

**DUBUQUE POLICE PROTECTIVE ASSOCIATION**  
**COLLECTIVE BARGAINING AGREEMENT 07/01/2024 TO 06/30/2029**  
**HOURLY WAGE SCHEDULE**

**THE FOLLOWING SALARY SCHEDULE SHALL REPRESENT THE BASE RATE OF PAY FOR POSITIONS COVERED BY THE DPPA AGREEMENT EFFECTIVE 07/01/2025  
 THROUGH 06/30/2026**

<b>POSITION CLASSIFICATION</b>	<b>SALARY GRADE</b>	<i>Entry</i>	<i>6 months</i>	<i>1.5 years</i>	<i>2.5 years</i>	<i>3.5 years</i>	<i>4.5 years</i>	<i>5.5 years</i>	<i>6.5 years</i>	<i>7.5 years</i>	<i>8.5 years</i>	<i>9.5 years</i>
		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>
Patrol Officer	P01	Hourly \$ 31.71	\$ 32.57	\$ 34.28	\$ 35.25	\$ 36.13	\$ 36.84	\$ 37.55	\$ 38.27	\$ 39.00	\$ 39.83	\$ 40.66
Police Corporal	P02	Hourly \$ 41.09	\$ 42.69	\$ 44.22	\$ 44.94	\$ 45.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -