

Impediments to Fair Housing 2025 - 2030

Goals and Actions

Goal #1: Advance equity with fair housing advocacy, education, and enforcement.

1. Continue working with landlords in Dubuque to educate them on the benefits and importance of Housing Choice Vouchers in order to expand the program throughout Dubuque.
2. Create more educational opportunities for first time homebuyers and renters on topics like financial literacy and home maintenance.
3. Enhance education and training for landlords through the Successful Property Maintenance course that the PHA presents regarding the Housing Choice Voucher Program.
4. Provide educational resources about pets in Housing Choice Voucher units.

Goal #2: Implement local government policies that encourage equity and decrease disparate impacts.

1. Look into partnering with schools or other organizations to provide more public activities, amenities, and programs to children in underserved parts of Dubuque.
2. Continue to grow affordable childcare and consider care for special needs children and children whose parents work the 2nd or 3rd shift.

Goal #3: Increase and promote safe, affordable housing.

1. Allocate more resources and work with Iowa Finance Authority (IFA) and other agencies to grow affordable housing development and provide incentives for developers to include affordable units in their projects.
2. Implement policies to protect, maintain, and grow current affordable housing stock, including working with homeowners, landlords, and tenants.
3. Investigate to ensure that current affordable housing is not at risk of being converted to higher-end units.
4. Develop a policy for regular review of City administered lending practices for fair housing issues. Include, at a minimum, loans for home purchase, home improvement, and refinancing.
5. Consider creating an independent fair housing testing program to ascertain if prohibited discriminatory practices are occurring.
6. Ensure translations are available for all important documents and applications and easily accessible both online and in physical form.

Goal #4: Increase access to opportunity and the building of social capital.

1. Use assessments from the Equitable Poverty Prevention Plan and any other relevant plans regarding the nonprofit services array and gaps to make necessary improvements that increase access to opportunity and coordinated entry.
2. Increase regional cooperation among service providers.
3. Consider community gardens or incentivize grocery store development within food-insecure neighborhoods of Dubuque.
4. Identify transportation gaps throughout Dubuque for those that may not have their own vehicles and rely on walking, biking, or public transportation.