

TEAMSTERS LOCAL UNION NO. 120
COLLECTIVE BARGAINING AGREEMENT 07/01/2025 TO 06/30/2030
HOURLY WAGE PLAN

BECOMES EFFECTIVE THE START OF THE FIRST FULL PAY PERIOD AFTER JULY 1, 2025 FOR THOSE EMPLOYED PRIOR TO JULY 1, 2025

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POSITION CLASSIFICATION	SALARY GRADE		Formerly A STEP 1	Formerly B STEP 2	Formerly C STEP 3	Formerly D STEP 4	Formerly E STEP 5	Formerly F STEP 6
Assistant Horticulturist	TN08	Hourly	\$ 22.88	\$ 24.23	\$ 25.58	\$ 26.93	\$ 28.28	\$ 29.62
Forestry Technician								
Golf Course Technician								
Maintenance Technician								
Sanitation Driver								
Scale Operator								
Yard Waste/Snowfighter								
Transit Dispatcher	TN07	Hourly	\$ 21.38	\$ 22.64	\$ 23.90	\$ 25.16	\$ 26.41	\$ 27.67
Sewer Maintenance Worker (formerly Equip Op 1)	TN06	Hourly	\$ 19.97	\$ 21.14	\$ 22.32	\$ 23.49	\$ 24.67	\$ 25.84
Street Maintenance Worker (formerly Utility Worker and Equip Op 1)								
Forestry Laborer	TN04	Hourly	\$ -	\$ 19.17	\$ -	\$ -	\$ -	\$ -
Parks Sanitation Driver								
Golf Course and Facilities Groundskeeper	TN03	Hourly	\$ 16.80	\$ 17.69	\$ -	\$ -	\$ -	\$ -
Parks Groundskeeper								
Parks Landscape Crew Member								
Pool Laborer								
Softball Landscape Crew								
Park Fee Collector	TN02	Hourly	\$ 15.96	\$ -	\$ -	\$ -	\$ -	\$ -