

Public Works

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PUBLIC WORKS DEPARTMENT

Budget Highlights	FY 2024 Actual	FY 2025 Budget	FY 2026 Requested	% Change From FY 2025 Budget
<u>Expenses</u>				
Employee Expense	8,756,548	9,623,076	9,814,954	2.0 %
Supplies and Services	9,496,680	9,361,414	10,214,022	9.1 %
Machinery and Equipment	805,285	784,144	467,447	(40.4)%
Subtotal	<u>19,058,513</u>	<u>19,768,634</u>	<u>20,496,423</u>	<u>3.7 %</u>
Public Works Administrative / Garage Stores	2,225,743	1,277,674	1,943,746	52.1 %
Administrative Overhead Recharge	2,651,706	2,367,745	2,523,298	6.6 %
Less Recharges/Service Fund Charges	(3,770,984)	(2,996,941)	(3,539,044)	18.1 %
Total Expenses	<u>20,164,978</u>	<u>20,417,112</u>	<u>21,424,423</u>	<u>4.9 %</u>
<u>Resources</u>				
Operating Revenue	142,584	36,090	36,661	1.6 %
Salt Operations Fund	172,076	131,846	140,500	6.6 %
Road Use Tax Fund	7,178,741	7,384,189	7,769,504	5.2 %
Sewer Utility Operating Fund	871,455	857,327	799,271	(6.8)%
Stormwater User Fund	283,942	314,200	333,301	6.1 %
Refuse Collection Fund	5,967,752	5,528,212	5,734,868	3.7 %
Landfill Operating Fund	4,439,401	5,107,802	5,046,164	(1.2)%
Total Resources	<u>19,055,951</u>	<u>19,359,666</u>	<u>19,860,269</u>	<u>2.6 %</u>
Debt Service abated with Sales Tax 30%	83,191	85,444	83,878	(1.8)%
Debt Service abated with Landfill Fees	663,609	631,065	662,965	5.1 %
Debt Service abated with Solid Waste Fees	7,843	16,370	85,682	423.4 %
Total Non-Property Tax Debt Service	<u>754,643</u>	<u>732,879</u>	<u>832,525</u>	<u>13.6 %</u>
Property Tax Support	1,109,027	1,057,446	1,564,154	506,708
Percent Increase (Decrease)				47.9 %
Personnel - Authorized FTE	95.06	96.06	97.38	

				% Change From FY	
Solid Waste Collection Fund Summary		FY 2024 Actual	FY 2025 Budget	FY 2026 Requested	2025 Budget
Administrative Overhead	Recharges/Utility				
Billing		1,980,324	1,445,833	1,126,821	(22.1)%
Refuse Operations		3,987,428	3,757,379	3,858,047	2.7 %
Debt Service - Refuse		7,843	16,370	85,682	423.4 %
Payment to Depreciation		471,760	325,000	750,000	130.8 %
Total Requirements		6,447,355	5,544,582	5,820,550	5.0 %
Refuse Fees (Incl tipper carts/other)		4,400,912	5,006,209	5,275,008	5.4 %
UBP Single Use Refuse Sticker		90,143	236,279	100,239	(57.6)%
Sales Tax Collection		503	6,806	1,298	(80.9)%
Yard Waste Stickers & Ties		127,558	50,223	108,691	116.4 %
Leaf Rake Out Fees		10,920	9,202	10,920	18.7 %
Food Scrap		9,059	9,989	9,059	(9.3)%
Recyclable Sales		1,331	10,941	1,331	(87.8)%
Subscription Recycling		5,801	6,221	5,801	(6.8)%
Large Item Pickup		118,172	82,638	118,172	43.0 %
Miscellaneous Revenue		139,276	149,625	132,104	(11.7)%
General Fund - Transfers In		919,047	—	—	— %
General Fund - 50% Rate Reduction		6,666	45,000	8,000	(82.2)%
Total Resources		5,829,388	5,613,133	5,770,623	2.8 %
Annual Operating Surplus (Deficit)		(617,967)	68,551	(49,927)	(118,478)
Personnel - Authorized FTE		20.96	20.96	21.11	
Solid Waste User Fee Rate Increase		2.93 %	8.97 %	5.00 %	
Solid Waste User Fee		\$ 15.83	\$ 17.25	\$ 18.11	
Revenue 1% Rate Increase Generates				\$ 29,002	

				% Change From FY	
Salt Operations Fund Summary		FY 2024 Actual	FY 2025 Budget	FY 2026 Requested	2025 Budget
Salt Purchase		133,834	110,886	111,482	0.5 %
Salt Handling Fees		11,904	11,456	16,560	44.6 %
Miscellaneous Fees		1,756	1,756	3,156	79.7 %
Administrative Overhead		7,296	7,748	8,302	7.2 %
Property Maintenance		17,287	—	1,000	— %
Total Requirements		172,077	131,846	140,500	6.6 %
Interest Revenue		2,510	505	2,987	491.5 %
Salt Sales		139,386	110,886	111,482	0.5 %
Salt Storage Fees		17,781	9,600	10,000	4.2 %
Salt Handling Fees		24,070	11,456	16,560	44.6 %
Total Resources		183,747	132,447	141,029	6.5 %
Annual Operating Surplus (Deficit)		11,670	601	529	(72)

Improvement Package Summary

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This improvement package would centralize and expand camera/AVL capabilities to the entire city-wide fleet. Investing in Automatic Vehicle Location (AVL) systems and cameras for an entire fleet is a strategic move that offers both operational and financial benefits. This investment not only enhances fleet management capabilities but also improves safety, compliance, efficiency, and customer satisfaction. AVL and camera systems can provide:

Real-Time Tracking and Monitoring: AVL systems allow for real-time GPS tracking of all fleet vehicles, providing complete visibility over vehicle locations, routes, and status. This enables fleet managers to optimize route planning, reduce fuel consumption, and improve delivery times.

Better Dispatching and Scheduling: By knowing the precise location of every vehicle, dispatchers can assign tasks more effectively and adjust operations dynamically to account for traffic, road conditions, or emergencies, improving overall fleet productivity. During Emergency Operation Centers (EOCs) due to weather, this can save lives to ensure clear routes for emergency vehicles.

Fleet Utilization and Maintenance: AVL data can be used to track vehicle usage patterns, identifying underutilized assets, enabling better planning for maintenance schedules, and helping to reduce unplanned downtime.

Driver Behavior Monitoring: Cameras, along with AVL, can help monitor and record driver behavior, including speed, braking patterns, and adherence to traffic laws. This data is crucial in identifying risky driving habits and providing targeted training to improve driver safety.

Accident Prevention and Liability Reduction: Cameras provide real-time video footage that can serve as crucial evidence in case of accidents. This minimizes the risk of fraudulent claims and helps ensure that drivers are following best safety practices.

Incident Documentation and Reporting: In the event of accidents, cameras provide crucial visual evidence, reducing ambiguity and helping insurers or legal teams accurately determine fault. This leads to faster resolution of claims and lower insurance premiums.

Fuel Savings: AVL systems enable fleet managers to monitor driving behaviors such as harsh acceleration, braking, and idling, all of which contribute to fuel wastage. By identifying areas for improvement, fuel consumption can be significantly reduced, offering long-term cost savings.

Reduced Maintenance Costs: The data provided by AVL systems can help anticipate mechanical issues before they become major problems, leading to proactive maintenance and reducing repair costs. Well-maintained vehicles also have a longer lifespan, contributing to overall fleet cost reduction.

Proof of Service: Cameras can provide visual confirmation of delivery or service completion, offering customers peace of mind and reducing the potential for disputes over service quality or delivery conditions.

Driver Accountability: With cameras monitoring driver behavior and AVL tracking vehicle movements, employees are more likely to follow company policies, reducing instances of misconduct or unauthorized use of company vehicles.

Theft Prevention and Recovery: In the event of theft, AVL systems provide the ability to track and recover stolen vehicles. Cameras can deter theft and vandalism, as the presence of security cameras reduces the likelihood of such incidents.

Incident and Theft Investigation: Cameras capture detailed footage that can be invaluable in investigating incidents of theft, vandalism, or driver misconduct, helping to resolve issues more quickly and effectively.

The decision to invest in AVL and cameras for an entire fleet is not only a prudent one but a necessity in today's competitive and safety-focused environment. This investment provides numerous operational, financial, and safety benefits, including improved fleet management, reduced costs, enhanced driver safety, and better customer service. With significant long-term returns and the ability to scale with future technological advancements, AVL systems and cameras offer a compelling solution that enhances the overall efficiency and security of fleet operations. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 125,000	Garage	Recurring	Recommend - Yes
Related Savings:	\$ 4,080	Tax Funds	Recurring	
Related Savings:	\$ 23,160	Road Use Tax	Recurring	
Related Savings:	\$ 1,440	Sanitary Sewer	Recurring	
Related Savings:	\$ 960	Stormwater	Recurring	
Total Cost:	<u><u>\$ 95,360</u></u>			
Property Tax Impact:	\$ (0.0014)	(0.01)%		
Activity: Garage Services				

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This improvement package would purchase vehicle safety kits (first aid, thermal blankets, sunscreen, etc) for each vehicle in the Public Works fleet. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 6,660	Road Use Tax	Non-Recurring	Recommend - Yes
Total Cost:	<u><u>\$ 6,660</u></u>			
Property Tax Impact:	\$ 0.0022	0.02%		
Activity: Snow & Ice Maintenance	Control/Street			

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This improvement package would purchase spill cleanup kits for each of the vehicles in the Resource Management fleet. As operations moves toward Automated Curbside Collection, the vehicles require more hydraulic lines which leak. To prevent these leaks from entering the storm water system, we are recommending spill kits be added to all vehicles for drivers to apply to hydraulic leaks, in the field, as they occur. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 5,100	Refuse Collection	Non-Recurring	Recommend - Yes
Net Cost:	<u><u>\$ 5,100</u></u>			
Property Tax Impact:	\$ 0.0017	0.02%		
Activity: Solid Waste Collection, Yard Waste Collection, Recycling Collection				

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This improvement package provides additional funds to grow the department by adding full time Utility Worker positions (2.00 FTE, GD-05) . These positions would provide flagger safety to street and sewer maintenance operations and help ensure safe roads traveled in the winter during snow and ice operations.

Service level during snow storms would be balanced from one route to another and increased. By hiring 2.00 FTEs, this would allow the city to take on more hauling, and the Port of Dubuque parking lots internally, instead of outsourcing. A flagger is a safety necessity to alert traffic, or to stop traffic intermittently, as required by the progress of work in a work zone. The flagging operation provides protection for employees and the public. As maintenance programs have expanded and infrastructure requirements have increased, flaggers on job sites should be used. This package meets the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque.

Related Cost:	\$ 162,540	Road Use Tax	Recurring	Recommend - No
Related Savings:	\$ 48,910	Road Use Tax	Recurring	
Net Cost:	<u>\$ 113,630</u>			
Activity:	Street Maintenance, Snow & Ice Control			

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This improvement level request is to purchase single point operation point monitoring. These devices can be utilized on construction sites, snow and ice operations, flood monitoring, and more. This allows for notifications to be sent if an unexpected operational concern arise and also allows for remote monitoring resulting in a decrease in overtime costs for certain operations as it relates to security of job sites and other operations. This supports the Council goal of Financially Responsible, High Performance City Organization: Maintain and enhance transparent city government and decision making using available technology.

Related Cost:	\$ 7,605	Road Use Tax	Recurring	Recommend - Yes
Related Savings:	\$ 2,250	Tax Funds	Recurring	
Total Cost	<u>\$ 5,355</u>			
Property Tax Impact:	<u>\$ (0.0008) (0.01)%</u>			
Activity:	Street Maintenance, Floodwall Operations			

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This improvement package would provide funding to increase the number of uniform shirts (short sleeve and long sleeve) from three (3) to six (6) annually and add funding for two (2) stocking caps per employee. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 961	Tax Funds	Recurring	Recommend - Yes
Related Cost:	\$ 3,512	Road Use Tax	Non-Recurring	
Related Cost:	\$ 790	Sanitary Sewer	Non-Recurring	
Related Cost:	\$ 611	Stormwater	Non-Recurring	
Related Cost:	\$ 3,234	Refuse Collection	Non-Recurring	
Related Cost:	\$ 287	Garage Service	Non-Recurring	
Related Cost:	\$ 748	Landfill	Non-Recurring	
Total Cost:	<u><u>\$ 10,143</u></u>			
Property Tax Impact:	\$ 0.0004	—%		

Activity: Street Traffic Lights, Riverfront Management, Street Maintenance, Sanitary Sewer, Stormwater, Refuse, Garage, Landfill

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This improvement package would provide funding to recognize Public Works employees, such as City SWAG, additional leave time, etc. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 1,249	Tax Funds	Recurring	Recommend - Yes
Property Tax Impact:	\$ 0.0004	—%		
Activity: Administration				

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This improvement package would provide funding to increase the tool allowance for each Fleet Maintenance Technician. The fleet operations assessment recommends the best practice is to provide a \$750 annual tool allowance for mechanics required to provide and keep their own tools at work. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 4,500	Garage Service	Recurring	Recommend - Yes
Net Cost:	<u><u>\$ 4,500</u></u>			
Activity: Garage Service				

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This improvement package would provide funding for the purchase of steel toe boots for Fleet Maintenance staff, increasing safety. The fleet operations assessment recommends providing an annual boot allowance for mechanics' safety. With this shoe allowance, a policy on shoe specifications will be developed utilizing partnerships with private and other public entities' requirements. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 880	Garage Service	Recurring	Recommend - Yes
Net Cost	<u><u>\$ 880</u></u>			
Activity: Garage Service				

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This improvement package would support fleet technician training for the maintenance of electric vehicles and hydrogen cell vehicles. As the city moves toward alt-fuel vehicles, the technicians working on these vehicles need to be skilled-up on an on-going basis to keep up with technological advancements. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 15,000	Garage Fund	Recurring	Recommend - No
Net Cost:	<u>\$ 15,000</u>			
Activity:	Garage Services			

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This improvement package would purchase additional 96-Gallon Recycling Carts to support customer requests, and expansion of the Commingled Recycling Diversion Program. It would also increase recycling participation, reduce landfill waste, meet regulatory requirements, promote environmental awareness and enhance collection efficiency. This package meets the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque.

Related Cost:	\$ 31,515	Refuse Collection	Non-Recurring	Recommend - Yes
Net Cost:	<u>\$ 31,515</u>			
Activity:	Refuse			

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This improvement package would purchase additional 65-Gallon Yard Waste and 13-Gallon Food Scraps carts to support expansion of the Organics Diversion Activity. It would also facilitate composting, reduce landfill waste, promote sustainability, improve public health & cleanliness, enhance waste collection efficiency, meet regulatory requirements. his package meets the City Council goals of Vibrant Community: Healthy and Safe and Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque.

Related Cost:	\$ 11,600	Refuse Collection	Non-Recurring	Recommend - No
Net Cost:	<u>\$ 11,600</u>			
Activity:	Refuse			

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This improvement package would replace the current asphalt roller, powered by diesel, with an electric roller. As the demand for sustainable practices in construction increases, transitioning to electric machinery offers numerous long-term benefits that align with both environmental goals and operational efficiencies. Purchasing an electric asphalt roller instead of a diesel-powered can show:

Reduction in Emissions: Diesel engines emit harmful pollutants such as carbon dioxide (CO₂), nitrogen oxides (NO_x), and particulate matter, which contribute to air pollution and climate change. An electric asphalt roller, by contrast, produces zero direct emissions, helping to reduce the overall carbon footprint of the construction project.

Sustainability Goals: Governments, businesses, and communities are increasingly prioritizing sustainable practices. Using an electric roller supports compliance with environmental regulations and corporate sustainability goals, enhancing your company's reputation as an eco-conscious entity.

Lower Fuel and Maintenance Costs: While electric rollers may have a higher initial purchase price, they offer significant cost savings in the long term. Electricity is generally cheaper than diesel, resulting in lower fuel costs. Additionally, electric vehicles have fewer moving parts than their diesel counterparts, reducing maintenance costs and downtime. The absence of oil changes, air filters, and other diesel-specific maintenance needs further reduces overall operational expenses.

Quieter Operation: Electric rollers operate much more quietly than diesel-powered alternatives, which contributes to a more comfortable working environment for operators and reduces noise pollution on construction sites. This is particularly important in urban or noise-sensitive areas where noise regulations may be stricter.

Improved Worksite Conditions: Reduced noise also improves communication on the job site, increases safety by allowing workers to hear warning signals or alarms, and contributes to better overall morale and productivity.

Emission Regulations: With stricter emission standards in many regions, diesel machinery is increasingly subject to environmental regulations, and fines may be imposed on non-compliant equipment. Electric machinery circumvents these challenges, ensuring smoother compliance with current and future emission standards.

This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 40,000	Road Use Tax	Non-Recurring	Recommend - No
Net Cost:	<u>\$ 40,000</u>			
Activity:	Street Maintenance			

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This improvement package would provide funding to support and build reliability and trust within the Public Works Team utilizing Dale Carnegie team building consultant and resources. This would support council's goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 26,000	Garage Services	Non-Recurring	Recommend - Yes
Related Cost:	\$ 26,000	Tax Funds	Non-Recurring	
Net Cost:	<u>\$ 52,000</u>			
Property Tax Impact:	\$ 0.0088	0.09%		
Activity:	Administration & Garage Services			

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This improvement package request is to extend the current 8-mile overlay program in FY2026 to a 10-mile program. During goal setting sessions in August 2024. The anticipated cost for two miles of hot mix, concrete, and tac oil is \$256,170. There is anticipated revenue of \$20,000 for recycled millings. City Council identified street maintenance and rehabilitation programming as a top priority for the policy agenda. This would support council's goal of Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility.

Related Cost:	\$ 256,170	Road Use Tax	Recurring	Recommend - Yes
Related Revenue:	\$ 20,000	Road Use Tax	Recurring	
Net Cost:	<u>\$ 236,170</u>			
Property Tax Impact:	\$ 0.0068	0.07%		

Activity: Street Maintenance

Significant Line Items

Employee Expense

1. FY 2026 employee expense reflects a 3.00% wage package increased.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2025. The employee contribution of 6.29% is unchanged from FY 2025.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2025 to \$1,119 in FY 2026 per month per contract which results in an annual cost unchanged of \$— or 0.0%.
4. Workers' Compensation increased from \$357,503 in FY 2025 to \$373,393 in FY 2026. FY 2024 actual was \$334,830.
5. Overtime is increased from \$324,391 in FY 2025 to \$329,746 in FY 2026. FY 2024 actual was \$383,139.
6. Five-Year Retiree Sick leave payout increased from \$52,174 in FY 2025 to \$57,417 in FY 2026.
7. 50% Sick Leave Payout decreased from \$5,504 in FY 2025 to \$4,233 in FY 2026. FY 2024 Actual was \$4,111. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.
8. During Fiscal Year 2025, the following personnel changes were approved:
 - i. In January 2025, the City Council approved the creation of a full-time Project & Facilities Manager position (+1.00 FTE, G40A). This cost of adding this position mid year was \$55,659, which was fully offset by FY 2025 cost savings and unbudgeted income in various funds. This included cost savings in the Road Use Tax Fund (\$22,453), cost savings in the Salt Operations Fund (\$483), cost savings in the Solid Waste Fund (\$7,710), Cost savings in the Garage Fund (\$6,882), cost savings in the Landfill Fund (\$12,164), and unbudgeted revenue in the General Fund (\$5,967)
 - ii. In June 2025, the City Council approved for a change to the PT Custodian position in the Customer Convenience Center starting in FY 2025. The 0.68 FTE Custodian I was changed to a 1.0 FTE Custodian I with a net cost increase of \$11,607. This includes increases in the following funds: \$1,888 in Road Use Tax, \$62 in the Water fund, \$1,893 in the Garage fund and \$8,423 in the Landfill fund. There is a decrease of \$659 in the Refuse Collection fund.

Supplies & Services

9. General Liability Insurance increased from \$253,171 in FY 2025 to \$300,933 in FY 2026. FY 2024 actual was \$152,696. FY 2023 actual was \$187,788.

10. Street Lighting increased from \$874,038 in FY 2025 to \$1,002,254 in FY 2026 based on the FY 2024 actual of \$835,215 plus anticipated rate increase of 20%. This line item represents electricity costs to operate street lights. The street lighting budget is split \$54,826 general fund and \$947,428 Road Use Tax fund in FY 2026.
11. Building Maintenance decreased from \$433,611 in FY 2025 to \$312,197 in FY 2026. The FY 2024 actual was \$504,702, which was abnormally high due to items being incorrectly coded to this line item. The FY 2025 budget included \$172,226 in one time expenses to clean the loft area and walls in the Municipal Services Center, therefore, the FY 2026 budget has decreased from FY 2025.
12. Vehicle Ops - Gasoline decreased from \$480,207 in FY 2025 to \$328,459 in FY 2026. This line represents all gasoline purchased from a city-owned gas pump that is used to fuel the Public Works Department's vehicles and other equipment. The FY 2024 actual expense was \$383,349, which was high due to the City fuel island being down, which results in the purchase of gasoline at retail prices rather than reduced rates. The FY 2026 budget is based on FY 2025 actuals annualized.
13. Vehicle Repairs - Internal increased from \$439,713 in FY 2025 to \$740,106 in FY 2026. This line item represents maintenance and repairs on Public Works vehicles that is performed by city staff. The FY 2026 budget has increased from FY 2025 to better align the budget was past year actuals. The FY 2024 actual was \$820,243, which was high due to coding errors. The FY 2023 actual was \$749,818.
14. Vehicle Repairs - Outsourced is decreased from \$204,980 in FY 2025 to \$98,109 in FY 2026 based on FY 2024 actual of \$96,184 plus expected cost increase. This line item includes more complex repairs to Public Works vehicles that are not performed by city staff that require specialty work or cannot be preformed in house due to staffing shortages.
15. Road Salt for Snow and Ice Control is increased from \$377,826 in FY 2025 to \$379,875 in FY 2026 based on the FY 2025 actual price plus an 3.5% expected price increase. The amount of road salt budgeted for purchase in FY 2026 is unchanged and based on the FY 2024 and FY 2025 average purchase of 5,452 tons of road salt. The FY 2026 estimated unit cost is \$69.67 per ton. The FY 2024 actual was \$492,929. FY 2023 had 25 snow events and 50.10" of snow. FY 2024 had 17 events and 46.30" of snow.
16. Road Salt for Bid Partners increased from \$110,886 in FY 2025 to \$111,482 in FY 2026. Salt for bid partners increased \$596 based on the FY 2024 contractual price plus a 3.5% expected price increase. In FY 2026, the budget is based on the purchase of 1,600 tons at \$69.67 per ton which is off-set from the revenue of salt purchased by bid partners. Tonnage is based on FY 2024 and FY 2025 actual tonnage ordered.
17. Engineering Outsourced increased from \$270,565 in FY 2025 to \$276,387 in FY 2026. FY 2024 actual was \$275,665. This line item represents expenses associated with an engineering consulting firm contracted by the Landfill to complete bi-annual Iowa Department of Natural Resources engineer's reports, hydrological monitoring reports and air permit reports, and the management of the landfill gas collection system. This line item also includes recurring expenses approved in FY 2023 for engineering consulting related to recurring waste diversion efforts and an evaluation of the pay-as-you-throw model.
18. Landfill Fees increased from \$612,168 in FY 2025 to \$624,640 in FY 2026. FY 2024 actual was \$578,317. This line item represents expenses for disposing waste that is collected through curbside collection services. The refuse collection activity increased \$13,000 based on predicted tonnage of 13,000 at the estimated FY 2026 fee-per-ton of \$39.00. FY 2025 budget for this line item was based on 13,000 tons at \$38.00 per ton.

19. Pay to Other Agency is increased from \$780,899 in FY 2025 to \$835,342 in FY 2026. FY 2024 actual was \$839,002. This line item includes: landfill leachate treatment and disposal costs of \$59,365 due to an agreement with the City to pay fees for leachate disposal into the sanitary sewer system; the processing and marketing of recyclable materials for curbside collection in the amount of \$73,864 based on a three year average; landfill quarterly tonnage payments to Delaware county for \$22,100; landfill collection and disposal of household, farm and small business chemicals, fluorescent light bulbs, paint and medical sharps for \$89,974; contracted disposal of E-waste for \$56,137; rural recycling transportation and processing of 14 recyclables drop-off sites for \$163,702; payment to Iowa DNR of \$367,500 for surtax paid by the Landfill based on tonnage. The FY 2026 and FY 2025 Iowa DNR surtax expense is based on 175,000 tons at \$2.10 per ton. The small increase stems from a change in the disposing of garage maintenance oils, aerosols, etc. safely.

20. Street Materials increased from \$1,211,459 in FY 2025 to \$1,688,471 in FY 2026. The FY 2024 actual was \$1,431,572. This line item represents the purchase of wood chips and stone for resurfacing gravel roads and access lanes (\$42,000) and an additional 3,725 tons of stone for concrete and repair projects. FY 2026 also includes expenses for purchasing 2,000 tons of asphalt at \$57.645 and tac oil (\$10,625) for the 5-mile Asphalt Overlay program; 150 tons at \$70.00 per ton of cold asphalt mix for patching; 1,725 cubic yards of concrete and Krete mix at \$96.8025; 3,700 tons of hot mix asphalt at \$54.90 for patching and filling around curb projects.

21. Equipment Maintenance and Repair decreased from \$656,726 in FY 2025 to \$492,962 in FY 2026 based on FY 2024 actual of \$446,887 and expected cost increases. This line item includes repairs to a wide variety of service equipment used by Public Works such as excavators, backhoes, wheel loaders, snowblowers, and zero turn mowers.

22. Technology Services increased from \$254,232 in FY 2025 to \$274,154 in FY 2026. FY 2024 actual was \$286,666. This line item covers various technological costs, such as alarm servicing, licensing, cameras/software, safety data sheet subscriptions, computer tablet monthly data charges, radio service fees, metering data services, and web hosting fees.

23. Vehicle Operations Diesel Fuel increased from \$208,045 in FY 2025 to \$332,855 in FY 2026. This line item is specifically for diesel costs to fuel the various pieces of equipment in the Public Works Department. The FY 2024 actual was \$199,672, which was low due to some diesel expenses being miscoded to other line items. Coding was corrected in beginning in FY 2025, therefore, the FY 2026 budget has increase as it is based on FY 2025 actuals annualized.

24. Other Contractual Service decreased from \$232,637 in FY 2025 to \$231,535 in FY 2026. FY 2024 actual was \$225,616.

25. The administrative overhead recharge increased from \$2,267,745 in FY 2025 to \$2,523,298 in FY 2026.

Machinery & Equipment

26. Equipment replacement items (\$467,447) includes:

Public Works Machinery and Equipment

Administration

Smart Phone (2)	\$	800
Office Chairs	\$	9,500
Desk Phone	\$	586

Public Works Machinery and Equipment

Riverfront Management

Zero-Turn Mower	\$ 17,000
Backpack Blower	\$ 600

Street and Traffic Lighting

Signal Controllers	\$ 12,000
Cell Phone	\$ 1,200
Desk Phone	\$ 293

Street Maintenance

Curb Forms	\$ 3,000
Backpack blower	\$ 600
AV Equipment for MSC	\$ 1,000
Welder & Trailer	\$ 10,000
56" Paving Roller	\$ 70,000
Vibratory Plate	\$ 1,500
Walk-Behind Compactor	\$ 11,000
Wagon Pump	\$ 7,500
Trailer	\$ 10,000
Barricades/Signs	\$ 7,004
Smartphone (15)	\$ 6,000
Desk Phone	\$ 293

Street Cleaning

Power Mowers (4)	\$ 550
Tiller	\$ 500
Weed Whackers (2)	\$ 500

Snow & Ice Control

Cell Phone (2)	\$ 800
Snow Blower (2)	\$ 1,200
Ice Auger	\$ 600
Multi-Edge 10' Plows	\$ 69,000
Brine Maker	\$ 75,000

Sanitary Sewer Maintenance

Gas monitor (1)	\$ 1,500
Confined Space Equipment	\$ 2,000
Self Contained Breathing Apparatus (SCBA)	\$ 7,000
Emergency Breathing Device	\$ 4,500
Smartphones (2)	\$ 800

Stormwater Maintenance

Jet flusher hose (2)	\$ 4,000
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Refuse Collection

Refuse Collection Carts (6,250)	\$ 22,511
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Public Works Machinery and Equipment

Desk phone	\$ 293
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Yard Waste Collection

Food Scrap Bins (168)	\$ 4,869
Yard Waste Wheeled Carts (100)	\$ 6,003

Recycling Collection Program

Recycling Bins/Lids (1,100)	\$ 25,047
Recycling Wheeled Carts (600)	\$ 67,533

Public Works Garage

Smartphones (3)	\$ 1,200
Desk Phone	\$ 586

Landfill

Desk Phone	\$ 879
Card Reader	\$ 700

Total Equipment \$ 467,447

Debt Service

Debt service reflects annual repayment to (\$832,525):

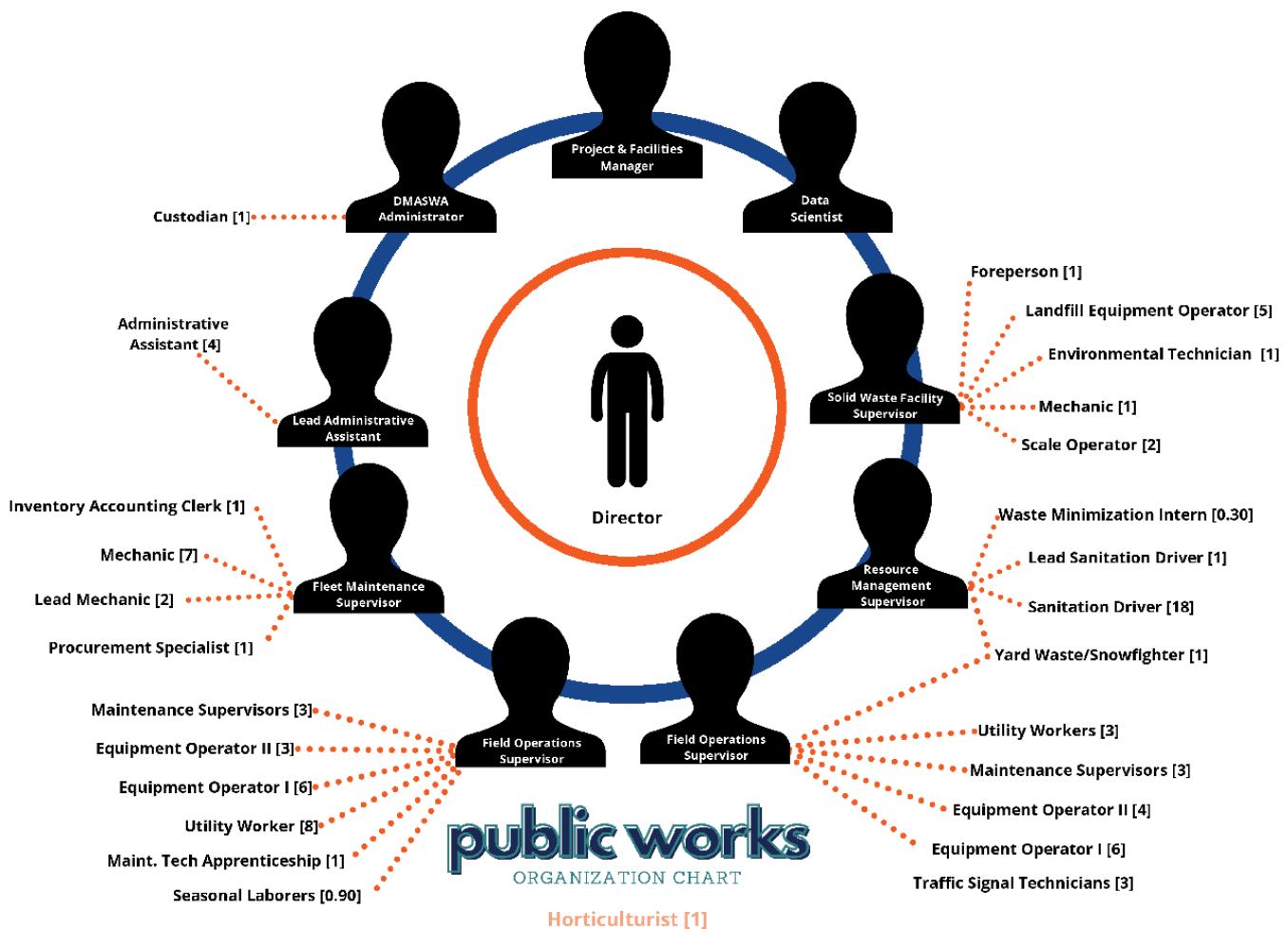
Amount	Debt Series	Source	Purpose	Final Payment	Call Date
\$ 39,327	G.O. Series 2017A	Road Use Tax	Equipment Replacement	2030	2025
31,807	G.O. Series 2021A	Sales Tax 30%	Curb Ramp Program	2034	2028
12,744	G.O. Series 2018A	Solid Waste Fees	Solid Waste Trucks	2030	2025
5,133	G.O. Series 2017A	Solid Waste Fees	Solid Waste Trucks	2031	2025
2,595	G.O. Series 2018A	Sales Tax 20%	Radio Replacement	2028	2026
Dubuque County	-				
313,740	G.O. Series 2014	Landfill Fees	Landfill Improvements	2034	2022
Dubuque County	-				
349,225	G.O. Series 2016	Landfill Fees	Landfill Improvements	2036	2024
FY 2024	Planned				
11,480	Refuse Vehicles	Solid Waste Fees	Solid Waste Trucks		
FY 2025	Planned				
66,474	Refuse Vehicles	Solid Waste Fees	Solid Waste Trucks		
\$ 832,525	Total Public Works Annual Debt Service				

Revenue

27. Solid Waste monthly base fees increased from FY 2025 Budget of \$3,036,849 to \$3,134,043 in FY 2026 which is a \$97,194 increase in revenue. FY 2024 actual was \$2,635,127. This line item is based on a 5.00% rate increase in FY 2026.
28. Tipper Carts increased from \$1,969,360 in FY 2025 to \$2,140,965 in FY 2026. FY 2024 actual was \$1,765,786. FY 2025 budget is based on FY 2024 subscriptions with a proposed 5.00% rate increase. This line item represents subscriptions to tipper carts larger than 35 gallons.
29. Refuse Single Use Stickers decreased from \$236,279 in FY 2025 to \$100,239 in FY 2026 based on FY 2025 actual annualized. The FY 2024 actual was \$90,143.
30. Yard Waste Annual Sticker/Single Use/Brush Ties increased from \$50,223 in FY 2025 to \$108,691 in FY 2026. FY 2024 actuals were \$127,558.
31. Purina Drive Salt Operations represents revenue received from the sale of salt to the City's bid partners. The FY 2026 budget includes \$111,482 in salt sales, \$16,560 in salt handling fees, and \$10,000 in salt storage fees for a total of \$138,042. FY 2025 budget total for these 3 line items was \$131,942.
32. The Solid Waste Agency payment decreased from \$5,615,843 in FY 2025 to \$0 in FY 2026. This revenue was formerly housed in Public Works but has moved to the Dubuque Metropolitan Area Solid Waste Agency (DMASWA). Departmental employees operate the landfill, yard waste, e-waste, recycling drop-off and household hazardous regional collection center facilities owned by the DMASWA. Department employees also provide education and communication support services. The department is compensated for all operating expenses incurred.
33. Garage personnel maintain and repair vehicles and equipment of all city departments and divisions except Airport. Labor costs are assessed using actual time charged out to each department at projected FY 2026 overhead rate of \$84.91 which is increase from the FY 2025 overhead rate of \$84.36. Revenue is also received from recharges to users for parts and fuel purchased from the vehicle maintenance garage inventory.

The following is a summary of the operating expenses and revenues for the City Garage:

City Garage	FY 2024 Actual	FY 2025 Budget	FY 2026 Requested	% Change From FY 2025 Budget
<u>Expenses</u>				
Employee Expense	1,163,632	1,202,248	1,191,583	(0.9)%
Supplies and Services	264,020	281,263	283,129	0.7 %
Garage Stores	2,329,661	1,488,280	2,062,158	38.6 %
Machinery and Equipment	12,112	25,150	1,786	(92.9)%
Total Expenses	3,769,425	2,996,941	3,538,656	18.1 %
<u>Resources</u>				
Specialized Services	1,222,484	1,374,217	1,280,708	(6.8)%
Fuel/Parts	2,028,908	1,580,642	2,221,493	40.5 %
County Fuel Sales	—	22,218	—	— %
Reimbursements	93,505	33,078	37,518	13.4 %
Total Resources	3,344,897	3,010,155	3,539,719	17.6 %
Annual Operating Surplus (Deficit)	(424,528)	13,214	1,063	(12,151)
Garage Overhead Rate	\$ 74.36	\$ 84.36	\$ 84.91	



PUBLIC WORKS

MISSION

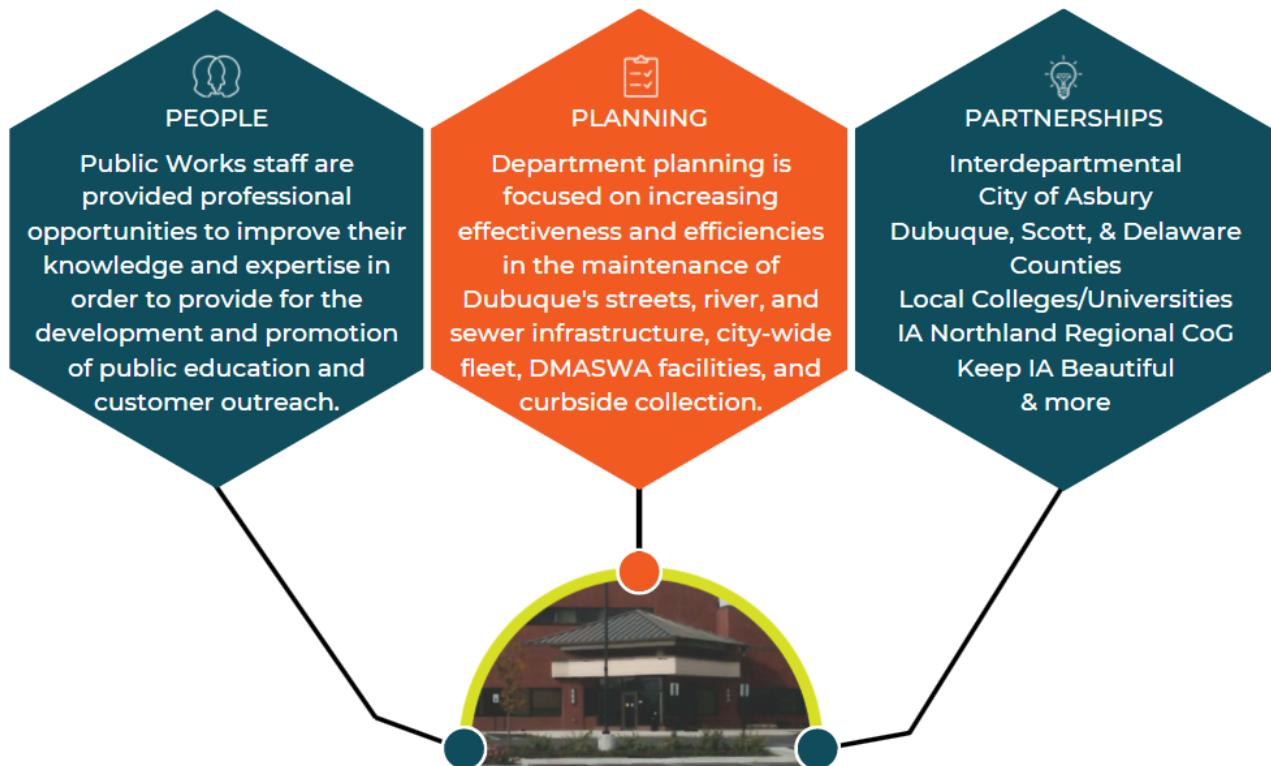
Public Works takes pride in leveraging necessary resources to maintain the heart of Dubuque by steadfast, equitable delivery of organization- and community-wide services while maintaining reliable infrastructure to cultivate a vibrant, connected community. The beat of Dubuque is maintained through preservation, construction, rehabilitation, daily operations, and the 24/7 emergency response Public Works' staff provides.

VISION

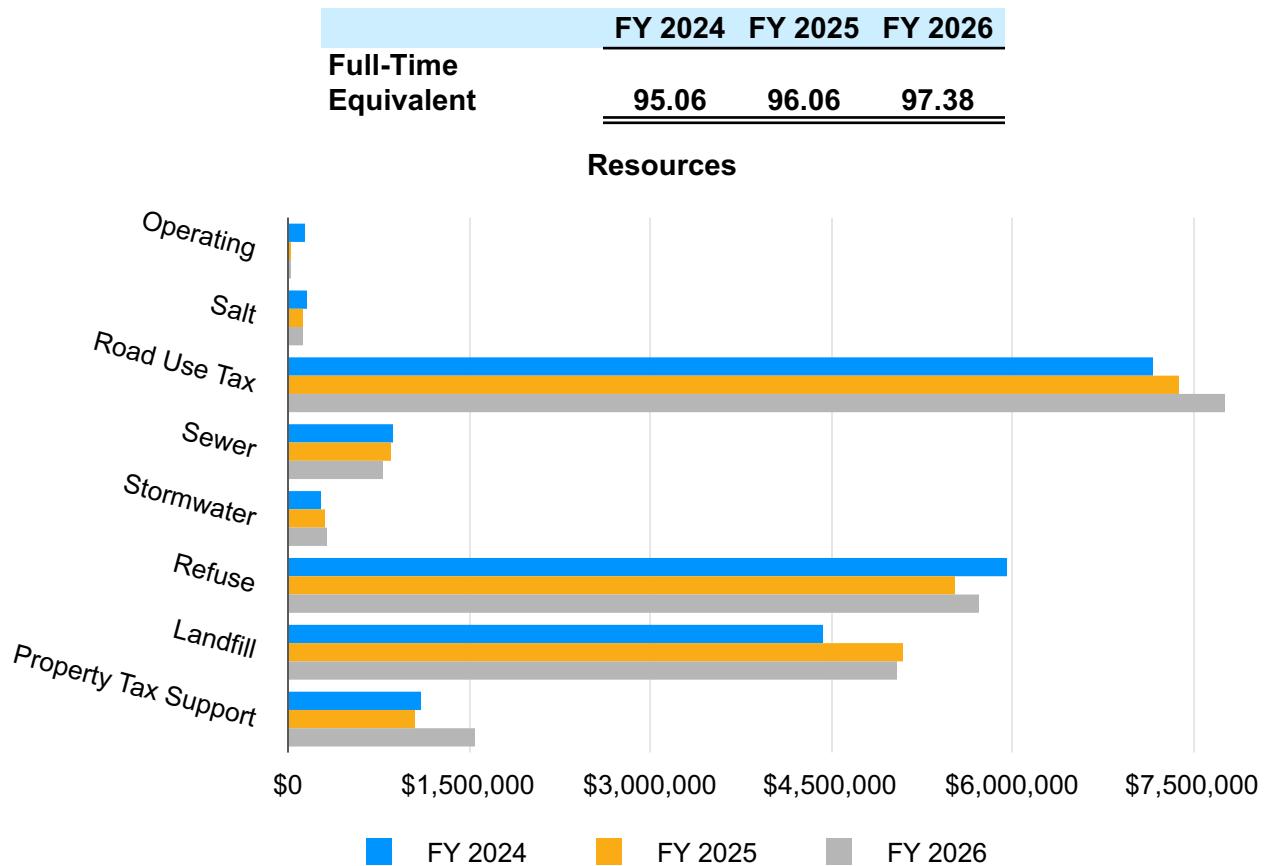
Public Works will be recognized for its commitment to provide services that meet the needs of Dubuque's citizens and contribution to an equitable community through innovation, technological advancements, accountable stewardship, responsiveness, and adaptability to our ever-changing community.

SAFETY - COMMUNITY FOCUSED - INTEGRITY - COMMUNICATION - EQUITY

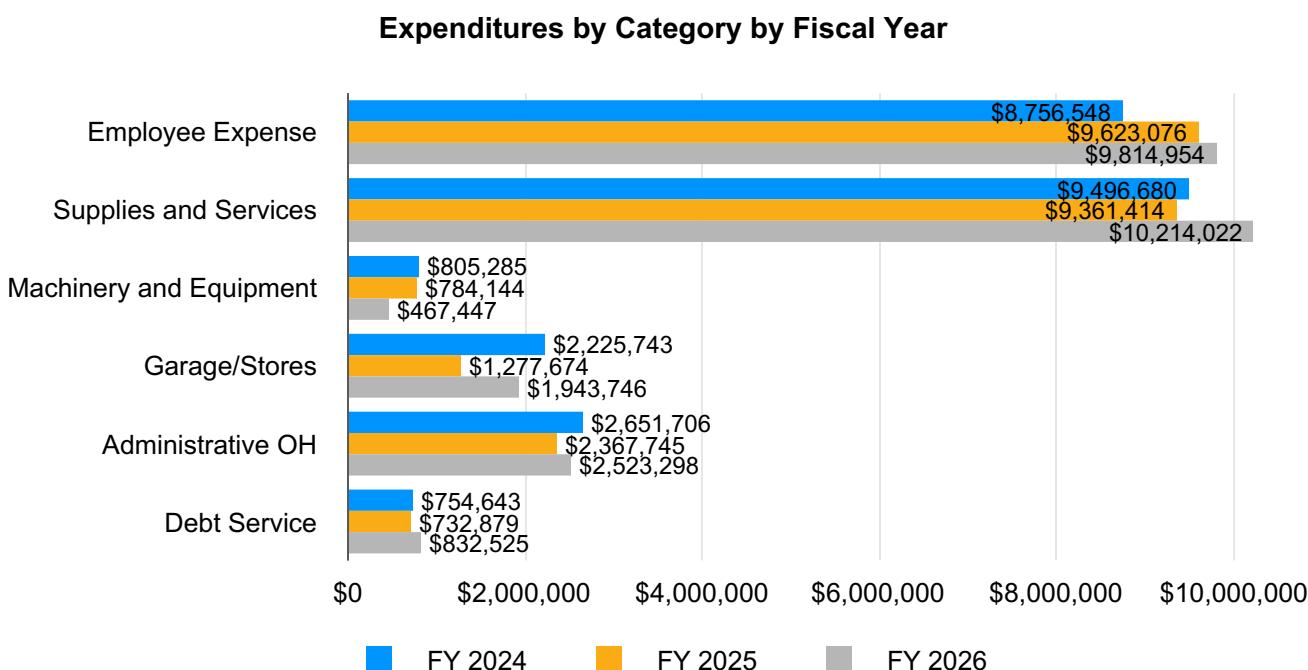
SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES



PUBLIC WORKS



The Public Works Department is supported by 97.38 full-time equivalent employees, which accounts for 46% of the department expense as seen below. Overall, the department's expenses are expected to decrease by 5% in FY 2026 compared to FY 2025.



PUBLIC WORKS

Public Works Administration

Mission & Services

Public Works Administration provides support for citizens and supervisors of employees of the department who are responsible for: maintaining and cleaning Dubuque's streets, alleys, sanitary sewers, storm sewers, retaining walls, sidewalks, steps and riverfront, street and traffic sign repairs, traffic signal and street light maintenance, utility location support, refuse collection, floodwall operations, landfill operations, yard waste collection, DMASWA administrative and education support, large item collection, curbside recycling collection, curbside electronic recycling collection, e-scrap recycling, rural recycling drop-off facilities, composting operations, household hazardous materials regional collection center, landfill methane management, Port of Dubuque facility maintenance, and Citywide fleet maintenance.

Administration Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$(27,884)	\$(84,448)	\$(32,209)
Resources	\$513	\$—	\$—

Administration Position Summary	
	FY 2026
Public Works Director	1.00
Lead Administrative Assistant	1.00
Secretary	4.00
Data Scientist	1.00
Total FT Equivalent Employees	7.00

Performance Measures

Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

Performance Measure (KPI)	Target	CY22 Actual	CY23 Actual	CY24 Estimated	Performance Indicator
1 Activity Objective: Provide effective and timely response to resident requests for information and service to avoid disruption in residents' daily lives.					
% customer call answer rates	> 90%	49%	58%	61%	Goal In Progress
# customer calls per FTE	< 11,000	14,361	12,935	12,638	Goal in Progress

Many essential services provided by the Public Works Department are not supported by 24/7 staffing, so responses to citizen inquiries and requests for non-essential service may take longer than 96 hours to complete.

PUBLIC WORKS

Street Maintenance

Mission & Services

Provide for the safe and efficient movement of motor vehicles on City streets and alleys and the safe movement of pedestrians on public sidewalks and steps maintained by the department. Also, safeguard public health and provide for the general welfare of residents and visitors to the community through street sweeping and weed-cutting on City-owned properties and along City right-of-way. Responsibilities include [street maintenance](#), street cleaning, [snow and ice control](#), [street light and traffic light maintenance](#), and [street signs and markings](#).

Street Maintenance Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$6,955,050	\$7,228,714	\$7,562,707
Resources	\$6,515,057	\$6,557,834	\$6,822,076

Street Maintenance Position Summary	
	FY 2026
Foreman - Maintenance	3.20
Foreman - Snow and Ice	0.98
Field Supervisor - Maintenance	1.53
Field Supervisor - Snow and Ice	0.37
Utility Worker - Maintenance	6.46
Utility Worker - Snow and Ice	1.85
Equipment Operator I - Street Signs	0.83
Equipment Operator I - Maintenance	1.56
Equipment Operator I - Street Signs	0.82
Equipment Operator I - Maintenance	3.38
Equipment Operator I - Snow & Ice	1.98
Equipment Operator I - Street Clean	0.83
Equipment Operator I - Traffic	0.02
Equipment Operator II - Street Signs	0.15
Equipment Operator II - Maint.	2.09
Equipment Operator II - Snow & Ice	1.17
Equipment Operator II - Street Clean	1.77
Assistant Horticulturist - Maint.	0.25
Assistant Horticulturist - Snow and Ice	0.17
Snowfighter/Yard Waste San Driver	0.25
Snowfighter/Yard Waste- Snow & Ice	0.17
Utility Worker Apprentice	0.83
Laborer - Street Cleaning	0.12
Traffic Signal Technician II - Street Sign	0.01
Traffic Signal Technician II - Snow & Ice	0.12
Traffic Signal Technician II - Traffic	2.86
Total FT Equivalent Employees	33.77

PUBLIC WORKS

Performance Measures

Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

Performance Measure (KPI)	Target	CY 2022 Actual	CY 2023 Actual	CY 2024 Estimated	Performance Indicator
1 Activity Objective: Provide an effective and efficient road transportation network					
# of centerline miles of asphalt overlay projects completed per year	5.00	10.38	5.84	8.02	Goal Met
Sustainable Environment: Preserving & Enhancing Natural Resources					
2 Activity Objective: Replace City-owned, high-pressure sodium street lights with more energy-efficient, longer-lifespan LED lights.	% of City-owned LED lights	>90%	59%	61%	63%
					Goal in Progress



DID YOU KNOW?

Studies show that for every \$1 spent on street pavement preventive maintenance projects, it would cost \$4 to \$5 more if those preventive maintenance projects were delayed and more extensive pavement rehabilitation is needed at a later time.

Winter Season	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
Number of Storms	26	22	17	17	25	17
Total Seasonal Snowfall (inches)	55.20	36.20	59.30	31.20	50.10	46.30
Type of Season	Weak EN	Neutral	Moderate LN	Weak LN	Moderate LN	Strong EN
Salt Used for Deicing	5,401	5,135	3,990	4,003	5,272	3,195

Season type abbreviations:

La Niña (LN) winters are typically cooler and wetter.

El Niño (EN) winters are typically warmer and somewhat more dry.

PUBLIC WORKS

Sewer Maintenance

Mission & Services

Sewer Maintenance provides for a safe and clean municipal environment by inspecting, cleaning and repairing Dubuque's sanitary and storm water sewers. Dubuque's sanitary sewer system consists of 309 miles of gravity-flow pipe and 7,642 manholes. Department workers also inspect, clean and repair Dubuque's stormwater sewer system, which consists of 152 miles of pipe, 6,301 catch basins, and 1,997 manholes.

Sewer Maintenance Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$1,155,397	\$1,171,527	\$1,132,572
Resources	\$808	\$4,762	\$—

Sewer Maintenance Position Summary	
	FY 2026
Foreman - Sanitary	0.92
Foreman - Storm	0.82
Equipment Operator I - Sanitary	3.27
Equipment Operator I - Storm	1.12
Equipment Operator II - Sanitary	0.87
Equipment Operator II - Storm	0.10
Utility Worker - Sanitary	0.30
Total FT Equivalent Employees	7.40

Performance Measures

Sustainable Environment: Preserving & Enhancing Natural Resources

Performance Measure (KPI)	Target	CY 2022 Actual	CY 2023 Actual	CY 2024 Estimated	Performance Indicator
1 Activity Objective: Reduce the number of sanitary sewer basement back-ups and non-basement sanitary sewer overflows attributed to compromised City sewer lines.					
# of miles of sanitary sewer pipe cleaned or inspected	75.00	92.93	78.00	80.00	Goal Met
# of City sewer problems responded to (# of private sewer problems responded to)	0 (50)	8 (61)	6 (33)	3 (23)	Goal In Progress

Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

Activity Objective: Ensure contractors' and developers' compliance with City specifications by completing post-construction inspection of new or repaired sanitary and storm sewer infrastructure using City media service technology
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Total sewer pipe inspection footage using CMS equipment	35,000	48,000	73,920	52,800	Goal Met
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PUBLIC WORKS

Riverfront Maintenance and Operations

Mission & Services

Riverfront Maintenance and Operations provides for the Public Works Department's maintenance of riverfront shoreline, two public boat ramps, accessible and aesthetically-attractive municipal waterfront areas, Dubuque's flood control system, and maintenance for American Trust River's Edge Plaza, the Alliant Energy Amphitheater, the Mississippi Riverwalk, the Port of Dubuque's parking lots, the Riverwalk boat-mooring quay, the Port's shoreline, and other City-owned infrastructure in the Port of Dubuque. Lighting, sweeping, watering, landscaping, mowing, snow clearing, and other maintenance along Dubuque's entire riverfront are also provided as needed and required.

Riverfront Maintenance and Operations Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$559,626	\$565,076	\$603,818
Resources	\$4,925	\$8,446	\$4,925

Riverfront Maintenance and Operations Position Summary	
	FY 2026
Maintenance Supervisor - Floodwall	0.08
Field Supervisor - Floodwall	0.10
Equipment Operator I - Floodwall	0.10
Equipment Operator I - POD	0.73
Equipment Operator I - Riverfront	0.05
Equipment Operator II - Riverfront	0.10
Equipment Operator II - Floodwall	0.12
Equipment Operator II - POD	0.63
勞工 - Riverfront	0.08
勞工 - Floodwall	0.08
勞工 - POD	0.45
Traffic Signal Technician II- POD	0.01
Total FT Equivalent Employees	2.53

PUBLIC WORKS

Vehicle Maintenance

Mission & Services

Vehicle Maintenance maintains and repairs the City's fleet of 584 trucks, buses, heavy equipment, automobiles, and other machinery. Machinery, vehicles, and equipment maintained include the major fleets belonging to the Public Works, Planning, Housing, Engineering, Police, Fire, and Water departments, along with the buses of The Jule public transit system.

Vehicle Maintenance Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$3,770,984	\$2,996,941	\$3,539,044
Resources	\$3,344,897	\$3,010,155	\$3,539,719

Vehicle Maintenance Position Summary	
	FY 2026
Equipment Maintenance Supervisor	1.00
Lead Mechanic	2.00
Mechanic	7.00
Procurement Specialist	1.00
Inventory Accounting Clerk	1.00
Custodian I	—
Total FT Equivalent Employees	12

PUBLIC WORKS

Solid Waste Resource Management

Mission & Services

The Solid Waste Resource Management Activity provides City [curbside collection](#) services that reduce public health risks and improve community livability, while seeking to optimize material diversion away from the landfill. The [Public Works Department](#) provides equitable refuse collection and disposal service to over 20,000 residential and small business customers through the City's Pay-As-You Throw (PAYT) program. Other responsibilities include: monitoring City compliance with all collection-related environmental and safety regulations; facilitating community aesthetic improvements; providing for efficient [collection of recyclable materials](#); [large item collection](#); curbside collection of [yard debris](#) materials (grass, leaves and brush), food scraps, and compostable paper.

Resource Management Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$5,975,595	\$5,544,582	\$5,820,550
Resources	\$5,829,388	\$5,613,133	\$5,770,623

Resource Management Position Summary		FY 2026
Resource Management Coordinator	1.00	
Lead Sanitation Driver	1.00	
Sanitation Driver	18.58	
Custodial I	—	
Resource Management Intern	0.30	
Yard Waste San Driver/Snowfighter	0.58	
Total FT Equivalent Employees	21.46	

Performance Measures

Sustainable Environment: Preserving & Enhancing Natural Resources

Performance Measure (KPI)	Target	CY 2022 Actual	CY 2023 Actual	CY 2024 Estimated	Performance Indicator
1 Activity Objective: Increase overall waste diversion rate of City collection materials.					
Annual diversion* rate to include yard waste, recycling, and food scraps	32%	22.9%	24.1%	24.2%	Goal in Progress
2 Activity Objective: Reduce annual landfill waste per customer					
Annual pounds of waste per customer account	<1000	1,298	1,233	1,110	Goal in Progress

Recommended Operating Revenue Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
100 - General				
4A - Charges for Services				
45035 - Pavilion Fees	(6,115)	(4,925)	(5,969)	(4,925)
45500 - Miscellaneous Chg for Svcs	0	0	0	0
47100 - Reimbursements	(2,486)	(513)	(2,477)	(20,000)
47150 - Refunds	0	0	0	0
47200 - Insurance Settlements	(112,837)	(129,133)	(14,309)	0
47450 - Sale of Salvage	(2,260)	(638)	(2,237)	(638)
47700 - District Court Fines	0	0	0	0
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	(123,698)	(135,209)	(24,992)	(25,563)
4B - Grants/Contrib				
44400 - State Grants	0	0	0	0
44645 - State Highway Maintenance	(7,350)	(7,350)	(11,098)	(11,098)
4B - Grants/Contrib Total	(7,350)	(7,350)	(11,098)	(11,098)
4M - Gain on Disposal				
48100 - Sale of Personal Property	0	(25)	0	0
4M - Gain on Disposal Total	0	(25)	0	0
200 - Debt Service				
4N - Transfers				
49110 - Transfer in Road Use Tax	(39,415)	(40,367)	(40,362)	(39,327)
49301 - Transfer in Street Const	(31,276)	(30,786)	(32,338)	(31,807)
49304 - Transfer in Sales Tax 20%	(12,350)	(12,038)	(12,744)	(12,744)
4N - Transfers Total	(83,041)	(83,191)	(85,444)	(83,878)
4O - Eliminated for GW				
48200 - Proceeds from GO Debt	0	0	0	0
48205 - Bond Discount/Premium	0	0	0	0
4O - Eliminated for GW Total	0	0	0	0
620 - Stormwater Operating				
4A - Charges for Services				
47100 - Reimbursements	0	0	0	0
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	0	0	0	0
610 - Sanitary Sewer Operating				
4A - Charges for Services				
45123 - Sewer TV Service Fee	0	0	(4,762)	0

Recommended Operating Revenue Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
47100 - Reimbursements	(64)	(808)	0	0
47150 - Refunds	0	0	0	0
47450 - Sale of Salvage	0	0	0	0
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	(64)	(808)	(4,762)	0
110 - Road Use Tax				
4A - Charges for Services				
47100 - Reimbursements	(105,924)	(206,630)	(17,024)	(189,019)
47150 - Refunds	0	0	0	0
47200 - Insurance Settlements	0	0	0	0
47450 - Sale of Salvage	0	(12,656)	0	0
47525 - Salt	0	(937)	0	0
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	(105,924)	(220,224)	(17,024)	(189,019)
4M - Gain on Disposal				
48100 - Sale of Personal Property	(39,305)	0	0	0
4M - Gain on Disposal Total	(39,305)	0	0	0
605 - Salt Operations				
4A - Charges for Services				
45075 - Salt Handling Fee	(6,597)	(24,070)	(11,456)	(16,560)
45076 - Salt Storage Fee	(7,967)	(17,781)	(9,600)	(10,000)
47525 - Salt	(64,599)	(139,386)	(110,886)	(111,482)
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	(79,163)	(181,238)	(131,942)	(138,042)
670 - Refuse Collection Operating				
4A - Charges for Services				
45220 - Solid Waste Fee	(2,810,086)	(2,661,452)	(3,068,296)	(3,160,368)
45221 - Tipper Carts	(1,486,589)	(1,765,786)	(1,969,360)	(2,140,965)
45222 - Extra Oversized Cans	(3,006)	0	0	0
45223 - Refuse Single Use Sticker	(185,355)	(90,143)	(236,279)	(100,239)
45224 - ROW Violation	(4,663)	(37)	(4,663)	(37)
45225 - Yard Waste Sticker Annual	(23,403)	(20,107)	(23,403)	(1,240)
45226 - Yard Waste Sticker Single Use	(24,882)	(105,823)	(24,882)	(105,823)
45227 - Yard Waste Brush Ties	(1,938)	(1,628)	(1,938)	(1,628)
45228 - Food Scrap	(9,989)	(9,059)	(9,989)	(9,059)
45229 - Leaf Rake Out	(9,202)	(10,920)	(9,202)	(10,920)

Recommended Operating Revenue Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
45230 - Large Item Pickup	(106,418)	(118,172)	(82,638)	(118,172)
45231 - Recycling Subscription	(6,221)	(5,801)	(6,221)	(5,801)
45232 - Recyclable Sales	(22,634)	(1,331)	(10,941)	(1,331)
45233 - Solid Waste Vacant Credit	31,447	26,325	31,447	26,325
45300 - Forfeitures/Penalties	(69,962)	(40,840)	(69,962)	(40,840)
47100 - Reimbursements	0	0	0	0
47150 - Refunds	0	0	0	0
47200 - Insurance Settlements	(14,248)	(2,414)	0	0
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	(4,747,150)	(4,807,187)	(5,486,327)	(5,670,098)
4B - Grants/Contrib				
44000 - Federal Grants	0	0	0	0
44900 - Other Local Grants/Contrib	(9,771)	(19,350)	0	0
47050 - Contrib - Private Sources	(668)	0	0	0
4B - Grants/Contrib Total	(10,439)	(19,350)	0	0
4K - Unrest Invest Earn				
43000 - Interest	(30,767)	(76,635)	(75,000)	(91,227)
4K - Unrest Invest Earn Total	(30,767)	(76,635)	(75,000)	(91,227)
4N - Transfers				
49100 - Transfer In General Fund	(39,492)	(925,713)	(45,000)	(8,000)
49110 - Transfer in Road Use Tax	0	0	0	0
49671 - Transfer in Refuse CIP	(140,365)	0	0	0
4N - Transfers Total	(179,857)	(925,713)	(45,000)	(8,000)
4O - Eliminated for GW				
47115 - Sales Tax Collection	(6,806)	(503)	(6,806)	(1,298)
4O - Eliminated for GW Total	(6,806)	(503)	(6,806)	(1,298)
811 - Garage Service				
4A - Charges for Services				
47100 - Reimbursements	(17,864)	(55,987)	0	0
47350 - Fuel Tax Refunds	(31,648)	(33,768)	(31,648)	(33,768)
47450 - Sale of Salvage	(1,430)	(3,750)	(1,430)	(3,750)
47503 - Fuel Sales County	0	0	(22,218)	0
47820 - Specialized Services	(1,238,827)	(1,222,484)	(1,374,217)	(1,280,708)
47940 - Other Internal Services	(1,557,234)	(2,028,908)	(1,580,642)	(2,221,493)
4A - Charges for Services Total	(2,847,003)	(3,344,897)	(3,010,155)	(3,539,719)
4B - Grants/Contrib				

Recommended Operating Revenue Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
44400 - State Grants	0	0	0	0
4B - Grants/Contrib Total	0	0	0	0
4M - Gain on Disposal				
48100 - Sale of Personal Property	0	0	0	0
4M - Gain on Disposal Total	0	0	0	0
950 - DMASWA -General				
4A - Charges for Services				
45300 - Forfeitures/Penalties	0	0	0	0
45526 - Gas Sales	0	0	0	0
45530 - Solid Waste Agency Payment	0	0	(5,615,843)	0
47100 - Reimbursements	0	(8,623)	0	(8,623)
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	0	(8,623)	(5,615,843)	(8,623)
4B - Grants/Contrib				
44400 - State Grants	0	0	0	0
4B - Grants/Contrib Total	0	0	0	0
4M - Gain on Disposal				
48100 - Sale of Personal Property	0	0	0	0
4M - Gain on Disposal Total	0	0	0	0
PUBLIC WORKS- Total	(8,260,566)	(9,810,953)	(14,514,393)	(9,766,565)

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	677,639	708,473	934,206	970,464
60200 - Salaries - Regular Part Time	13,920	5,232	0	0
60300 - Hourly Wages - Temp/Seasonal	13,913	8,886	21,358	21,317
60400 - Overtime	59,493	31,827	35,241	40,596
60410 - Overtime - Holiday	2,676	2,233	4,100	4,100
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	5,393	16,424	18,926	18,926
60635 - Special Pay Sick Lv Payout 50%	3,055	1,325	3,208	1,364
60640 - Special Pay - Vacation Payout	19,718	27,202	0	0
60710 - Special Pay - Parental Leave	0	14,034	0	0
60730 - Spec Pay - Safety Equipment	450	0	1,097	1,097
60740 - Spec Pay - Meal Allowance	0	0	0	0
60750 - Spec Pay - Tool Allowance	0	0	0	4,500
60760 - Spec Pay - Moving Allowance	0	0	0	0
110 - Road Use Tax				
60100 - Salaries-Regular Full Time	1,395,677	1,542,608	1,873,823	1,889,810
60200 - Salaries - Regular Part Time	13,588	2,695	19,532	0
60300 - Hourly Wages - Temp/Seasonal	9	9	4,201	48,227
60400 - Overtime	189,684	142,658	156,000	156,000
60410 - Overtime - Holiday	37,515	24,338	13,050	13,050
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	10,393	9,964	9,867	17,618
60635 - Special Pay Sick Lv Payout 50%	2,187	2,748	2,296	2,830
60640 - Special Pay - Vacation Payout	655	1,652	0	0
60710 - Special Pay - Parental Leave	9,539	4,461	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	8,678	1,814	3,408	3,408
60740 - Spec Pay - Meal Allowance	294	0	294	0
600 - Water Operating				
60100 - Salaries-Regular Full Time	2,037	87,053	0	0
60400 - Overtime	91	3,139	0	0
60410 - Overtime - Holiday	0	0	0	0
605 - Salt Operations				
60100 - Salaries-Regular Full Time	0	0	0	1,080

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
610 - Sanitary Sewer Operating				
60100 - Salaries-Regular Full Time	268,536	269,433	317,621	327,212
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	3,922	7,649	10,250	10,250
60410 - Overtime - Holiday	1,748	489	750	750
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	5,360	5,260	5,161	5,161
60635 - Special Pay Sick Lv Payout 50%	0	38	0	39
60640 - Special Pay - Vacation Payout	1,079	184	0	0
60710 - Special Pay - Parental Leave	7,883	0	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	956	0	1,003	1,003
60740 - Spec Pay - Meal Allowance	0	0	0	0
620 - Stormwater Operating				
60100 - Salaries-Regular Full Time	83,191	107,705	131,299	134,343
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	2,800	2,805	2,050	2,050
60410 - Overtime - Holiday	998	727	0	0
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	10,252	6,812	5,843	5,847
60635 - Special Pay Sick Lv Payout 50%	0	0	0	0
60640 - Special Pay - Vacation Payout	11,393	0	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	222	0	334	334
60740 - Spec Pay - Meal Allowance	0	0	0	0
650 - Parking Operating				
60100 - Salaries-Regular Full Time	53	1,194	0	0
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	0	22	0	0
670 - Refuse Collection Operating				
60100 - Salaries-Regular Full Time	1,253,267	1,359,612	1,315,772	1,364,675
60200 - Salaries - Regular Part Time	2,016	577	13,651	0
60300 - Hourly Wages - Temp/Seasonal	11,232	5,803	0	9,718
60400 - Overtime	57,186	63,448	21,400	21,400
60410 - Overtime - Holiday	47,708	44,556	19,700	19,700
60630 - Special Pay Sick Lv Payout Ret	16,558	14,069	11,206	9,865

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
60635 - Special Pay Sick Lv Payout 50%	0	0	0	0
60640 - Special Pay - Vacation Payout	2,120	427	0	0
60710 - Special Pay - Parental Leave	5,546	0	0	0
60720 - Spec Pay - Meals No Overnight	41	0	0	0
60730 - Spec Pay - Safety Equipment	13,578	663	3,018	3,018
60740 - Spec Pay - Meal Allowance	6	0	7	0
811 - Garage Service				
60100 - Salaries-Regular Full Time	724,203	769,826	829,061	822,004
60200 - Salaries - Regular Part Time	8,627	1,059	8,281	0
60400 - Overtime	62,144	61,097	28,250	28,250
60410 - Overtime - Holiday	6,054	3,244	3,000	3,000
60630 - Special Pay Sick Lv Payout Ret	0	0	0	0
60635 - Special Pay Sick Lv Payout 50%	0	0	0	0
60640 - Special Pay - Vacation Payout	8,741	0	0	0
60730 - Spec Pay - Safety Equipment	898	1,519	1,604	1,604
60740 - Spec Pay - Meal Allowance	36	0	36	0
60750 - Spec Pay - Tool Allowance	2,700	2,700	2,700	2,700
950 - DMASWA -General				
60100 - Salaries-Regular Full Time	549,612	644,493	827,303	909,697
60200 - Salaries - Regular Part Time	0	0	0	0
60300 - Hourly Wages - Temp/Seasonal	0	0	58,135	0
60400 - Overtime	53,719	70,493	71,200	71,200
60410 - Overtime - Holiday	24,509	17,981	16,500	16,500
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	1,761	1,696	1,171	0
60635 - Special Pay Sick Lv Payout 50%	0	0	0	0
60640 - Special Pay - Vacation Payout	10,018	0	0	0
60710 - Special Pay - Parental Leave	0	7,977	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	4,158	3,488	6,540	6,540
60740 - Spec Pay - Meal Allowance	90	0	90	0
60750 - Spec Pay - Tool Allowance	300	300	200	200
6A - Salaries & Wages Total	5,731,827	6,116,124	6,813,743	6,971,447
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	57,452	59,550	77,800	80,433

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
61300 - IPERS - City Contribution	71,124	71,671	94,817	97,338
61510 - Health Insurance	143,961	188,376	182,680	184,163
61540 - Life Insurance	474	490	625	630
61600 - Workers' Compensation	13,548	15,841	17,391	17,730
61700 - Unemployment Compensation	6,588	(2,717)	3,294	1,936
61810 - Uniform Allowance	210	420	840	880
61992 - Physicals	701	971	581	971
110 - Road Use Tax				
61100 - FICA - City Contribution	120,323	125,448	158,999	162,756
61300 - IPERS - City Contribution	155,218	162,074	195,089	198,910
61510 - Health Insurance	379,480	356,411	391,016	388,461
61540 - Life Insurance	1,136	1,170	1,332	1,330
61600 - Workers' Compensation	112,398	104,406	110,086	115,940
61810 - Uniform Allowance	3,115	2,835	8,820	0
61992 - Physicals	558	149	558	0
600 - Water Operating				
61100 - FICA - City Contribution	153	6,499	0	0
61300 - IPERS - City Contribution	201	8,514	0	0
61510 - Health Insurance	0	27,849	0	0
61540 - Life Insurance	0	73	0	0
605 - Salt Operations				
61100 - FICA - City Contribution	0	0	0	83
61300 - IPERS - City Contribution	0	0	0	102
61510 - Health Insurance	0	0	0	134
61540 - Life Insurance	0	0	0	1
610 - Sanitary Sewer Operating				
61100 - FICA - City Contribution	20,950	20,414	25,532	26,271
61300 - IPERS - City Contribution	26,575	26,204	31,022	31,927
61510 - Health Insurance	67,873	68,541	67,920	67,920
61540 - Life Insurance	213	206	234	234
61600 - Workers' Compensation	7,594	7,432	7,801	8,242
61810 - Uniform Allowance	420	315	840	0
61992 - Physicals	735	588	735	0
620 - Stormwater Operating				
61100 - FICA - City Contribution	7,941	8,453	10,647	10,881
61300 - IPERS - City Contribution	8,212	10,501	12,589	12,875

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
61510 - Health Insurance	27,376	27,821	27,382	27,382
61540 - Life Insurance	60	80	96	96
61600 - Workers' Compensation	3,107	3,053	3,177	3,365
61810 - Uniform Allowance	210	210	840	0
61992 - Physicals	240	0	240	0
650 - Parking Operating				
61100 - FICA - City Contribution	4	91	0	0
61300 - IPERS - City Contribution	5	115	0	0
61510 - Health Insurance	0	189	0	0
61540 - Life Insurance	0	1	0	0
670 - Refuse Collection Operating				
61100 - FICA - City Contribution	101,598	108,085	105,699	109,040
61300 - IPERS - City Contribution	129,984	138,765	129,378	133,623
61510 - Health Insurance	275,977	284,357	276,247	279,332
61540 - Life Insurance	1,010	1,059	945	956
61600 - Workers' Compensation	116,941	114,703	122,085	122,315
61700 - Unemployment Compensation	0	0	0	0
61810 - Uniform Allowance	2,216	2,520	4,200	0
61992 - Physicals	567	480	567	323
811 - Garage Service				
61100 - FICA - City Contribution	59,455	61,295	66,447	65,274
61300 - IPERS - City Contribution	75,617	78,845	81,994	80,547
61510 - Health Insurance	161,076	164,201	161,076	165,103
61540 - Life Insurance	546	531	552	565
61600 - Workers' Compensation	17,476	17,984	19,247	21,312
61700 - Unemployment Compensation	0	0	0	0
61810 - Uniform Allowance	234	105	0	0
61992 - Physicals	0	1,224	0	1,224
950 - DMASWA -General				
61100 - FICA - City Contribution	46,347	53,946	74,538	76,301
61300 - IPERS - City Contribution	59,268	69,945	91,866	94,153
61510 - Health Insurance	164,561	165,222	161,073	167,385
61540 - Life Insurance	411	464	551	574
61600 - Workers' Compensation	72,054	71,411	77,716	84,489
61810 - Uniform Allowance	945	735	1,890	0
61992 - Physicals	279	300	279	0

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6B - Employee Benefits Total	2,524,719	2,640,424	2,809,333	2,843,507
6C - Staff Development				
100 - General				
62100 - Association Dues	1,851	2,484	1,888	1,329
62200 - Subscriptions	623	1,585	635	1,296
62300 - Training	0	129	1,099	899
62325 - Mileage	220	348	307	0
62400 - Meetings & Conferences	10,162	17,429	17,160	15,140
62500 - Education Reimbursement	3,823	5,547	5,952	5,952
110 - Road Use Tax				
62100 - Association Dues	229	0	234	0
62300 - Training	0	1,868	0	0
62400 - Meetings & Conferences	1,166	2,861	400	400
62500 - Education Reimbursement	33,673	30,741	41,327	41,027
610 - Sanitary Sewer Operating				
62100 - Association Dues	0	0	0	0
62300 - Training	0	68	0	0
62500 - Education Reimbursement	5,070	2,727	8,000	8,000
620 - Stormwater Operating				
62100 - Association Dues	0	0	0	0
62300 - Training	0	0	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	0	0	0	0
62500 - Education Reimbursement	1,600	0	300	300
670 - Refuse Collection Operating				
62100 - Association Dues	381	290	389	296
62200 - Subscriptions	0	0	0	0
62300 - Training	0	0	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	1,748	2,890	3,185	3,185
62500 - Education Reimbursement	942	4,172	1,300	1,300
811 - Garage Service				
62100 - Association Dues	0	0	0	0
62300 - Training	0	613	899	899
62400 - Meetings & Conferences	165	192	5,095	5,095
62500 - Education Reimbursement	4,301	2,641	7,500	7,500

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
950 - DMASWA -General				
62100 - Association Dues	2,594	2,417	2,797	2,557
62200 - Subscriptions	835	676	128	689
62300 - Training	0	0	0	0
62325 - Mileage	837	40	1,310	1,310
62400 - Meetings & Conferences	10,721	15,807	22,740	26,475
62500 - Education Reimbursement	9,706	1,878	26,515	34,210
6C - Staff Development Total	90,648	97,405	149,160	157,859
6D - Repair/Maint/Util				
100 - General				
63100 - Building Maintenance	1,226	10,351	2,669	10,167
63220 - Landscaping	11,399	12,997	11,860	11,860
63311 - Vehicle Ops - Diesel	0	0	0	679
63312 - Vehicle Ops - Gasoline	11,915	8,712	14,752	3,408
63313 - Vehicle Ops - Other	0	0	0	0
63320 - Vehicle Repair - Internal	11,786	28,717	12,739	11,273
63321 - Vehicle Repair - Outsourced	7,116	5,600	7,552	5,712
63400 - Equipment Maint/Repair	12,672	11,693	10,645	16,454
63710 - Electricity	38,621	46,280	40,811	55,535
63730 - Telecommunications	10,273	38,929	10,273	41,522
63742 - Stormwater	7,995	8,837	9,283	9,279
63780 - Street Lights	44,832	45,688	36,842	54,826
110 - Road Use Tax				
63100 - Building Maintenance	78,668	145,676	184,168	140,412
63220 - Landscaping	0	0	0	0
63311 - Vehicle Ops - Diesel	0	0	0	30,266
63312 - Vehicle Ops - Gasoline	246,830	166,912	229,057	70,974
63313 - Vehicle Ops - Other	0	0	0	0
63320 - Vehicle Repair - Internal	313,255	364,773	108,688	328,917
63321 - Vehicle Repair - Outsourced	20,114	23,015	20,376	23,475
63322 - Vehicle Repair - Accident	0	0	0	0
63400 - Equipment Maint/Repair	378,467	212,094	386,036	216,336
63710 - Electricity	64,310	63,780	70,613	76,536
63711 - Natural Gas	32,331	16,607	32,331	18,550
63730 - Telecommunications	24,112	13,733	24,112	13,733
63740 - Water	0	0	0	0

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
63742 - Stormwater	4,693	5,105	5,449	5,361
63780 - Street Lights	835,627	789,527	837,196	947,428
605 - Salt Operations				
63100 - Building Maintenance	424	17,287	0	1,000
610 - Sanitary Sewer Operating				
63311 - Vehicle Ops - Diesel	0	0	0	3,032
63312 - Vehicle Ops - Gasoline	22,262	20,089	21,973	10,720
63313 - Vehicle Ops - Other	0	0	0	0
63320 - Vehicle Repair - Internal	78,147	54,085	20,855	51,843
63321 - Vehicle Repair - Outsourced	5,524	482	17,804	492
63400 - Equipment Maint/Repair	6,934	3,476	3,615	3,545
63710 - Electricity	0	0	0	0
63730 - Telecommunications	2,056	0	2,056	0
620 - Stormwater Operating				
63311 - Vehicle Ops - Diesel	0	0	0	1,937
63312 - Vehicle Ops - Gasoline	6,545	5,482	6,523	3,720
63320 - Vehicle Repair - Internal	12,354	7,564	4,644	12,972
63321 - Vehicle Repair - Outsourced	6,956	0	7,095	0
63400 - Equipment Maint/Repair	1,113	1,762	1,879	1,879
63710 - Electricity	1,525	594	1,716	713
63730 - Telecommunications	1,027	0	1,027	0
670 - Refuse Collection Operating				
63100 - Building Maintenance	14,166	19,878	51,441	17,991
63311 - Vehicle Ops - Diesel	0	0	0	45,281
63312 - Vehicle Ops - Gasoline	202,705	176,092	201,252	229,616
63320 - Vehicle Repair - Internal	311,349	358,876	280,148	326,917
63321 - Vehicle Repair - Outsourced	119,179	17,476	97,354	17,826
63322 - Vehicle Repair - Accident	6	0	0	0
63400 - Equipment Maint/Repair	1,189	(137)	1,213	262
63710 - Electricity	11,298	11,279	12,405	13,535
63711 - Natural Gas	6,078	8,791	6,078	9,819
63730 - Telecommunications	7,411	1,704	7,411	3,408
63742 - Stormwater	695	768	807	806
811 - Garage Service				
63100 - Building Maintenance	57,807	45,804	65,287	44,016
63200 - Grounds Maintenance	0	0	0	0

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
63311 - Vehicle Ops - Diesel	0	0	0	354
63312 - Vehicle Ops - Gasoline	4,151	3,806	4,360	3,346
63313 - Vehicle Ops - Other	0	0	352	352
63320 - Vehicle Repair - Internal	6,911	5,301	6,423	7,257
63321 - Vehicle Repair - Outsourced	36,693	8,737	926	8,911
63400 - Equipment Maint/Repair	90,883	65,062	57,384	58,532
63440 - Uniform Maintenance	3,809	4,757	3,809	4,757
63710 - Electricity	21,388	21,431	23,484	25,717
63711 - Natural Gas	11,572	9,948	11,678	11,112
63730 - Telecommunications	4,751	3,417	4,751	3,417
63742 - Stormwater	1,320	1,459	1,946	1,532
950 - DMASWA -General				
63100 - Building Maintenance	167,524	265,706	130,046	98,611
63311 - Vehicle Ops - Diesel	213,159	199,672	208,045	251,306
63312 - Vehicle Ops - Gasoline	2,114	2,256	2,290	6,675
63313 - Vehicle Ops - Other	66,414	27,430	0	0
63320 - Vehicle Repair - Internal	16,015	927	6,216	927
63321 - Vehicle Repair - Outsourced	6,816	40,875	53,873	41,693
63400 - Equipment Maint/Repair	270,894	152,936	195,954	195,954
63440 - Uniform Maintenance	1,082	897	1,103	1,103
63710 - Electricity	26,846	22,388	29,477	26,865
63711 - Natural Gas	6,561	1,893	6,561	2,115
63730 - Telecommunications	9,975	1,882	10,214	1,959
63742 - Stormwater	7,367	8,182	8,554	8,591
6D - Repair/Maint/Util Total	4,009,240	3,619,340	3,635,481	3,655,119
6E - Contractual Svcs				
100 - General				
64004 - Internal Service Charge	(528,454)	(751,252)	(797,741)	(854,824)
64005 - Services Other Depts	0	0	0	0
64020 - Advertising	2,800	700	2,125	700
64030 - Outsourced Labor	46,738	77,222	0	0
64040 - Collections	60	0	0	0
64062 - Refunds	8,775	0	0	0
64070 - Engineering - Outsourced	4,575	2,400	0	0
64075 - Engineering - Internal	0	0	33,098	34,091
64080 - Insurance - Property	6,357	7,638	10,335	10,651

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64081 - Insurance - Liability	21,645	22,710	29,350	33,656
64140 - Printing	54	145	54	149
64145 - Copying	1,723	944	1,723	944
64150 - Rental - Equipment	2,789	6,349	2,248	6,349
64160 - Rental - Land/Bldgs/Parking	660	720	660	720
64190 - Technology Services	12,887	17,094	26,874	29,379
64191 - IT Recharges	9,568	17,464	16,928	16,471
64820 - One Call	9,857	7,544	9,857	7,544
64850 - Consulting Engineers	0	0	0	0
64900 - Other Professional Service	0	0	0	52,000
64975 - Equip Maint Cont	25,562	26,063	26,859	127,183
64980 - Technology Equip Maint Cont	56	0	0	0
64985 - Hauling Contract	7,088	0	0	0
64987 - Lawn Care Contract	18,244	21,923	19,679	19,679
64988 - Snow Removal Contract	30,538	21,588	19,413	26,063
64990 - Other Contractual Service	963	93,164	42,594	41,860
110 - Road Use Tax				
64004 - Internal Service Charge	270,165	339,437	260,340	386,235
64020 - Advertising	400	1,000	0	100
64040 - Collections	0	656	0	656
64050 - Recording Fees	0	0	0	0
64080 - Insurance - Property	21,974	29,198	36,063	36,518
64081 - Insurance - Liability	54,149	56,808	73,420	84,191
64110 - Legal	2,000	0	0	0
64140 - Printing	869	776	869	800
64145 - Copying	2	0	2	0
64150 - Rental - Equipment	436	1,630	5,436	6,630
64160 - Rental - Land/Bldgs/Parking	0	0	0	0
64175 - Landfill Fees	54,417	51,672	55,722	51,672
64190 - Technology Services	33,408	41,862	35,360	41,862
64200 - Handling/Service Fee	33,479	38,578	37,510	38,578
64825 - Fire Suppression	1,746	1,091	1,746	1,091
64865 - Elevator Service	763	474	763	763
64870 - HVAC Services	0	7,400	18,505	18,505
64900 - Other Professional Service	3,828	0	5,712	5,712
64975 - Equip Maint Cont	34,861	13,004	36,051	13,004

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64980 - Technology Equip Maint Cont	0	0	11,910	0
64985 - Hauling Contract	0	0	50,000	50,000
64990 - Other Contractual Service	33,535	19,073	35,490	35,490
180 - Community Development				
64990 - Other Contractual Service	0	0	0	0
200 - Debt Service				
64900 - Other Professional Service	0	0	0	0
605 - Salt Operations				
64004 - Internal Service Charge	5,938	7,296	7,748	8,302
64175 - Landfill Fees	0	0	0	0
64185 - License/Permit/Fees	0	0	0	0
64190 - Technology Services	0	0	0	0
64200 - Handling/Service Fee	4,342	11,904	11,456	16,560
64975 - Equip Maint Cont	1,756	1,756	1,756	1,756
610 - Sanitary Sewer Operating				
64004 - Internal Service Charge	35,626	43,778	46,487	42,474
64020 - Advertising	400	500	800	500
64062 - Refunds	0	0	500	0
64070 - Engineering - Outsourced	0	0	0	0
64081 - Insurance - Liability	12,481	13,093	16,922	19,405
64140 - Printing	0	0	0	0
64145 - Copying	105	5	105	5
64150 - Rental - Equipment	0	0	0	0
64190 - Technology Services	31,271	49,591	38,100	38,100
64850 - Consulting Engineers	0	0	0	0
64975 - Equip Maint Cont	6,759	80	5,354	(880)
64985 - Hauling Contract	0	0	0	0
64990 - Other Contractual Service	0	0	0	0
620 - Stormwater Operating				
64004 - Internal Service Charge	17,813	21,889	23,243	25,484
64020 - Advertising	0	0	0	0
64081 - Insurance - Liability	15,096	15,839	20,470	23,473
64088 - Housing Assistance Payment	0	0	0	0
64115 - Special Events	0	0	0	0
64140 - Printing	0	0	0	0
64145 - Copying	0	0	0	0

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64150 - Rental - Equipment	0	0	0	0
64190 - Technology Services	372	720	163	720
64850 - Consulting Engineers	0	5,822	0	5,822
64900 - Other Professional Service	600	0	0	0
64975 - Equip Maint Cont	400	258	525	(222)
670 - Refuse Collection Operating				
64004 - Internal Service Charge	83,127	116,564	123,777	132,634
64005 - Services Other Depts	0	0	0	0
64020 - Advertising	9,755	4,778	11,961	4,778
64030 - Outsourced Labor	22,554	0	0	0
64040 - Collections	912	738	912	738
64045 - Bad Debt Expense	0	323	0	0
64062 - Refunds	2,640	166	2,640	166
64070 - Engineering - Outsourced	12,738	39,828	25,000	25,000
64080 - Insurance - Property	2,009	0	0	0
64081 - Insurance - Liability	32,741	34,350	44,395	50,908
64130 - Payments to Other Agencies	59,540	60,330	73,864	73,864
64140 - Printing	14,432	22,027	14,432	22,688
64145 - Copying	243	36	243	36
64175 - Landfill Fees	512,786	526,645	556,446	572,968
64180 - Sales Tax Expense	6,628	1,298	6,628	1,298
64190 - Technology Services	74,527	72,188	77,629	77,629
64195 - Credit Card Charge	0	0	0	0
64810 - Appliance Recycling	0	0	0	0
64815 - Tire Recycling	0	0	610	0
64825 - Fire Suppression	135	206	135	206
64865 - Elevator Service	144	54	144	144
64870 - HVAC Services	0	0	1,519	1,519
64900 - Other Professional Service	6,250	0	0	0
64975 - Equip Maint Cont	497	1,146	3,896	1,146
64983 - Grind Compost Service	0	0	0	0
64990 - Other Contractual Service	0	0	368	0
811 - Garage Service				
64004 - Internal Service Charge	29,688	104,064	110,503	118,411
64020 - Advertising	0	364	350	364
64030 - Outsourced Labor	17,862	0	0	0

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64070 - Engineering - Outsourced	0	0	0	0
64080 - Insurance - Property	4,072	0	0	0
64081 - Insurance - Liability	7,112	9,896	12,562	17,661
64130 - Payments to Other Agencies	0	1,886	2,700	2,700
64140 - Printing	0	414	0	427
64145 - Copying	89	11	89	11
64185 - License/Permit/Fees	195	201	195	201
64190 - Technology Services	4,380	50,618	41,300	51,658
64191 - IT Recharges	6,776	8,997	8,720	8,485
64815 - Tire Recycling	1,104	531	1,104	531
64825 - Fire Suppression	256	391	256	391
64865 - Elevator Service	274	102	274	274
64870 - HVAC Services	0	0	2,887	2,887
64900 - Other Professional Service	0	0	0	0
64975 - Equip Maint Cont	1,524	2,177	1,880	2,177
64980 - Technology Equip Maint Cont	0	0	0	0
64990 - Other Contractual Service	3,090	1,164	1,183	1,183
950 - DMASWA -General				
64004 - Internal Service Charge	86,097	118,370	125,540	141,283
64005 - Services Other Depts	0	0	2,700	2,700
64010 - Accounting & Auditing	10,425	11,475	10,425	10,425
64015 - Financial Service Fees	1,146	5,543	1,146	5,543
64020 - Advertising	3,704	1,436	20,068	18,877
64030 - Outsourced Labor	73,664	1,339	22,250	22,250
64062 - Refunds	33	19,429	0	19,429
64070 - Engineering - Outsourced	221,730	227,615	245,565	245,565
64080 - Insurance - Property	85,714	114,766	69,597	132,459
64081 - Insurance - Liability	44,564	0	56,052	71,639
64110 - Legal	14,860	47	14,860	14,860
64130 - Payments to Other Agencies	549,791	776,785	704,335	758,778
64140 - Printing	363	526	371	542
64145 - Copying	722	690	722	690
64150 - Rental - Equipment	1,189	3,366	27,100	27,100
64160 - Rental - Land/Bldgs/Parking	0	8,062	4,278	4,278
64180 - Sales Tax Expense	167,723	186,227	167,723	186,227
64182 - Property Tax	0	0	2,309	0

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64185 - License/Permit/Fees	0	1,286	734	1,458
64190 - Technology Services	15,521	54,592	34,806	34,806
64191 - IT Recharges	0	0	0	0
64195 - Credit Card Charge	36,562	47,670	36,562	47,670
64805 - Shingle Recycling	0	0	0	0
64810 - Appliance Recycling	15,066	12,087	13,500	13,500
64815 - Tire Recycling	70,917	93,515	95,200	93,625
64850 - Consulting Engineers	0	0	0	0
64870 - HVAC Services	0	0	589	589
64900 - Other Professional Service	70,393	33,373	52,457	52,457
64975 - Equip Maint Cont	70,964	7,714	24,072	7,714
64980 - Technology Equip Maint Cont	2,622	8,359	2,493	8,359
64983 - Grind Compost Service	86,168	88,207	96,250	96,250
64985 - Hauling Contract	3,640	3,688	3,640	1,440
64990 - Other Contractual Service	569,290	112,215	153,002	153,002
6E - Contractual Svcs Total	3,482,423	3,347,480	3,399,532	3,852,519
6F - Commodities				
100 - General				
65040 - Small Tools & Equipment	9,817	7,502	14,900	2,750
65045 - Technology Equipment	4,374	8,492	2,900	2,879
65047 - Outdoor Furniture/Fixtures	0	0	0	0
65050 - Other Equipment	533	2,464	0	600
65055 - Traffic St Light Comp/Equip	27,657	68,334	76,032	12,000
65060 - Office Supplies	2,779	5,189	2,277	3,092
65070 - Operating Supplies	0	50	0	50
65080 - Postage/Shipping	362	1,956	380	2,053
65100 - Safety Supplies	0	0	0	6,600
65110 - Signage	39,813	29,919	29,763	29,180
65925 - Uniform Purchase	165	0	1,441	2,689
65935 - Employee Recognition	0	0	0	0
65960 - Repair Parts	4,818	4,608	12,098	4,608
65981 - Street Materials	3,150	6,441	5,430	262,611
65990 - Other Supplies	1,213	138	1,631	138
110 - Road Use Tax				
65012 - De-Icing Product	4,884	5,060	4,404	4,972
65038 - Salt	251,428	492,929	377,826	379,875

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
65040 - Small Tools & Equipment	15,106	15,990	48,950	0
65045 - Technology Equipment	15	2,032	1,200	8,093
65047 - Outdoor Furniture/Fixtures	0	0	0	0
65050 - Other Equipment	32,690	47,700	71,500	24,900
65054 - Safety Equipment	3,203	2,371	6,800	7,004
65055 - Traffic St Light Comp/Equip	1,706	105	0	0
65060 - Office Supplies	218	0	218	0
65080 - Postage/Shipping	289	150	304	158
65100 - Safety Supplies	3,516	8,699	0	8,699
65925 - Uniform Purchase	2,694	4,640	5,268	5,268
65960 - Repair Parts	13,657	1,322	16,083	1,321
65965 - Janitorial	7,167	7,558	7,167	7,558
65980 - Construction Supplies	43,355	53,831	43,355	53,831
65981 - Street Materials	1,373,188	1,348,526	1,065,857	1,348,213
65990 - Other Supplies	1,440	0	0	0
605 - Salt Operations				
65038 - Salt	63,297	133,834	110,886	111,482
65045 - Technology Equipment	0	0	0	0
610 - Sanitary Sewer Operating				
65040 - Small Tools & Equipment	3,262	2,960	44,500	0
65045 - Technology Equipment	0	44	200	800
65050 - Other Equipment	1,800	1,190	0	0
65054 - Safety Equipment	2,211	381	3,500	15,000
65060 - Office Supplies	174	94	174	94
65080 - Postage/Shipping	935	647	982	679
65100 - Safety Supplies	922	914	0	914
65925 - Uniform Purchase	617	0	1,185	1,975
65960 - Repair Parts	45,715	13,771	21,115	13,771
65981 - Street Materials	22,331	15,588	22,331	15,413
65982 - Manhole Components	38,209	94,380	91,900	94,380
620 - Stormwater Operating				
65040 - Small Tools & Equipment	1,548	1,852	1,000	1,000
65050 - Other Equipment	0	1,190	0	4,000
65060 - Office Supplies	0	0	0	0
65080 - Postage/Shipping	0	0	0	0
65925 - Uniform Purchase	120	0	916	1,527

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
65960 - Repair Parts	11,708	3,954	12,361	3,954
65981 - Street Materials	37,841	48,849	37,841	48,849
670 - Refuse Collection Operating				
65040 - Small Tools & Equipment	504	1,513	0	0
65045 - Technology Equipment	288	168	0	293
65050 - Other Equipment	2,747	156	0	0
65060 - Office Supplies	1,408	349	1,408	349
65080 - Postage/Shipping	126	0	132	0
65100 - Safety Supplies	0	5,878	0	10,977
65925 - Uniform Purchase	2,618	2,431	4,851	8,085
65941 - Food Scrap	0	0	0	0
65943 - Brush Ties	107	57	418	57
65944 - Carts	637,994	341,120	91,962	100,916
65945 - Recycling Containter	28,399	11,480	24,200	25,047
65960 - Repair Parts	877	18	1,675	18
65965 - Janitorial	1,276	1,426	1,276	1,426
65981 - Street Materials	0	0	0	0
65990 - Other Supplies	57	950	0	950
811 - Garage Service				
65040 - Small Tools & Equipment	9,411	8,047	7,500	5,000
65045 - Technology Equipment	868	112	1,150	1,786
65050 - Other Equipment	0	12,000	24,000	0
65054 - Safety Equipment	0	1,170	0	0
65060 - Office Supplies	1,299	1,725	1,430	1,725
65080 - Postage/Shipping	0	551	0	578
65100 - Safety Supplies	0	388	0	388
65925 - Uniform Purchase	0	129	431	431
65960 - Repair Parts	15,179	1,614	1,794	1,614
65965 - Janitorial	2,714	2,709	2,714	2,709
65985 - Stores Internal Service	1,661,898	2,225,597	1,377,777	1,943,747
65990 - Other Supplies	883	0	0	0
950 - DMASWA -General				
65012 - De-Icing Product	0	0	2,943	2,943
65030 - Merchandise for Resale	0	0	0	0
65036 - Beverage/Ice	714	782	715	782
65040 - Small Tools & Equipment	4,583	14,990	7,107	7,107

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
65045 - Technology Equipment	3,204	2,470	2,100	1,579
65050 - Other Equipment	0	5,544	198,000	0
65060 - Office Supplies	1,195	1,761	2,621	2,621
65080 - Postage/Shipping	2,004	441	2,552	1,464
65100 - Safety Supplies	2,587	6,781	2,639	6,781
65110 - Signage	0	204	3,000	3,000
65925 - Uniform Purchase	252	1,075	1,122	1,870
65960 - Repair Parts	90,236	33,264	54,469	34,428
65965 - Janitorial	3,251	755	3,251	815
65981 - Street Materials	190,959	12,168	80,000	13,385
65990 - Other Supplies	0	10,918	250	10,918
65999 - Cash Over and Short	40	(220)	0	0
6F - Commodities Total	4,747,604	5,156,177	4,048,162	4,686,769
6G - Capital Outlay				
100 - General				
67100 - Vehicles	0	0	0	0
67110 - Mowing Equipment	0	0	10,000	17,000
67210 - Furniture/Fixtures	33,057	12,283	12,100	9,500
67250 - Office Equipment	83	166	0	0
67990 - Other Capital Outlay	0	527	0	0
110 - Road Use Tax				
67100 - Vehicles	20,215	175,945	0	20,000
67110 - Mowing Equipment	350	22,402	107,000	550
67230 - Heavy Equipment	72,395	64,687	75,000	71,500
67270 - Other Capital Equipment	3,338	0	0	144,000
600 - Water Operating				
67990 - Other Capital Outlay	0	0	0	0
610 - Sanitary Sewer Operating				
67100 - Vehicles	0	0	20,000	0
620 - Stormwater Operating				
67100 - Vehicles	0	0	0	0
670 - Refuse Collection Operating				
67100 - Vehicles	4,000	0	0	0
811 - Garage Service				
67100 - Vehicles	0	0	0	0
950 - DMASWA -General				

Recommended Operating Expenditure Budget - Department Total
54 - PUBLIC WORKS

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
67100 - Vehicles	0	0	0	0
67210 - Furniture/Fixtures	460	0	1,500	0
67230 - Heavy Equipment	0	20,750	55,000	0
67270 - Other Capital Equipment	0	0	0	0
67500 - Buildings	0	0	0	0
6G - Capital Outlay Total	133,898	296,761	280,600	262,550
6H - Debt Service				
200 - Debt Service				
68010 - Principal Payment	66,498	68,398	71,772	71,772
68020 - Interest Payments	16,543	14,793	13,672	12,106
68980 - Financial Consultant	0	0	0	0
670 - Refuse Collection Operating				
68010 - Principal Payment	6,038	6,396	8,992	42,365
68020 - Interest Payments	1,629	1,447	7,378	43,317
68980 - Financial Consultant	0	0	0	0
950 - DMASWA -General				
68010 - Principal Payment	450,000	465,000	475,000	490,000
68020 - Interest Payments	210,459	198,609	156,065	172,965
68980 - Financial Consultant	18,000	7,500	7,500	7,500
68990 - Paying Agent Fees	2,900	2,900	2,900	2,900
6H - Debt Service Total	772,066	765,043	743,279	842,925
6I - Transfers				
610 - Sanitary Sewer Operating				
69611 - Transfers Out to Sanitary Cap	146,760	146,760	0	0
670 - Refuse Collection Operating				
69100 - Transfers Out To General Fund	1,305,346	1,508,564	1,670,833	1,876,821
69671 - Transfers Out to Refuse Cap	0	471,760	100,000	0
950 - DMASWA -General				
69100 - Transfers Out To General Fund	477,980	524,622	596,912	646,477
6I - Transfers Total	1,930,086	2,651,706	2,367,745	2,523,298
PUBLIC WORKS - Total	23,422,510	24,690,459	24,247,035	25,795,993

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
5401 - Administration			
100 - General			
6A - Salaries & Wages	433,359	523,473	547,073
6B - Employee Benefits	166,112	182,778	190,419
6C - Staff Development	20,447	20,249	18,213
6D - Repair/Maint/Util	38,694	7,085	39,145
6E - Contractual Svcs	(706,093)	(833,990)	(848,601)
6F - Commodities	6,620	3,857	12,042
6G - Capital Outlay	12,977	12,100	9,500
5401 - Administration Total	-27,884	-84,448	-32,209
5402 - Riverfront Management			
100 - General			
6A - Salaries & Wages	64,807	16,348	16,563
6B - Employee Benefits	10,916	8,746	7,098
6D - Repair/Maint/Util	11,857	17,998	17,279
6E - Contractual Svcs	9,589	12,047	11,147
6F - Commodities	0	6,508	2,353
6G - Capital Outlay	0	10,000	17,000
5402 - Riverfront Management Total	97,169	71,647	71,440
5403 - Floodwall Operations Maint			
100 - General			
6A - Salaries & Wages	39,264	43,807	47,696
6B - Employee Benefits	14,579	14,646	13,584
6D - Repair/Maint/Util	60,402	49,886	72,636
6E - Contractual Svcs	140,254	95,398	99,968
6F - Commodities	1,251	7,548	987
5403 - Floodwall Operations Maint Total	255,749	211,285	234,871
5404 - Street and Traffic Lighting			
100 - General			
6A - Salaries & Wages	153,168	210,394	225,256
6B - Employee Benefits	74,600	85,227	86,302
6C - Staff Development	6,973	6,592	6,403
6D - Repair/Maint/Util	43,640	22,658	20,554
6E - Contractual Svcs	32,338	34,713	39,428

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6F - Commodities	87,030	81,419	22,822
6G - Capital Outlay	0	0	0
110 - Road Use Tax			
6C - Staff Development	508	0	0
6D - Repair/Maint/Util	789,527	837,081	947,428
6F - Commodities	105	0	0
5404 - Street and Traffic Lighting Total	1,187,890	1,278,084	1,348,193
5405 - Street Signs and Markings			
100 - General			
6A - Salaries & Wages	68,077	113,328	113,439
6B - Employee Benefits	37,895	46,493	46,401
6C - Staff Development	13	0	0
6D - Repair/Maint/Util	89	5,545	53
6E - Contractual Svcs	30,326	44,220	149,539
6F - Commodities	32,298	31,017	30,434
5405 - Street Signs and Markings Total	168,698	240,603	339,866
5406 - Street Maintenance			
100 - General			
6A - Salaries & Wages	0	0	0
6B - Employee Benefits	0	0	0
6D - Repair/Maint/Util	0	0	0
6E - Contractual Svcs	1,993	0	1,993
6F - Commodities	2,906	0	256,170
110 - Road Use Tax			
6A - Salaries & Wages	1,312,413	1,238,062	1,288,650
6B - Employee Benefits	498,985	536,106	542,163
6C - Staff Development	8,495	9,261	8,727
6D - Repair/Maint/Util	276,836	546,154	321,956
6E - Contractual Svcs	287,082	244,906	348,567
6F - Commodities	1,490,775	1,169,735	1,460,658
6G - Capital Outlay	240,632	75,000	91,500
6I - Transfers	0	0	0
5406 - Street Maintenance Total	4,120,116	3,819,224	4,320,384
5407 - Street Cleaning			
100 - General			

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6A - Salaries & Wages	0	0	0
6B - Employee Benefits	0	0	0
110 - Road Use Tax			
6A - Salaries & Wages	150,412	274,600	275,651
6B - Employee Benefits	93,579	115,430	114,537
6C - Staff Development	27	0	0
6D - Repair/Maint/Util	204,025	205,555	175,024
6E - Contractual Svcs	110,047	126,302	120,889
6F - Commodities	568	2,271	1,095
6G - Capital Outlay	22,402	107,000	550
5407 - Street Cleaning Total	581,060	831,158	687,746
5408 - Snow and Ice Control			
110 - Road Use Tax			
6A - Salaries & Wages	270,123	569,809	566,642
6B - Employee Benefits	159,929	214,364	210,697
6C - Staff Development	26,441	32,700	32,700
6D - Repair/Maint/Util	530,835	309,236	427,580
6E - Contractual Svcs	205,531	293,691	302,351
6F - Commodities	499,465	476,926	388,139
6G - Capital Outlay	0	0	144,000
5408 - Snow and Ice Control Total	1,692,324	1,896,726	2,072,109
5409 - One Call Location Service			
100 - General			
6E - Contractual Svcs	7,544	31,405	29,738
5409 - One Call Location Service Total	7,544	31,405	29,738
5410 - Port of Dubuque Maintenance			
100 - General			
6A - Salaries & Wages	52,944	110,786	112,337
6B - Employee Benefits	29,162	40,138	40,277
6C - Staff Development	89	200	0
6D - Repair/Maint/Util	63,122	54,254	71,048
6E - Contractual Svcs	56,463	60,263	69,403
6F - Commodities	4,929	16,503	4,442
6G - Capital Outlay	0	0	0

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
5410 - Port of Dubuque Maintenance			
Total	206,708	282,144	297,507
5411 - Solid Waste Collection			
670 - Refuse Collection Operating			
6A - Salaries & Wages	766,364	745,297	768,564
6B - Employee Benefits	342,516	342,739	347,816
6C - Staff Development	6,996	4,289	4,196
6D - Repair/Maint/Util	297,103	384,636	286,969
6E - Contractual Svcs	624,356	679,536	685,671
6F - Commodities	234,259	21,715	37,446
6G - Capital Outlay	0	0	0
6I - Transfers	1,980,324	1,770,833	1,876,821
5411 - Solid Waste Collection Total	4,251,917	3,949,045	4,007,483
5412 - Yard Waste Collection			
670 - Refuse Collection Operating			
6A - Salaries & Wages	150,839	114,836	117,837
6B - Employee Benefits	61,145	54,677	53,992
6D - Repair/Maint/Util	50,426	31,530	24,527
6E - Contractual Svcs	63,083	69,243	77,748
6F - Commodities	8,922	12,398	12,196
5412 - Yard Waste Collection Total	334,415	282,684	286,300
5413 - Large Item Collection			
180 - Community Development			
6E - Contractual Svcs	0	0	0
670 - Refuse Collection Operating			
6A - Salaries & Wages	12,224	17,019	17,761
6B - Employee Benefits	5,936	6,853	6,975
6D - Repair/Maint/Util	13,236	16,249	11,181
6E - Contractual Svcs	46,350	58,834	60,430
6G - Capital Outlay	0	0	0
5413 - Large Item Collection Total	77,746	98,955	96,347
5414 - Recycling Collection			
670 - Refuse Collection Operating			
6A - Salaries & Wages	559,729	507,602	524,214
6B - Employee Benefits	240,373	234,852	236,806

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6C - Staff Development	357	585	585
6D - Repair/Maint/Util	233,962	225,694	342,784
6E - Contractual Svcs	146,887	136,986	141,873
6F - Commodities	122,366	91,809	98,476
5414 - Recycling Collection Total	1,303,673	1,197,528	1,344,738
5415 - Garage Services			
811 - Garage Service			
6A - Salaries & Wages	839,445	872,932	857,558
6B - Employee Benefits	324,187	329,316	334,025
6C - Staff Development	3,446	13,494	13,494
6D - Repair/Maint/Util	169,722	180,400	169,303
6E - Contractual Svcs	180,816	184,003	207,361
6F - Commodities	2,254,043	1,416,796	1,957,978
6G - Capital Outlay	0	0	0
5415 - Garage Services Total	3,771,659	2,996,941	3,539,719
5416 - Sanitary Sewer Maintenance			
610 - Sanitary Sewer Operating			
6A - Salaries & Wages	283,053	334,785	344,415
6B - Employee Benefits	123,699	134,084	134,594
6C - Staff Development	2,795	8,000	8,000
6D - Repair/Maint/Util	78,131	66,303	69,632
6E - Contractual Svcs	107,047	108,268	99,604
6F - Commodities	129,968	185,887	143,026
6G - Capital Outlay	0	20,000	0
6I - Transfers	146,760	0	0
5416 - Sanitary Sewer Maintenance Total	871,455	857,327	799,271
5417 - Stormwater Maintenance			
620 - Stormwater Operating			
6A - Salaries & Wages	118,050	139,526	142,574
6B - Employee Benefits	50,117	54,971	54,599
6C - Staff Development	0	300	300
6D - Repair/Maint/Util	15,403	22,884	21,221
6E - Contractual Svcs	44,528	44,401	55,277
6F - Commodities	55,844	52,118	59,330

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6G - Capital Outlay	0	0	0
5417 - Stormwater Maintenance Total	283,942	314,200	333,301
5418 - Salt Operations			
605 - Salt Operations			
6A - Salaries & Wages	0	0	1,080
6B - Employee Benefits	0	0	320
6D - Repair/Maint/Util	17,287	0	1,000
6E - Contractual Svcs	20,955	20,960	26,618
6F - Commodities	133,834	110,886	111,482
5418 - Salt Operations Total	172,076	131,846	140,500
5419 - Landfill			
950 - DMASWA -General			
6A - Salaries & Wages	620,040	710,353	716,659
6B - Employee Benefits	271,767	285,418	302,632
6C - Staff Development	17,102	26,863	32,375
6D - Repair/Maint/Util	722,802	643,297	627,772
6E - Contractual Svcs	1,292,480	1,257,685	1,387,793
6F - Commodities	68,196	333,341	65,151
6G - Capital Outlay	20,750	56,500	0
6H - Debt Service	674,009	641,465	673,365
6I - Transfers	524,622	596,912	646,477
5419 - Landfill Total	4,211,767	4,551,834	4,452,224
5420 - Composting			
950 - DMASWA -General			
6A - Salaries & Wages	5,215	23,569	25,819
6B - Employee Benefits	9,972	11,549	9,883
6C - Staff Development	1,050	6,060	7,100
6E - Contractual Svcs	100,320	114,563	116,741
6F - Commodities	0	1,000	1,000
5420 - Composting Total	116,557	156,741	160,543
5421 - Household Hazardous Waste			
950 - DMASWA -General			
6A - Salaries & Wages	70,239	104,193	109,018
6B - Employee Benefits	38,313	47,487	47,695
6C - Staff Development	2,666	8,360	13,975

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6D - Repair/Maint/Util	915	2,957	2,215
6E - Contractual Svcs	90,591	103,974	116,479
6F - Commodities	14,373	8,097	12,859
6G - Capital Outlay	0	0	0
5421 - Household Hazardous Waste			
Total	217,097	275,068	302,241
5422 - Education and Outreach			
950 - DMASWA -General			
6A - Salaries & Wages	4,058	13,332	14,569
6B - Employee Benefits	2,765	5,317	4,536
6C - Staff Development	0	11,919	11,791
6E - Contractual Svcs	110,791	160,299	160,918
6F - Commodities	0	225	225
5422 - Education and Outreach Total	117,614	191,092	192,039
5423 - E-Waste			
950 - DMASWA -General			
6A - Salaries & Wages	36,549	81,885	86,444
6B - Employee Benefits	25,940	37,449	37,602
6D - Repair/Maint/Util	0	1,300	1,300
6E - Contractual Svcs	60,104	67,845	68,464
6F - Commodities	815	1,541	908
5423 - E-Waste Total	123,409	190,020	194,718
5424 - Diversion Program			
950 - DMASWA -General			
6A - Salaries & Wages	0	0	0
6E - Contractual Svcs	4,077	0	4,639
5424 - Diversion Program Total	4,077	—	4,639
5425 - Gas System			
950 - DMASWA -General			
6A - Salaries & Wages	6,033	29,168	31,386
6B - Employee Benefits	8,273	12,226	12,724
6C - Staff Development	0	288	0
6D - Repair/Maint/Util	1,327	4,779	4,512
6E - Contractual Svcs	16,785	39,575	40,814
6F - Commodities	765	1,165	765

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
5425 - Gas System Total	33,183	87,201	90,201
5426 - Rural Recycling			
950 - DMASWA -General			
6A - Salaries & Wages	4,294	18,639	20,242
6B - Employee Benefits	4,993	8,467	7,830
6C - Staff Development	0	0	0
6E - Contractual Svcs	263,234	244,405	277,667
6F - Commodities	6,785	15,400	6,785
5426 - Rural Recycling Total	279,306	286,911	312,524
5427 - Street Parking Meters			
650 - Parking Operating			
6A - Salaries & Wages	1,217	0	0
6B - Employee Benefits	395	0	0
5427 - Street Parking Meters Total	1,612	—	—
5428 - Water Main Replacement			
600 - Water Operating			
6A - Salaries & Wages	90,192	0	0
6B - Employee Benefits	42,936	0	0
6G - Capital Outlay	0	0	0
5428 - Water Main Replacement Total	133,128	—	—
5429 - Parks Assistance			
100 - General			
6A - Salaries & Wages	4,018	0	0
6B - Employee Benefits	1,339	0	0
5429 - Parks Assistance Total	5,356	—	—
5480 - Debt Service			
200 - Debt Service			
6E - Contractual Svcs	0	0	0
6H - Debt Service	83,191	85,444	83,878
670 - Refuse Collection Operating			
6H - Debt Service	7,843	16,370	85,682
5480 - Debt Service Total	91,034	101,814	169,560
5499 - Pcard Clearing			
100 - General			
6F - Commodities	0	0	0

Recommended Expenditure Budget Report by Activity & Funding Source
54 - PUBLIC WORKS

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
5499 - Pcard Clearing Total	—	—	—
PUBLIC WORKS TOTAL	24,690,459	24,247,035	25,795,993

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

54 PUBLIC WORKS DEPARTMENT

FD	JC	WP-GR	JOB CLASS	FY 2026	
				FTE	BUDGET
60100 Full Time Employee Expense					
100	5010	GE-07	ADMIN SUPPORT PROF	4.00	\$ 225,002
811	5010	GE-07	ADMIN SUPPORT PROF	1.00	\$ 43,139
110	7910	GD-08	ASSISTANT HORTICULTURALIST	0.42	\$ 23,368
110	7830	GE-06	CUSTODIAN	0.41	\$ 19,938
670	7830	GE-06	CUSTODIAN	0.09	\$ 4,377
811	7830	GE-06	CUSTODIAN	0.18	\$ 8,753
950	7830	GE-06	CUSTODIAN	0.25	\$ 12,158
100	3160	GE-15	DATA SCIENTIST	1.00	\$ 88,224
950	3935	GE-15	DMASWA ADMINISTRATOR	1.00	\$ 111,448
950	8817	GD-11	ENVIRONMENTAL TECHNICIAN	1.00	\$ 67,964
811	4555	GE-13	FLEET MAINT SUPERVISOR	1.00	\$ 73,715
100	8805	GD-06	STREET MAINTENANCE WORKER	2.55	\$ 159,000
110	8805	GD-06	STREET MAINTENANCE WORKER	16.06	\$ 977,763
610	8805	GD-06	STREET MAINTENANCE WORKER	3.27	\$ 197,948
620	8805	GD-06	STREET MAINTENANCE WORKER	1.12	\$ 70,092
100	8815	GD-09	EQUIPMENT OPERATOR II	1.00	\$ 66,045
110	8815	GD-09	EQUIPMENT OPERATOR II	5.03	\$ 328,950
610	8815	GD-09	EQUIPMENT OPERATOR II	0.87	\$ 58,226
620	8815	GD-09	EQUIPMENT OPERATOR II	0.10	\$ 6,790
100	3925	GE-15	FIELD SUPERVISOR	0.10	\$ 8,443
110	3925	GE-15	FIELD SUPERVISOR	1.90	\$ 163,297
		FLEET MNT PROCUREMENT			
811	8105	GE-09	SPECIALIST	1.00	\$ 59,933
950	8825	GD-06	LANDFILL EQUIP OPERATOR	5.00	\$ 327,929
950	8835	GD-11	LANDFILL MAINTENANCE SUPV	1.00	\$ 74,388
950	3905	GE-14	LANDFILL SUPERVISOR	1.00	\$ 97,552
100	5255	GE-09	LEAD ADMINISTRATIVE ASSISTANT	1.00	\$ 62,922
811	8865	GD-11	LEAD MECHANIC	2.00	\$ 148,057
670	8785	GD-09	LEAD SANITATION DRIVER	1.00	\$ 69,946
100	7970	GD-11	MAINTENANCE SUPERVISOR	0.08	\$ 5,647
110	7970	GD-11	MAINTENANCE SUPERVISOR	4.18	\$ 299,035
610	7970	GD-11	MAINTENANCE SUPERVISOR	0.92	\$ 71,038
620	7970	GD-11	MAINTENANCE SUPERVISOR	0.82	\$ 57,461
811	8860	GD-10	MECHANIC	7.00	\$ 475,447
950	8860	GD-10	MECHANIC	1.00	\$ 73,446
100	3865	GE-21	PUBLIC WORKS DIRECTOR	1.00	\$ 142,164
670	3915	GE-14	RESOURCE MGMT SUPERVISOR	1.00	\$ 90,602

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

54 PUBLIC WORKS DEPARTMENT

FD	JC	WP-GR	JOB CLASS	FY 2026	
				FTE	BUDGET
110	8775	GD-08	SANITATION DRIVER	0.42	\$ 25,880
670	8775	GD-08	SANITATION DRIVER	18.58	\$ 1,184,630
100		GE-18	SR PROJ & FACILITIES MGR	0.11	\$ 11,880
110		GE-18	SR PROJ & FACILITIES MGR	0.40	\$ 43,199
670		GE-18	SR PROJ & FACILITIES MGR	0.14	\$ 15,120
811		GE-18	SR PROJ & FACILITIES MGR	0.12	\$ 12,960
950		GE-18	SR PROJ & FACILITIES MGR	0.22	\$ 23,760
605		GE-18	SR PROJ & FACILITIES MGR	0.01	\$ 1,080
950	5085	GD-08	SCALE OPERATOR	2.00	\$ 121,052
110	2925	GD-12	TRAFFIC SIGNAL TECHNICIAN II	0.12	\$ 8,380
100	2925	GD-12	TRAFFIC SIGNAL TECHNICIAN II	2.88	\$ 201,137
TOTAL FULL TIME EMPLOYEES				95.35	\$ 6,419,285
60300 Temporary Employee Expense					
110	7950	GE-07	APPRENTICE	1.00	\$ 44,034
670	8750	GE-02	WASTE REDUCTION INTERN	0.30	\$ 9,718
950	8805	GD-06	STREET MAINTENANCE WORKER	—	\$ —
100	7861	GD-03	LABORER	0.61	\$ 21,317
110	7861	GD-03	LABORER	0.12	\$ 4,193
TOTAL TEMPORARY EMPLOYEES				2.03	\$ 79,262
TOTAL PUBLIC WORKS DEPARTMENT				97.38	\$ 6,498,547

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
Public Works Administration-FT						
5401	60100	100	3865	PUBLIC WORKS DIRECTOR	1.00	\$ 142,164
				LEAD ADMINISTRATIVE		
5401	60100	100	5255	ASSISTANT	1.00	\$ 62,922
5401	60100	100	3160	DATA SCIENTIST	1.00	\$ 88,224
				SR PROJ &		
5401	60100	100		FACILITIES MGR	0.11	\$ 11,880
				ADMIN SUPPORT		
5401	60100	100	5010	PROF	4.00	\$ 225,002
				Total		
					7.11	\$ 530,192
Riverfront Management-FT General Fund						
5402	60100	100	8815	EQUIPMENT OPERATOR II	0.10	\$ 6,790
				MAINTENANCE		
6402	60100	100	8805	GD-6 WORKER	0.05	\$ 3,193
				Total		
					0.15	\$ 9,983
Riverfront Management-Seasonal General Fund						
5402	60300	100	7861	GD-03 LABORER	0.08	\$ 2,796
				Total		
					0.08	\$ 2,796
Floodwall Oper./Maintenance						
5403	60100	100	8815	EQUIPMENT OPERATOR II	0.12	\$ 7,953
				MAINTENANCE		
5403	60100	100	7970	GD-11 SUPERVISOR	0.08	\$ 5,647
5403	60100	100	3925	FIELD SUPERVISOR	0.10	\$ 8,443
				STREET MAINTENANCE		
5403	60100	100	8805	GD-06 WORKER	0.10	\$ 6,075
				Total		
					0.40	\$ 28,118
Floodwall Oper./Maintenance-Seasonal						
5403	60300	100	7861	GD-03 LABORER	0.08	\$ 2,796
				Total		
					0.08	\$ 2,796
Street & Traffic Lighting-FT General Fund						
5404	60100	100	8805	STREET MAINTENANCE WORKER	0.02	\$ 1,277
				TRAFFIC SIGNAL		
5404	60100	100	2925	GD-12 TECHNICIAN II	2.86	\$ 199,891
				Total		
					2.88	\$ 201,168

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
Street Signs & Markings-FT General Fund						
5405	60100	100	2925	GD-12	TRAFFIC SIGNAL TECHNICIAN II	0.01 \$ 623
					STREET MAINTENANCE	
5405	60100	100	8805	GD-06	WORKER	0.83 \$ 49,482
					STREET MAINTENANCE	
5405	60100	100	8805	GD-06	WORKER	0.82 \$ 52,359
					EQUIPMENT OPERATOR II	
5405	60100	100	8815	GD-09		0.15 \$ 8,527
					Total	1.81 \$ 110,991
Port of Dubuque Maintenance-FT						
5410	60100	100	2925	GD-12	TRAFFIC SIGNAL TECHNICIAN II	0.01 \$ 623
					EQUIPMENT OPERATOR II	
5410	60100	100	8815	GD-09		0.63 \$ 42,775
					STREET MAINTENANCE	
5410	60100	100	8805	GD-06	WORKER	0.73 \$ 46,614
					Total	1.37 \$ 90,012
Port of Dubuque Maintenance-Seasonal						
5410	60300	100	7861	GD-03	LABORER	0.45 \$ 15,725
					Total	0.45 \$ 15,725
Street Maintenance-FT Road Use Tax Fund						
5406	60100	110	7910	GD-08	ASSISTANT HORTICULTURALIST	0.25 \$ 13,904
5406	60100	110	8775	GD-08	SANITATION DRIVER	0.25 \$ 15,405
					SR PROJ &	
5406	60100	110		GE-18	FACILITIES MGR	0.40 \$ 43,199
					STREET MAINTENANCE	
5406	60100	110	8805	GD-06	WORKER	6.46 \$ 414,213
					EQUIPMENT OPERATOR II	
5406	60100	110	8815	GD-09		2.09 \$ 132,820
					STREET MAINTENANCE	
5406	60100	110	8805	GD-06	WORKER	3.38 \$ 188,474
					MAINTENANCE	
5406	60100	110	7970	GD-11	SUPERVISOR	3.20 \$ 229,164
5406	60100	110	3925	GE-15	FIELD SUPERVISOR	1.53 \$ 131,187
5406	60100	110	7830	GE-06	CUSTODIAN	0.41 \$ 19,938

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
				Total	17.97	\$ 1,188,304
Street Maintenance-Seasonal Road Use Tax Fund						
5406	60300	110	7950	GE-07 APPRENTICE	0.83	\$ 36,548
				Total	0.83	\$ 36,548
Street Cleaning-Full Time Road Use Tax Fund						
				STREET MAINTENANCE		
5407	60100	110	8805	GD-06 WORKER	1.56	\$ 99,613
				STREET MAINTENANCE		
5407	60100	110	8805	GD-06 WORKER	0.83	\$ 46,181
				EQUIPMENT		
5407	60100	110	8815	GD-09 OPERATOR II	1.77	\$ 119,072
				Total	4.16	\$ 264,866
Street Cleaning-Seasonal-Road Use Tax Fund						
5407	60300	110	7861	GD-03 LABORER	0.12	\$ 4,193
				Total	0.12	\$ 4,193
Snow Removal-FT						
				TRAFFIC SIGNAL		
5408	60100	110	6465	GD-09 TECHNICIAN II	0.12	\$ 8,380
				STREET MAINTENANCE		
5408	60100	110	8805	GD-06 WORKER	1.85	\$ 111,974
				ASSISTANT		
5408	60100	110	7910	GD-08 HORTICULTURALIST	0.17	\$ 9,464
				MAINTENANCE		
5408	60100	110	7970	GD-11 SUPERVISOR	0.98	\$ 69,871
				FIELD SUPERVISOR	0.37	\$ 32,110
				EQUIPMENT		
5408	60100	110	8815	GD-09 OPERATOR II	1.17	\$ 77,058
				STREET MAINTENANCE		
5408	60100	110	8805	GD-06 WORKER	1.98	\$ 117,308
				Total	6.81	\$ 436,640
Snow Removal-Temporary Road Use Tax Fund						
5408	60300	110	7950	GE-07 APPRENTICE	0.17	\$ 7,486
				Total	0.17	\$ 7,486
Sanitary Sewer Maintenance-FT Sewer Use Fund						

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
				STREET MAINTENANCE		
5416	60100	610	8805	GD-06 WORKER	2.97	\$ 179,455
				STREET MAINTENANCE		
5416	60100	610	8805	GD-06 WORKER	0.30	\$ 18,493
				EQUIPMENT OPERATOR II		
5416	60100	610	8815	GD-09	0.87	\$ 58,226
				MAINTENANCE		
5416	60100	610	7970	GD-11 SUPERVISOR	0.92	\$ 71,038
				Total	5.06	\$ 327,212
Storm Sewer Maintenance-FT Stormwater Fund						
				EQUIPMENT OPERATOR II		
5417	60100	620	8815	GD-09	0.10	\$ 6,790
				MAINTENANCE		
5417	60100	620	8805	GD-06 WORKER	1.12	\$ 70,092
				MAINTENANCE		
5417	60100	620	7970	GD-11 SUPERVISOR	0.82	\$ 57,461
				Total	2.04	\$ 134,343
Salt Operations-FT Salt Operations Fund						
				SR PROJ & FACILITIES MGR		
5418	60100	605		GE-18	0.01	\$ 1,080
				Total	0.01	\$ 1,080
Solid Waste Collection-FT Refuse Fund						
				RESOURCE MGMT		
5411	60100	670	3915	GE-14 SUPERVISOR	0.40	\$ 36,241
				LEAD SANITATION		
5411	60100	670	8785	GD-09 DRIVER	0.40	\$ 27,978
				SR PROJ &		
5411	60100	670		GE-18 FACILITIES MGR	0.14	\$ 15,120
				5411 60100 670 7830 GE-06 CUSTODIAN	0.09	\$ 4,377
				5411 60100 670 8775 GD-08 SANITATION DRIVER	10.15	\$ 648,454
				Total	11.18	\$ 732,170
Solid Waste Collection-Temporary Refuse Fund						
				WASTE REDUCTION		
5411	60300	670	8750	GE-02 INTERN	0.30	\$ 9,718
				Total	0.30	\$ 9,718
Yard Waste Collection-FT Refuse Fund						
				LEAD SANITATION		
5412	60100	670	8785	GD-09 DRIVER	0.10	\$ 6,995
				5412 60100 670 8775 GD-08 SANITATION DRIVER	1.05	\$ 68,057
				5412 60100 670 8775 GD-08 SANITATION DRIVER	0.50	\$ 30,810
				RESOURCE MGMT		
5412	60100	670	3915	GE-14 SUPERVISOR	0.10	\$ 9,060

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
				Total	1.75	\$ 114,922
Large Item Collection-FT Refuse Fund						
5413	60100	670	8785	GD-09	LEAD SANITATION DRIVER	0.10 \$ 6,995
5413	60100	670	8775	GD-08	SANITATION DRIVER	0.08 \$ 4,930
5413	60100	670	3915	GE-14	RESOURCE MGMT SUPERVISOR	0.06 \$ 5,436
				Total	0.24	\$ 17,361
Recycling Collection Program-FT Refuse Fund						
5414	60100	670	3915	GE-14	RESOURCE MGMT SUPERVISOR	0.44 \$ 39,865
5414	60100	670	8785	GD-09	LEAD SANITATION DRIVER	0.40 \$ 27,978
5414	60100	670	8775	GD-08	SANITATION DRIVER	6.80 \$ 432,379
				Total	7.64	\$ 500,222
City Garage-FT Service Fund						
5415	60100	811	4555	GE-13	FLEET MAINT SUPERVISOR	1.00 \$ 73,715
5415	60100	811	8860	GD-10	MECHANIC	7.00 \$ 475,447
5415	60100	811	5010	GE-7	ADMIN SUPPORT PROF	1.00 \$ 43,139
5415	60100	811		GE-18	SR PROJ & FACILITIES MGR	0.12 \$ 12,960
5415	60100	811	8105	GE-09	FLEET MNT PROCUREMENT SPECIALIST	1.00 \$ 59,933
5415	60100	811	7830	GE-06	CUSTODIAN	0.18 \$ 8,753
5415	60100	811	8865	GD-11	LEAD MECHANIC	2.00 \$ 148,057
				Total	12.30	\$ 822,004
Landfill-FT						
5419	60100	950	3935	GE-15	DMASWA ADMINISTRATOR	0.45 \$ 50,151
5419	60100	950	3905	GE-14	LANDFILL SUPERVISOR	0.60 \$ 58,530
5419	60100	950	8835	GD-11	LANDFILL MAINTENANCE SUPV	0.60 \$ 44,634
5419	60100	950	8860	GD-10	MECHANIC	1.00 \$ 73,446
5419	60100	950	8825	GD-06	LANDFILL EQUIP OPERATOR	4.35 \$ 285,380

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
5419	60100	950	5085	GD-08	SCALE OPERATOR	1.40 \$ 83,710
					Total	8.87 \$ 631,769
Composting-Landfill Program-FT						
5420	60100	950	3935	GE-15	DMASWA ADMINISTRATOR	0.10 \$ 11,145
					LANDFILL MAINTENANCE	
5420	60100	950	8835	GD-11	SUPV	0.05 \$ 3,719
					LANDFILL	
5420	60100	950	3905	GE-14	SUPERVISOR	0.10 \$ 9,755
					Total	0.25 \$ 24,619
HHMRCC-Landfill Program-FT						
5421	60100	950	3935	GE-15	DMASWA ADMINISTRATOR	0.10 \$ 11,145
					LANDFILL	
5421	60100	950	3905	GE-14	SUPERVISOR	0.05 \$ 4,878
					LANDFILL	
5421	60100	950	8835	GD-11	MAINTENANCE SUPV	0.05 \$ 3,719
					ENVIRONMENTAL	
5421	60100	950	8817	GD-11	TECHNICIAN	0.50 \$ 33,982
					LANDFILL EQUIP	
5421	60100	950	8825	GD-06	OPERATOR	0.30 \$ 19,776
					SCALE OPERATOR	0.50 \$ 31,118
					Total	1.50 \$ 104,618
Education & Communication-Landfill Program-FT						
5422	60100	950	3935	GE-15	DMASWA ADMINISTRATOR	0.05 \$ 5,572
					LANDFILL	
5422	60100	950	3905	GE-14	SUPERVISOR	0.05 \$ 4,878
					LANDFILL	
5422	60100	950	8835	GD-11	MAINTENANCE SUPV	0.05 \$ 3,719
					Total	0.15 \$ 14,169
E-Scrap Recycling-Landfill Program-FT						
5423	60100	950	2625	GE-36	DMASWA ADMINISTRATOR	0.10 \$ 11,145
					LANDFILL	
5423	60100	950	3905	GE-14	SUPERVISOR	0.05 \$ 4,878
					LANDFILL	
5423	60100	950	8835	GD-11	MAINTENANCE SUPV	0.10 \$ 7,439

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
5423	60100	950	8825	LANDFILL EQUIP OPERATOR	0.30	\$ 19,776
5423	60100	950	8817	ENVIRONMENTAL TECHNICIAN	0.50	\$ 33,982
5423	60100	950	5085	SCALE OPERATOR	0.10	\$ 6,224
				Total	1.15	\$ 83,444
DMASWA Rural Recycling Program - FT						
5426	60100	950	2625	DMASWA ADMINISTRATOR	0.10	\$ 11,145
5426	60100	950	8835	LANDFILL MAINTENANCE	0.05	\$ 3,719
5426	60100	950	3905	SUPV	0.05	\$ 4,878
5426	60100	950	3905	LANDFILL SUPERVISOR	0.20	\$ 19,742
				Total		
DMASWA Gas Collection - FT						
5425	60100	950	2625	DMASWA ADMINISTRATOR	0.10	\$ 11,145
5425	60100	950	3905	LANDFILL SUPERVISOR	0.10	\$ 9,755
5425	60100	950	8835	LANDFILL MAINTENANCE	0.10	\$ 7,439
5425	60100	950	8825	SUPV	0.05	\$ 2,997
5425	60100	950	8825	LANDFILL EQUIP OPERATOR	0.35	\$ 31,336
				Total		
TOTAL PUBLIC WORKS DEPT.					97.38	\$6,498,547

Capital Improvement Projects by Department/Division					
PUBLIC WORKS					
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget
5421000001	Curb Replacement Program	Public Works	301	64075	4,000
5421000001	Curb Replacement Program	Public Works	301	67990	26,000
5421000002	Curb Ramp Program	Public Works	301	64075	45,000
5421000002	Curb Ramp Program	Public Works	301	67990	855,000
5421000003	Asphalt Milling Program	Public Works	301	67990	146,379
5421000004	Concrete Street Sction Repair	Public Works	301	64075	4,000
5421000004	Concrete Street Sction Repair	Public Works	301	67990	21,000
5429900002	Post-Flood Repair Program	Public Works	301	67990	15,000
5429900019	Vehicle Fuel Island Rehabilitation	Public Works	301	64075	95,800
5429900019	Vehicle Fuel Island Rehabilitation	Public Works	301	67990	414,400
5481500003	SANITARY SEWER ROOT FOAM	Public Works	611	64900	25,000
5481500004	Combination Jet/Vac Sewer Maintenan	Public Works	621	67270	45,000
5484000009	Gas Field Well Leachate Pump Proj	Public Works	950	67270	25,000
5484000012	Solid Waste Vehicles - 3401 & 3405	Public Works	671	67270	220,000
8284000009	Landfill UTV Replacement Project	DMASWA	950	67100	30,600
8284000011	Landfill Waste Minimization Grant P	DMASWA	950	67500	75,000
8284000020	Landfill 3C Project	DMASWA	950	67990	4,000,000
8284000021	Landfill Cell 9 Abutment Phase 2	DMASWA	950	67990	1,000,000
8284000022	Landfill Compactor Rebuild 3471	DMASWA	950	67270	800,000
8284000023	Landfill EMS Grant Matching Funds	DMASWA	950	67990	25,000
8284000024	Landfill Gas System Air Compressor	DMASWA	950	67270	25,394
8284000025	Landfill Organics Management Projec	DMASWA	950	64900	75,000
8284000026	Landfill Plan Updates Project	DMASWA	950	64900	27,061
8284000027	Landfill Portable Litter Fencing	DMASWA	950	67990	85,000
8284000028	Landfill Rolloff Container - Glass	DMASWA	950	67270	12,100
8284000029	Landfill Sewer Line Extension	DMASWA	950	67990	250,000
8284000030	Landfill Shop Renovation	DMASWA	950	67990	200,000
8284000031	Landfill Title V (Emission) Permit	DMASWA	950	64900	20,000
PUBLIC WORKS	TOTAL				8,566,734

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
PUBLIC WORKS								
Public Works								
	Asphalt Milling Program	\$ 146,379	\$ 142,360	\$ 145,431	\$ 148,594	\$ 156,852	\$ 739,616	95
	Curb Ramp Program	\$ 900,000	\$ 450,000	\$ 500,000	\$ 500,000	\$ 550,000	\$ 2,900,000	97
	Curb Replacement Program	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 150,000	98
	Concrete Street Section Repair Program	\$ 25,000	\$ 15,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 115,000	99
	Street Sign and Post Replacement	\$ —	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 100,000	100
	Floodwall Post-Flood Repair Program	\$ 15,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 115,000	101
	Municipal Services Center Roof Replacement	\$ —	\$ 551,730	\$ —	\$ —	\$ —	\$ 551,730	102
	Vehicle Fuel Island Rehabilitation	\$ 510,200	\$ —	\$ —	\$ —	\$ —	\$ 510,200	103
	Electric Vehicle Charging Infrastructure Located at the Municipal Services Center	\$ —	\$ —	\$ —	\$ 157,222	\$ —	\$ 157,222	104
	Paver Replacement	\$ —	\$ —	\$ —	\$ —	\$ 610,000	\$ 610,000	105
	Wheel Loader Purchase -3209	\$ —	\$ —	\$ 275,520	\$ —	\$ —	\$ 275,520	106
	Aerial Bucket Truck Replacement #3230	\$ —	\$ 327,540	\$ —	\$ —	\$ —	\$ 327,540	107
	58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement	\$ —	\$ 559,811	\$ 573,806	\$ 588,151	\$ —	\$ 1,721,768	108
	44,000 GVW Dump Truck Replacement	\$ —	\$ —	\$ 231,124	\$ 242,680	\$ —	\$ 473,804	109
PUBLIC WORKS								
Business Type								
	Combination Jet/Vac Sewer Maintenance Truck Replacement (2703)	\$ 45,000	\$ —	\$ —	\$ —	\$ —	\$ 45,000	110
	Municipal Services Center Roof Replacement	\$ —	\$ 301,890	\$ —	\$ —	\$ —	\$ 301,890	111
	Sanitary Sewer Root Foaming	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 125,000	112
	Solid Waste Collection Vehicles - 3401 & 3405	\$ 220,000	\$ —	\$ —	\$ —	\$ —	\$ 220,000	113
	Solid Waste Collection Vehicles - 3404 & 3410	\$ —	\$ 375,000	\$ —	\$ —	\$ —	\$ 375,000	114
	Solid Waste Collection Vehicles -3403 & 3407	\$ —	\$ —	\$ 595,000	\$ —	\$ —	\$ 595,000	115
	Solid Waste Collection Vehicles 3412 & 3413	\$ —	\$ —	\$ —	\$ 375,000	\$ —	\$ 375,000	116
	Solid Waste Collection Vehicles 3411 & 54003	\$ —	\$ —	\$ —	\$ —	\$ 845,000	\$ 845,000	117
	Landfill Gas Field Well Leachate Pump	\$ 25,000	\$ 25,000	\$ 25,000	\$ —	\$ —	\$ 75,000	118

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
PUBLIC WORKS								
	Landfill Sewer Line Extension	\$ 250,000	\$ —	\$ —	\$ —	\$ —	\$ 250,000	119
	Landfill Waste Minimization Grant Project	\$ 75,000	\$ 75,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 450,000	120
	Landfill EMS Grant Matching Funds	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 125,000	121
	Landfill Compactor Rebuild 3471	\$ 800,000	\$ —	\$ —	\$ —	\$ —	\$ 800,000	122
	Landfill Portable Litter Fencing	\$ 85,000	\$ 85,000	\$ 85,000	\$ —	\$ —	\$ 255,000	123
	Landfill Rolloff Container - Glass	\$ 12,100	\$ —	\$ —	\$ —	\$ —	\$ 12,100	124
	Landfill Tarpomatic Replacement Project	\$ —	\$ —	\$ —	\$ —	\$ 95,082	\$ 95,082	125
	Landfill Organics Management Project	\$ 75,000	\$ —	\$ —	\$ —	\$ —	\$ 75,000	126
	Landfill Gas System Air Compressor	\$ 25,394	\$ —	\$ —	\$ —	\$ —	\$ 25,394	127
	Landfill Title V (Emission) Permit Renewal Project	\$ 20,000	\$ —	\$ —	\$ —	\$ —	\$ 20,000	128
	Landfill Wheel Loader Replacement	\$ —	\$ —	\$ —	\$ 486,793	\$ —	\$ 486,793	129
	Landfill Cell 9 Abutment Phase 2	\$1,000,000	\$ —	\$ —	\$ —	\$ —	\$ 1,000,000	130
	Landfill 3C Project	\$4,000,000	\$ —	\$ —	\$ —	\$ —	\$ 4,000,000	131
	Landfill Shop Renovation	\$ 200,000	\$ —	\$ —	\$ —	\$ —	\$ 200,000	132
	Landfill Batwing Replacement Project	\$ —	\$ —	\$ 34,869	\$ —	\$ —	\$ 34,869	133
	Landfill - Permit Renewal Project	\$ —	\$ 55,204	\$ —	\$ —	\$ —	\$ 55,204	134
	Landfill Half Ton Truck Replacement Project	\$ —	\$ 50,677	\$ —	\$ —	\$ —	\$ 50,677	135
	Landfill Minivan Replacement Project	\$ —	\$ —	\$ —	\$ 58,583	\$ —	\$ 58,583	136
	Landfill UTV Replacement Project	\$ 30,600	\$ —	\$ —	\$ —	\$ —	\$ 30,600	137
	Landfill Forklift Replacement	\$ —	\$ —	\$ —	\$ —	\$ 30,690	\$ 30,690	138
	Landfill Website Redesign Project	\$ —	\$ 20,000	\$ —	\$ —	\$ —	\$ 20,000	139
	Landfill Alternative Energy Project	\$ —	\$ —	\$ 50,000	\$ —	\$ —	\$ 50,000	140
	Landfill Plan Updates Project	\$ 27,061	\$ —	\$ —	\$ —	\$ —	\$ 27,061	141
	Landfill Mechanical Service Truck Replacement	\$ —	\$ —	\$ —	\$ —	\$ 95,607	\$ 95,607	142
	Landfill Dozer Replacement Project	\$ —	\$ —	\$ —	\$ —	\$ 593,500	\$ 593,500	143

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
PUBLIC WORKS								
	Landfill 3453 Dozer Rebuild	\$ —	\$ 296,750	\$ —	\$ —	\$ —	\$ 296,750	144
	Landfill 3456 Dozer Rebuild Project	\$ —	\$ —	\$ —	\$ —	\$ 256,900	\$ 256,900	145
	TOTAL	\$8,566,734	\$3,460,962	\$2,770,750	\$2,812,023	\$3,488,631	\$ 21,099,100	

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