

## **CITY OF DUBUQUE, IOWA GENERAL EMPLOYEES WAGE PLAN**

**EFFECTIVE FIRST FULL PAY PERIOD FOLLOWING 07/06/2025 THROUGH THE LAST PAY PERIOD STARTING IN JUNE 2026**

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POSITION CLASSIFICATION	SALARY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Animal Control Officer	NB09	Hourly \$ 27.22	\$ 28.74	\$ 30.25	\$ 32.03	\$ 33.80	\$ 35.59
Community Development and Grants Administrator		Bi-weekly \$ 2,177.60	\$ 2,299.20	\$ 2,420.00	\$ 2,562.40	\$ 2,704.00	\$ 2,847.20
Lead Administrative Support Professional		Annually \$ 56,617.60	\$ 59,779.20	\$ 62,920.00	\$ 66,622.40	\$ 70,304.00	\$ 74,027.20
Lead Paint Healthy Homes Inspector							
Library Aide							
Planning Technician							
Police Payroll Specialist							
Survey Technician I							
Utility Locator II							
Airport Operations Specialist (112 hours/pay period)	NB08	Hourly \$ 25.20	\$ 26.60	\$ 28.01	\$ 29.65	\$ 31.30	\$ 32.95
Assisted Housing Specialist		Bi-weekly \$ 2,016.00	\$ 2,128.00	\$ 2,240.80	\$ 2,372.00	\$ 2,504.00	\$ 2,636.00
Construction Permit Clerk		Annually \$ 52,416.00	\$ 55,328.00	\$ 58,260.80	\$ 61,672.00	\$ 65,104.00	\$ 68,536.00
Environmental Justice Tree Coordinator							
Housing Financial Specialist							
Library User Support Specilaist							
Multicultural Family Center Site Supervisor							
Police Precision Technician							
Self Sufficiency Coordinator							
Sidewalk Inspector							
Utility Locator I							
Administrative Support Professional	NB07	Hourly \$ 23.29	\$ 24.59	\$ 25.88	\$ 27.40	\$ 28.92	\$ 30.45
Accounts Payable/Accounts Receivable Clerk		Bi-weekly \$ 1,863.20	\$ 1,967.20	\$ 2,070.40	\$ 2,192.00	\$ 2,313.60	\$ 2,436.00
Help Desk Support Technician		Annually \$ 48,443.20	\$ 51,147.20	\$ 53,830.40	\$ 56,992.00	\$ 60,153.60	\$ 63,336.00
Lead Library Assistant							
Maintenance Technician Apprentice							
Nuisance Specialist							
Permit Clerk							
Custodian	NB06	Hourly \$ 22.01	\$ 23.24	\$ 24.46	\$ 25.90	\$ 27.34	\$ 28.78
Line Service Worker		Bi-weekly \$ 1,760.80	\$ 1,859.20	\$ 1,956.80	\$ 2,072.00	\$ 2,187.20	\$ 2,302.40
Records Clerk		Annually \$ 45,780.80	\$ 48,339.20	\$ 50,876.80	\$ 53,872.00	\$ 56,867.20	\$ 59,862.40
Library Assistant	NB05	Hourly \$ 20.85	\$ 22.01	\$ 23.16	\$ 24.52	\$ 25.89	\$ 27.25
Office Assistant		Bi-weekly \$ 1,668.00	\$ 1,760.80	\$ 1,852.80	\$ 1,961.60	\$ 2,071.20	\$ 2,180.00
		Annually \$ 43,368.00	\$ 45,780.80	\$ 48,172.80	\$ 51,001.60	\$ 53,851.20	\$ 56,680.00
Revenue Collector	NB04	Hourly \$ 19.73	\$ 20.84	\$ 21.93	\$ 23.23	\$ 24.51	\$ 25.80
		Bi-weekly \$ 1,578.40	\$ 1,667.20	\$ 1,754.40	\$ 1,858.40	\$ 1,960.80	\$ 2,064.00
		Annually \$ 41,038.40	\$ 43,347.20	\$ 45,614.40	\$ 48,318.40	\$ 50,980.80	\$ 53,664.00

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