 110,786 |
| 6B - Employee Benefits | 27,446 | 38,720 | 40,138 |
| 6C - Staff Development | 0 | 0 | 200 |
| 6D - Repair/Maint/Util | 61,463 | 48,036 | 54,254 |
| 6E - Contractual Svcs | 73,886 | 59,801 | 60,263 |
| 6F - Commodities | 4,757 | 5,172 | 16,503 |
| 5410 - Port of Dubuque Maintenance Total | 219,536 | 257,193 | 282,144 |
| 5411 - Solid Waste Collection | | | |
| 670 - Refuse Collection Operating | | | |
| 6A - Salaries & Wages | 787,431 | 723,087 | 745,297 |
| 6B - Employee Benefits | 348,967 | 329,645 | 342,739 |
| 6C - Staff Development | 2,149 | 3,615 | 4,289 |
| 6D - Repair/Maint/Util | 343,587 | 240,450 | 384,636 |
| 6E - Contractual Svcs | 644,553 | 636,868 | 679,536 |
| 6F - Commodities | 606,931 | 341,479 | 21,715 |
| 6G - Capital Outlay | 4,000 | 0 | 0 |
| 6I - Transfers | 1,305,346 | 1,833,564 | 1,770,833 |
| 5411 - Solid Waste Collection Total | 4,042,964 | 4,108,708 | 3,949,045 |
| 5412 - Yard Waste Collection | | | |
| 670 - Refuse Collection Operating | | | |
| 6A - Salaries & Wages | 137,496 | 115,708 | 114,836 |
| 6B - Employee Benefits | 51,214 | 55,133 | 54,677 |
| 6D - Repair/Maint/Util | 28,715 | 20,944 | 31,530 |
| 6E - Contractual Svcs | 55,693 | 65,683 | 69,243 |
| 6F - Commodities | 10,070 | 11,356 | 12,398 |
| 5412 - Yard Waste Collection Total | 283,188 | 268,824 | 282,684 |
| 5413 - Large Item Collection | | | |
| 180 - Community Development | | | |
| 6E - Contractual Svcs | 0 | 0 | 0 |
| 670 - Refuse Collection Operating | | | |
| 6A - Salaries & Wages | 6,364 | 20,481 | 17,019 |
| 6B - Employee Benefits | 3,826 | 6,366 | 6,853 |
| 6D - Repair/Maint/Util | 15,479 | 10,012 | 16,249 |
| 6E - Contractual Svcs | 40,104 | 75,853 | 58,834 |
| 6G - Capital Outlay | 0 | 70,000 | 0 |
| 5413 - Large Item Collection Total | 65,772 | 182,712 | 98,955 |
| 5414 - Recycling Collection | | | |
| 670 - Refuse Collection Operating | | | |
| 6A - Salaries & Wages | 477,968 | 476,590 | 507,602 |
| 6B - Employee Benefits | 224,285 | 221,888 | 234,852 |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 54 - PUBLIC WORKS | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 6C - Staff Development | 923 | 654 | 585 |
| 6D - Repair/Maint/Util | 286,297 | 179,816 | 225,694 |
| 6E - Contractual Svcs | 101,307 | 129,490 | 136,986 |
| 6F - Commodities | 59,400 | 84,337 | 91,809 |
| 5414 - Recycling Collection Total | 1,150,181 | 1,092,775 | 1,197,528 |
| 5415 - Garage Services | | | |
| 811 - Garage Service | | | |
| 6A - Salaries & Wages | 813,404 | 822,184 | 872,932 |
| 6B - Employee Benefits | 314,405 | 318,669 | 329,316 |
| 6C - Staff Development | 4,466 | 12,738 | 13,494 |
| 6D - Repair/Maint/Util | 239,284 | 147,339 | 180,400 |
| 6E - Contractual Svcs | 76,421 | 167,559 | 184,003 |
| 6F - Commodities | 1,692,251 | 1,037,866 | 1,416,796 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 5415 - Garage Services Total | 3,140,231 | 2,506,355 | 2,996,941 |
| 5416 - Sanitary Sewer Maintenance | | | |
| 610 - Sanitary Sewer Operating | | | |
| 6A - Salaries & Wages | 289,484 | 324,466 | 334,785 |
| 6B - Employee Benefits | 124,361 | 130,526 | 134,084 |
| 6C - Staff Development | 5,070 | 8,030 | 8,000 |
| 6D - Repair/Maint/Util | 114,924 | 54,944 | 66,303 |
| 6E - Contractual Svcs | 86,642 | 87,413 | 108,268 |
| 6F - Commodities | 116,175 | 124,322 | 185,887 |
| 6G - Capital Outlay | 0 | 0 | 20,000 |
| 6I - Transfers | 146,760 | 0 | 0 |
| 5416 - Sanitary Sewer Maintenance Total | 883,416 | 729,701 | 857,327 |
| 5417 - Stormwater Maintenance | | | |
| 620 - Stormwater Operating | | | |
| 6A - Salaries & Wages | 108,857 | 133,647 | 139,526 |
| 6B - Employee Benefits | 47,146 | 52,742 | 54,971 |
| 6C - Staff Development | 1,600 | 300 | 300 |
| 6D - Repair/Maint/Util | 29,522 | 26,002 | 22,884 |
| 6E - Contractual Svcs | 34,281 | 36,443 | 44,401 |
| 6F - Commodities | 51,217 | 49,333 | 52,118 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 5417 - Stormwater Maintenance Total | 272,623 | 298,467 | 314,200 |
| 5418 - Salt Operations | | | |
| 605 - Salt Operations | | | |
| 6D - Repair/Maint/Util | 424 | 0 | 0 |
| 6E - Contractual Svcs | 12,035 | 17,408 | 20,960 |
| 6F - Commodities | 63,297 | 87,900 | 110,886 |
| 5418 - Salt Operations Total | 75,756 | 105,308 | 131,846 |
| 5419 - Landfill | | | |
| 950 - DMASWA -General | | | |
| 6A - Salaries & Wages | 594,479 | 612,846 | 710,353 |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 54 - PUBLIC WORKS | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 6B - Employee Benefits | 264,591 | 267,159 | 285,418 |
| 6C - Staff Development | 15,684 | 14,202 | 26,863 |
| 6D - Repair/Maint/Util | 749,861 | 562,231 | 643,297 |
| 6E - Contractual Svcs | 1,604,199 | 1,289,757 | 1,257,685 |
| 6F - Commodities | 236,984 | 184,905 | 333,341 |
| 6G - Capital Outlay | 460 | 0 | 56,500 |
| 6H - Debt Service | 681,359 | 673,109 | 641,465 |
| 6I - Transfers | 477,980 | 524,622 | 596,912 |
| 5419 - Landfill Total | 4,625,598 | 4,128,831 | 4,551,834 |
| 5420 - Composting | | | |
| 950 - DMASWA -General | | | |
| 6A - Salaries & Wages | 2,014 | 33,888 | 23,569 |
| 6B - Employee Benefits | 9,411 | 14,711 | 11,549 |
| 6C - Staff Development | 1,725 | 7,035 | 6,060 |
| 6E - Contractual Svcs | 94,301 | 113,145 | 114,563 |
| 6F - Commodities | 526 | 800 | 1,000 |
| 5420 - Composting Total | 107,978 | 169,579 | 156,741 |
| 5421 - Household Hazardous Waste | | | |
| 950 - DMASWA -General | | | |
| 6A - Salaries & Wages | 22,626 | 94,340 | 104,193 |
| 6B - Employee Benefits | 31,264 | 41,623 | 47,487 |
| 6C - Staff Development | 6,169 | 7,200 | 8,360 |
| 6D - Repair/Maint/Util | 1,218 | 2,333 | 2,957 |
| 6E - Contractual Svcs | 71,453 | 100,341 | 103,974 |
| 6F - Commodities | 8,150 | 8,075 | 8,097 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 5421 - Household Hazardous Waste Total | 140,880 | 253,912 | 275,068 |
| 5422 - Education and Outreach | | | |
| 950 - DMASWA -General | | | |
| 6A - Salaries & Wages | 2,841 | 12,226 | 13,332 |
| 6B - Employee Benefits | 2,511 | 4,133 | 5,317 |
| 6C - Staff Development | 833 | 17,021 | 11,919 |
| 6E - Contractual Svcs | 145,664 | 186,475 | 160,299 |
| 6F - Commodities | 4 | 225 | 225 |
| 5422 - Education and Outreach Total | 151,853 | 220,080 | 191,092 |
| 5423 - E-Waste | | | |
| 950 - DMASWA -General | | | |
| 6A - Salaries & Wages | 12,077 | 74,898 | 81,885 |
| 6B - Employee Benefits | 23,173 | 32,077 | 37,449 |
| 6D - Repair/Maint/Util | 0 | 1,300 | 1,300 |
| 6E - Contractual Svcs | 53,229 | 65,744 | 67,845 |
| 6F - Commodities | 58 | 1,041 | 1,541 |
| 5423 - E-Waste Total | 88,536 | 175,060 | 190,020 |
| 5425 - Gas System | | | |
| 950 - DMASWA -General | | | |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 54 - PUBLIC WORKS | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 6A - Salaries & Wages | 5,815 | 26,802 | 29,168 |
| 6B - Employee Benefits | 8,006 | 11,673 | 12,226 |
| 6C - Staff Development | 282 | 1,227 | 288 |
| 6D - Repair/Maint/Util | 43,686 | 14,955 | 4,779 |
| 6E - Contractual Svcs | 19,096 | 37,369 | 39,575 |
| 6F - Commodities | 1,165 | 7,016 | 1,165 |
| 5425 - Gas System Total | 78,051 | 99,042 | 87,201 |
| 5426 - Rural Recycling | | | |
| 950 - DMASWA -General | | | |
| 6A - Salaries & Wages | 4,315 | 17,083 | 18,639 |
| 6B - Employee Benefits | 4,909 | 7,077 | 8,467 |
| 6E - Contractual Svcs | 214,927 | 232,029 | 244,405 |
| 6F - Commodities | 52,137 | 18,000 | 15,400 |
| 5426 - Rural Recycling Total | 276,289 | 274,189 | 286,911 |
| 5427 - Street Parking Meters | | | |
| 650 - Parking Operating | | | |
| 6A - Salaries & Wages | 53 | 0 | 0 |
| 6B - Employee Benefits | 9 | 0 | 0 |
| 5427 - Street Parking Meters Total | 62 | 0 | 0 |
| 5428 - Water Main Replacement | | | |
| 600 - Water Operating | | | |
| 6A - Salaries & Wages | 2,128 | 0 | 0 |
| 6B - Employee Benefits | 354 | 0 | 0 |
| 6G - Capital Outlay | 0 | 0 | 0 |
| 5428 - Water Main Replacement Total | 2,482 | 0 | 0 |
| 5429 - Parks Assistance | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 0 | 0 | 0 |
| 6B - Employee Benefits | 0 | 0 | 0 |
| 5429 - Parks Assistance Total | 0 | 0 | 0 |
| 5480 - Debt Service | | | |
| 200 - Debt Service | | | |
| 6E - Contractual Svcs | 0 | 0 | 0 |
| 6H - Debt Service | 83,041 | 83,897 | 85,444 |
| 670 - Refuse Collection Operating | | | |
| 6H - Debt Service | 7,666 | 7,843 | 16,370 |
| 5480 - Debt Service Total | 90,707 | 91,740 | 101,814 |
| 5499 - Pcard Clearing | | | |
| 100 - General | | | |
| 6F - Commodities | 0 | 0 | 0 |
| 5499 - Pcard Clearing Total | 0 | 0 | 0 |
| PUBLIC WORKS TOTAL | 23,421,278 | 22,897,195 | 24,247,035 |

CITY OF DUBUQUE, IOWA
 DEPARTMENT DETAIL - PERSONNEL COMPLEMENT
54 PUBLIC WORKS DEPARTMENT

| FD | JC | WP-GR | JOB CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|---|------|-------|----------------------------------|---------|--------------|---------|--------------|---------|--------------|
| | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 61010 Full Time Employee Expense | | | | | | | | | |
| 250 | | GD-06 | ASSISTANT HORTICULTURALIST | 0.42 | \$ 23,463 | 0.42 | \$ 24,540 | 0.42 | \$ 25,754 |
| 100 | 1490 | GE-38 | ASST PUBLIC WORKS DIRECTOR | 1.00 | \$ 97,669 | 1.00 | \$ 107,809 | — | \$ — |
| 100 | | GE-37 | DATA SCIENTIST | — | \$ — | 1.00 | \$ 84,560 | 1.00 | \$ 91,664 |
| 940 | 2625 | GE-36 | DMASWA ADMINISTRATOR | 1.00 | \$ 85,034 | 1.00 | \$ 95,140 | 1.00 | \$ 104,141 |
| 940 | | | ENVIRONMENTAL TECH | — | \$ — | 1.00 | \$ 56,610 | 1.00 | \$ 64,826 |
| 810 | 3225 | GE-35 | EQUIP MAINT. SUPERVISOR | 1.00 | \$ 87,654 | 1.00 | \$ 92,153 | 1.00 | \$ 97,607 |
| 100 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 1.72 | \$ 99,535 | 1.72 | \$ 104,027 | 1.72 | \$ 108,463 |
| 250 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 6.92 | \$ 401,934 | 6.19 | \$ 369,570 | 6.19 | \$ 381,860 |
| 610 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 2.97 | \$ 171,548 | 2.97 | \$ 172,101 | 2.97 | \$ 177,397 |
| 620 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 1.12 | \$ 64,792 | 1.12 | \$ 65,262 | 1.12 | \$ 69,290 |
| 100 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 1.25 | \$ 75,718 | 1.00 | \$ 63,758 | 1.00 | \$ 65,925 |
| 250 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 4.88 | \$ 288,482 | 5.03 | \$ 309,003 | 5.03 | \$ 328,643 |
| 610 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 0.87 | \$ 52,347 | 0.87 | \$ 54,811 | 0.87 | \$ 57,127 |
| 620 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 0.10 | \$ 6,047 | 0.10 | \$ 6,324 | 0.10 | \$ 6,581 |
| 940 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 1.00 | \$ 62,242 | 1.00 | \$ 55,190 | — | \$ — |
| 100 | | GE-35 | FIELD SUPERVISOR | 0.10 | \$ 7,436 | 0.10 | \$ 7,778 | 0.10 | \$ 10,147 |
| 250 | | GE-35 | FIELD SUPERVISOR | 0.90 | \$ 82,833 | 0.90 | \$ 86,642 | 1.90 | \$ 167,345 |
| 100 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.08 | \$ 5,224 | 0.08 | \$ 5,422 | 0.08 | \$ 5,566 |
| 250 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 4.18 | \$ 270,568 | 4.18 | \$ 283,250 | 4.18 | \$ 293,462 |
| 610 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.92 | \$ 60,208 | 0.92 | \$ 62,814 | 0.92 | \$ 64,750 |
| 620 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.82 | \$ 54,122 | 0.82 | \$ 55,175 | 0.82 | \$ 55,428 |
| 940 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 1.00 | \$ 64,176 | 1.00 | \$ 67,300 | — | \$ — |
| 940 | 2655 | GD-11 | LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 1.00 | \$ 69,838 |
| 810 | | GE-27 | FLEET INVENTORY/ACCOUNT CLERK | 1.00 | \$ 46,082 | 1.00 | \$ 48,201 | 1.00 | \$ 58,964 |
| 940 | | GD-08 | LANDFILL EQUIP OPERATOR | 4.00 | \$ 229,224 | 4.00 | \$ 248,977 | 5.00 | \$ 315,046 |
| 940 | 2625 | GE-35 | LANDFILL SUPERVISOR | 1.00 | \$ 89,409 | 1.00 | \$ 74,081 | 1.00 | \$ 84,628 |
| 100 | | GE-28 | LEAD ADMINISTRATIVE ASSISTANT | 1.00 | \$ 60,904 | 1.00 | \$ 51,146 | 1.00 | \$ 56,654 |
| 810 | 7250 | GD-11 | LEAD MECHANIC | 2.00 | \$ 130,103 | 2.00 | \$ 136,451 | 2.00 | \$ 141,073 |
| 670 | 2655 | GD-11 | LEAD SANITATION DRIVER | 1.00 | \$ 66,716 | 1.00 | \$ 59,994 | 1.00 | \$ 68,620 |
| 810 | 2525 | GD-10 | MECHANIC | 7.00 | \$ 428,559 | 7.00 | \$ 452,835 | 7.00 | \$ 473,780 |
| 940 | 2525 | GD-11 | MECHANIC | 1.00 | \$ 66,070 | 1.00 | \$ 66,875 | 1.00 | \$ 71,462 |
| 100 | 3325 | GE-41 | PUBLIC WORKS DIRECTOR | 1.00 | \$ 127,093 | 1.00 | \$ 132,936 | 1.00 | \$ 132,607 |
| 670 | 6100 | GE-35 | RESOURCE MGMT SUPERVISOR | 1.00 | \$ 70,824 | 1.00 | \$ 77,615 | 1.00 | \$ 84,872 |
| 670 | 1300 | GD-06 | SANITATION DRIVER | 18.00 | \$ 1,045,608 | 18.00 | \$ 1,088,832 | 18.00 | \$ 1,128,463 |
| 940 | 870 | GD-04 | SCALE HOUSE OPERATOR | 2.00 | \$ 105,733 | 2.00 | \$ 112,996 | 2.00 | \$ 117,362 |
| 100 | 225 | GE-25 | ADMINISTRATIVE ASSISTANT | 2.00 | \$ 99,712 | 3.00 | \$ 152,094 | 4.00 | \$ 214,514 |
| 810 | 835 | GD-03 | FLEET MNT PROCUREMENT SPECIALIST | 1.00 | \$ 52,073 | 1.00 | \$ 48,572 | 1.00 | \$ 57,637 |
| 250 | 2925 | GD-12 | TRAFFIC SIGNAL TECH II | 0.12 | \$ 8,408 | 0.12 | \$ 8,214 | 0.12 | \$ 8,340 |
| 100 | 2925 | GD-12 | TRAFFIC SIGNAL TECHNICIAN II | 2.88 | \$ 201,776 | 2.88 | \$ 197,894 | 2.88 | \$ 200,154 |
| 100 | | GD-05 | UTILITY WORKER | — | \$ — | 0.83 | \$ 48,287 | 0.83 | \$ 48,512 |
| 250 | | GD-05 | UTILITY WORKER | 9.87 | \$ 539,283 | 9.87 | \$ 570,978 | 9.87 | \$ 597,299 |
| 610 | | GD-05 | UTILITY WORKER | 0.3 | \$ 16,092 | 0.3 | \$ 17,506 | 0.3 | \$ 18,347 |
| 250 | | NA-48 | UTILITY WORKER APPRENTICE | 1 | \$ 41,196 | 1 | \$ 44,248 | 1 | \$ 46,632 |
| 670 | | GD-06 | YARD WASTE & SNOWFIGHTER | 0.58 | \$ 30,168 | 0.58 | \$ 32,124 | 0.58 | \$ 33,817 |
| 250 | | GD-06 | YARD WASTE & SNOWFIGHTER | 0.42 | \$ 22,124 | 0.42 | \$ 23,263 | 0.42 | \$ 24,488 |
| | | TOTAL | | 90.42 | \$ 5538,189 | 93.42 | \$ 5923,358 | 94.42 | \$ 6229,085 |

CITY OF DUBUQUE, IOWA
 DEPARTMENT DETAIL - PERSONNEL COMPLEMENT
 54 PUBLIC WORKS DEPARTMENT

FD JC WP-GR JOB CLASS

61020 Part Time Employee Expense

250 GD-03 CUSTODIAN I
 670 GD-03 CUSTODIAN I
 810 GD-03 CUSTODIAN I
 100 GE-25 SECRETARY

TOTAL PART TIME EMPLOYEES

| FTE | BUDGET | FY 2023 | | FY 2024 | | FY 2025 | |
|-------------|------------------|-------------|------------------|-------------|------------------|---------|--------|
| | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 0.38 | \$ 19,400 | 0.38 | \$ 20,292 | 0.38 | \$ 19,532 | | |
| 0.08 | \$ 4,084 | 0.08 | \$ 4,272 | 0.08 | \$ 4,417 | | |
| 0.15 | \$ 7,658 | 0.15 | \$ 8,010 | 0.15 | \$ 8,281 | | |
| 0.67 | \$ 26,314 | 0.67 | \$ 32,295 | — | \$ — | | |
| 1.28 | \$ 57,456 | 1.28 | \$ 64,869 | 0.61 | \$ 32,230 | | |

61030 Seasonal Employee Expense

670 1325 NA-26 SANITATION DRIVER
 670 NA-38 RESOURCE MGMT INTERN
 940 1325 GD-26 EQUIPMENT OPERATOR
 100 898 GD-21 LABORER-ST/W/WW-TEMP
 250 898 GD-21 LABORER-ST/W/WW-TEMP

TOTAL SEASONAL EMPLOYEES

| | | | | | | | |
|-------------|------------------|-------------|------------------|-------------|------------------|----------|--|
| 0.08 | \$ 2,719 | — | \$ — | — | \$ — | | |
| — | \$ — | — | 0.30 | \$ 11,512 | 0.30 | \$ 9,234 | |
| 0.75 | \$ 25,494 | — | \$ — | — | \$ — | | |
| 0.63 | \$ 20,922 | 0.61 | \$ 21,198 | 0.61 | \$ 21,358 | | |
| 0.27 | \$ 8,913 | 0.12 | \$ 15,034 | 0.12 | \$ 4,201 | | |
| 1.73 | \$ 58,048 | 1.03 | \$ 47,744 | 1.03 | \$ 34,793 | | |

TOTAL PUBLIC WORKS DEPARTMENT

93.43 \$ 5,653,693 95.73 \$ 6,035,971 96.06 \$ 6,296,108

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | | |
|--|-------|-----|-------|----------------|-------------------------------|--------|------------|--------|------------|--------|------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET | |
| Public Works Administration-FT | | | | | | | | | | | |
| 10054100 | 61010 | 100 | 3325 | GE-41 | PUBLIC WORKS DIRECTOR | 1.00 | \$ 127,093 | 1.00 | \$ 132,936 | 1.00 | \$ 132,607 |
| 10054100 | 61010 | 100 | 1490 | GE-38 | ASST PUBLIC WORKS DIRECTOR | 1.00 | \$ 97,669 | 1.00 | \$ 107,809 | — | \$ — |
| 10054100 | 61010 | 100 | | GE-28 | LEAD ADMINISTRATIVE ASSISTANT | 1.00 | \$ 60,904 | 1.00 | \$ 51,146 | 1.00 | \$ 56,654 |
| 10054100 | 61010 | 100 | | GE-37 | DATA SCIENTIST | — | \$ — | 1.00 | \$ 84,560 | 1.00 | \$ 91,664 |
| 10054100 | 61010 | 100 | 225 | GE-25 | ADMINISTRATIVE ASSISTANT | 2.00 | \$ 99,712 | 3.00 | \$ 152,094 | 4.00 | \$ 214,514 |
| | | | | | Total | 5.00 | \$ 385,378 | 7.00 | \$ 528,545 | 7.00 | \$ 495,439 |
| Public Works Administration-Part-Time | | | | | | | | | | | |
| 10054100 | 61020 | 100 | 225 | GE-25 | SECRETARY | 0.67 | \$ 26,314 | 0.67 | \$ 32,295 | — | \$ — |
| | | | | | Total | 0.67 | \$ 26,314 | 0.67 | \$ 32,295 | — | \$ — |
| Riverfront Management-FT General Fund | | | | | | | | | | | |
| 10054330 | 61010 | 100 | 2375 | GD-08 | EQUIPMENT OPERATOR II | 0.10 | \$ 6,106 | 0.10 | \$ 6,386 | 0.10 | \$ 6,603 |
| 10054330 | 61010 | 100 | | GD-06 | EQUIPMENT OPERATOR I | 0.05 | \$ 2,853 | 0.05 | \$ 3,028 | 0.05 | \$ 3,160 |
| | | | | | Total | 0.15 | \$ 8,959 | 0.15 | \$ 9,414 | 0.15 | \$ 9,763 |
| Riverfront Management-Seasonal General Fund | | | | | | | | | | | |
| 10054330 | 61030 | 100 | 898 | GD-21 | LABORER-ST/W/WW-TEMP | 0.08 | \$ 2,766 | 0.08 | \$ 5,011 | 0.08 | \$ 2,801 |
| | | | | | Total | 0.08 | \$ 2,766 | 0.08 | \$ 5,011 | 0.08 | \$ 2,801 |
| Floodwall Oper./Maintenance | | | | | | | | | | | |
| 10054340 | 61010 | 100 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 0.12 | \$ 7,257 | 0.12 | \$ 7,651 | 0.12 | \$ 7,911 |
| 10054340 | 61010 | 100 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.08 | \$ 5,224 | 0.08 | \$ 5,422 | 0.08 | \$ 5,566 |
| 10054340 | 61010 | 100 | | GE-31 | FIELD SUPERVISOR | 0.10 | \$ 7,436 | 0.10 | \$ 7,778 | 0.10 | \$ 10,147 |
| 10054340 | 61010 | 100 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 0.10 | \$ 5,779 | 0.10 | \$ 5,810 | 0.10 | \$ 6,032 |
| | | | | | Total | 0.40 | \$ 25,696 | 0.40 | \$ 26,661 | 0.40 | \$ 29,656 |
| Floodwall Oper./Maintenance-Seasonal | | | | | | | | | | | |
| 10054340 | 61030 | 100 | 898 | GD-21 | LABORER-ST/W/WW-TEMP | 0.10 | \$ 3,301 | 0.08 | \$ 2,585 | 0.08 | \$ 2,801 |
| | | | | | Total | 0.10 | \$ 3,301 | 0.08 | \$ 2,585 | 0.08 | \$ 2,801 |
| Street & Traffic Lighting-FT General Fund | | | | | | | | | | | |
| 10054430 | 61010 | 100 | | GD-06 | EQUIPMENT OPERATOR I | 0.02 | \$ 1,158 | 0.02 | \$ 1,215 | 0.02 | \$ 1,266 |
| 10054430 | 61010 | 100 | 2925 | GD-12 | TRAFFIC SIGNAL TECHNICIAN II | 2.86 | \$ 200,284 | 2.86 | \$ 196,330 | 2.86 | \$ 198,772 |
| | | | | | Total | 2.88 | \$ 201,442 | 2.88 | \$ 197,545 | 2.88 | \$ 200,038 |
| Street Signs & Markings-FT General Fund | | | | | | | | | | | |
| 10054435 | 61010 | 100 | 2925 | GD-12 | TRAFFIC SIGNAL TECHNICIAN II | 0.01 | \$ 746 | 0.01 | \$ 782 | 0.01 | \$ 691 |
| 10054435 | 61010 | 100 | | GD-05 | UTILITY WORKER | — | \$ — | 0.83 | \$ 48,287 | 0.83 | \$ 48,512 |
| 10054435 | 61010 | 100 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 0.82 | \$ 47,478 | 0.82 | \$ 49,764 | 0.82 | \$ 51,868 |
| 10054435 | 61010 | 100 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 0.40 | \$ 23,890 | 0.15 | \$ 9,487 | 0.15 | \$ 9,809 |
| | | | | | Total | 1.23 | \$ 72,114 | 1.81 | \$ 108,320 | 1.81 | \$ 110,880 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | | |
|--|-------|-----|-------|----------------|---------------------------------|--------|--------------|--------|--------------|--------|--------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET | |
| Port of Dubuque Maintenance-FT | | | | | | | | | | | |
| 10054450 | 61010 | 100 | 2925 | GD-12 | TRAFFIC SIGNAL TECHNICIAN II | 0.01 | \$ 746 | 0.01 | \$ 782 | 0.01 | \$ 691 |
| 10054450 | 61010 | 100 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 0.63 | \$ 38,465 | 0.63 | \$ 40,234 | 0.63 | \$ 41,602 |
| 10054450 | 61010 | 100 | 1475 | GD-06 | EQUIPMENT OPERATOR I | 0.73 | \$ 42,267 | 0.73 | \$ 44,210 | 0.73 | \$ 46,137 |
| | | | | | Total | 1.37 | \$ 81,478 | 1.37 | \$ 85,226 | 1.37 | \$ 88,430 |
| Port of Dubuque Maintenance-Seasonal | | | | | | | | | | | |
| 10054450 | 61030 | 100 | 898 | GD-21 | LABORER-ST/W/WW-TEMP | 0.45 | \$ 14,855 | 0.45 | \$ 13,602 | 0.45 | \$ 15,756 |
| | | | | | Total | 0.45 | \$ 14,855 | 0.45 | \$ 13,602 | 0.45 | \$ 15,756 |
| Street Maintenance-FT Road Use Tax Fund | | | | | | | | | | | |
| 25054400 | 61010 | 250 | | GD-06 | ASSISTANT HORTICULTURALIST | 0.25 | \$ 13,966 | 0.25 | \$ 14,607 | 0.25 | \$ 15,330 |
| 25054400 | 61010 | 250 | | GD-06 | YARD WASTE & SNOWFIGHTER | — | \$ — | 0.25 | \$ 13,847 | 0.25 | \$ 14,576 |
| 25054400 | 61010 | 250 | | GD-05 | UTILITY WORKER | 6.46 | \$ 349,307 | 6.46 | \$ 370,973 | 6.46 | \$ 389,046 |
| 25054400 | 61010 | | NA-48 | | UTILITY WORKER APPRENTICE | 0.83 | \$ 34,193 | 0.83 | \$ 36,726 | 0.83 | \$ 38,705 |
| 25054400 | 61010 | 250 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 1.94 | \$ 116,180 | 2.09 | \$ 129,165 | 2.09 | \$ 135,672 |
| 25054400 | 61010 | 250 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 4.11 | \$ 239,973 | 3.38 | \$ 204,654 | 3.38 | \$ 209,267 |
| 25054400 | 61010 | 250 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 3.20 | \$ 206,847 | 3.20 | \$ 216,918 | 3.20 | \$ 224,964 |
| 25054400 | 61010 | 250 | | GE-35 | FIELD SUPERVISOR | 0.73 | \$ 67,187 | 0.73 | \$ 70,277 | 1.53 | \$ 134,891 |
| | | | | | Total | 17.52 | \$ 1,027,653 | 17.19 | \$ 1,057,167 | 17.99 | \$ 1,162,451 |
| Street Maintenance-PT Road Use Tax Fund | | | | | | | | | | | |
| 25054400 | 61020 | 250 | | GD-03 | CUSTODIAN I | 0.38 | \$ 19,400 | 0.38 | \$ 20,292 | 0.38 | \$ 19,532 |
| | | | | | Total | 0.38 | \$ 19,400 | 0.38 | \$ 20,292 | 0.38 | \$ 19,532 |
| Street Cleaning-Full Time Road Use Tax Fund | | | | | | | | | | | |
| 25054410 | 61010 | 250 | | GD-05 | UTILITY WORKER | 1.56 | \$ 89,254 | 1.56 | \$ 93,549 | 1.56 | \$ 96,540 |
| 25054410 | 61010 | 250 | 2375 | GD-06 | EQUIPMENT OPERATOR I | 0.83 | \$ 48,057 | 0.83 | \$ 48,529 | 0.83 | \$ 50,950 |
| 25054410 | 61010 | 250 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 1.77 | \$ 102,603 | 1.77 | \$ 107,319 | 1.77 | \$ 116,373 |
| | | | | | Total | 4.16 | \$ 239,914 | 4.16 | \$ 249,397 | 4.16 | \$ 263,863 |
| Street Cleaning-Seasonal-Road Use Tax Fund | | | | | | | | | | | |
| 25054410 | 61030 | 250 | 898 | GD-21 | LABORER-ST/W/WW-TEMP | 0.27 | \$ 8,913 | 0.12 | \$ 15,034 | 0.12 | \$ 4,201 |
| | | | | | Total | 0.27 | \$ 8,913 | 0.12 | \$ 15,034 | 0.12 | \$ 4,201 |
| Snow Removal-FT | | | | | | | | | | | |
| 25054420 | 61010 | 250 | 2925 | GD-12 | TRAFFIC SIGNAL TECH II | 0.12 | \$ 8,408 | 0.12 | \$ 8,214 | 0.12 | \$ 8,340 |
| 25054420 | 61010 | 250 | | GD-05 | UTILITY WORKER | 1.85 | \$ 100,722 | 1.85 | \$ 106,456 | 1.85 | \$ 111,713 |
| 25054400 | 61010 | 250 | | NA-48 | UTILITY WORKER APPRENTICE | 0.17 | \$ 7,003 | 0.17 | \$ 7,522 | 0.17 | \$ 7,927 |
| 25054420 | 61010 | 250 | | GD-06 | ASSISTANT HORTICULTURALIST | 0.17 | \$ 9,497 | 0.17 | \$ 9,933 | 0.17 | \$ 10,424 |
| 25054420 | 61010 | 250 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.98 | \$ 63,721 | 0.98 | \$ 66,332 | 0.98 | \$ 68,498 |
| 25054420 | 61010 | 250 | | GE-35 | FIELD SUPERVISOR | 0.17 | \$ 15,646 | 0.17 | \$ 16,365 | 0.37 | \$ 32,454 |
| 25054420 | 61010 | 250 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 1.17 | \$ 69,699 | 1.17 | \$ 72,519 | 1.17 | \$ 76,598 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|---|-------|-----|-------|--------------------------------|---------|------------|---------|------------|---------|------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 25054420 | 61010 | 250 | 2375 | GD-06 EQUIPMENT OPERATOR I | 1.98 | \$ 113,904 | 1.98 | \$ 116,387 | 1.98 | \$ 121,643 |
| 25054420 | 61010 | 250 | | YARD WASTE & SNOWFIGHTER | 0.42 | \$ 22,124 | 0.17 | \$ 9,416 | 0.17 | \$ 9,912 |
| | | | | Total | 7.03 | \$ 410,724 | 6.78 | \$ 413,144 | 6.98 | \$ 447,509 |
| Sanitary Sewer Maintenance-FT Sewer Use Fund | | | | | | | | | | |
| 61054300 | 61010 | 610 | 2375 | GD-06 EQUIPMENT OPERATOR I | 2.97 | \$ 171,548 | 2.97 | \$ 172,101 | 2.97 | \$ 177,397 |
| 61054300 | 61010 | 610 | | UTILITY WORKER | 0.30 | \$ 16,092 | 0.30 | \$ 17,506 | 0.30 | \$ 18,347 |
| 61054300 | 61010 | 610 | 2300 | GD-08 EQUIPMENT OPERATOR II | 0.87 | \$ 52,347 | 0.87 | \$ 54,811 | 0.87 | \$ 57,127 |
| 61054300 | 61010 | 610 | 2655 | GD-11 SUPERVISOR | 0.92 | \$ 60,208 | 0.92 | \$ 62,814 | 0.92 | \$ 64,750 |
| | | | | Total | 5.06 | \$ 300,195 | 5.06 | \$ 307,232 | 5.06 | \$ 317,621 |
| Storm Sewer Maintenance-FT Stormwater Fund | | | | | | | | | | |
| 62054310 | 61010 | 620 | 2300 | GD-08 EQUIPMENT OPERATOR II | 0.10 | \$ 6,047 | 0.10 | \$ 6,324 | 0.10 | \$ 6,581 |
| 62054310 | 61010 | 620 | 2375 | GD-06 EQUIPMENT OPERATOR I | 1.12 | \$ 64,792 | 1.12 | \$ 65,262 | 1.12 | \$ 69,290 |
| 62054310 | 61010 | 620 | 2655 | GD-11 SUPERVISOR | 0.82 | \$ 54,122 | 0.82 | \$ 55,175 | 0.82 | \$ 55,428 |
| | | | | Total | 2.04 | \$ 124,961 | 2.04 | \$ 126,761 | 2.04 | \$ 131,299 |
| Refuse Collection-FT Refuse Fund | | | | | | | | | | |
| 67054500 | 61010 | 670 | 6100 | GE-35 RESOURCE MGMT SUPERVISOR | 0.40 | \$ 28,330 | 0.40 | \$ 31,046 | 0.40 | \$ 33,949 |
| 67054500 | 61010 | 670 | 2655 | GD-11 LEAD SANITATION DRIVER | 0.40 | \$ 26,686 | 0.40 | \$ 23,998 | 0.40 | \$ 27,448 |
| 67054500 | 61010 | 670 | 1300 | GD-06 SANITATION DRIVER | 10.15 | \$ 595,359 | 10.15 | \$ 618,174 | 10.15 | \$ 637,360 |
| | | | | Total | 10.95 | \$ 650,375 | 10.95 | \$ 673,218 | 10.95 | \$ 698,757 |
| Refuse Collection-PT | | | | | | | | | | |
| 67054500 | 61020 | 670 | | GD-03 CUSTODIAN I | 0.08 | \$ 4,084 | 0.08 | \$ 4,272 | 0.08 | \$ 4,417 |
| | | | | Total | 0.08 | \$ 4,084 | 0.08 | \$ 4,272 | 0.08 | \$ 4,417 |
| Refuse Collection-Seasonal Refuse Fund | | | | | | | | | | |
| 67054500 | 61030 | 670 | | NA-38F RESOURCE MGMT INTERN | — | \$ — | 0.30 | \$ 11,512 | 0.30 | \$ 9,234 |
| | | | | Total | — | \$ — | 0.30 | \$ 11,512 | 0.30 | \$ 9,234 |
| Yard Waste Collection-FT Refuse Fund | | | | | | | | | | |
| 67054510 | 61010 | 670 | 2655 | GD-11 LEAD SANITATION DRIVER | 0.10 | \$ 6,672 | 0.10 | \$ 5,999 | 0.10 | \$ 6,862 |
| 67054510 | 61010 | 670 | 1300 | GD-06 SANITATION DRIVER | 1.15 | \$ 67,796 | 1.15 | \$ 71,338 | 1.05 | \$ 67,418 |
| 67054510 | 61010 | 670 | | YARD WASTE & SNOWFIGHTER | 0.58 | \$ 30,168 | 0.50 | \$ 27,693 | 0.50 | \$ 29,153 |
| 67054510 | 61010 | 670 | 6100 | GE-35 RESOURCE MGMT SUPERVISOR | 0.10 | \$ 7,082 | 0.10 | \$ 7,761 | 0.10 | \$ 8,487 |
| | | | | Total | 1.93 | \$ 111,718 | 1.85 | \$ 112,791 | 1.75 | \$ 111,920 |
| Large Item Collection-FT Refuse Fund | | | | | | | | | | |
| 67054520 | 61010 | 670 | 2655 | GD-11 LEAD SANITATION DRIVER | 0.10 | \$ 6,672 | 0.10 | \$ 5,999 | 0.10 | \$ 6,862 |
| 67054520 | 61010 | 670 | | YARD WASTE & SNOWFIGHTER | — | \$ — | 0.08 | \$ 4,431 | 0.08 | \$ 4,664 |
| 67054520 | 61010 | 670 | 6100 | GE-35 RESOURCE MGMT SUPERVISOR | 0.06 | \$ 4,249 | 0.06 | \$ 4,657 | 0.06 | \$ 5,092 |
| | | | | Total | 0.16 | \$ 10,921 | 0.24 | \$ 15,087 | 0.24 | \$ 16,618 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | | |
|--|-------|-----|-------|----------------|--|--------|------------|--------|------------|--------|------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET | |
| Recycling Collection Program-FT Refuse Fund | | | | | | | | | | | |
| 67054530 | 61010 | 670 | 6100 | GE-35 | RESOURCE MGMT SUPERVISOR | 0.44 | \$ 31,163 | 0.44 | \$ 34,151 | 0.44 | \$ 37,344 |
| 67054530 | 61010 | 670 | 2655 | GD-11 | LEAD SANITATION DRIVER | 0.40 | \$ 26,686 | 0.40 | \$ 23,998 | 0.40 | \$ 27,448 |
| 67054530 | 61010 | 670 | 1300 | GD-06 | SANITATION DRIVER | 6.70 | \$ 382,453 | 6.70 | \$ 399,320 | 6.80 | \$ 423,685 |
| | | | | | Total | 7.54 | \$ 440,302 | 7.54 | \$ 457,469 | 7.64 | \$ 488,477 |
| Recycling Collection Program-Seasonal Refuse Fund | | | | | | | | | | | |
| 67054530 | 61030 | 670 | 898 | GD-26 | SANITATION DRIVER | 0.08 | \$ 2,719 | — | \$ — | — | \$ — |
| | | | | | Total | 0.08 | \$ 2,719 | — | \$ — | — | \$ — |
| City Garage-FT Service Fund | | | | | | | | | | | |
| 81054600 | 61010 | 810 | 3225 | GE-35 | EQUIP MAINT. SUPERVISOR | 1.00 | \$ 87,654 | 1.00 | \$ 92,153 | 1.00 | \$ 97,607 |
| 81054600 | 61010 | 810 | 2525 | GD-10 | MECHANIC | 7.00 | \$ 428,559 | 7.00 | \$ 452,835 | 7.00 | \$ 473,780 |
| 81054600 | 61010 | 810 | | GE-27 | FLEET INVENTORY/ ACCOUNT CLERK PROCUREMENT | 1.00 | \$ 46,082 | 1.00 | \$ 48,201 | 1.00 | \$ 58,964 |
| 81054600 | 61010 | 810 | 835 | GD-03 | SPECIALIST | 1.00 | \$ 52,073 | 1.00 | \$ 48,572 | 1.00 | \$ 57,637 |
| 81054600 | 61010 | 810 | 7250 | GD-11 | LEAD MECHANIC | 2.00 | \$ 130,103 | 2.00 | \$ 136,451 | 2.00 | \$ 141,073 |
| | | | | | Total | 12.00 | \$ 744,471 | 12.00 | \$ 778,212 | 12.00 | \$ 829,061 |
| City Garage-PT Service Fund | | | | | | | | | | | |
| 81054600 | 61020 | 810 | 3056 | GD-03 | CUSTODIAN I | 0.15 | \$ 7,658 | 0.15 | \$ 8,010 | 0.15 | \$ 8,281 |
| | | | | | Total | 0.15 | \$ 7,658 | 0.15 | \$ 8,010 | 0.15 | \$ 8,281 |
| Landfill-FT | | | | | | | | | | | |
| 94054200 | 61010 | 940 | 2625 | GE-36 | DMASWA ADMINISTRATOR | 0.45 | \$ 38,469 | 0.45 | \$ 42,813 | 0.45 | \$ 46,864 |
| 94054200 | 61010 | 940 | 2625 | GE-35 | LANDFILL SUPERVISOR | 0.60 | \$ 53,645 | 0.60 | \$ 44,449 | 0.60 | \$ 50,776 |
| 94054200 | 61010 | 940 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.60 | \$ 38,504 | 0.60 | \$ 40,380 | — | \$ — |
| 94054200 | 61010 | 940 | | GE-11 | LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.60 | \$ 41,900 |
| 94054200 | 61010 | 940 | 2525 | GD-11 | MECHANIC | 1.00 | \$ 66,070 | 1.00 | \$ 66,875 | 1.00 | \$ 71,462 |
| 94054200 | 61010 | 940 | 2300 | GD-08 | EQUIPMENT OPERATOR II | 1.00 | \$ 62,242 | 1.00 | \$ 55,190 | — | \$ — |
| 94054200 | 61010 | 940 | 2948 | GD-08 | LANDFILL EQUIP OPERATOR | 3.15 | \$ 182,220 | 3.15 | \$ 197,884 | 4.35 | \$ 274,299 |
| 94054200 | 61010 | 940 | 870 | GD-04 | SCALE HOUSE OPERATOR | 1.40 | \$ 75,127 | 1.40 | \$ 77,905 | 1.40 | \$ 80,766 |
| | | | | | Total | 8.20 | \$ 516,277 | 8.20 | \$ 525,496 | 8.40 | \$ 566,067 |
| Landfill-Seasonal | | | | | | | | | | | |
| 94054200 | 61030 | 940 | 1325 | GD-26 | EQUIPMENT OPERATOR | 0.75 | \$ 25,494 | — | \$ — | — | \$ — |
| | | | | | Total | 0.75 | \$ 25,494 | — | \$ — | — | \$ — |
| Composting-Landfill Program-FT | | | | | | | | | | | |
| 94054210 | 61010 | 940 | 2625 | GE-36 | DMASWA ADMINISTRATOR | 0.10 | \$ 8,547 | 0.10 | \$ 9,514 | 0.10 | \$ 10,414 |
| 94054210 | 61010 | 940 | 2655 | GD-11 | MAINTENANCE SUPERVISOR | 0.05 | \$ 3,209 | 0.05 | \$ 3,365 | — | \$ — |
| 94054200 | 61010 | 940 | | GE-11 | LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.05 | \$ 3,493 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|--|-------|-----|-------|-------------------------------------|---------|-----------|---------|-----------|---------|-----------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 94054210 | 61010 | 940 | 2948 | GD-08 LANDFILL EQUIP OPERATOR | 0.20 | \$ 10,824 | 0.20 | \$ 12,401 | — | \$ — |
| 94054210 | 61010 | 940 | 2625 | GE-35 LANDFILL SUPERVISOR | 0.10 | \$ 8,940 | 0.10 | \$ 7,408 | 0.10 | \$ 8,462 |
| | | | | Total | 0.45 | \$ 31,520 | 0.45 | \$ 32,688 | 0.25 | \$ 22,369 |
| HHMRCC-Landfill Program-FT | | | | | | | | | | |
| 94054220 | 61010 | 940 | 2625 | GE-36 DMASWA ADMINISTRATOR | 0.10 | \$ 8,547 | 0.10 | \$ 9,514 | 0.10 | \$ 10,414 |
| 94054220 | 61010 | 940 | 2625 | GE-35 LANDFILL SUPERVISOR | 0.05 | \$ 4,471 | 0.05 | \$ 3,704 | 0.05 | \$ 4,232 |
| 94054220 | 61010 | 940 | 2655 | GD-11 MAINTENANCE SUPERVISOR | 0.05 | \$ 3,209 | 0.05 | \$ 3,365 | — | \$ — |
| 94054200 | 61010 | 940 | | GE-11 LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.05 | \$ 3,493 |
| 94054220 | 61010 | 940 | | ENVIRONMENTAL TECH | — | \$ — | 0.50 | \$ 28,305 | 0.50 | \$ 32,413 |
| 94054220 | 61010 | 940 | 2948 | GD-08 LANDFILL EQUIP OPERATOR | 0.30 | \$ 16,608 | 0.30 | \$ 17,796 | 0.30 | \$ 18,744 |
| 94054220 | 61010 | 940 | 870 | GD-04 SCALE HOUSE OPERATOR | 0.50 | \$ 25,505 | 0.50 | \$ 29,242 | 0.50 | \$ 30,497 |
| | | | | Total | 1.00 | \$ 58,340 | 1.50 | \$ 91,926 | 1.50 | \$ 99,793 |
| Education & Communication-Landfill Program-FT | | | | | | | | | | |
| 94054230 | 61010 | 940 | 2625 | GE-36 DMASWA ADMINISTRATOR | 0.05 | \$ 4,126 | 0.05 | \$ 4,757 | 0.05 | \$ 5,207 |
| 94054230 | 61010 | 940 | 2625 | GE-35 LANDFILL SUPERVISOR | 0.05 | \$ 4,471 | 0.05 | \$ 3,704 | 0.05 | \$ 4,232 |
| 94054230 | 61010 | 940 | 2655 | GD-11 MAINTENANCE SUPERVISOR | 0.05 | \$ 3,209 | 0.05 | \$ 3,365 | — | \$ — |
| 94054200 | 61010 | 940 | | GE-11 LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.05 | \$ 3,493 |
| | | | | Total | 0.15 | \$ 11,806 | 0.15 | \$ 11,826 | 0.15 | \$ 12,932 |
| E-Scrap Recycling-Landfill Program-FT | | | | | | | | | | |
| 94054240 | 61010 | 940 | 2625 | GE-36 DMASWA ADMINISTRATOR | 0.10 | \$ 8,251 | 0.10 | \$ 9,514 | 0.10 | \$ 10,414 |
| 94054240 | 61010 | 940 | 2625 | GE-35 LANDFILL SUPERVISOR | 0.05 | \$ 4,471 | 0.05 | \$ 3,704 | 0.05 | \$ 4,232 |
| 94054240 | 61010 | 940 | 2655 | GD-11 MAINTENANCE SUPERVISOR | 0.10 | \$ 6,418 | 0.10 | \$ 6,730 | — | \$ — |
| 94054200 | 61010 | 940 | | GE-11 LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.10 | \$ 6,983 |
| 94054240 | 61010 | 940 | 2948 | GD-08 LANDFILL EQUIP OPERATOR | 0.30 | \$ 16,608 | 0.30 | \$ 17,796 | 0.30 | \$ 18,744 |
| 94054240 | 61010 | 940 | | GD-08 ENVIRONMENTAL TECH | — | \$ — | 0.50 | \$ 28,305 | 0.50 | \$ 32,413 |
| 94054240 | 61010 | 940 | 870 | GD-04 SCALE HOUSE OPERATOR | 0.10 | \$ 5,101 | 0.10 | \$ 5,849 | 0.10 | \$ 6,099 |
| | | | | Total | 0.65 | \$ 40,849 | 1.15 | \$ 71,898 | 1.15 | \$ 78,885 |
| DMASWA Rural Recycling Program - FT | | | | | | | | | | |
| 94054250 | 61010 | 940 | 2625 | GE-36 DMASWA ADMINISTRATOR | 0.10 | \$ 8,547 | 0.10 | \$ 9,514 | 0.10 | \$ 10,414 |
| 94054250 | 61010 | 940 | 2655 | GD-11 MAINTENANCE SUPERVISOR | 0.05 | \$ 3,209 | 0.05 | \$ 3,365 | — | \$ — |
| 94054200 | 61010 | 940 | | GE-11 LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.05 | \$ 3,493 |
| 94054250 | 61010 | 940 | 2625 | GE-35 LANDFILL SUPERVISOR | 0.05 | \$ 4,471 | 0.05 | \$ 3,704 | 0.05 | \$ 4,232 |
| | | | | Total | 0.20 | \$ 16,227 | 0.20 | \$ 16,583 | 0.20 | \$ 18,139 |
| DMASWA Gas Collection - FT | | | | | | | | | | |
| 94054260 | 61010 | 940 | 2625 | GE-36 DMASWA ADMINISTRATOR | 0.10 | \$ 8,547 | 0.10 | \$ 9,514 | 0.10 | \$ 10,414 |
| 94054260 | 61010 | 940 | 2625 | GE-35 LANDFILL SUPERVISOR | 0.10 | \$ 8,940 | 0.10 | \$ 7,408 | 0.10 | \$ 8,462 |
| 94054260 | 61010 | 940 | 2655 | GD-11 MAINTENANCE SUPERVISOR | 0.10 | \$ 6,418 | 0.10 | \$ 6,730 | — | \$ — |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|---------------------------------|-------|-----|-------|-------------------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 94054200 | 61010 | 940 | | GE-11 LEAD LANDFILL OPERATOR | — | \$ — | — | \$ — | 0.10 | \$ 6,983 |
| 94054240 | 61010 | 940 | 2948 | GD-08 LANDFILL EQUIP OPERATOR | 0.05 | \$ 2,964 | 0.05 | \$ 3,100 | 0.05 | \$ 3,259 |
| | | | | Total | 0.35 | \$ 26,869 | 0.35 | \$ 26,752 | 0.35 | \$ 29,118 |
| TOTAL PUBLIC WORKS DEPT. | | | | | 93.43 | \$5,653,693 | 95.73 | \$6,035,971 | 96.06 | \$6,296,108 |

| Capital Improvement Projects by Department/Division | | | | | |
|---|-------------------------------------|--------------|------|---------|-----------------------|
| PUBLIC WORKS | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY 25 Recomm'd Budget |
| 5421000001 | Curb Replacement Program | Public Works | 301 | 64075 | 8,000 |
| 5421000001 | Curb Replacement Program | Public Works | 301 | 67990 | 42,000 |
| 5421000002 | Curb Ramp Program | Public Works | 301 | 67990 | 685,000 |
| 5421000002 | Curb Ramp Program | Public Works | 301 | 64075 | 65,000 |
| 5421000003 | Asphalt Milling Program | Public Works | 301 | 67990 | 99,530 |
| 5421000004 | Concrete Street Sction | Public Works | 301 | 67990 | 40,000 |
| 5421000004 | Concrete Street Sction Repair | Public Works | 301 | 64075 | 10,000 |
| 5424000001 | Street Sign/Post Replacement | Public Works | 301 | 65110 | 15,000 |
| 5429900002 | Post-Flood Repair Program | Public Works | 301 | 67990 | 10,000 |
| 5429900003 | Solid Waste Vehicles | Public Works | 671 | 67270 | 1,113,843 |
| 5429900006 | Vehicle access door replcmnt | Public Works | 301 | 67990 | 78,019 |
| 5429900008 | Garage Electric Vehicle Chrg | Public Works | 811 | 67230 | 160,186 |
| 5475000002 | 3205 3242 Replacement Bodies | Public Works | 301 | 67230 | 200,000 |
| 5481500003 | SANITARY SEWER ROOT FOAM | Public Works | 611 | 64900 | 50,000 |
| 5481500004 | Combination Jet/Vac Sewer Maintenan | Public Works | 621 | 67270 | 45,000 |
| 5481500004 | Combination Jet/Vac Sewer Maintenan | Public Works | 611 | 67270 | 360,000 |
| 5484000009 | Gas Field Well Leachate Pump Proj | Public Works | 950 | 67270 | 25,000 |
| 8284000008 | Landfill Detention Basin Cleanout P | DMASWA | 950 | 67990 | 25,000 |
| 8284000009 | Landfill UTV Replacement Project | DMASWA | 950 | 67100 | 30,000 |
| 8284000010 | Landfill Tarpomatic Replacement Pro | DMASWA | 950 | 67270 | 70,000 |
| 8284000011 | Landfill Waste Minimization Grant P | DMASWA | 950 | 64135 | 75,000 |
| 8284000012 | Weed Tractor Replacement 3457 | DMASWA | 950 | 67100 | 95,000 |
| 8284000013 | Landfill Dozer Rebuild | DMASWA | 950 | 67230 | 187,500 |
| 8284000014 | Landfill Cell 10 Permitting Project | DMASWA | 950 | 64185 | 400,000 |
| PUBLIC WORKS | TOTAL | | | | 3,889,078 |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2025 | FY 2026 | FY 2027 | FY 2028 | FY 2029 | TOTAL | PAGE |
|---|---------------------|------------|--------------|------------|------------|------------|--------------|------|
| PUBLIC WORKS | | | | | | | | |
| Public Works | | | | | | | | |
| Asphalt Milling Program | \$ 99,530 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 299,530 | 100 |
| Curb Ramp Program | \$ 750,000 | \$ 500,000 | \$ 500,000 | \$ 500,000 | \$ 500,000 | \$ 500,000 | \$ 2,750,000 | 101 |
| Curb Replacement Program | \$ 50,000 | \$ 25,000 | \$ 25,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 200,000 | 102 |
| Concrete Street Section Repair Program | \$ 50,000 | \$ 25,000 | \$ 25,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 200,000 | 103 |
| Street Sign and Post Replacement | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ 75,000 | 104 |
| Floodwall Post-Flood Repair Program | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 50,000 | 105 |
| 58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement | \$ — | \$ — | \$ — | \$ 560,000 | \$ 866,000 | \$ — | \$ 1,426,000 | 106 |
| 44,000 GVW Dump Truck Replacement | \$ 200,000 | \$ 205,000 | \$ 210,000 | \$ 215,000 | \$ 220,000 | \$ — | \$ 1,050,000 | 107 |
| Mechanical Sweeper Replacement Project | \$ — | \$ — | \$ 230,000 | \$ — | \$ — | \$ — | \$ 230,000 | 108 |
| Hawthorne Street Boat Ramp Repair | \$ — | \$ — | \$ 50,000 | \$ 325,000 | \$ — | \$ — | \$ 375,000 | 109 |
| Backhoe Loader Purchase | \$ — | \$ 103,000 | \$ — | \$ — | \$ — | \$ — | \$ 103,000 | 110 |
| Municipal Service Center Vehicle Access Doors Replacement Project | \$ 78,019 | \$ — | \$ — | \$ — | \$ — | \$ — | \$ 78,019 | 111 |
| Wheel Loader Purchase | \$ — | \$ — | \$ 256,000 | \$ 253,000 | \$ — | \$ — | \$ 509,000 | 112 |
| Vehicle Fuel Island Rehabilitation | \$ — | \$ 80,000 | \$ — | \$ — | \$ — | \$ — | \$ 80,000 | 113 |
| Sign Truck, Crane, Welder Replacement Project | \$ — | \$ — | \$ 275,000 | \$ — | \$ — | \$ — | \$ 275,000 | 114 |
| Aerial Bucket Truck Replacement #3230 | \$ — | \$ — | \$ — | \$ — | \$ 318,000 | \$ — | \$ 318,000 | 115 |
| Combination Jet/Vac Sewer Maintenance Truck Replacement | \$ 405,000 | \$ 45,000 | \$ — | \$ — | \$ — | \$ — | \$ 450,000 | 116 |
| PUBLIC WORKS | | | | | | | | |
| Business Type | | | | | | | | |
| Sanitary Sewer Root Foaming | \$ 50,000 | \$ 50,000 | \$ 38,768 | \$ 39,737 | \$ 40,731 | \$ — | \$ 219,236 | 117 |
| Solid Waste Collection Vehicles | \$ 1,113,843 | \$ 585,840 | \$ 440,750 | \$ 451,500 | \$ 814,614 | \$ — | \$ 3,406,547 | 118 |
| Heavy Vehicle Maintenance Lift Replacement Project | \$ 160,186 | \$ — | \$ — | \$ — | \$ — | \$ — | \$ 160,186 | 119 |
| Landfill Gas Field Well Leachate Pump | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ — | \$ — | \$ 100,000 | 120 |
| Landfill Cell 9 Abutment Phase 2 | \$ — | \$ 100,000 | \$ 1,000,000 | \$ — | \$ — | \$ — | \$ 1,100,000 | 121 |
| Landfill Weed Tractor Replacement 3457 | \$ 95,000 | \$ — | \$ — | \$ — | \$ — | \$ — | \$ 95,000 | 122 |
| Landfill Wheel Loader Replacement | \$ — | \$ 434,637 | \$ — | \$ — | \$ — | \$ — | \$ 434,637 | 123 |
| Landfill Dozer Rebuild | \$ 187,500 | \$ — | \$ — | \$ — | \$ — | \$ — | \$ 187,500 | 124 |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2025 | FY 2026 | FY 2027 | FY 2028 | FY 2029 | TOTAL | PAGE |
|---------------------|--|--------------------|--------------------|--------------------|--------------------|--------------------|----------------------|------|
| PUBLIC WORKS | | | | | | | | |
| | Landfill Compactor Rebuild 3471 | \$ — | \$ 450,000 | \$ — | \$ — | \$ — | \$ 450,000 | 125 |
| | Landfill Gas System Air Compressor | \$ — | \$ 25,394 | \$ — | \$ — | \$ — | \$ 25,394 | 126 |
| | Landfill Alternative Energy Project | \$ — | \$ — | \$ — | \$ 50,000 | \$ — | \$ 50,000 | 127 |
| | Landfill - Permit Renewal Project | \$ — | \$ — | \$ 55,204 | \$ — | \$ — | \$ 55,204 | 128 |
| | Landfill Organics Management Project | \$ — | \$ 75,000 | \$ — | \$ — | \$ — | \$ 75,000 | 129 |
| | Landfill Plan Updates Project | \$ — | \$ — | \$ — | \$ 27,061 | \$ — | \$ 27,061 | 130 |
| | Landfill Title V (Emission) Permit Renewal Project | \$ — | \$ 20,000 | \$ — | \$ — | \$ — | \$ 20,000 | 131 |
| | Landfill Waste Minimization Grant Project | \$ 75,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 475,000 | 132 |
| | Landfill Website Redesign Project | \$ — | \$ — | \$ 20,000 | \$ — | \$ — | \$ 20,000 | 133 |
| | Landfill Cell 10 Permitting Project | \$ 400,000 | \$ — | \$ — | \$ — | \$ — | \$ 400,000 | 134 |
| | Landfill Detention Basin Cleanout Project | \$ 25,000 | \$ 25,000 | \$ — | \$ — | \$ — | \$ 50,000 | 135 |
| | Landfill Tarpomatic Replacement Project | \$ 70,000 | \$ — | \$ — | \$ — | \$ — | \$ 70,000 | 136 |
| | Landfill Half Ton Truck Replacement Project | \$ — | \$ — | \$ 50,000 | \$ — | \$ — | \$ 50,000 | 137 |
| | Landfill UTV Replacement Project | \$ 30,000 | \$ — | \$ — | \$ — | \$ — | \$ 30,000 | 138 |
| | Landfill Batwing Replacement Project | \$ — | \$ — | \$ 34,869 | \$ — | \$ — | \$ 34,869 | 139 |
| | TOTAL | \$3,889,078 | \$2,498,871 | \$3,860,591 | \$2,721,298 | \$3,034,345 | \$ 16,004,183 | |

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Economic Development

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ECONOMIC DEVELOPMENT DEPARTMENT

| Budget Highlights | FY 2023 Actual | FY 2024 Budget | FY 2025 Requested | % Change From FY 2024 Budget |
|-----------------------------------|---------------------------|---------------------------|------------------------------|---|
| <u>Expenses</u> | | | | |
| Employee Expense | 425,353 | 442,581 | 471,013 | 6.4% |
| Supplies and Services | 3,137,883 | 2,843,925 | 2,997,372 | 5.4% |
| TIF Rebate Payments | 2,530,608 | 2,880,121 | 2,880,121 | 0.0% |
| Equipment | 3,893 | 4,315 | — | 0.0% |
| Subtotal | 6,097,737 | 6,170,942 | 6,348,506 | 2.9% |
| Debt Service | 2,902,684 | 2,992,153 | 3,412,514 | 14.0% |
| Total | 9,000,421 | 9,163,095 | 9,761,020 | 6.5% |
| <u>Resources</u> | | | | |
| TIF Charges | 5,433,292 | 5,872,274 | 6,292,635 | 0.0% |
| TIF Land Sales/Reimbursements | 332,507 | 286,275 | 339,150 | 18.5% |
| Hotel/Motel Tax (50%) | 1,215,511 | 1,446,631 | 1,617,272 | 11.8% |
| Federal Grant | 477,674 | — | — | 0.0% |
| Farmland Rent | 123,984 | 51,186 | 57,060 | 11.5% |
| Miscellaneous Revenue | 112,113 | 26,607 | 27,932 | 5.0% |
| Total | 7,695,081 | 7,682,973 | 8,334,049 | 8.5% |
| Property Tax Support | 1,305,340 | 1,480,122 | 1,426,971 | (53,151) |
| Percent Increase (Decrease) | | | | -3.6% |
| Personnel - Authorized FTE | 3.75 | 3.75 | 3.75 | |

Improvement Package Summary

1 of 5

This improvement package request is for an intern (0.25 FTE, NA-38) to work 10 hours per week in order to update and manage the website domain and email hosting for the alltogetherdubuque.com webpage. In 2021, the City received a \$10,000 Iowa Tourism grant which was used, along with a \$5,000 match from the Arts & Cultural Affairs budget, to create the branding and website design with the intent to highlight Creatives and their work as well as to provide the community access to art in Dubuque. As part of the City's Master Plan, the working group "Branding and Communication" worked to create the alltogetherdubuque.com website and subsequent branding which aligns with the goals set out by the City's Arts and Culture Master Plan.

This request supports the City Council goal of "Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable" by creating connections and partnerships for artists, businesses and the community.

| | | | | |
|------------------------|-------------------------|-------------------------|-----------|-----------------------|
| Related Cost: | \$10,236 | Tax Funds | Recurring | Recommend - No |
| Related Revenue: | <u>\$ 6,628</u> | Administrative Overhead | Recurring | |
| Net Property Tax Cost: | \$ 3,608 | | | |
| Property Tax Impact: | \$ 0.0014 | 0.01% | | |
| Activity: | Arts & Cultural Affairs | | | |

2 of 5

This improvement package request is for the purchase of 3 additional brochure holders to be placed on the 3 existing Art on the River kiosks, additional printing costs for the brochures and translation services. These holders are for the purpose of adding new brochures in Spanish with the intent to be more inclusive of Dubuque's diverse population. This addition fits into the following goals of the City's Arts & Culture Master Plan and supports the City Council goal of "Diverse Arts, Culture, Parks, and Recreation: Experiences and Activities" by creating more opportunities for diverse communities to cultivate a deeper understanding and connection to the work, the artist and the community.

| | | | | |
|------------------------|-------------------------|-----------|---------------|-----------------------|
| Related Cost: | \$ 2,500 | Tax Funds | Recurring | Recommend - No |
| Related Cost: | <u>\$ 1,650</u> | Tax Funds | Non-Recurring | |
| Net Property Tax Cost: | \$ 4,150 | | | |
| Property Tax Impact: | \$ 0.0016 | 0.02% | | |
| Activity: | Arts & Cultural Affairs | | | |

3 of 5

This improvement package request is for an increase in the stipend paid to artists who are chosen to display sculptures on the riverfront. Raising the stipend will directly affect the ability of artists to secure materials, resulting in an increased number of diverse and minority artist participants. This request supports the City Council goal of "Diverse Arts, Culture, Parks, and Recreation: Experiences and Activities" by making the process more equitable and opening the exhibit to a more diverse audience.

| | | | | |
|------------------------|-------------------------|-----------|-----------|-----------------------|
| Related Cost: | <u>\$ 2,200</u> | Tax Funds | Recurring | Recommend - No |
| Net Property Tax Cost: | \$ 2,200 | | | |
| Property Tax Impact: | \$ 0.0009 | 0.01% | | |
| Activity: | Arts & Cultural Affairs | | | |

4 of 5

This improvement package request from The Dream Center is for an additional \$187,000 to sponsor 20 Dream Center students for an entire year of programming. The Dream Center program provides students with year-round holistic services that include continued school day curriculum, healthy meals, skill/character development, and more. Academic success is largely built on skills and concepts students learn in grades K-3. High-quality assessments can pinpoint student trouble spots before they become problems with a long-lasting impact. The City of Dubuque's support would allow focus on continuing to impact children of low-income and working families. Becoming a licensed childcare facility means access to affordable childcare for working families. The program would be established to assist low-income families that do not meet the Department of Human Services requirements for financial childcare assistance but cannot afford the annual program fees. The City recently funded a \$276,000

funding gap for capital improvements and a \$15,000 planning grant for those improvements. The City currently funds a \$63,000 contracted service agreement. This request supports the City Council goal of "Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable."

| | | | | |
|------------------------|------------------|-----------|-----------|-----------------------|
| Related Cost: | <u>\$187,000</u> | Tax Funds | Recurring | Recommend - No |
| Net Property Tax Cost: | \$187,000 | | | |
| Property Tax Impact: | \$0.0736 | 0.73% | | |
| Activity: | Administration | | | |

5 of 5

This improvement package request from The Fountain of Youth Program is to provide \$37,000 in additional funding to the Fountain of Youth. The funding will be a continuation of the Partners in Change and Real Talk programming. This funding will assist with providing services to the low income populations of Dubuque and the surrounding communities. The City currently funds a \$63,000 contracted service agreement. This request supports the City Council goal of "Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable."

| | | | | |
|------------------------|-----------------|-----------|-----------|-----------------------|
| Related Cost: | <u>\$37,000</u> | Tax Funds | Recurring | Recommend - No |
| Net Property Tax Cost: | \$37,000 | | | |
| Property Tax Impact: | \$0.0146 | 0.15% | | |
| Activity: | Administration | | | |

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2024 to \$1,119 in FY 2025 per month, per contract, which results in an annual cost unchanged of \$0 or 0.0%.

Supplies and Services

4. Payments to Other Agencies provide for TIF backed economic development grants. Rebate payments count against the City's statutory debt limit unless there is a non-appropriation clause approved in the development agreement and in that case only the current annual payment counts against the City's statutory debt limit. The City began using non-appropriation clauses in development agreements beginning in January 2013.

The grant estimates totaling \$1,720,291 in FY 2025 in the Greater Downtown TIF district are to:

| Greater Downtown TIF Rebate Payments | | |
|---|------------|----------------------|
| 253 Main St. | \$ 3,094 | Last payment FY 2027 |
| Roshek Building | \$ 515,175 | Last payment FY 2030 |
| Dupaco Community Credit Union | \$ 63,415 | Last payment FY 2039 |
| Rousselot, Inc. | \$ 21,484 | Last payment FY 2025 |
| Hotel Julien | \$ 276,979 | Last Payment FY 2026 |
| Barker Financial | \$ 13,820 | Last payment FY 2027 |
| 44 Main | \$ 81,952 | Last payment FY 2027 |
| Franklin Investment | \$ 21,280 | Last payment FY 2028 |
| Caradco (Schmid Innovation Center) | \$ 134,268 | Last payment FY 2028 |
| Bonson Block | \$ 9,833 | Last payment FY 2028 |
| Plastic Center | \$ 6,721 | Last payment FY 2028 |
| Linseed Oil Paintworks | \$ 17,274 | Last payment FY 2030 |
| Novelty Iron Works | \$ 204,402 | Last payment FY 2031 |
| Spahn and Rose | \$ 124,882 | Last payment FY 2027 |
| Metx | \$ 182,914 | Last payment FY 2031 |
| Marquette Hall, LLC | \$ 4,863 | Last payment FY 2031 |
| Three Amigos , LLC | \$ 7,055 | Last payment FY 2031 |
| 210 Jones, LLC | \$ 21,295 | Last payment FY 2031 |
| Prairie Farms Dairy, Inc. | \$ 9,585 | Last payment FY 2031 |
| Total | | <u>\$1,720,291</u> |

The grant estimates totaling \$2,478,967 in FY 2025 in the Dubuque Industrial Center West TIF district are to:

| Dubuque Industrial Center TIF Rebate Payments | | |
|--|------------|----------------------|
| Giese | \$ 415,000 | Last payment FY 2034 |
| Medline | \$ 416,629 | Last payment FY 2031 |
| Simmons Pet Food | \$ 436,111 | Last payment FY 2030 |
| Duluth Trading | \$ 543,368 | Last payment FY 2035 |
| Green Industrial Supply | \$ 105,391 | Last payment FY 2023 |
| Tri-State Quality Metals | \$ 73,975 | Last payment FY 2026 |
| Hormel Foods | \$ 271,915 | Last payment FY 2026 |
| Roasting Solutions | \$ 72,924 | Last payment FY 2028 |
| Rite Hite | \$ 143,654 | Last payment FY 2029 |
| Total | | <u>\$2,478,967</u> |

The grant estimates totaling \$49,426 in FY 2025 in Tech Park TIF district are to:

| Technology Park TIF Rebate Payments | | |
|--|------------------|----------------------|
| Rockfarm Holdings | \$ 49,426 | Last payment FY 2027 |
| Total | <u>\$ 49,426</u> | |

The grant estimates in FY 2025 in the North Cascade Road Housing TIF district:

\$0 will be generated for public improvements and \$1,230,000 for low and moderate-income projects (last payment in 2027).

The grant estimates in FY 2025 in the English Ridge Housing TIF district are to:

\$371,400 will be generated for public improvements and \$228,600 for low and moderate-income projects.

The grant estimates in FY 2025 in the South Pointe Housing TIF district are to:

Dubuque South Pointe LLC \$119,643 (last payment in 2030). In addition, \$142,349 will be generated for public improvements and \$120,000 for low and moderate-income projects.

The grant estimates in FY 2025 in the Rustic Point Housing TIF district are to:

Derby Grange LLC \$54,672 (last payment in 2030). In addition, \$74,282 will be generated for public improvements and \$76,697 for low and moderate-income projects.

5. Meetings and Conferences is unchanged from \$55,880 in FY 2024 to \$55,880 in FY 2025. This line item represents the budget for Federal Initiatives (\$24,000), the Diversity Summit Sponsorship (\$5,000), the Diversity Summit registration for leadership team (\$5,000), the Growing Sustainable Communities Conference (\$825), the ICMA (\$2,700), the IMMI (\$700), Dubuque Night (\$160), the Pro Developers of Iowa Conference (\$670), the THINC Iowa Conference (\$1,200), the Americans for the Arts Conference (\$3,000), the Iowa Women's Leadership Conference (\$410), the Iowa Arts Summit (\$600), the Creative Placemaking Leadership Summit (\$1,800), IEDC (\$5,500), and an allocation for additional meetings and conferences (\$4,315).
6. Programming is unchanged from \$38,414 in FY 2024 to \$38,414 in FY 2025. This line item represents Art on the River. Art on the River has been a mainstay of the community for over 10 years. It remains one of the only public art endeavors that the City has initiated and is publicly accessible. It provides exhibition opportunities for local and regional artists and has become a popular/competitive exhibition space. It has been a model upon which other cities have built their public art programs and attracts at least 10,000 visitors to the Mississippi River Walk annually and remains a well-loved recreational space for residents as well. It has also been repeatedly featured in multiple local publications and on the Travel Dubuque promotional materials.
7. Other Contractual Services is increased from \$2,348,562 in FY 2024 to \$2,519,203 in FY 2025 based on FY 2024 budget. Fifty percent (50%) of the hotel/motel tax is paid to Travel Dubuque. The following service agreements are budgeted in Economic Development in FY 2025:

| Contracted Services Agency | FY 2024 | FY 2025 | Change | % |
|---|---------------------|---------------------|-------------------|---------------|
| Travel Dubuque | \$ 1,446,631 | \$ 1,617,272 | \$ 170,641 | 12 % |
| Dubuque Area Labor Management Council | \$ 35,000 | \$ 35,000 | \$ — | — % |
| Dubuque Main Street | \$ 96,211 | \$ 96,211 | \$ — | — % |
| Dubuque Winter Farmers Market | \$ 15,000 | \$ 15,000 | \$ — | — % |
| Fountain of Youth | \$ 63,000 | \$ 63,000 | \$ — | — % |
| Dubuque Dream Center | \$ 63,000 | \$ 63,000 | \$ — | — % |
| Greater Dubuque Development Corporation | \$ 456,500 | \$ 456,500 | \$ — | — % |
| Prosperity Eastern Iowa | \$ 5,085 | \$ 5,085 | \$ — | — % |
| Access Dubuque | \$ 8,135 | \$ 8,135 | \$ — | — % |
| Inclusive Dubuque | \$ 75,000 | \$ 75,000 | \$ — | — % |
| Project Hope | \$ 85,000 | \$ 85,000 | \$ — | — % |
| Total | \$ 2,348,562 | \$ 2,519,203 | \$ 170,641 | 6.77 % |

These contracted services for Economic Development are expenses that the City would have within its organization regardless of who provides the services.

Debt Service

8. The FY 2025 annual debt service includes (\$3,412,514):

| Amount | Debt Series | Source | Purpose | Final Payment | Call Date |
|------------|--------------|--------|--------------------------------|---------------|-----------|
| \$ 34,246 | G.O. 2011B | DICW | S. Siegert | 2026 | 2026 |
| \$ 132,850 | G.O. 2017A | DICW | N. Siegert | 2029 | 2025 |
| \$ 206,805 | G.O. 2017A | GDTIF | Housing Incentives | 2030 | 2025 |
| \$ 197,250 | G.O. 2017A | GDTIF | Millwork Parking | 2030 | 2025 |
| \$ 300,844 | IFA loan | GDTIF | Caradco | 2030 | |
| \$ 354,432 | G.O. 2021A | GDTIF | 1-Way to 2-Way (9th & 11th St) | 2034 | 2028 |
| \$ 475,500 | G.O. 2021A | GDTIF | Intermodal | 2034 | 2028 |
| \$ 125,628 | G.O. 2021A | GDTIF | Bus Storage/Bluff Restrooms | 2034 | 2028 |
| \$ 256,048 | G.O. 2021B | DICW | S. Siegert | 2031 | 2028 |
| \$ 49,711 | G.O. 2021B | GDTIF | Washington Neighborhood | 2031 | 2028 |
| \$ 31,695 | G.O. 2019C | DICW | S. Siegert | 2032 | 2026 |
| \$ 9,572 | G.O. 2021A | DICW | Land Acquisition | 2034 | 2028 |
| \$ 103,200 | G.O. 2021B | DICW | Land Acquisition | 2031 | 2028 |
| \$ 12,500 | G.O. 2021B | GDTIF | DT Loan Pool | 2031 | 2028 |
| \$ 116,100 | G.O. 2019A | GDTIF | Colts Building Renovation | 2039 | 2026 |
| \$ 50,000 | Lease Buyout | GDTIF | Bowling & Beyond | 2032 | |
| | G.O. Series | | | | |
| \$ 10,700 | 2021A | GDTIF | Jackson Park & Clock Tower | 2034 | 2028 |
| | G.O. Series | | | | |
| \$ 114,100 | 2021B | GDTIF | DT Parking Ramp & Docks | 2031 | 2028 |
| \$ 86,683 | Rep/DT Ramp | GDTIF | Smart Parking | 2041 | |

| Amount | Debt Series | Source | Purpose | Final Payment | Call Date |
|---------------------|---|--------|-----------------------|---------------|-----------|
| \$ 83,100 | 2021A | DICW | Chavenelle Road | 2034 | 2028 |
| \$ 81,453 | G.O. 2022 | GDTIF | Downtown Parking Ramp | 2042 | 2029 |
| \$ 61,668 | G.O. 2022 | GDTIF | Docks/Prop Acq | 2042 | 2029 |
| \$ 329,513 | G.O. 2022B | DICW | 2022B DICW Webber | 2042 | 2029 |
| \$ 103,121 | Planned | DICW | McFadden Property | 2045 | |
| \$ 15,610 | Planned | GDTIF | Ramp Major Mnt | 2045 | |
| \$ 70,186 | Planned | GDTIF | Smart Parking | 2045 | |
| \$ 3,412,515 | Total Economic Development Annual Debt Service | | | | |

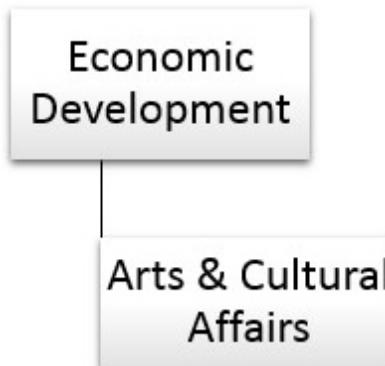
In addition, Greater Downtown TIF will transfer to the Debt Service fund as reflected in other departmental budgets (\$2,891,930): Port of Dubuque Parking Ramp (\$2,011,250) and the Intermodal Facility (\$603,780). The Port of Dubuque Parking Ramp debt is reimbursed by the Diamond Jo through a minimum assessment agreement and an annual shortfall payment.

Revenue

9. The payment from Dubuque Initiatives for processing of payments has increased from \$25,661 in FY 2024 to \$27,781 in FY 2025 based on a projected 3% increase of the current contract. FY 2023 Actual was \$24,725. This line item represents payments made by Dubuque Initiatives for contracted services performed by city staff. Payments are made to both the Economic Development and the Finance departments; however, this line item only reflects the Economic Development portion.
10. Farmland Rent increased from \$51,186 in FY 2024 to \$57,060 in FY 2025 based on lease agreement terms. This line item represents rent of farmland in Dubuque Industrial Center West that remains acquired but not yet developed.

ECONOMIC DEVELOPMENT

Economic Development formulates and implements strategies which retain and create jobs, enhance the tax base, stabilize the local economic base and encourage economic self-sufficiency, working primarily in the areas of downtown, Historic Millwork District, and riverfront and industrial park development – thus improving the community's overall quality of life.



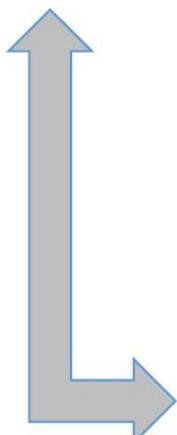
SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

PEOPLE

We work to attract and retain an appropriate mix of businesses for the purpose of increasing employment opportunities, attracting skilled workers and to provide the town with a stable economy. We focus efforts on creating healthy, diverse neighborhoods in the community.

PLANNING

We facilitate projects related to the preparation and administration of City plans and work with businesses and consultants to plan and develop areas such as the Historic Millwork District, the Downtown, the Port of Dubuque, Urban Renewal Districts and the Industrial and Technology parks to generate income and employment opportunities along with a strong tax base.



INCLUSIVE
INCLUSIVE
INCLUSIVE
dubuque

Connecting People • Strengthening Community



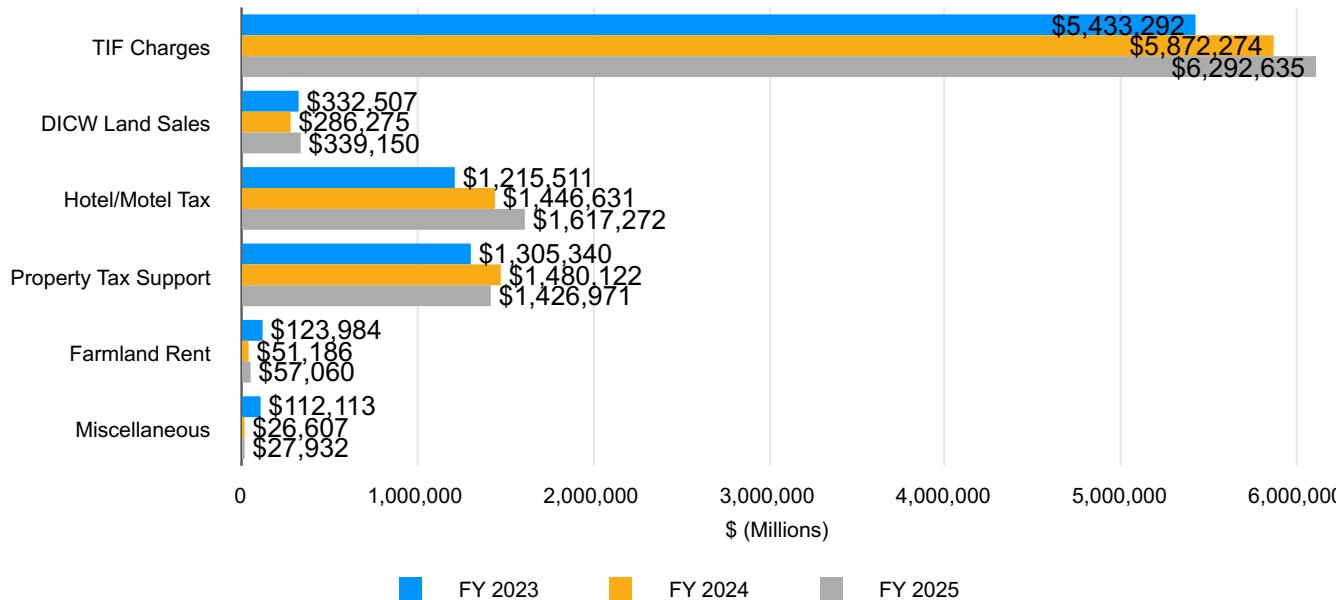
PARTNERSHIPS

We support partnerships among business, communities and nonprofit organizations that strengthen the economic health and quality of life for the city of Dubuque. We promote economic development assistance to area businesses in cooperation with federal, state and local agencies.

ECONOMIC DEVELOPMENT

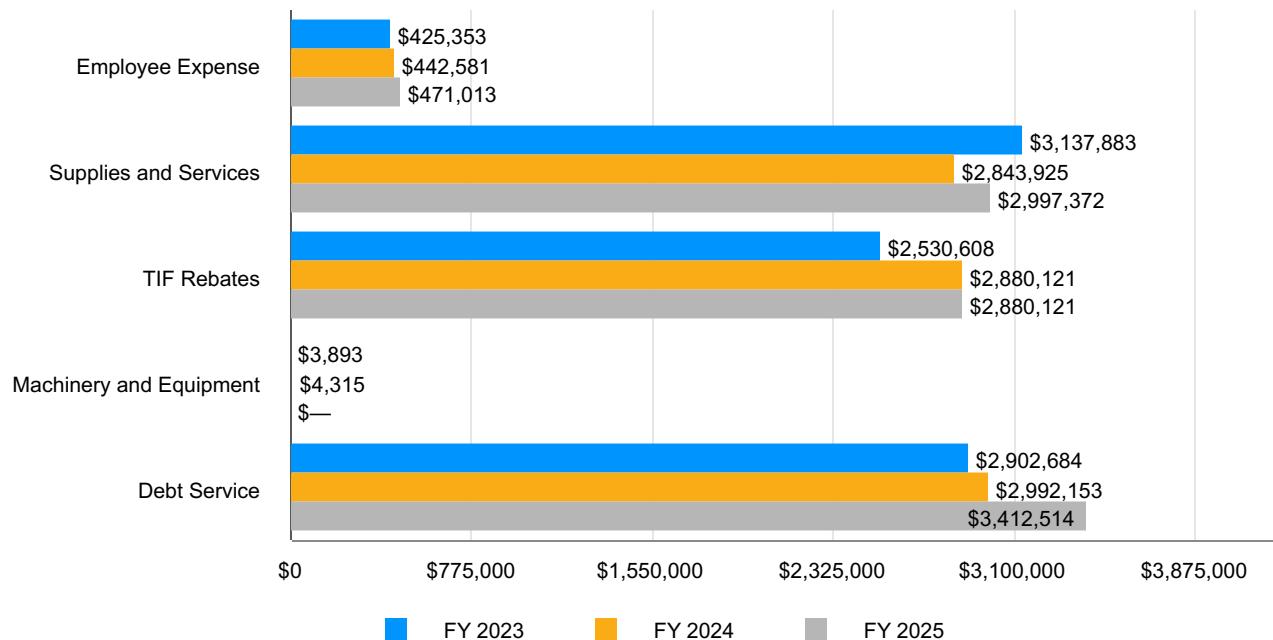
| | FY 2023 | FY 2024 | FY 2025 |
|----------------------|---------|---------|---------|
| Full-Time Equivalent | 3.75 | 3.75 | 3.75 |

Resources and Property Tax Support



The Economic Development Department is supported by 3.75 full-time equivalent employees.

Expenditures by Category by Fiscal Year



ECONOMIC DEVELOPMENT

Administration

Mission & Services

Economic Development provides [tools](#) for developers to contribute to the redevelopment of Dubuque's downtown through building improvements. We also have [incentive programs](#) to facilitate the attraction and expansion of businesses within the City. These efforts contribute to a [Robust Local Economy and a Vibrant Community](#) - an Equitable Community of Choice.

| Administration Funding Summary | | | |
|---|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | 7,959,975 | 8,698,739 | 9,284,064 |
| Resources | 3,384,049 | 3,356,221 | 3,836,656 |
| Administration Position Summary | | | |
| | | | FY 2025 |
| Economic Development Director | | | 1.00 |
| Assistant Economic Development Director | | | 1.00 |
| Confidential Account Clerk | | | 0.50 |
| Intern | | | 0.25 |
| Total FT Equivalent Employees | | | 2.75 |

Performance Measures

| Performance Measure (KPI) | Target | FY22 Actual | FY23 Actual | FY 2024 Estimated | Performance Indicator |
|--|---------|-------------|-------------|-------------------|-----------------------|
| City Council Goal: Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity | | | | | |
| 1 Department Objective: Expand equitable job opportunities | | | | | |
| # New Jobs Committed through Incentives | 35 | 26 | 48 | 35 | Goal Met |
| # of Minority-Owned Businesses Registered as Targeted Small Business with State of Iowa | 10 | 10 | 10 | 10 | Goal Met |
| # of Businesses Applying for High Quality Jobs Program | 1 | 1 | 1 | 1 | Goal Met |
| # of Participants Graduating from Workforce Development Programming | 80 | 118 | 80 | 200 | Goal Met |
| 2 Department Objective: Attract and retain residents by offering attractive and interesting housing options. | | | | | |
| # of Projects Assisted with Rehab Grants | 6 | 6 | 6 | 6 | Goal Met |
| # of Housing Units Created | 50 | 16 | 119 | 386 | Goal Met |
| 3 Department Objective: Increase revenue by expanding the economic tax base, leveraging private investment, and increasing property values. | | | | | |
| Private Sector Investments as a Result of City Agreements | \$38 M | \$18 M | \$42 M | \$75.5 M | Goal Met |
| Increase in Overall Property Values in TIF Districts | \$365 M | \$465 M | \$500 M | \$443 M | Goal Met |

ECONOMIC DEVELOPMENT

Arts & Cultural Affairs

Mission & Services

The Office of Arts & Cultural Affairs, with support from the Arts and Cultural Affairs Advisory Commission, plays an essential role in cultivating a vibrant and equitable community of choice by dedicating time and securing resources to foster diverse, accessible, and inclusive creative and cultural programming throughout the community. We harness the power of creativity and culture in partnership and collaboration with nonprofits, [businesses](#), and individuals to improve the quality of life for all residents of Dubuque, attract and retain a talented workforce, and create opportunities that lift up diverse voices and stories. Specifically, the Office of Arts & Cultural Affairs manages the annual [Art on the River](#) public art program, administers [City grant programs](#) to support arts, culture, and humanities-focused community engagement, and oversees the implementation of Dubuque's 2016 [Arts and Culture Master Plan](#).

| Arts & Cultural Affairs Funding Summary | | | |
|--|----------------|----------------|------------------|
| | FY 2023 Actual | FY 2024 Budget | FY 2025 Recomm'd |
| Expenditures | \$ 1,040,446 | \$ 464,356 | \$ 476,956 |
| Resources | \$ 564,912 | \$ — | \$ — |
| Arts and Cultural Affairs Position Summary | | | |
| | | FY 2025 | |
| Arts & Cultural Affairs Manager | | 1.00 | |
| Total FT Equivalent Employees | | 1.00 | |

Performance Measures

City Council Goal: Diverse Arts, Culture, Parks & Recreation: Experiences & Activities

| Performance Measure (KPI) | Target | FY22 Actual | FY23 Actual | FY 2024 Estimated | Performance Indicator |
|--|--------|-------------|-------------|-------------------|-----------------------|
| 1 Activity Objective: Cultivate equitable access to arts and cultural experiences that prioritize representation and engagement of diverse audiences. | | | | | |
| Level of funding need met | 80% | 72% | 74% | 66% | Goal Not Met |
| # successful applicants | 36 | 27 | 36 | 36 | Goal Met |
| 2 Activity Objective: Expand income-generating opportunities in the arts, culture, and creative sector. | | | | | |
| % increase from prior year in employment opportunities supported by arts grantees | 2% | N/A | N/A | 21% | Goal Met |

City Council Goal: Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable

| | | | | | |
|---|-----------|----------|-----------|-----------|--------------|
| 1 Activity Objective: Leverage public resources through the Arts & Culture Special Projects program to increase private and other investment in fostering arts and cultural activities and programs. | | | | | |
| Amount of private, other pledged, matching City funds for arts grantee projects (cash / in-kind) | \$180,000 | \$76,954 | \$201,970 | \$176,934 | Goal Not Met |

| Recommended Operating Revenue Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|-----------------------------|
| 60 - ECONOMIC DEVELOPMENT | | | | |
| Fund/Account/Account Title | FY22 Actual Revenue | FY23 Actual Revenue | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 100 - General | | | | |
| 4A - Charges for Services | | | | |
| 41360 - Public Right-of-Way Permit | 0 | 0 | 0 | 0 |
| 41900 - Miscellaneous Licenses | (152) | 0 | (152) | 0 |
| 43100 - Leases - Building/Land | 0 | 0 | 0 | 0 |
| 43125 - Lease - Farmland | (51,186) | (123,984) | (51,186) | (57,060) |
| 45245 - Dbq Initiative | (25,661) | (24,725) | (25,661) | (27,781) |
| 45440 - Events | 0 | 0 | 0 | 0 |
| 47100 - Reimbursements | (794) | (1,260) | (794) | (151) |
| 47150 - Refunds | (1,332) | 0 | 0 | 0 |
| 4A - Charges for Services Total | (79,124) | (149,969) | (77,793) | (84,992) |
| 4B - Grants/Contrib | | | | |
| 44000 - Federal Grants | (22,500) | (477,674) | 0 | 0 |
| 44400 - State Grants | 0 | (10,000) | 0 | 0 |
| 47050 - Contrib - Private Sources | 0 | (59,329) | 0 | 0 |
| 4B - Grants/Contrib Total | (22,500) | (547,003) | 0 | 0 |
| 4M - Gain on Disposal | | | | |
| 48000 - Sale of Real Property | 0 | 0 | 0 | 0 |
| 48100 - Sale of Personal Property | 0 | (14,776) | 0 | 0 |
| 4M - Gain on Disposal Total | 0 | (14,776) | 0 | 0 |
| 4N - Transfers | | | | |
| 49125 - Transfer in DICW TIF | (290,689) | (326,994) | (283,361) | (329,150) |
| 49126 - Transfer in GDTIF | (8,719) | (5,513) | (2,914) | (10,000) |
| 4N - Transfers Total | (299,408) | (332,507) | (286,275) | (339,150) |
| 4O - Eliminated for GW | | | | |
| 47115 - Sales Tax Collection | 0 | (2,023) | 0 | 0 |
| 4O - Eliminated for GW Total | 0 | (2,023) | 0 | 0 |
| 200 - Debt Service | | | | |
| 4A - Charges for Services | | | | |
| 43015 - Principal - Loans | (207,052) | (213,174) | (219,674) | (226,314) |
| 4A - Charges for Services Total | (207,052) | (213,174) | (219,674) | (226,314) |
| 4K - Unrest Invest Earn | | | | |
| 43010 - Interest - Loans | (93,857) | (87,601) | (81,170) | (74,530) |
| 4K - Unrest Invest Earn Total | (93,857) | (87,601) | (81,170) | (74,530) |
| 4N - Transfers | | | | |
| 49100 - Transfer In General Fund | — | 150,353 | — | — |
| 49125 - Transfer in DICW TIF | (624,642) | (892,807) | (872,487) | (1,083,345) |
| 49126 - Transfer in GDTIF | (1,825,325) | (1,859,454) | (1,818,822) | (2,028,325) |
| 4N - Transfers Total | (2,449,967) | (2,601,909) | (2,691,309) | (3,111,670) |
| 4O - Eliminated for GW | | | | |
| 48200 - Proceeds from GO Debt | — | — | — | — |
| 48205 - Bond Discount/Premium | — | — | — | — |
| 4O - Eliminated for GW Total | — | — | — | — |
| ECONOMIC DEVELOPMENT - Total | (3,151,909) | (3,948,961) | (3,356,221) | (3,836,656) |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 60 - ECONOMIC DEVELOPMENT | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 6A - Salaries & Wages | | | | |
| 100 - General | | | | |
| 60100 - Salaries-Regular Full Time | 262,405 | 266,365 | 307,761 | 331,510 |
| 60200 - Salaries - Regular Part Time | 22,545 | 50,041 | 25,465 | 26,846 |
| 60300 - Hourly Wages - Temp/Seasonal | 7,243 | 9,284 | 9,593 | 10,067 |
| 60400 - Overtime | 0 | 0 | 0 | 0 |
| 60640 - Special Pay - Vacation Payout | 0 | 3,531 | 0 | 0 |
| 60760 - Spec Pay - Moving Allowance | 0 | 0 | 0 | 0 |
| 6A - Salaries & Wages Total | 292,193 | 329,221 | 342,819 | 368,423 |
| 6B - Employee Benefits | | | | |
| 100 - General | | | | |
| 61100 - FICA - City Contribution | 21,509 | 24,383 | 26,226 | 27,449 |
| 61300 - IPERS - City Contribution | 27,250 | 30,600 | 32,363 | 33,869 |
| 61510 - Health Insurance | 39,096 | 40,269 | 40,269 | 40,269 |
| 61540 - Life Insurance | 156 | 132 | 138 | 138 |
| 61600 - Workers' Compensation | 664 | 749 | 766 | 865 |
| 61992 - Physicals | 0 | 0 | 0 | 0 |
| 6B - Employee Benefits Total | 88,676 | 96,132 | 99,762 | 102,590 |
| 6C - Staff Development | | | | |
| 100 - General | | | | |
| 62100 - Association Dues | 250 | 30 | 1,445 | 31 |
| 62200 - Subscriptions | 0 | 992 | 50 | 1,012 |
| 62325 - Mileage | 230 | 402 | 846 | 846 |
| 62400 - Meetings & Conferences | 15,381 | 35,993 | 55,880 | 55,880 |
| 62500 - Education Reimbursement | 3,105 | 1,350 | 2,555 | 2,595 |
| 6C - Staff Development Total | 18,965 | 38,768 | 60,776 | 60,364 |
| 6D - Repair/Maint/Util | | | | |
| 100 - General | | | | |
| 63100 - Building Maintenance | 0 | 0 | 0 | 0 |
| 63730 - Telecommunications | 2,026 | 2,638 | 2,026 | 3,362 |
| 63742 - Stormwater | 131 | 134 | 140 | 150 |
| 6D - Repair/Maint/Util Total | 2,158 | 2,772 | 2,166 | 3,512 |
| 6E - Contractual Svcs | | | | |
| 100 - General | | | | |
| 64020 - Advertising | 1,630 | 3,066 | 1,780 | 2,522 |
| 64050 - Recording Fees | 877 | 786 | 877 | 3,108 |
| 64062 - Refunds | 0 | 0 | 0 | 0 |
| 64070 - Engineering - Outsourced | (52,859) | 0 | 10,000 | 1,000 |
| 64080 - Insurance - Property | 14,164 | 16,539 | 17,729 | 0 |
| 64081 - Insurance - Liability | 1,614 | 2,409 | 2,153 | 3,215 |
| 64110 - Legal | 6,462 | 5,425 | 0 | 4,500 |
| 64115 - Special Events | 500 | 475 | 3,600 | 3,600 |
| 64130 - Payments to Other Agencies | 53,062 | 48,592 | 45,650 | 45,650 |
| 64135 - Grants | 258,400 | 769,189 | 250,000 | 250,000 |
| 64140 - Printing | 10 | 1,077 | 1,522 | 1,099 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 60 - ECONOMIC DEVELOPMENT | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 64145 - Copying | 487 | 432 | 904 | 432 |
| 64160 - Rental - Land/Bldgs/Parking | 702 | 495 | 1,702 | 702 |
| 64180 - Sales Tax Expense | 0 | 0 | 0 | 0 |
| 64182 - Property Tax | 318 | 1,463 | 318 | 1,492 |
| 64190 - Technology Services | 37,253 | 37,674 | 40,506 | 40,506 |
| 64191 - IT Recharges | 0 | 22,592 | 22,985 | 23,544 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64900 - Other Professional Service | 22,425 | 88,263 | 30,000 | 30,500 |
| 64980 - Technology Equip Maint Cont | 22,024 | 0 | 0 | 0 |
| 64987 - Lawn Care Contract | 0 | 0 | 0 | 0 |
| 64990 - Other Contractual Service | 1,949,183 | 2,096,361 | 2,348,900 | 2,519,541 |
| 125 - TIF Dubuque Industrial Ctr | | | | |
| 64130 - Payments to Other Agencies | 1,154,877 | 1,340,428 | 1,459,748 | 1,459,748 |
| 126 - TIF Downtown | | | | |
| 64130 - Payments to Other Agencies | 1,448,115 | 1,170,839 | 1,299,741 | 1,299,741 |
| 127 - TIF Technology Park | | | | |
| 64130 - Payments to Other Agencies | 42,160 | 0 | 39,073 | 39,073 |
| 128 - TIF Lake Ridge | | | | |
| 64130 - Payments to Other Agencies | 18,345 | 19,341 | 19,360 | 19,360 |
| 129 - TIF N Cascade Housing | | | | |
| 64130 - Payments to Other Agencies | 0 | 0 | 0 | 0 |
| 130 - TIF English Ridge | | | | |
| 64130 - Payments to Other Agencies | 0 | 0 | 0 | 0 |
| 131 - TIF South Pointe | | | | |
| 64130 - Payments to Other Agencies | 0 | 0 | 31,373 | 31,373 |
| 132 - TIF Rustic Point | | | | |
| 64130 - Payments to Other Agencies | 0 | 0 | 30,826 | 30,826 |
| 134 - TIF N Grandview | | | | |
| 64130 - Payments to Other Agencies | 14,736 | 0 | 0 | 0 |
| 200 - Debt Service | | | | |
| 64110 - Legal | 0 | 0 | 0 | 0 |
| 64900 - Other Professional Service | 0 | 0 | 0 | 0 |
| 6E - Contractual Svcs Total | 4,994,485 | 5,625,447 | 5,658,747 | 5,811,532 |
| 6F - Commodities | | | | |
| 100 - General | | | | |
| 65030 - Merchandise for Resale | 0 | 0 | 0 | 0 |
| 65045 - Technology Equipment | 3,574 | 3,893 | 4,315 | 0 |
| 65060 - Office Supplies | 481 | 1,127 | 731 | 490 |
| 65080 - Postage/Shipping | 120 | 91 | 126 | 95 |
| 65110 - Signage | 0 | 0 | 0 | 0 |
| 65935 - Employee Recognition | 337 | 286 | 1,500 | 1,500 |
| 6F - Commodities Total | 4,511 | 5,397 | 6,672 | 2,085 |
| 6G - Capital Outlay | | | | |
| 100 - General | | | | |
| 67210 - Furniture/Fixtures | 0 | 0 | 0 | 0 |
| 67300 - Land | 0 | 0 | 0 | 0 |

| Recommended Operating Expenditure Budget - Department Total | | | | |
|--|----------------------------|----------------------------|----------------------------|------------------------------|
| 60 - ECONOMIC DEVELOPMENT | | | | |
| Fund/Account/Account Title | FY22 Actual Expense | FY23 Actual Expense | FY24 Adopted Budget | FY 25 Recomm'd Budget |
| 67990 - Other Capital Outlay | 0 | 0 | 0 | 0 |
| 6G - Capital Outlay Total | 0 | 0 | 0 | 0 |
| 6H - Debt Service | | | | |
| 200 - Debt Service | | | | |
| 68010 - Principal Payment | 2,136,957 | 2,036,280 | 2,119,787 | 2,430,979 |
| 68020 - Interest Payments | 631,941 | 866,404 | 872,366 | 981,535 |
| 68980 - Financial Consultant | 0 | 0 | 0 | 0 |
| 68990 - Paying Agent Fees | 0 | 0 | 0 | 0 |
| 6H - Debt Service Total | 2,768,899 | 2,902,684 | 2,992,153 | 3,412,514 |
| 6I - Transfers | | | | |
| 125 - TIF Dubuque Industrial Ctr | | | | |
| 69125 - Transfers Out To DICW | 0 | 0 | 0 | 0 |
| 6I - Transfers Total | 0 | 0 | 0 | 0 |
| ECONOMIC DEVELOPMENT - Total | 8,169,886 | 9,000,421 | 9,163,095 | 9,761,020 |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 60 - ECONOMIC DEVELOPMENT | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 6001 - Administration | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 244,062 | 262,674 | 276,831 |
| 6B - Employee Benefits | 68,601 | 72,460 | 73,307 |
| 6C - Staff Development | 36,980 | 54,115 | 52,901 |
| 6D - Repair/Maint/Util | 1,844 | 1,529 | 2,569 |
| 6E - Contractual Svcs | 2,162,892 | 2,414,167 | 2,569,561 |
| 6F - Commodities | 4,285 | 5,858 | 1,610 |
| 6G - Capital Outlay | — | — | — |
| 6001 - Administration Total | 2,518,664 | 2,810,803 | 2,976,779 |
| 6002 - Arts and Cultural Affairs | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 85,159 | 80,145 | 91,592 |
| 6B - Employee Benefits | 27,531 | 27,302 | 29,283 |
| 6C - Staff Development | 1,787 | 6,661 | 7,463 |
| 6D - Repair/Maint/Util | 793 | 497 | 793 |
| 6E - Contractual Svcs | 924,063 | 348,937 | 347,350 |
| 6F - Commodities | 1,112 | 814 | 475 |
| 6G - Capital Outlay | — | — | — |
| 6002 - Arts and Cultural Affairs Total | 1,040,446 | 464,356 | 476,956 |
| 6003 - Economic Development | | | |
| 100 - General | | | |
| 6D - Repair/Maint/Util | 134 | 140 | 150 |
| 6E - Contractual Svcs | 7,884 | 15,522 | 14,500 |
| 125 - TIF Dubuque Industrial Ctr | | | |
| 6E - Contractual Svcs | 1,340,428 | 1,459,748 | 1,459,748 |
| 6I - Transfers | — | — | — |
| 126 - TIF Downtown | | | |
| 6E - Contractual Svcs | 1,170,839 | 1,299,741 | 1,299,741 |
| 127 - TIF Technology Park | | | |
| 6E - Contractual Svcs | — | 39,073 | 39,073 |
| 128 - TIF Lake Ridge | | | |
| 6E - Contractual Svcs | 19,341 | 19,360 | 19,360 |
| 129 - TIF N Cascade Housing | | | |
| 6E - Contractual Svcs | — | — | — |
| 130 - TIF English Ridge | | | |
| 6E - Contractual Svcs | — | — | — |
| 131 - TIF South Pointe | | | |
| 6E - Contractual Svcs | 0 | 31,373 | 31,373 |
| 132 - TIF Rustic Point | | | |
| 6E - Contractual Svcs | 0 | 30,826 | 30,826 |
| 134 - TIF N Grandview | | | |
| 6E - Contractual Svcs | 0 | 0 | 0 |

| Recommended Expenditure Budget Report by Activity & Funding Source | | | |
|---|----------------------------|----------------------------|-----------------------------|
| 60 - ECONOMIC DEVELOPMENT | | | |
| Fund/Activity | FY23 Actual Expense | FY24 Adopted Budget | FY25 Recomm'd Budget |
| 6003 - Economic Development Total | 2,538,626 | 2,895,783 | 2,894,771 |
| 6080 - Debt Service | | | |
| 200 - Debt Service | | | |
| 6E - Contractual Svcs | 0 | 0 | 0 |
| 6H - Debt Service | 2,902,684 | 2,992,153 | 3,412,514 |
| 6080 - Debt Service Total | 2,902,684 | 2,992,153 | 3,412,514 |
| 6099 - Pcard Clearing | | | |
| 100 - General | | | |
| 6F - Commodities | 0 | 0 | 0 |
| 6099 - Pcard Clearing Total | 0 | 0 | 0 |
| ECONOMIC DEVELOPMENT TOTAL | 9,000,421 | 9,163,095 | 9,761,020 |

CITY OF DUBUQUE, IOWA

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

60 ECONOMIC DEVEL DEPT

| FD | JC | WP-GR | JOB CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|---|------|-------|--------------------------------|---------|------------|---------|------------|---------|------------|
| | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| 61010 Full Time Employee Expense | | | | | | | | | |
| 100 | 5900 | GE-43 | ECONOMIC DEVELOP DIRECTOR | 1.00 | \$ 128,650 | 1.00 | \$ 134,538 | 1.00 | \$ 141,792 |
| 100 | 5900 | GE-36 | ASST ECONOMIC DEVELOP DIRECTOR | 1.00 | \$ 84,388 | 1.00 | \$ 93,078 | 1.00 | \$ 98,126 |
| 100 | 1210 | GE-30 | ARTS & CULTURAL AFFAIRS COORD | 1.00 | \$ 72,620 | 1.00 | \$ 80,145 | 1.00 | \$ 91,592 |
| TOTAL FULL TIME EMPLOYEES | | | | 3.00 | \$ 285,658 | 3.00 | \$ 307,761 | 3.00 | \$ 331,510 |
| 61020 Part Time Employee Expense | | | | | | | | | |
| 100 | 225 | GE-25 | ACCOUNT CLERK CONFIDENT | 0.50 | \$ 25,228 | 0.50 | \$ 25,465 | 0.50 | \$ 26,846 |
| TOTAL PART TIME EMPLOYEES | | | | 0.50 | \$ 25,228 | 0.50 | \$ 25,465 | 0.50 | \$ 26,846 |
| 61030 Seasonal Employee Expense | | | | | | | | | |
| 100 | 225 | NA-38 | ECONOMIC DEVELOP INTERN | 0.25 | \$ 7,188 | 0.25 | \$ 9,593 | 0.25 | \$ 10,067 |
| TOTAL SEASONAL EMPLOYEES | | | | 0.25 | \$ 7,188 | 0.25 | \$ 9,593 | 0.25 | \$ 10,067 |
| TOTAL ECONOMIC DEVEL DEPT | | | | 3.75 | \$ 318,074 | 3.75 | \$ 342,819 | 3.75 | \$ 368,423 |

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| ACCT | FD | JC | WP-GR | POSITION CLASS | FY 2023 | | FY 2024 | | FY 2025 | |
|--|-------|-----|-------|----------------|-------------------------------|--------|---------|------------|---------|-----------------|
| | | | | | FTE | BUDGET | FTE | BUDGET | FTE | BUDGET |
| Economic Development-FT General Fund | | | | | | | | | | |
| 10060700 | 61010 | 100 | 5900 | GE-43 | ECONOMIC DEVELOP DIRECTOR | | 1.00 | \$ 128,650 | 1.00 | \$ 134,538 |
| | | | | | ASST ECONOMIC DEVELOP | | | | | 1.00 \$ 141,792 |
| 10060700 | 61010 | 100 | | GE-36 | DIRECTOR | | 1.00 | \$ 84,388 | 1.00 | \$ 93,078 |
| | | | | | Total | | 2.00 | \$ 213,038 | 2.00 | \$ 227,616 |
| | | | | | | | | | | 2.00 \$ 239,918 |
| Economic Development-PT General Fund | | | | | | | | | | |
| 10060700 | 61020 | 100 | 225 | GE-25 | ACCOUNT CLERK CONFIDENT | | 0.50 | \$ 25,228 | 0.50 | \$ 25,465 |
| | | | | | Total | | 0.50 | \$ 25,228 | 0.50 | \$ 25,465 |
| | | | | | | | | | | 0.50 \$ 26,846 |
| Economic Development-Seasonal General Fund | | | | | | | | | | |
| 10060700 | 61030 | 100 | | NA-38 | ECONOMIC DEVELOP INTERN | | 0.25 | \$ 7,188 | 0.25 | \$ 9,593 |
| | | | | | Total | | 0.25 | \$ 7,188 | 0.25 | \$ 9,593 |
| | | | | | | | | | | 0.25 \$ 10,067 |
| Arts and Cultural Affairs - FT General Fund | | | | | | | | | | |
| 10072500 | 61010 | 100 | 1210 | GE-33 | ARTS & CULTURAL AFFAIRS COORD | | 1.00 | \$ 72,620 | 1.00 | \$ 80,145 |
| | | | | | Total | | 1.00 | \$ 72,620 | 1.00 | \$ 80,145 |
| | | | | | | | | | | 1.00 \$ 91,592 |
| TOTAL ECONOMIC DEV. DEPT | | | | | | | | | | |
| | | | | | | | 3.75 | \$ 318,074 | 3.75 | \$ 342,819 |
| | | | | | | | | | | 3.75 \$ 368,423 |

| Capital Improvement Projects by Department/Division | | | | | |
|---|-------------------------------------|----------------------|------|---------|-----------------------|
| ECONOMIC DEVELOPMENT | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY 25 Recomm'd Budget |
| 6052000001 | Workforce Development | Economic Development | 305 | 64130 | 371,500 |
| 6052000002 | Downtown Rehab Grant Program | Economic Development | 305 | 64135 | 200,000 |
| 6052000004 | DT Housing Creation Grant | Economic Development | 305 | 64135 | 500,000 |
| 6052000009 | Central Ave Housing Loan | Economic Development | 305 | 64134 | 150,000 |
| 6052000028 | Green Space HMD | Economic Development | 305 | 67990 | 300,000 |
| 6052000032 | Small Business Grant Administration | Economic Development | 305 | 64135 | 12,000 |
| ECONOMIC DEVELOPMENT | | TOTAL | | | 1,533,500 |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2025 | FY 2026 | FY 2027 | FY 2028 | FY 2029 | TOTAL | PAGE |
|---|---|--------------------|---------------------|--------------------|--------------------|-------------------|---------------------|------|
| ECONOMIC DEVELOPMENT | | | | | | | | |
| Community and Economic Development | | | | | | | | |
| | | | | | | | | |
| | Greater Downtown Housing Creation Grant Program | \$ 500,000 | \$ 500,000 | \$ 500,000 | \$ 500,000 | \$ — | \$ 2,000,000 | 258 |
| | Small Business Grant Administration | \$ 12,000 | \$ 12,000 | \$ 12,000 | \$ 12,000 | \$ 12,000 | \$ 60,000 | 259 |
| | Workforce Development | \$ 371,500 | \$ 371,500 | \$ 371,500 | \$ 371,500 | \$ 371,500 | \$ 1,857,500 | 260 |
| | Downtown Rehab Grant Program | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 1,000,000 | 261 |
| | Green Space HMD | \$ 300,000 | \$ — | \$ — | \$ — | \$ — | \$ 300,000 | 262 |
| | Central Avenue Housing Forgivable Loan | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ 750,000 | 263 |
| | Low Income Small Business Grant | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 250,000 | 264 |
| | TOTAL | \$1,583,500 | \$ 1,283,500 | \$1,283,500 | \$1,283,500 | \$ 783,500 | \$ 6,217,500 | |