

OPERATING ENGINEERS, LOCAL #234
COLLECTIVE BARGAINING AGREEMENT 07/01/2024 TO 06/30/2029
HOURLY WAGE PLAN

THIS WAGE PLAN REPRESENTS THE BASE RATE OF PAY FOR POSITIONS COVERED BY THE OPERATING ENGINEERS AGREEMENTS, EFFECTIVE THE FIRST FULL PAY PERIOD IN JULY 2025 THROUGH THE LAST PAY PERIOD STARTING IN JUNE 2026

POSITION CLASSIFICATION	SALARY GRADE		Formerly A STEP 1	Formerly B STEP 2	Formerly C STEP 3	Formerly D STEP 4	Formerly E STEP 5	Formerly F STEP 6
Parking Enforcement Officer	OE-03	Hourly	\$ 21.26	\$ 21.67	\$ 22.04	\$ 22.66	\$ 23.24	\$ 24.29
Clerk	OE-04	Hourly	\$ 21.67	\$ 22.04	\$ 22.66	\$ 23.24	\$ 24.29	\$ 24.94
Cashier	OE-05	Hourly	\$ 22.04	\$ 22.66	\$ 23.24	\$ 24.29	\$ 24.94	\$ 25.48
Account Clerk I	OE-06	Hourly	\$ 24.29	\$ 24.94	\$ 25.48	\$ 25.98	\$ 26.75	\$ 27.36
Senior Cashier								
Custodian I								
Custodian II	OE-07	Hourly	\$ 26.67	\$ 27.20	\$ 27.86	\$ 28.47	\$ 29.20	\$ 29.79
Assistant Plant Operator	OE-09	Hourly	\$ 27.77	\$ 28.42	\$ 29.11	\$ 29.79	\$ 30.37	\$ 31.04
Maintenance Worker								
Water Distribution Maintenance Worker								
Water Meter Repair Worker I								
Water Distribution Equipment Operator	OE-10	Hourly	\$ 28.47	\$ 29.20	\$ 29.92	\$ 30.65	\$ 31.34	\$ 32.02
Plant Operator (N/C)	OE-11	Hourly	\$ 28.70	\$ 29.33	\$ 30.04	\$ 30.78	\$ 31.48	\$ 32.32
Laboratory Technician I	OE-13	Hourly	\$ 29.44	\$ 30.14	\$ 30.81	\$ 31.63	\$ 32.39	\$ 33.39
Equipment Mechanic	OE-14	Hourly	\$ 30.29	\$ 31.04	\$ 31.78	\$ 32.42	\$ 33.45	\$ 34.27
Maintenance Electrician								
Water Meter Repairworker II								
Public Safety Dispatcher	OE-15	Hourly	\$ 28.04	\$ 28.68	\$ 29.39	\$ 30.07	\$ 30.66	\$ 31.34
Industrial Electronics Technician	OE-16	Hourly	\$ 31.07	\$ 31.92	\$ 32.68	\$ 33.52	\$ 34.38	\$ 35.37
Plant Mechanic								
Inspector I	OE-17	Hourly	\$ 32.97	\$ 33.94	\$ 35.13	\$ 35.98	\$ 38.02	\$ 39.34
Industrial Electrical Technician	OE-18	Hourly	\$ 35.00	\$ 36.22	\$ 37.47	\$ 38.78	\$ 40.14	\$ 41.12
Maintenance Lead								
Lead Water & Resource Recovery Center Operator	OE-19	Hourly	\$ 36.57	\$ 37.85	\$ 39.14	\$ 40.52	\$ 41.94	\$ 42.98
Lead Distribution Maintenance Worker								