

**CITY OF DUBUQUE, IOWA
POLICE COMMAND STAFF**

EFFECTIVE 07/06/2025 THROUGH THE LAST PAY PERIOD STARTING IN JUNE 2026

POSITION CLASSIFICATION	SALARY GRADE		<i>Formerly A</i> STEP 1	<i>Formerly B</i> STEP 2	<i>Formerly C</i> STEP 3	<i>Formerly D</i> STEP 4	<i>Formerly E</i> STEP 5	<i>Formerly F</i> STEP 6
Police Lieutenant	G36P	Hourly	\$ 44.70	\$ 47.16	\$ 49.76	\$ 52.46	\$ 55.31	\$ 58.43
		Bi-weekly	\$ 3,575.85	\$ 3,772.65	\$ 3,981.13	\$ 4,197.12	\$ 4,424.78	\$ 4,674.12
		Annually	\$ 92,972.07	\$ 98,089.01	\$ 103,509.49	\$ 109,125.10	\$ 115,044.27	\$ 121,527.16
Police Captain	G38P	Hourly	\$ 49.76	\$ 52.46	\$ 55.31	\$ 58.43	\$ 61.65	\$ 65.05
		Bi-weekly	\$ 3,981.13	\$ 4,197.12	\$ 4,424.78	\$ 4,674.12	\$ 4,931.80	\$ 5,203.66
		Annually	\$ 103,509.49	\$ 109,125.10	\$ 115,044.27	\$ 121,527.16	\$ 128,226.87	\$ 135,295.18
Assistant Police Chief	G44P	Hourly	\$ 55.31	\$ 58.43	\$ 61.65	\$ 65.05	\$ 68.58	\$ 72.33
		Bi-weekly	\$ 4,424.78	\$ 4,674.12	\$ 4,931.80	\$ 5,203.66	\$ 5,486.36	\$ 5,786.57
		Annually	\$ 115,044.27	\$ 121,527.16	\$ 128,226.87	\$ 135,295.18	\$ 142,645.35	\$ 150,450.84
Police Chief	G46P	Hourly	\$ 68.58	\$ 72.35	\$ 76.38	\$ 80.50	\$ 85.01	\$ 89.68
		Bi-weekly	\$ 5,486.36	\$ 5,788.24	\$ 6,110.13	\$ 6,440.36	\$ 6,800.62	\$ 7,174.21
		Annually	\$ 142,645.35	\$ 150,494.21	\$ 158,863.43	\$ 167,449.47	\$ 176,816.06	\$ 186,529.56