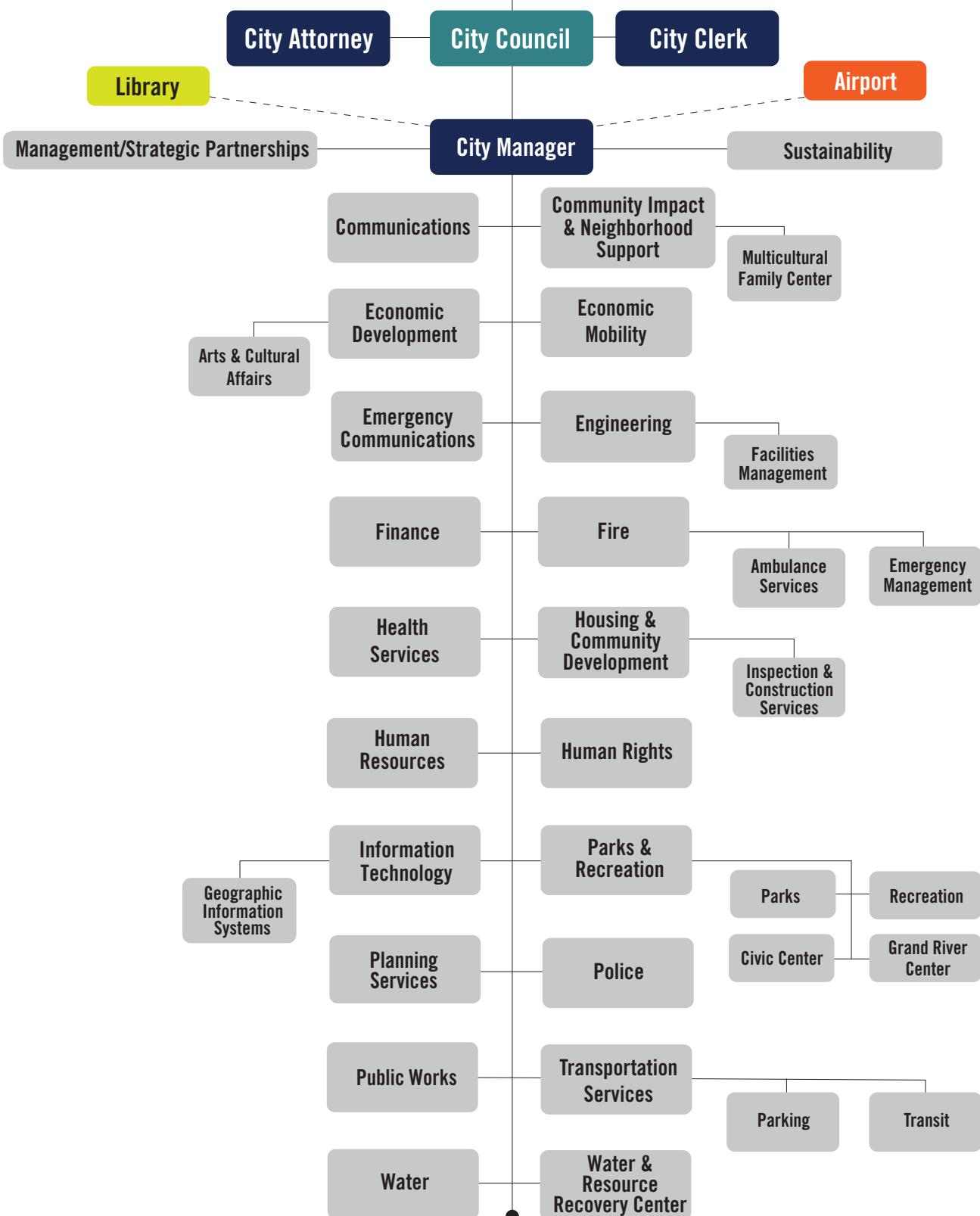


Citizens of Dubuque



KEY

Elected by the
Citizens of Dubuque

Appointed by the
City Council

Appointed by the
Library Board of
Trustees

Appointed by the
Airport Commission

Appointed by the
City Manager