

**CITY OF DUBUQUE, IOWA
FIRE COMMAND STAFF**

EFFECTIVE FIRST FULL PAYPERIOD FOLLOWING 07/06/2025 THROUGH THE LAST PAY PERIOD STARTING IN JUNE 2026

POSITION CLASSIFICATION	SALARY GRADE		<i>Formerly A</i> STEP 1	<i>Formerly B</i> STEP 2	<i>Formerly C</i> STEP 3	<i>Formerly D</i> STEP 4	<i>Formerly E</i> STEP 5	<i>Formerly F</i> STEP 6
EMS Supervisor (80 hours/pay period)	G36F	Hourly	\$ 40.84	\$ 43.08	\$ 45.47	\$ 47.93	\$ 50.53	\$ 53.38
Assistant Fire Marshal (80 hours/pay period)		Bi-weekly	\$ 3,266.82	\$ 3,446.70	\$ 3,637.47	\$ 3,834.61	\$ 4,042.65	\$ 4,270.67
		Annually	\$ 84,937.38	\$ 89,614.13	\$ 94,574.32	\$ 99,699.85	\$ 105,108.82	\$ 111,037.43
Division Chief (112 hours/pay period)	G33F	Hourly	\$ 34.78	\$ 36.67	\$ 38.74	\$ 40.87	\$ 43.12	\$ 45.46
		Bi-weekly	\$ 3,895.48	\$ 4,107.37	\$ 4,338.64	\$ 4,577.67	\$ 4,829.62	\$ 5,091.90
		Annually	\$ 101,282.39	\$ 106,791.61	\$ 112,804.73	\$ 119,019.40	\$ 125,570.01	\$ 132,389.35
Assistant Fire Chief (80 hours/pay period)	G39F	Hourly	\$ 48.69	\$ 51.34	\$ 54.23	\$ 57.22	\$ 60.37	\$ 63.66
Bureau Chief (80 hours/pay period)		Bi-weekly	\$ 3,895.48	\$ 4,106.82	\$ 4,338.46	\$ 4,577.48	\$ 4,829.43	\$ 5,092.45
		Annually	\$ 101,282.39	\$ 106,777.22	\$ 112,799.93	\$ 119,014.60	\$ 125,565.21	\$ 132,403.75
Deputy Fire Chief (80 hours/pay period)	G44F	Hourly	\$ 53.06	\$ 56.05	\$ 59.14	\$ 62.40	\$ 65.79	\$ 69.39
		Bi-weekly	\$ 4,244.78	\$ 4,484.20	\$ 4,731.26	\$ 4,991.67	\$ 5,263.53	\$ 5,551.60
		Annually	\$ 110,364.26	\$ 116,589.30	\$ 123,012.75	\$ 129,783.41	\$ 136,851.69	\$ 144,341.58
Fire Chief (80 hours/pay period)	G46F	Hourly	\$ 68.58	\$ 72.35	\$ 76.38	\$ 80.50	\$ 85.01	\$ 89.68
		Bi-weekly	\$ 5,486.36	\$ 5,788.24	\$ 6,110.13	\$ 6,440.36	\$ 6,800.62	\$ 7,174.21
		Annually	\$ 142,645.35	\$ 150,494.21	\$ 158,863.43	\$ 167,449.47	\$ 176,816.06	\$ 186,529.56